

URBAN/MUNICIPAL
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1991 WOMEN OF THE YEAR
NOMINATIONS
PART ONE

CORPORATION OF THE CITY OF HAMILTON

MEMORANDUM

TO: Chairperson and Members
Hamilton Status of Women Sub-Committee

YOUR FILE:

FROM: Betty Carter, Secretary
Hamilton Status of Women Sub-Committee

OUR FILE:

PHONE: 546-3994

SUBJECT: 1991 WOMEN OF THE YEAR
NOMINATIONS

DATE: 1991 November 18

Attached please find all nominations received for the 1991 Women of the Year Awards in the following categories:

1. Women In The Arts
2. Women In Public Affairs
3. Women In Health, Sports and Fitness
4. Women In The Workplace
5. Women In Communications
6. Women In Community Service

Betty Carter

Attach.

URBAN MUNICIPAL

FEB 24 1992

GOV. MENT. DOCUMENTS

7.

WOMEN IN THE ARTS

BY JANE GORDON

WITH ILLUSTRATIONS BY JANE GORDON

WOMEN IN THE ARTS

* Additional support material to be provided by the publisher

WOMEN IN THE ARTS

- a) **V. JANE GORDON ***
- b) **NICOLE LESCOUZERES-DEBLEU**

*** Additional support material is available from the Secretary**

a

THE COMMITTEE RESERVES THE RIGHT TO CHANGE THE CATEGORY OF THE NOMINEE

Suggested Nomination Category: WOMEN IN THE ARTS

Nominee's Full Name: V. Jane Gordon

Company/Organization Hamilton Artists Inc./ Bay Area Artists for Women's Art

Address: **Residence:** P.O. Box 1273 **Business:** _____

City: Waterdown, Ont. **City:** _____

Postal Code: L0R 2H0 **Postal Code:** _____

Telephone: Residence (416) 689-8396 **Business:** _____

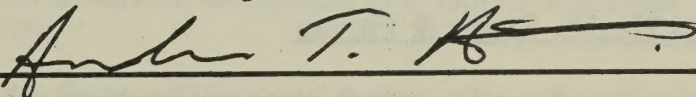
Other: Contact # _____

Nominated by: HAMILTON ARTISTS INC. - Andrew T. Hunter, Director
(organization and contact person)

Address: 284 James Street North, Ground Floor, Hamilton, Ont.

Telephone: (519) 647-3359 (416) 529-3355
Residence Business/Other

I have sought and received the nominee's permission for this nomination.

Nominator's signature: 

Please attach separate enclosures for responses to the following:

- 1. Describe the nominee's background, career and present activity or work of the nominee including a current resumé or biography.**
- 2. Describe her contribution in the category for which she is being nominated.**

Nominations must be supported by additional documentation (letters from others supporting her merits, media clippings, etc.) to ensure that the Committee has the information necessary to select the winners.

All names of nominees will be published in the local media and all information submitted to the Hamilton Status of Women Sub-Committee becomes public information.

PLEASE RETURN YOUR NOMINATION BEFORE NOVEMBER 1, 1991 TO:

**Hamilton Status of Women Sub-Committee
City Hall, 71 Main Street West
Hamilton, Ontario, L8N 3T4
Attention: Betty Carter, Secretary**

THE HAMILTON STATUS OF WOMEN SUB-COMMITTEE

Women of the Year Awards - Nomination Form

The Hamilton Status of Women Sub-Committee was created in 1972 by Hamilton City Council. This Committee, unique to Canadian municipalities, is the first of its kind to be appointed by a City Council in order to advise on issues pertaining to women.

The Hamilton Status of Women Sub-Committee honours women for their outstanding achievements and contributions in furthering the position of women, at an Annual Women of the Year Dinner. Over 900 people attend this event. The dinner will be held on Wednesday, February 19, 1992 at the Hamilton Convention Centre. Nominees, as well as recipients, will be recognized.

The awards will honour six women for their outstanding achievements and contributions to the community. These women can be nominated for any of the categories (1 - 5) whether working as a volunteer or in a paid capacity and in category (6) for voluntary service. Women previously nominated, but not selected as a Woman of the Year, may be nominated again. Women will be recognized in the following categories:

1. **Women in the Arts**

Outstanding achievement and/or significant contribution to the development of the arts in the community, so as to enrich and broaden the life of the community.

2. **Women in Public Affairs**

Noteworthy service through direct political or governmental involvement at any level, or involvement with boards, commissions or public institutions.

3. **Women in Health, Sports & Fitness**

Notable contribution to the physical and mental or social well-being of community members through health sciences, scientific research, sports and other related fields.

4. **Women in the Workplace**

Outstanding achievement in business, the professions or labour.

5. **Women in Communications**

Significant achievement within the broadest sense of communications systems; i.e. media, education, public forums.

6. **Women in Community Service**

Outstanding achievement and/or significant contribution to the well-being of the community through voluntary service.

The Committee reserves the right to change the category of the nominee.

Nominations are open until November 1, 1991

(see over)

Hamilton Artists Inc.

Evelyn Myrie, Chairperson
Hamilton Status of Women Sub-Committee
City Hall, 71 Main Street West,
Hamilton, Ontario
L8N 3T4

October 31, 1991

Dear Ms. Myrie and members of the committee,

Enclosed please find the required forms and support materials necessary for the formal nomination of VJane Gordon for the 1991 Women in the Arts/Women of the Year Award. It seems obvious to me that the time has come for Jane's work to be recognized by the community she has worked so diligently and considerately to nurture and promote. I believe the letters of support which accompany this nomination will testify to her strong record of commitment.

Jane's work at the Hamilton Artists Inc. and in this community has been extensive. She has, over the past several years, almost single-handedly developed the structure for initiating and implementing programming at the gallery. A structure which has been highly influential at Artist-Run Centres across the country. Her focus has always been the voice of the individual artists working in this region. She acts not as a spokesperson, an official validating voice, but as a facilitator for the artists' needs and concerns. Her projects have been unique in their collective approach. Jane has consistently emphasized creativity through collaboration and sharing, her projects "The Eccentric Furniture Show" and "The Flower Show" are good examples of this, standing in stark opposition to the established hierarchical structures which tend to dominate and speak for the artist from a position of authority.

Of particular interest to the Status of Women Sub-Committee will no doubt be the leadership role Jane has played in the evolution of the Bay Area Artists for Women's Art (B.A.A.W.A.). Her commitment to women artists in this region has been considerable, the majority of her projects have in fact emphasized the significant role women artists have historically played (usually neglected) and continue to play, locally, nationally and internationally. Jane is currently in the process of establishing a "Mentor Program" which will encourage the professional development of younger women artists in the community by teaming them up with a number of more "established" women artists. I can only envy the artist who gets the opportunity to work with Jane.

I have asked Mary Keczan-Ebos to prepare the biographical information and to provide a more detailed account of Jane's history and accomplishments as she has known and worked with her for a number of years. I cannot emphasize enough the importance of Jane Gordon's commitment and contribution to all artists in our community. The letters enclosed strongly support Jane's position and this nomination. I will close by stressing

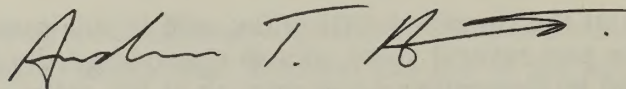
284 James Street North, Ground Floor,
Hamilton, Ontario, Canada. L8R 2L3
Telephone: (416) 529-3355

"active" nature of Jane's commitment. She has never been, nor ever will be, simply a passive supporter of the arts. It is certainly not in her nature. It is this active and predominantly voluntary commitment which needs to be recognized. The Board of Directors of the Hamilton Artists Inc. intends to formally recognize Jane Gordon's contributions to the organization at the Annual General Meeting in November of this year. I strongly urge the Hamilton Status of Women Sub-Committee to recognize the outstanding contribution she has made to this community through your Women in the Arts Award.

Should any member of the committee have any questions or require further information, please feel free to contact me at the Hamilton Artists Inc. or at home at 647-3359.

Thank you for your consideration.

Sincerely,

A handwritten signature in dark ink, appearing to read "Andrew T. Hunter", with a stylized flourish at the end.

**Andrew T. Hunter
Director - Hamilton Artists Inc.
President - Artist-Run Centres Ontario (ARCO)
Board Member - Association of National Not for Profit Artist-Run Centres (ANNPAC)**

BIOGRAPHY : **V. Jane Gordon, M.A.** Born 1947, Wiltshire, England

Mailing Address: Box 1273, Waterdown, Ont., LOR-2H0.

Studio: 16 Mill St. North, Waterdown, Ont.

Phone: (416) 689-8396

EDUCATION :

1990 Dundas Valley School of Art - Critical Writing in The Visual Arts

1989 University of Toronto, Women's Studies Dept. Special Topics Seminar
" Sexuality & Power "

1984 Dundas Valley School of Art - Life Painting

1971-'73 Concordia University, Montreal -*M.A. (Art Ed.)*
Studio Major - painting and drawing
Thesis - " Is there a subtle difference between selling
art and selling potatoes ?"

1969-'71 Artist's Workshop, Toronto

1965-'69 Queen's University, Kingston
- *B.Ed.* (McArthur College) '68-'69
- *B.A. (Art History)*

**TEACHING
POSITIONS :**

1991 International Women's Day Workshop McMaster University
Feminism, Flak, and Filters in Regional Art Rental Collections.

1990 Introduction to colour theory - Gablemore Studio

1989-'91 Burlington Cultural Centre - Drawing for Gifted Adolescents
- Large Format Acrylic Painting
- Semi - Private Painting

1988 Woodstock Public Art Gallery - Life Drawing

1987-'90 Burlington Cultural Centre - Drawing and Painting for Children

1986-'90 Art Classes for Kids - Gablemore Studio

1986 Artist in the Schools Program (Halton County)

1975 Queen's University, Dept. Art Ed. (guest lecturer)

1974-'75 University of Toronto, Dept. Art Ed. (guest lecturer)

1974 Frontenac County Board of Education

1970 York County Board of Education

1969 B.Ed. Residency - Beechgrove School for Emotionally Disturbed
Children, Kingston, Ont.

CURATORIAL WORK:

- 1991 The Flower Show, renaming and reclaiming the flower image. A curatorial project based on the feminist intellectual tradition of consciousness raising, HAI.
- 1991 Artists of Influence, Sarah Link (with Sandor Aigenstadt), Walter Hickling (with Robert Daignault and Valerie Nichol), HAI.
- 1990 Curator and the Media Conference - Art Gallery of Hamilton
- 1990 Art in the Environment, Canada Centre for Inland Waters
- 1989-'90 The Eccentric Furniture Show Tour
- 1989-'91 Art Under A Clear Blue Sky, curating outside the umbrella of Metropolitan Toronto. Co-ordinator of this joint project by all members of the " Bay Area Arts Collective "
- 1989 The Art of Coming Together - A conference on housing for artists and arts groups in Hamilton. Coordinator / Chair.
- 1989-'91 The H.A.I. Selection Committee Handbook, a curatorial approach
- 1988-'91 Chair, Curatorial Committee, Hamilton Artists Inc.
- 1988 The Eccentric Furniture Show " Odd, extraordinary, strange, queer, remarkable, whimsical, capricious, fantastic, moveable, contents of a house or room." Hamilton Artist's Inc
- 1987 Jam Sessions - Life Drawing as Process - Hamilton Artists Inc.
Celebrations - A Christmas Show of Children's Art Work
- 1986 Celebrate - A Show of Children's Art Work
Celebrations - A Christmas Show of Children's Art Work
- 1978 Community Painting - Town of Flamborough - Town Hall

WRITING:

- 1991 The Flower Show Catalogue - Hamilton Artists Inc. May '91
- 1991 Introduction, The Split Subject Catalogue, HAI. Sept. '91
- 1991 Artists of Influence Document, Editor, Introduction, HAI. Jan. '91
- 1991 A Modest Proposal, A Solution to The Dilemma of Censorship, Pen & Inc, the BAAWAA Issue, HAI. Spring '91
- 1991 Abstraction as Icon, The Centre, Burlington Cultural Centre. Winter '91
- 1991 Introduction , The Go Show Catalogue, Carnegie Gallery, HRAC. May '91
- 1990 Program, Art Under a Clear Blue Sky, Curating Outside the Umbrella of Metropolitan Toronto, BAAC. Sept. '90

- 1990 Earth, Tree, and Sky, Sunlight, Water, Stone - Curatorial statement. Environment Canada publication, Apr. '90
- 1990 On Writing Comments at Exhibitions - The B.A.A.W.A. Show, Pen & Inc, Spring '90.
- 1990 A Review - Peter Karuna - Dofasco Gallery, Dundas Valley School of Art, Pen & Ink, Winter '90
- 1989 Notes from a Chinese Journal - Burlington Cultural Centre, part of "Solo " Publication, Feb. '90.
- 1989 Does the Eccentric Furniture Show Have Class ? Widow Box / Hat Rack, Curatorial Statement; Panels for EFS Tour. Oct '89.
- 1988 I Was A Grub - Plumbing the Warm Wet Depths, EFS Document, HAI. Feb. '88
- 1988 Woman and the Word - A Discussion Evening for Six Women Artists - Plumbing the Warm Wet Depths, EFS Document, HAI. Feb '88
- 1988 Art as Information - Implications for Women Artists - Plumbing the Warm Wet Depths EFS Document, Hamilton Artists Inc. Feb. '88.
- 1973 Is There a Subtle Difference Between Selling Art and Selling Potatoes ? M.A. Thesis, Fine Art Department, SGWU, Montreal.

**SELECTED
ARTICLES /
REVIEWS :**

- 1991 Burlington Spectator June 6 - "She Loves Me, He loves me Not" Jeff Mahoney
- 1991 Hamilton Spectator June 8 - "Huh?", Paul Benedetti.
- 1991 Hamilton Spectator June 22 - " Wild Flowers", Paul Benedetti.
- 1991 Globe and Mail Feb 6 - "Building a Regional Voice", Kate Taylor.
- 1991 Matriart Vol 3 Winter - "The Hag Show", Janet Tulloch.
- 1990 Burlington Spectator Mar 22 - "Are Women Getting the Brush Off?", Jeff Mahoney.
- 1990 Lindsay This Week Apr 25 - "Gallery Holding Eccentric Furniture Show".
- 1990 Burlington Spectator June - " CCIW Aims to Make Thought Provoking Waves " Jeff Mahoney.
- 1990 Hamilton Spectator, Forum Page "Living With Not Dominating Nature" - Art in the Environment Show
- 1990 Burlington Post Mar. 30 - "A Moving Tribute by Some Bay Area Artists", B.A.A.W.A. Review, Lois Crawford.
- 1989 Hamilton Spectator Review Feb. - Kate Taylor
- 1989 Burlington Post, Artscape Feb 17 - Jane Gordon, Lois Crawford
- 1988 Hamilton Spectator Jan. 16 - " Salon, A Pluralistic Reprise " Grace Inglis
- 1988 Hamilton Journal Feb. 17 - " INC'S Furniture Show Reflects Female Domain "
- 1988 Hamilton Spectator Feb. 18- " Eccentric Furniture Show Will Give Every Viewer Ideas on Feminism " G. Inglis.
- 1988 Burlington Post Feb. 12 - " Art Draws on Cultural Heritage " - V. Jane Gordon. Article by Lois Crawford.
- 1988 Hamilton Spectator Jul. 24 -" Now is the Time for Hamilton Artists " G.Inglis
- 1988 Hamilton Spectator Feb. 12 - " When Does Furniture Become Art ?" J. Levesque.
- 1987 Hamilton Spectator Jan. 20 - " Emergence - 4 New Artists ", Grace Inglis.
- 1987 Hamilton Artists Inc. Journal, Winter / Spring - " Now You See Us " " V. Jane Gordon." B. Chapman.
- 1986 Burlington Post - Sedate Library Hosts a Plethora of Art. Lois Crawford.

4. 5

**EXHIBITIONS
SOLO :**

- 1991 The Emergence of True Cause Series, MUMC Gallery
- 1989 V. J. Gordon - Burlington Cultural Centre
- 1988 V. J. Gordon - Ha-Ku Gallery, St. Catherines.
- 1988 V. J. Gordon - Woodstock Public Art Gallery

**EXHIBITIONS
GROUP:**

- 1991 The Go Show, VIA Rail Station, Hamilton.
- 1991 Preservation, The Go Show, A Collective Installation by Members of BAAWA.
- 1991 The Flower Show - Reclaiming and Renaming the Flower Image - Ham. Artists Inc.
- 1990 Memorial Window Installation by members of BAAWA, HAI.
- 1990 The Hag Show - Gablemore Studio - Waterdown
- 1990 Hamiltan - CANUSA GAMES, Flint Michigan Exchange - 10 Hamilton Artists.
- 1990 Earth, Tree, and Sky, Sunlight, Water, Stone - Artists in the Environment Canada Centre for Inland Waters, Burlington.
- 1990 B.A.A.W.A. Members Show - Dedicated to Victims of U of M Massacre, HAI.
- 1990 Eccentric Furniture Show Tour - Lynwood Art Gallery, Simcoe.
- 1990 Eccentric Furniture Show Tour - Lindsay Art Gallery, Lindsay.
- 1989 Just Like Southebys, Art Show & Auction for the Broadway - Broadway Cinema, Hamilton
- 1989 - '91 Prints and Works on Paper Sale - Hamilton Artists Inc., Hamilton.
- 1989 Eccentric Furniture Show Tour - Glenhurst Gallery, Brantford.
- 1988 Salon, A Pluralistic Reprise - Burlington Cultural Centre
- 1988 Eccentric Furniture Show - Hamilton Artists Inc., Hamilton

- 1987 Emergence, 4 New Painters - Gairloch Gallery, Oakville
- 1987 - '91 Members Show - Hamilton Artists Inc., Hamilton
- 1987 Jam Sessions, Life Drawing as Process - Hamilton Artists Inc.
- 1987 La Chambre Blanche - HAI Exchange Show, Quebec City
- 1986 Hamilton Now - Carnegie Library, Hamilton.
- 1984-'85 Salon Des Refuses - Hamilton Artists Inc.

**EXHIBITIONS
JURIED:**

- 1988 Burlington Fine Arts Association - Annual Juried Exhibition.
- 1988 CKOC Show - Art Gallery of Hamilton
- 1987 Mississauga Visual Arts Annual Juried Exhibition.
- 1987 Viewpoints - McDonald Stewart Art Gallery, Annual Juried Show,
University of Guelph
- 1987 Burlington Fine Arts Association, Juried Show.
- 1986 Art in the Valley - Carnegie Gallery, Juried Show, Dundas.
- 1986 Women's Art Association Annual Juried Show, Hamilton.
- 1986 Burlington Fine Arts Association, 18th Annual Juried Show.
- 1986 Exhibitart, Arts Council Biennial Juried Show.
- 1986 Western Ontario Regional Juried Exhibition, London, Ontario.
- 1985 Art in the Valley - Carnegie Gallery, Juried Show, Dundas.
- 1982 Mississauga Central Library Juried Show.

AWARDS:

- 1991 OAC Grant (2 - Materials Assistance)
- 1990 OAC Grant (Materials Assistance)
- 1989 OAC Grant (Materials Assistance)
- 1988 Olympic '88 Certificate (Community contribution in the arts)
OAC Grants (2 - Materials Assistance)
- 1987 First Prize - Mississauga Visual Arts Juried Show.
OAC Grants (2 - Materials Assistance)
- 1986 Jurors Award - Unanimous - Western Ontario Regional Exhibition.
- 1985 Carnegie Gallery Award - Art in the Valley, Juried Show, Dundas.
- 1985 2nd. Juror's Award - McDonald Stewart Art Gallery Juried Show.

MEMBERSHIPS:

Hamilton Artists Inc. - Curatorial Committee Chair
 - Selection Committee Chair
 - Alternative Programming Committee
 - Board Member

B.A.A.W.A. - Bay Area Artists For Women's Art - Founding Member

Burlington Cultural Centre

Visual Arts Ontario

B.A.A.C., Bay Area Arts Collective, HAI Representative ('89-'91).

Amnesty International

Canadian Civil Liberties Association

PERSONAL:

Co - parent of three children, Rupert 20, Nicholas 13, Hannah 10.

The Hamilton Status of Women Sub-Committee
c/o Betty Carter
City Hall, 71 Main Street West
Hamilton, Ontario
L8N 3T4

Oct. 29, 1991

Mary Keczan-Ebos
1901 Four Seasons Drive
Burlington, Ontario
L7P 3B1

Dear Committee Members:

It is my enormous pleasure to nominate V. Jane Gordon for The Women of The Year Award for her contribution to the Arts. I hardly know where to begin to document Jane's contribution to this artistic community in general and to women artists in particular. Jane is not afraid to call herself a feminist. For her it is an all embracing term that represents the challenging and breaking down of the marginal representation of works by women and indigenous peoples, the raising of consciousness about environmental issues, the support and promotion of regional artists and the historicizing of all local artists including, and especially, women.

In practical terms it has meant for Jane an active and energetic working towards a regional, environmental and feminist

voice for Bay Area Artists. Very specifically, as a member of the board of The Hamilton Artists Inc., our only artist-run collective of visual artists, she initiated a curatorial project that co-ordinated Bay Area Art Galleries in a year long series of projects that included two curated shows with a feminist focus and one show from the Native Indian Inuit Photographers Association, a Conference on The Curator and The Media, and that ranged from Grimsby to Burlington and included Dundas and McMaster University [see blue flyer]. As the artist/curator and co-ordinator of Art Under a Clear Blue Sky: Curating Outside the Umbrella of Metropolitan Toronto, Jane was the person that Kate Taylor of the Globe and Mail interviewed as a representative of the regional voice of this area [see photocopy].

As artist/curator of Art in The Environment, a show held at the Canada Centre for Inland Waters in 1990, Jane's concerns of body and earth were articulated by the artists that she gathered together and by her own work [see catalogue].

On behalf of regional artists Jane has successfully lobbied the Ontario Arts Council to re-define their granting regions with the result that local funding has tripled.

When the Art Gallery of Hamilton held its 75th Anniversary Retrospective Show and almost no women artists were represented in the works from the Permanent Collection. Jane turned her anger and frustration into a positive focus. She saw a need for a

collective support group for women artists in this area. After the Massacres in Montreal the newly formed Bay Area Artists for Women's Art held a special inaugural Exhibition at the Hamilton Artists Inc. commemorating the victims.

While Jane herself has been an inspiration to many local women artists, and has given serious support, criticism and encouragement, it is her larger vision of a B.A.A.W.A. Mentor/Mentee Program funded by the Canada Council that will officially put into practice her generosity. I would like to quote some of the Mentor's statements from the proposal because it is Jane's encouragement that has given them the confidence to engage in this program:

Dawn White-Beatty: "I would like to share what I know; to use my experience of life and art to speak to another who can really hear me. I would like to develop an important relationship with someone whose concerns, and whose life path wanders close to mine. I would be a teacher, but also a student, a giver, but also a receiver, a mentor but also a sister."

Donna Ibing: "I know from experience that women artists are especially isolated. Twenty years ago I would have given anything for someone to talk to. Someone to answer my questions--someone to just understand how hard it is to be an artist, and a women in a male world. . . .This is a real desire to be there for another woman artist--to really know what they're going through because

I've been there--to offer help."

And Jane's: "Unlike other primary producers in the arts, visual artists work in isolation with complex technologies to manifest a personal vision. Add to this the fact of the isolation of many women and you have an equation for an arrested career. By that I mean, Art educated, passionately committed women whose work never becomes part of a cultural discourse, not because they are not talented, but because they lack avenues of entry. . . . Instead of having to compete fiercely with other women artists for that one spot in ten, I welcome an opportunity to give another woman a 'leg up.'"

The program would last approximately a year and be divided into three time periods. The first would cover the passing on of very basic information; the kinds of grants available and how to apply, how to prepare a C.V., the importance of documentation, defining and developing a project of work, sketchbooks and journals, networking, bookkeeping. The second period would include information about venues; different types of galleries, what curators do, how to deal with curators, how to submit a proposal, writing an artist's statement, writing an exhibition proposal, evaluating possible exhibitions. The last time period would encourage mentees to seek out venues and make curatorial visits, have proposals ready for gallery submission, be in the process of developing a body of work for submission, be prepared to develop a curatorial approach for the mentor/mentee

exhibition, be exploring funding for publications for the mentor/mentee exhibition, be working on publicity for this exhibition and then to mount the exhibition.

While much of the above seems like such obvious information, it is never included in the curriculum of fine art programs. If you are a "regular" artist, that is a man, some of this is passed on through old boy's networks, but for a woman artist the possibility that she will most likely be the nurturer and care giver is never mentioned. If she marries another artist, he will get the studio and she will make art between diaper changes and on the kitchen table after she has made his lunch so that he can get quickly back to his work. Mary Pratt is a example of a Canadian woman artist who's career fits this scenario. The Mentor/Mentee Program is designed to regain self respect and career control for women artists.

Jane's background and education are extensive and a resume is included. I would, however, like to point out that she received her Master's of Art Education in 1973 from Concordia University and studied under Guido Molinari, one of Canada's leading painters who was the subject of a recent retrospective at the Art Gallery of Ontario. Jane's teaching and workshop career is also varied, all the way from children's art classes to an International Women's Day Workshop at McMaster University, and lengthy--from 1969 to 1991. She has had numerous solo exhibitions--the most recent in 1991 at the MYMC Gallery at

McMaster University. She has also been in many Group and Juried Exhibitions including The Go Show at the VIA Rail Station in Hamilton in 1991, The Flower Show and The Eccentric Furniture Show (which she also curated and were feminist in content), The Hag Show and The Memorial Show to Women Massacred in Montreal among many others. Her curatorial work also covers a span from 1978 to 1991 and again includes shows that are both women focused and regional and community focused [see resume].

Jane is also seriously committed to the documentation and historicizing of the work and lives of artists. To this end she both writes and is written about [see resume]. She has also won numerous prizes as well as having been given four Exhibition Assistance grants from The Ontario Arts Council [see resume].

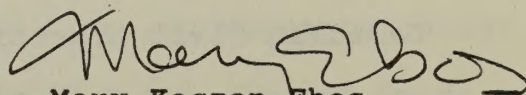
Jane is actively involved in The Hamilton Artists Inc.--Hamilton's artists-run collective--as a board member, and the Chair of Three Committees--Curatorial, Selection and Alternative Programming. As well as being a founding member of B.A.A.W.A. she belongs to the Burlington Cultural Centre, Visual Arts Ontario, was the HAI representative to the Bay Area Arts Collective, she also belongs to Amnesty International and is a member of the Canadian Civil Liberties Association. And most importantly for all woman artists, along with her husband Donald, she is co-parent of three children.

Personally, Jane has given me the courage to go on making

art and to believe in myself. After a disastrous final year in a University Fine Art program where I was duly punished (grades and being accused of being a feminist) for wondering out loud where my women historical precursors were and being told that we were not taught about women artists because there were no good ones, Jane not only encouraged me to keep making art but she also suggested that I be the curator of a group show of women artists with a feminist theoretical undercurrent. The show was The Split-Subject and was the opening show of Art Under a Clear Blue Sky.

Jane is retiring from the board at the Inc. this fall and wants time to make her own art. Her commitment is so intense and her energy levels so high that I am not sure she can remain removed from activism. I certainly hope she can't. Indeed, she is currently engaged in a project to ensure that the twenty year retrospective the Burlington Cultural Centre is planning of Donna Ibing's work will include serious documentation in the form of a substantial catalogue. In any case, she truly deserves public recognition for the work and commitment she has given to this community and its artists.

Sincerely,


Mary Keczan-Ebos

Board Member

Hamilton Artists Inc.

Dawn White Beatty
65 Main St.N.
Waterdown, Ontario
L0R 2H0
416 689 8491

Hamilton Status of Women
Nominating Committee

October 28, 1991

Dear Committee Members:

V. Jane Gordon has been my fellow artist, co-worker in the Arts and friend for seven years and during that time she has earned my respect, admiration and thanks many times over. She would make a well-deserved recipient of the 'City of Hamilton Status of Women Arts Award' and with this letter I wish to support her nomination.

I had the privilege of sharing a studio with Jane from 1984 to 87 and it was during this time that I came to know her discipline and dedication to her art, her breadth of vision and her strength of conviction, all of which enable her to be such a strong presence in our regional arts scene, particularly with the city's artist-run centre, Hamilton Artists' Inc. and with the newly formed feminist arts collective, Bay Area Artists for Women's Art. For many years Jane has been an actively involved member of H.A.I., serving on its Board of Directors and its many committees; she has handled tasks as diverse as Chair, Curatorial Committee and development of arts policy for H.A.I., to painting walls and cleaning windows in preparation for the NOW Show and the GO Show (unjuried community art exhibitions), to 'working bingos' as a fundraising opportunity for the Inc.

Jane was the driving force behind the Bay Area Artists for Women's Art, which is a program of H.A.I. and has as members many of the area's most active feminist artists and supporting artists. This group was formed in response to the lack of serious attention given to Hamilton and area's female artists, both historically and at present and it serves as a valuable networking tool and support group. It has been responsible for bringing together so many of the area's visually creative women; personally, it has given me such inspiration and courage to be associated with this group that my work is taking new directions of self-discovery that I may not have known how to explore without the encouragement and support of these women, and especially Jane. I believe that this is the case with many members. Jane has been an astute and articulate spokesperson for B.A.A.W.A. and the driving force in its continuing evolution, and I believe that many of its members consider her a mentor. Her original thought, her constant feminist vigilance, her organizational skills, her ability to motivate those around her and her view of the larger picture of life are all gifts that she is constantly sharing with us.

Jane is also a dedicated and hardworking artist, spending a full working day each day in her studio with her canvases and sculptures.

She produces wonderfully rich and colourful work dealing with personal issues, drawn from her vast resources of knowledge and creativity. She has a wry and compassionate sense of humour and takes delight in life's oddities and quirks, and this quality made her a wonderful studio partner; we shared many laughs late at night in that studio, some bittersweet and some on the verge of hysterical, but laughs nevertheless.

Jane is also a dedicated and innovative teacher; she holds an M.A. in Art Education, Concordia University and has held many teaching and lecturing positions. While we were studio mates she was teaching a children's class, after school and on Saturdays, and after these classes the studio would always be adorned with wonderful sculpture, paintings and 'things' that the children had created. The classes would stage public exhibitions that Jane would arrange at the library, which gave their work an importance and an audience that is necessary for artistic children, and indeed, all of us. The children loved these classes, and I know that whatever the age group or subject matter that Jane is teaching, she offers a challenging and richly innovative content to her students.

I have also had the experience of working with her and benefitting from her curatorial skill and vision. As a participating artist in two group shows curated by Jane, 'The Eccentric Furniture Show' and 'The Flower Show: Reclaiming and Renaming the Flower Image' we exhibited in several public gallery spaces. Both feminist exhibitions, the content dealt with 'society, history and the female' and I was able to observe Jane's curatorial skills; inspiring, co-ordinating, documenting and publishing, securing gallery exhibition venues, and nurturing the creative process of these shows. As a curator she values the female view, she does not patronize and she allows the work to have its voice. Both of these shows were uniquely constructed, from a participating artist's viewpoint; there was much informal meeting together, talking and writing, reading and sharing, and general rambling about, as part of the process of creation of the works for the show. None of us actually saw the finished work of the others until the final set-up day and yet because of this non-linear process and Jane's initial artist selection the works in these shows were amazingly interconnected and relevant to each other, as were the women artists themselves. This trust that Jane had in our abilities and her faith in female process is quite unique in curators and much appreciated by artists.

There are so many more qualities and reasons for Jane's nomination that I have not touched upon; among them- she is the mother of three very bright and unique children, whom she loves, she has a wonderful and unusual garden, which she loves also, and when she visited China with her family a few years ago she brought back for me a most intriguing pair of black scissors, which I love.

Jane celebrates life, she listens to it and she shares it with those around her through her living and her art, and I have been very honoured to be her fellow artist and her friend.

Dawn White Beatty.

Dawn White Beatty

Burlington Cultural Centre

October 29, 1991

Women of the Year Awards
c/o Betty Carter
City of Hamilton
City Hall
71 Main Street West
Hamilton, Ontario
L8N 3T4

Dear Ms. Carter,

On behalf of the Burlington Cultural Centre, I would like to support The Hamilton Artists Inc.'s nomination of Jane Gordon for the Women of the Year Awards.

Her involvement in the greater Bay Area has been extensive as an artist and volunteer. I have had many professional contacts with her. She has taught extensively at the Burlington Cultural Centre. She has also exhibited her work in a solo exhibition in 1990. As a person committed to the arts, she has also been involved as a curator in an important exhibition organized by the Canadian Centre for Inland Waters in 1990 in conjunction with Environment Week. She has also participated on many boards and committees dedicated to improving the position of the artist. These include The Hamilton Artists Inc., the Bay Area Arts Collective, the Cultural Centre looking at Strategic Planning and committees articulating issues facing artists.

Jane should be commended for her organizing BAAWA (Bay Area Artists Womens Association). I have spoken to her many times on the subject and her dedication toward the advancement of women artists and understanding the issues that they face is a life commitment. She has submitted a grant application to the Canada Council for an innovative program where mature women artists would act as mentors for developing artists.

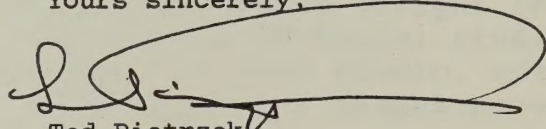
cont'd.../2



Jane's dedication to the arts field is indisputable. My awareness of her activity clearly indicates her commitment comes from a generosity and a selflessness which should be emulated by others.

Should you require more information, do not hesitate to contact me.

Yours sincerely,

A handwritten signature in dark ink, appearing to read 'Ted Pietrzak', with a large, sweeping loop at the end.

Ted Pietrzak
Director

TP/ljl

c.c. Andrew Hunter, Executive Director
The Hamilton Artists Inc.

1576 Champneuf Drive
Orleans, Ontario
K1C 6B5

October 27, 1991

Members,
Hamilton Status of Women
Sub-Committee

re: Jane Gordon

Dear Members:

The purpose of this letter is to attest to the difference that Jane Gordon made to my life as an artist when I lived in the Bay area.

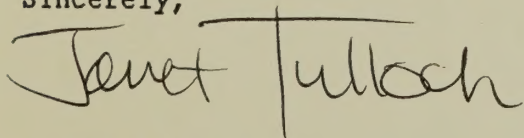
Although I have recently moved to Ottawa-Carlton, I worked with Jane for about three years while living in Burlington.

I first met Jane through an exhibition of her drawings at the Burlington Cultural Centre in 1988. They were large in scale, tough, and uncompromising in their vision, much like the person who made them. After taking in these drawings, I decided I had to get to know the artist. It seemed to me that she & I were speaking a similar language and that it might be helpful to both of us if we began a dialogue. After a brief conversation on the phone in which Jane invited me to sit on every committee she chaired, which were several, I quickly realized that this woman was not only an artist-visionary but also an extremely hard worker.

It was thanks to Jane's guidance and continuous challenge to my own artistic vision, that I have done some of my best work. Her contextualization of my art became the occasion for seeing/hearing my own voice, and therefore my particular contribution to the continuing discourse on the meaning of art.

In my work as a graduate student on "Art, Women & Religion" at the University of Ottawa, I only hope I can bring the same vision, discipline and hard work to my projects that Jane Gordon brings to hers.

Sincerely,

A handwritten signature in dark ink, reading "Janet Tulloch". The signature is written in a cursive, flowing style. The first name "Janet" is written with a large, sweeping initial 'J'. The last name "Tulloch" is written with a large, sweeping initial 'T'.

Janet Tulloch
Visual Artist

57 Lakeview Drive,
Stoney Creek, Ontario
L8E 5A6

October 28, 1991

The Women's Sub-Committee,
Regional Municipality of
Hamilton Wentworth

Dear Committee Members:

I wholeheartedly support the nomination of Jane Gordon for the Woman of the Year in the Arts Award. I do so because of her support for women's work and her outstanding leadership qualities.

When I recently moved to this area I sadly lacked a network of friends and acquaintances here. The situation was remedied by my joining the Bay Area Artists for Women's Art group of which Jane is the leading force. She and the group provide support and encouragement for other women in the arts which, in my opinion, is and will be of great significance to the development of their work, and the future impact of women's art from this region. Jane's leadership has been impressive and untiring.

During a recent discussion of mentor programs I thought how fortunate would be the one who has Jane Gordon as mentor. Can there be a greater recommendation ?

Yours sincerely,

Juliet Jancso

Juliet Jancso AOCA

339 Delaware Ave.
Burlington, Ont
L7R 3B3

Oct . 24/91

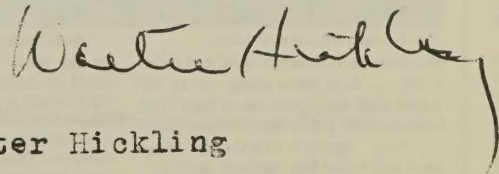
Hamilton Status of Women
Sub-committee

The fact that Jane Gordon has been nominated as Woman of the Year for the Arts is a good piece of news. More than ten years ago my path crossed Jane's when she emerged from the ties of domestic concerns to pick up the strands of her life as an artist. She came to study with me in drawing and painting courses but it was only a short trip from there to the point where we were sharing the same exhibition spaces and she was mounting her own solo shows.

When her association with Hamilton Artists Inc. began I was given to understand, from some top echelon, that it was like a spark in tinder. More important was how she proved her willingness to work for the 'cause' of the Inc. even to help re-shape it. Significant concepts were inaugurated by Jane to bring to the public eye the capabilities of local artists. All this took a concerned, informed and vividly imaginative mind. the record of the activities stemming from this attitude, rare in a practising artist, is impressive.

Many are the talents in the area whom she believed in and, as a result, nurtured. Jane Gordon's nomination as Woman of the Year for the Arts must surely have their support. It certainly has mine.

Sincerely,



Walter Hickling

SUPPORT MATERIAL

Catalogues

Reviews

ART / Artists in the Hamilton area — 'just outside the Toronto umbrella' — have organized a series of shows to help them build their own creative voices. A psychology of regionalism marks their choice not be part of the big-city merry-go-round

Building a regional voice

BY KATE TAYLOR
The Globe and Mail
Burlington

WHEN Hamilton-area gallery representatives met to discuss a joint project — a year-long series of eight shows ending in July — one was suggested the group borrow Buffalo's now-defunct civic slogan "We're talking proud."

But the Bay Area Artists Collective eventually rejected local boosterism and called a regional spade a spade, albeit with an ironic twist. The name its members have chosen is Art under a Clear Blue Sky: Curating outside the Umbrella of Metropolitan Toronto.

"What I was doing was marking a reality," says V. Jane Gordon, the artist who is organizing the project in the so-called Bay area — from Grimsby in the south around Lake Ontario through Hamilton and Dundas to Burlington in the north. "We are just outside the Toronto umbrella. That has very specific consequences . . . To deny that as a fact of our existence is to deny something very important and, in fact, to be subsumed by . . . To recognize it is to go beyond it."

The artists in the area suffer from the usual scourges of the regions — the funding and the attention goes to artists living in the big neighbour to the northeast. And all too often the only art they see in their own galleries is imported from outside.

"People working in this region feel cold by Toronto," says Gordon. She is chairwoman of the selection committee at Hamilton Artists Inc. Gallery when it initiated a new emphasis on local artists. These artists need to build their own voice, she says. "You can't do that . . . if all you're doing is accepting work from outside just flying past you and never speaking back."

Beyond offering opportunities to build a local voice, the Clear Blue Sky project may also, from a curator's perspective, allow some positive characteristics of the regional personality to emerge. There is, says Gordon, a psychology of regionalism marked by the artist's choice not to step on the metropolitan merry-go-round.

"There's that sense of removing yourself from the province of Toronto and really pursuing something very personal, introspective and dependent on a specific site," she says.

These concerns — the continual tensions between centre and periphery — are ones the Bay area shares with all regions. But beyond generic regionalist issues, Bay area artists are marked by three geographical features that bracket their endeavors: the beautiful Niagara escarpment, declared a global biosphere reserve by the United Nations; the grimy steel mills that overlook the lakeshore from Hamilton's northend, and the lakeshore itself, whose horseshoe curve links the various communities.

While several of the shows in the program are only loosely linked to its theme — a touring show of wood engraving



V. Jane Gordon at the Burlington Cultural Centre: 'I'd like to see values come back.'

from eight provinces stopped at Dundas' Carnegie Gallery in October, for example — two shows feature local artists and are

McMaster University's contribution to the curatorial program, Beneath a Canopy of Blue?, is a show of six outdoor works on campus about the significance of place. The show lasts from early April until late July, so viewers can watch the coming of summer gradually change the sites. Similarly, Out of Respect for the Land, at the Grimsby Public Art Gallery for the month of May, features the responses by six local artists to environmental threats to the Niagara region, addressing such issues as pollution and the loss of farmland to development.

Art under a Clear Blue Sky culminates in an unjuried show which the Bay Area Arts Collective plans to install in Hamilton's old CN station for the month of

June. With any luck, the show will recreate the excitement generated by Hamilton Now, a similar show at the old Carnegie Gallery in 1986. It will use the same criteria for picking artists: anyone who can come up with a biography and slides of his or her work will be included. (Artists who might otherwise avoid this kind of free-for-all will be specifically invited.) The huge unjuried show raises an issue central to any attempt to promote regional art: to what extent is art compromised when the curatorial selection puts geography before quality?

Gordon winces at the very question: "I call it the Q word."

"To me 'quality' carries all kinds of baggage, cultural constructions which are hierarchical, subtractive and often sexist. I don't like to even use the word."

"At the same time," she concedes "I'm very concerned about the lack of [artistic]

values in a lot of contemporary work. I'd like to see values come back . . . but I don't want to see them come back with a return to still contracting ideas of quality that exclude a lot of things."

"I think good art and better ~~idea~~ is an important idea. Good art and bad art?" She leaves the question in the air. "I think if a person is spending their life being a cultural speaker, creating a cultural discourse, then it's important to look at what they're doing."

For better or for worse, that kind of all-inclusive approach marks much of the Clear Blue Sky program. The current show in the series is one of abstract painting at the Burlington Cultural Centre until Feb. 10. There are few abstract painters working in the Bay area; most are included in the show.

C
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The Frei Strauss ha trary. They ferent socie ties. If Trib door will b

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SHORTLIST

Critical guide
Night's best
Some entertainment

television

Thunderbirds: A Team Portrait,
Irving Dangerously,
Arts & Entertainment, 10 p.m.

Coalition seeks funds for CBC

Wants government to reduce programming, job cuts

BY CHRISTOPHER HARRIS
The Globe and Mail

TORONTO — A national campaign aimed at convincing federal politicians to give emergency funding to the beleaguered CBC was launched yesterday, at

ings into the latest CBC cutbacks March 18.

"We believe the CBC board and management have made a decision which exceeded their mandate . . . It's really a public policy decision," he said. "The people who have the power to fix this are

Winnipeg, Windsor, Toronto, Halifax, St. John's and Happy Valley-Goose Bay.

Morrison said the Ottawa-based coalition plans to use "novel strategies" to get the message across to politicians, including a scheme to enable shoppers in malls and similar venues to deliver video

V. Jane Gordon

notes from a chinese journal

HONG KONG

Walking streets.
Honeycombed with places
Dripping western temptation from a chinese heart.
You could buy -
Disease or a walkman, sex or silverware, human beings.
Hearts and souls, or just a sweatshirt - but anything to pump
the fuel of S.H.K. or S.U.S. into the commercial cloaca of
S.E. Asia.
In Hong Kong everything not S is drama-flash -
Flesh of young faces, teeth, clothes -
Older faces guarded, conservative wariness -
Old people stooped, faces folded inward, eyes
Looking, not just down but inward
It seems- the contrast of their reality and the visceral
pumping of paper money being too great to live with day by day.
The beggars never look up.
But seem.
Ironically.
Like grubs in a hive
Limbleless, wingless, curled up in their cells on street corners.
Or in tunnels, fed incidentally by an occasional coin-
But somehow threatening.
As if their metamorphosis will someday be something.
Appropriately dramatic.
Turning into something vengeful.
With wings and limbs and teeth.
A brother for the chinese dragon hanging over empty hills
up north.

GUILIN

Temptation/ tenderness
Exploitation/ exclamation

YANGSHUO

Part of the pipeline for westerners travelling
north from Hong Kong and Canton heading for
Tibet. Everywhere is the black market, or the
black market is the free market. F.E.C.
(foreign exchange currency), used to purchase

consumer durables is flying in Yangshou like
microwaves cooking a fowl. Western and Japanese
tourists are disgorged by Li River tour boats
into the market place and onto buses heading
back to Guilin. The heated up situation breeds
wheeler dealers, dealing, big deals. The pro-
jection of western capitalism on young frustrated
power hungry town dwelling men. With no hope
of advancement in the established bureaucracy
they worm their way in and out - making money -
They value dollars which equal power.
Sitting at The Hard Rock (cafe) watching China go by.
Or sitting watching by the black cave.
You see the peasants-
Not town people.
They labour like domesticated wild animals.
As if to use up their bodies to feed other bodies.
Is the way it should be.
You see their reverence for children.
In men and women, old and young, accepting children gladly.
"Flowers of the future," sharing baskets with melons.
Slung over bicycle bars, on backs, cuddled, cradled everywhere.
Very few women pregnant.
Women working.
Hard, physical, bearing work.
Carrying, bending, cultivating.
Men husband the oxen.
Plow the rice fields.
In the towns the one child rule.
Women produce goods.
Cook, sew, clean, sell, and wash, wash, wash.
Everywhere in China's towns is laundry.
And everywhere are women washing by hand-
In every river, in every ditch.
In every stream, in any muddy puddle.
Women wash-
And they hang the fruits of their labour over dirty streets.
Outside of dusty tenements.
Nearby their waterside shacks.
And flapping like the flags of everywoman's regatta
Over riverborne boat homes.

(These notes were written by Gordon during a trip to China, in March 1988.)

January 29 - February 19, 1989

Burlington Cultural Centre

425 Brock Avenue, Burlington, Ontario L7S 1M8 (416) 632-7796

This is one of a series of nine solo exhibitions by artists from this region scheduled for the first two months of 1989. The exhibitions are part of the BCC's plan to participate more consequentially in the development of art in the Burlington/Hamilton and surrounding area.

They are a direct follow-up to the 1988 SALON exhibitions which featured the work of 75 painters and sculptors from this region. In conjunction with those exhibitions, a symposium on Regionalism and the Visual Arts was held (Jan. 22, 23), featuring speakers John Boyle, Barry Lord, Mickey Handy, Jocelyne Salem, and David McFadden.

Two symposia are scheduled to take place during the 1989 solo exhibitions: SYMPOSIUM 1 (January 13) with Greg Curnoe, Joyce Wieland; and SYMPOSIUM 2 (February 3) with Ian Carr-Harris, Robert Belton and Judith Schwarz.

I'd like to thank all the artists for their cooperation; Cees Van Gernerden for agreeing to do the series of photographic portraits of the artists that appear on the posters; the Ontario Arts Council and The Royal Bank for financial assistance, and the BCC staff—especially George Wale for his advice and for coordinating the symposia.

Design: Brian Stocylas / EYE III DESIGN
Photography: Cees Van Gernerden / Kanguk Studio

Kanbara
Art Curator

V. JANE GORDON

BIOGRAPHY

Born 1947 Wiltshire, England. Lives in Waterdown, Ontario

EDUCATION

Queen's University, Kingston B.A. (Art History), B.Ed., 1968-1969

Artist's Workshop, Toronto 1969-1971

Concordia University, Montreal - M.A. (Art Ed.) 1974 studio major - painting and drawing thesis - "Is there a subtle difference between selling art and selling potatoes?"

University of Toronto, Dept. Art. Ed. Type A Teaching Certificate, 1975

Dundas Valley School of Art - Life Painting 1984

TEACHING POSITIONS

B. Ed. Residency - Beechgrove School for Emotionally Disturbed Children, Kingston

York County Board of Education

Frontenac County Board of Education

University of Toronto, Dept. Art Ed. (guest lecturer)

Queen's University, Dept. Art Ed. (guest lecturer)

Artist in the School's Program (Halter)

Art Classes for Kids (private teaching)

Burlington Cultural Centre - children's classes

Woodstock Public Art Gallery - Life Drawing Workshop

REVIEWS/ARTICLES

"New Artists' Studio" - Burlington Post Dec. 5, 1986

Jane Gordon - Now You See Us, Hamilton Artists Inc., Journal, Winter/Spring, 1987

Art Draws on Cultural Heritage - Burlington Post Feb. 12, 1988

Eccentric Furniture Will Give Every Viewer Ideas on Feminism - Hamilton Spectator Feb. 18, 1988

INC's Furniture Show Reflects Female Domain - Hamilton Journal Wed. Feb. 17, 1988

EXHIBITIONS JURIED

- | | |
|-------|--|
| 1982, | Mississauga Central Library Juried Show |
| 1985, | Viewpoints McDonald Stewart Art Centre's Annual Juried Show. |
| | Women's Art Association Annual Juried Show |
| 1986, | Exhibitart, Arts Council Biennial Juried Show |
| | Burlington Fine Arts Association 18th Annual Juried Show |
| | Women's Art Association Annual Juried Show |
| 1987, | Viewpoints, McDonald Stewart Art Gallery Annual Juried Show |
| | Art in the Valley, Carnegie Gallery - Juried Show |
| | Burlington Fine Arts Association - Juried Show |

SOLO EXHIBITIONS

- | | |
|------|--|
| 1988 | V. Jane Gordon - Woodstock Public Art Gallery |
| | V. Jane Gordon - Ha' Ku Gallery - St. Catharines |

CURATORIAL WORK

- | | |
|------|--|
| 1978 | Community Painting - Flamborough Township Hall |
| 1986 | Celebrate - A Show of Children's Art Work, Waterdown Public Library |
| | Celebrations - A Christmas Show of Children's Art Work, Waterdown Public Library |
| 1987 | Jam Sessions - Life Drawing as Process, Hamilton Artists' Inc. |
| | Celebrations - A Christmas Show of Children's Art Work, Waterdown Public Library |
| 1988 | The Eccentric Furniture Show - odd, extraordinary, strange, queer, remarkable, whimsical, capricious, fantastic, moveable, contents of a house or room, Hamilton Artists' Inc. |

ARTICLES PUBLISHED

"Women and the word" - Documentation of a discussion evening for six women artists

"Art as Information - Implications For Women Artists" Both published February, 1988 in "plumbing the warm wet depths" - The Eccentric Furniture Show Document.

AWARDS

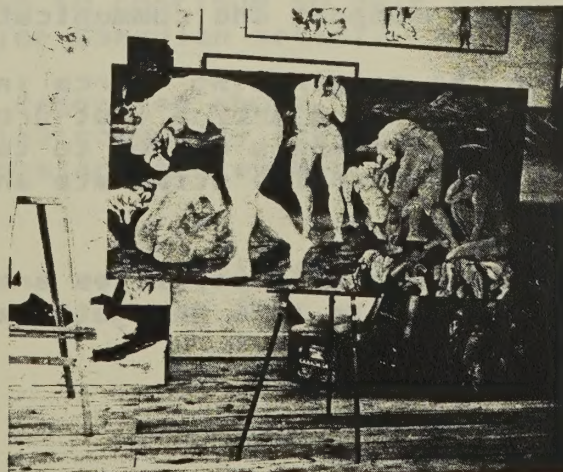
- | | |
|------|---|
| 1985 | McDonald Stewart Art Gallery Juried Show - 2nd Juror's Award |
| | Art in the Valley - Carnegie Gallery Award |
| 1986 | Western Ontario Regional Exhibition - Juror's Award unanimous |
| 1987 | OAC grant (materials assistance) |
| | OAC grant (materials assistance) |
| | Mississauga Visual Arts Juried Show - first prize |
| 1988 | Olympic 88 Certificate (community contribution in the arts) |
| | OAC grant (materials assistance) |
| | OAC grant (materials assistance) |

GROUP EXHIBITIONS

- | | |
|------|--|
| 1984 | Salon Des Refuses - Hamilton Artists' Inc. |
| 1985 | Salon Des Refuses - Hamilton Artists' Inc. |
| 1986 | Hamilton Now - Carnegie Library - Hamilton |
| 1987 | La Chambre Blanche - Hamilton Artists' Inc., |
| | Exchange Show, Quebec City |
| | Jam Sessions, Life Drawing as Process - Hamilton Artists' Inc. |
| | members Show - Hamilton Artists' Inc. |
| | Emergence, 4 New Painters, Gairloch Gallery - Oakville |
| | Salon, A Pluralistic Reprise - Burlington Cultural Centre |
| 1988 | The Eccentric Furniture Show - Hamilton Artists' Inc. |

LIST OF WORKS

- 1) The Fleeing Man Cupboard
1988 mixed media 48" w x 72" h x 18" d
- 2) The Strength Tester
1988 mixed media 18" w x 24" h x 10" d
- 3) Canadian Baroque, Cupids Caving Over Lake Louise
1987 Acrylic on canvas 4' x 4'
- 4) Woman and The Word
1986 Acrylic on Canvas 30" x 60"
- 5) Tree Woman Transformation Series (see below)
 - a. Untitled 5'6" x 3'6"
 - b. Beside The Stove 6' x 3'
 - c. The Mouse Flew 6'6" x 3'6"
 - d. The Builders 8' x 4'6"
 - e. Clambered Lizardlike 6' x 3'6"
- 1989 Mixed media
- 6) River Women
 - a. The river at night panel
 - b. Women Washing
 - c. River Kitchen
 - d. Fisher Woman
- 1989 Acrylic on Canvas 12'6" x 5'
- Ann Lee And The Sacred Dance
- 1989 Acrylic on board & plywood and mouldings 9' x 9'



River Women - panel b) Women Washing 1989
Acrylic on Canvas

THE TREE WOMAN TRANSFORMATION SERIES.

This series represents a broad synthesis in my work through both time and space. The format- looking into, and growing out of, a centre goes back to my M.A. thesis xerox work completed in 1974, and forward to the influence of ancient Chinese paintings seen at the Shanghai Museum in 1988. The "Tree Woman", from my 1986 diptych, "The Woman in Nature", dictated the serial posing of models in my life drawing workshop in the summer of 1988. The texts are derived from writings about various dreams over the past decade. Within the narrow context defined by the form of the works, it has been a joy to watch each one assert its own personality, either sad or optimistic, funny or affectionate, even scary -but each one unique.

94 Sutherland St. W.
Caledonia, Ont., NOA 1A0
Oct. 28, 1991

The Subcommittee on the Status of Women
City Hall, Hamilton, Ont.

Dear Committee Members:

I wish to add my voice in support of the selection of Jane Gordon as Hamilton's Woman of the Year. Her contribution has been remarkable in four areas: her fostering of a vital and unified art scene in the Bay area; Her promotion of the validity and power of women's artistic voice at the organizational and curatorial level; her mentoring and encouragement of individual artists, both male and female; and her own unique and potent artmaking practice, which gives image to women's deepest spiritual, psychological, and social concerns.

I leave others to describe what she has achieved at the community level. I am amazed to see the breadth of her involvement, and its fruits: in the Bay area Art Collective, "Art Under the Clear Blue Sky", the Go Show, Inland Waters, the Hamilton Artists' Inc., ...and it goes on!

I have more personally been a beneficiary of her endeavors at the next level. By her energy and vision alone she has drawn a scattered community of isolated woman artists into a matrix of mutual support and communication.

Jane has been the originating force in the creation of Bay Area Artists for Womens Art, a fast-growing, active organization whose members gather to talk, lobby, plan exhibitions, and generally stimulate and reinforce each other as artists.

Jane Gordon's curatorial activities are putting Bay area artists on the map. In 1986 she gathered together a diverse

group of painters, sculptors, poets, and performers to create the Eccentric Furniture Show a whimsical and profound exploration, through domestic metaphor, of women's condition. In the process of creating this exhibition she evolved a unique and very generative feminist curatorial practice. In 1990 she used the same model in putting together the Flower Show, a groundbreaking reexamination and reclamation of a culturally devalued symbol.

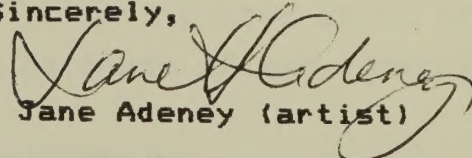
For me, and for the other artists involved, working with Jane on these two projects has been an exciting growth experience. They have attracted much interest and comment in Hamilton, and found additional venues throughout Southern Ontario.

About her influence at the personal level, I speak from my own experience: Jane Gordon made me into an artist. Without her role modelling, her encouragement, and her faith in the integrity of my vision, I would not have had the courage to follow this path. And I'm not alone in this indebtedness. There are several artists in the region who can say the same thing.

In these several ways, Jane has made a remarkable contribution to the vitality of the art scene in the region, and particularly to the strength of the voices of female and feminist art. But I believe her most notable achievement is in her own artistic production: wonderful paintings, showing considerable painterly and formal qualities along with their powerful spiritual and psychological content; installations, sculpture, furniture, often with more than a hint of whimsy, conveying wisdom and insight as well as forceful political observations. Jane's work, and her thoughtful theoretical writings, are gaining her increasingly far-reaching respect among followers of contemporary art. And it seems very likely that she is going to continue to gain in recognition and importance as a major Canadian artist.

For the reasons I have described above, I join with many others in urging that the community acknowledge Jane's outstanding contributions and achievements, by naming her Woman of The Year.

Sincerely,


Jane Adeney (artist)

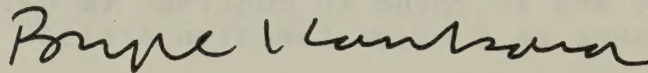
October 30, 1991

OVER THE PAST FOUR YEARS, JANE GORDON HAS MADE A DRAMATIC IMPACT ON OUR PERCEPTION OF ART IN OUR REGION. SHE HAS CHAMPIONED ISSUES OF REGIONALISM AND FEMINISM AND THRUST THEM INTO THE FOREFRONT OF THIS COMMUNITY'S CULTURAL CONSCIOUSNESS. THIS IS NO MEAN FEAT. HAMILTON IS NOTORIOUSLY OBLIVIOUS TO ITS HOMEBREWED TALENT, AND CHARACTERISTICALLY UNSYMPATHETIC WITH ATTEMPTS TO CONFER VALUE ON A SENSE OF OUR MIND AND OUR PLACE.

THE HAMILTON ARTISTS' INC. HAS ALWAYS BEEN AN ORGANIZATION IN WHICH SUCH IDEOLOGIES HAVE BEEN ENCOURAGED TO FOMENT. JANE HAS CONSOLIDATED THEM AND GIVEN THEM PROFOUND EXPRESSION. HER INTELLIGENCE, DETERMINATION AND ABILITIES AS A SPOKESPERSON HAVE GIVEN THOSE ISSUES FORCEFUL DIRECTION. THOSE OF US WHO WORK IN THE CULTURAL SECTOR HAVE BEEN COGENTLY EDUCATED AND BEHAVIOURLY ALTERED BY JANE'S REMARKABLY CONCENTRATED PROJECTS. NO OTHER WOMAN IN OUR COMMUNITY'S CULTURAL SCENE HAS BEEN AS EXPLORATIVE OF WOMEN'S ISSUES AS SHE HAS BEEN. NO ONE ELSE HAS SO COURAGEOUSLY PUT HERSELF ON THE LINE.

JANE'S LAST NAME IS THE SAME AS THAT OF ANOTHER IMPORTANT WOMAN IN THE HISTORY OF HAMILTON ART. HORTENSE GORDON WAS AN OUTSPOKEN AND HIGHLY INDIVIDUALISTIC ARTIST/TEACHER WHO WAS ONE OF TWO WOMEN MEMBERS IN THE FAMOUS 'PAINTERS ELEVEN' GROUP OF ABSTRACTIONISTS. SHE DIED IN 1961.

JANE GORDON IS FULLY COGNIZANT OF THE HAMILTON ART TRADITION, AND THAT SHE IS PART OF IT.



BRYCE KANBARA
CURATOR
BURLINGTON CULTURAL CENTRE
FOUNDING MEMBER, HAMILTON ARTISTS INC.

DONNA IBING
A.O.C.A.



549 Regina Drive, Burlington, Ontario
Ontario L7S 1L7 (416) 632-4233

The Status Of Women Sub-Committee

Before I really got to know Jane Gordon I admired her as a serious, hard working artist. Since serving with her on the Board of Directors of the Hamilton Artists Inc. Gallery for the past three years and being included in a number of art shows that she's curated, I have come to see her also as an important role model for other artists - especially female artists in our community.

Jane is generous with her time and her talent. She is honourable, organized, fair, full of ideas but always ready to listen to the ideas of others. When she takes on a job she does it better than anyone thought possible and she gets it done on time.

She has shown me that I too can be an artist and a woman - that my ideas and beliefs and feelings have validity. She taught me to be proud and to fight for my rights as an artist...an equal and worthwhile artist. I look up to her and trust her. She deserves the gratitude of our community.

sincerely,

Donna Ibing
Donna Ibing

b

THE COMMITTEE RESERVES THE RIGHT TO CHANGE THE CATEGORY OF THE NOMINEE

Suggested Nomination Category: NICOLE LESCOUZERES -DEBLEU (ARTS)

Nominee's Full Name: NICOLE LESCOUZERES-DEBLEU

Company/Organization ALLIANCE FRANCAISE HAMILTON

Address: **Residence:** 2029 St. Andrew's Pl. **Business:** 110 James South

City: Mississauga **City:** Hamilton

Postal Code: L5H 3P4 **Postal Code:** L8P 2Z3

Telephone: **Residence** (416) 274-9085 **Business:** (416) 529-8210

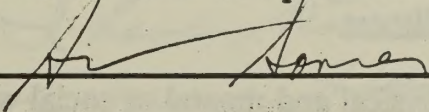
Other: Contact # _____

Nominated by: ANNA SONSER
(organization and contact person)

Address: 145 Markland St. Hamilton, L8P 2K4

Telephone: (416) 527-0137 (416) 333-9093
Residence Business/Other

I have sought and received the nominee's permission for this nomination.

Nominator's signature: 

Please attach separate enclosures for responses to the following:

1. Describe the nominee's background, career and present activity or work of the nominee including a current resumé or biography.
2. Describe her contribution in the category for which she is being nominated.

Nominations must be supported by additional documentation (letters from others supporting her merits, media clippings, etc.) to ensure that the Committee has the information necessary to select the winners.

All names of nominees will be published in the local media and all information submitted to the Hamilton Status of Women Sub-Committee becomes public information.

PLEASE RETURN YOUR NOMINATION BEFORE NOVEMBER 1, 1991 TO:

Hamilton Status of Women Sub-Committee
City Hall, 71 Main Street West
Hamilton, Ontario, L8N 3T4
Attention: Betty Carter, Secretary

THE HAMILTON STATUS OF WOMEN SUB-COMMITTEE

Women of the Year Awards - Nomination Form

The Hamilton Status of Women Sub-Committee was created in 1972 by Hamilton City Council. This Committee, unique to Canadian municipalities, is the first of its kind to be appointed by a City Council in order to advise on issues pertaining to women.

The Hamilton Status of Women Sub-Committee honours women for their outstanding achievements and contributions in furthering the position of women, at an Annual Women of the Year Dinner. Over 900 people attend this event. The dinner will be held on Wednesday, February 19, 1992 at the Hamilton Convention Centre. Nominees, as well as recipients, will be recognized.

The awards will honour six women for their outstanding achievements and contributions to the community. These women can be nominated for any of the categories (1 - 5) whether working as a volunteer or in a paid capacity and in category (6) for voluntary service. Women previously nominated, but not selected as a Woman of the Year, may be nominated again. Women will be recognized in the following categories:

1. **Women in the Arts**

Outstanding achievement and/or significant contribution to the development of the arts in the community, so as to enrich and broaden the life of the community.

2. **Women in Public Affairs**

Noteworthy service through direct political or governmental involvement at any level, or involvement with boards, commissions or public institutions.

3. **Women in Health, Sports & Fitness**

Notable contribution to the physical and mental or social well-being of community members through health sciences, scientific research, sports and other related fields.

4. **Women in the Workplace**

Outstanding achievement in business, the professions or labour.

5. **Women in Communications**

Significant achievement within the broadest sense of communications systems; i.e. media, education, public forums.

6. **Women in Community Service**

Outstanding achievement and/or significant contribution to the well-being of the community through voluntary service.

The Committee reserves the right to change the category of the nominee.

Nominations are open until November 1, 1991

(see over)

October 29/91
29 Undermount
Hamilton. Ont.

To Whom It May
Concern —

This will endorse the
nomination of Nicole Lesouzères
Debleu as the recipient of the
Woman of The Year Award.

I have known Nicole for
several years. Her qualities of
intelligence, persistence and
enthusiasm with meagre resources
to assist her in bringing the language
and culture of France to this
Community, fully deserve recognition
by this Award — she and we
(students) would be humbled
and honored

October 24, 1969

2000-10-24

To whom It may Concern:

Madame Nicole Deschamps Deblin
is most worthy of the recognition
"woman of the year".

My husband and two daughters
have had the great pleasure,
challenge and benefit of being
students at the Alliance Française,
in Hamilton.

It is evident that Madame Deblin
is a most energetic, creative,
engaging, efficient and intelligent
director who has persevered despite
great odds.

Hamilton is very fortunate to
have the enrichment, this International
French School and Cultural Centre,
so capably directed, offers its citizens.

We are hopeful that our
community will honor
Madame Deblin, by recognizing
her very great contribution.

Sincerely

P. C. Plant

October 27, 1991.

Hamilton Status of Women
Women of the Year Awards

RE: Nicole Lescouzeres-Debleu Nomination

The letters keep tumbling in, affirmations of praise, commendation, and appreciation for Nicole Lescouzeres-Debleu, a woman of uncommon integrity, intelligence, and generosity who has made a valuable and visible difference to the Hamilton-Burlington community.

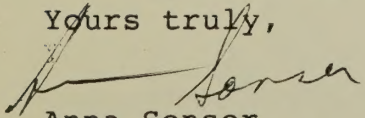
For close to six years, Nicole has worked ceaselessly and enthusiastically as the Hamilton Director of the Alliance Francaise, a non-profit, two-hundred year old organization devoted to the teaching of the French language and French culture worldwide. She began with an empty space on James St. South in Hamilton and five students, and virtually single-handedly, has built up the centre which attracts close to 1,500 students and members annually.

It is definitely a labour of love for Nicole. She puts in twelve hour days, often six days a week teaching, administering, and liaising with other Hamilton-Burlington businesses, government agencies, and organizations. Children, adults, professionals, teachers, seniors and all those with an affinity for learning participate in the diverse activities which she has made available through the centre. A library with tapes, newspapers, and journals, a Scrabble Club, a Current Affairs Club, not to mention the hugely successful French teaching method, enrich the life of our community.

The attached letters attest to Nicole's special talents as an instructor and as an ambassador of French culture. Without Nicole, Hamilton would not have a chapter of the Alliance Francaise, one of 1,300 worldwide. The centre adds to the multicultural flavour of the city, attracting members from a variety of ethnic groups and connecting us all with the world outside. Globalization is a key concept in our understanding not only of Canada but also of what lies beyond its borders. It is not an exaggeration to say Nicole has made that understanding clearer, more vital and, ultimately, more real for thousands of Hamiltonians and Burlingtonians.

It is with great admiration and gratitude that I am able to nominate Nicole Lescouzeres-Debleu for Woman of the Year Award (ARTS).

Yours truly,


Anna Sonser

CURRICULUM VITAE

NICOLE LESCOUZERES-DEBLEU
2029 St. Andrew's Place
Mississauga, Ontario
L5H 3P4

Telephone:
Home: (416) 274 9085
Bus : (416) 529 8210

MARRIED

ONE CHILD: 6 years old

BORN: September 10, 1946 in France

BILINGUAL: French, Spanish and English

EDUCATION

BACCALAUREAT
CERTIFICAT DE PÉDAGOGIE
DIPLOMA IN SPANISH

France
France
Montréal

ADDITIONAL COURSES

History, géography
Precolumbian Civilization, China,
Journalism (student with Foreign
visa, no access to exams)

France (university)
Montréal (university)

PROFESSIONAL TRAINING

R 12 Fonctional approach,
R 12 Haby's program,
Freinet's concept (3 years at I.C.E.M.-cooperative institut of
modern teaching)
Audio-visual methods (CRDP, CEDEP)
French as a second language
Special way to teach a group of adults

France,
France,
France,
France and Québec
France
Québec,

EXPERIENCE PROFILE

- Broad experience in Teaching, Human Relations, and Administration.
- 22 years in teaching French as a mother tongue or as a second language to adults or children - 6 years in France, 5 in Québec, 11 years in Ontario (7 years FMT, 15 years FSL).
- Additional experience in the creation and promotion of cultural events (exhibitions, lectures, gala, clubs, ...) in conjunction or not with others local organizations and Cultural milieu.

corporate contracts, French Business Seminars).
Organized cultural activities.

1979 - 1985

ASSISTANT MANAGER, Alliance Francaise

- . Selected by the French Foreign Office.
- . Responsible for assisting in the management of the school.
- . Taught French as a second language at all levels to children and adults using audio-visual methods.
- . Trained teachers in various techniques.
- . Initiated a total immersion policy.
- . Developed pedagogical programs and documents to teach technical language in various corporate milieu.
- . Designed learning programs utilizing radio and television to facilitate the understanding of colloquial French in the dimension of the Francophonie.
- . Initiated courses using video equipment.
- . Directed socio-cultural activities.
- . Established a reference library of audio and documentary material.
- . Assumed an administrative role co-ordinating student enrollment with courses and sessions, negotiating special corporate contracts, and marketing the educational and cultural activities of the school.

1978 - 1979

TEACHER

- . Taught French using modern linguistics in a French school.

Mrs. Gail Phillips

Co-ordinateur of the French Language
Halton Board of Education
2268 Middlesmoor Crest
Burlington L7P 3X6
Home 335-4035
Bus. 335-2222

**Ennis-Paikin Steel Limited**

70 Frid Street
Box 913 Station A
Hamilton, Ontario
L8N 3P6

Hamilton (416) 527-9291
Toronto (416) 798-7944
Inwats 1-800-263-8834
Fax (416) 798-7947

SUBSIDIARY OF  ENNIS-STEEL CORP

REBAR
WIRE MESH
DETAILING
INSTALLATION

91 10 31

FAX - 572-7481

Attention: Anna Sonser

RE: Status of Women Committee
Women of the Year Award

Dear Ms Sonser;

This is my nomination of

MADAME NICOLE LESCOUZERES - DEBLEU

for Woman of the Year.

I have known her for two years in her capacity as director of Alliance Francaise in Hamilton, where she has excelled as a promoter of the understanding and love for both of Canada's official languages.

Her tireless efforts towards the encouragement and training of her students have not only helped us in our careers, but also in our respect for the fullness of our country's two founding cultures. She has done this with dedication, commitment, skill, and a very creative spirit.

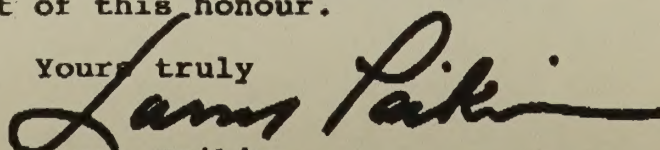
Her many students and graduates have applied their learning throughout our community in our daily working lives, in our community service, and in our relationship with our multi-national fellow-Hamiltonians.

As director of this non-profit school, she has served people from all walks of life, all age groups, various educational levels, and many different national origins.

Her innovative approach to working together with such a variety of people includes evenings of geography, food, games, music, films, speakers and socials - all of which create a dynamic and memorable learning opportunity.

We, her students, our community, and our country are better for her having touched our lives and I believe Nicole would be an eminantly worthy recipient of this honour.

Yours truly


Larry Paikin



October 31, 1991

Anna Sonser

I have worked with Nicole Lescouzères-Debleu for the past four years. I have taken courses from her - both in a group situation and on an individual basis. In my role as Coordinator of French and Moderns for the Halton Board of Education, I have worked with Nicole to provide French courses for both our administrators and our teachers. Nicole has always "gone the extra mile" to make these courses as accessible and meaningful as possible - from offering them in our schools at times preferred by our staff to developing and modifying the curriculum to meet the changing needs of our staff. The feedback has always been extremely positive and Nicole (as well as her staff) have become "honorary members" of our school community. Nicole models our Board's mission statement - "The pursuit of excellence in education through commitment and service", through the application of the qualities, knowledge and skills of the effective educational leader. The dimensions of her profile that positively impact upon the organization include:

- a clear sense of purpose
- an enthusiastic perseverance through to goal achievement
- a sound knowledge of the principles of curriculum and instruction
- a use of open, honest communication
- an intuitive sense of sound organization and management
- an approachable, caring and supportive manner

The above list is by no means exhaustive but is rather designed to highlight the fact that Nicole Lescouzères-Debleu is an exceptional person. Her work with the Halton Board of Education has been outstanding.

Sincerely,

Gail Phillips,
Coordinator, French and Moderns

GP/nf



PROCTER & GAMBLE INC.

Post Office Box 2589, Hamilton, Ontario, Canada L8N 3L5 Telephone 545-1121 Area Code 416 Fax 545-1121 Ext 390

October 30, 1991

Status of women Committee
Woman of the Year Award

FAX #: 572-7481 (Hamilton)

To whom it may concern:

Subject: Woman of the Year Nomination
Nicole Lescouzeres-Debleu

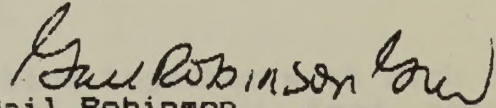
I am aware that Madame Lescouzeres-Debleu is being nominated for the honour of woman of the year.

I have known the nominee for over four years now in connection with my affiliation with the Alliance Française.

Madame Lescouzeres-Debleu has managed this non-profit community organization in such a fashion that we are indeed fortunate to have services of its quality in our community. She has also used innovative techniques to enhance its on-going presence to students and alumni alike.

I very much support her nomination for the above-noted honour.

Sincerely,


Gail Robinson
Corporate Project Co-ordinator

GR:ar



Girard Translation Service

946 King Street East, Hamilton, Ontario L8M 1C2 Tel: (416) 547-8704
Fax: (416) 547-0054

October 30, 1991

TO WHOM IT MAY CONCERN

I, François Verschaeve, would very much like to express my appreciation for the interest expressed in naming Mrs. Nicole Debleu as Hamilton's Woman of the Year.

I have known Nicole for 6 years, since her arrival on the Hamilton scene, as the Director of the "Alliance Française" association and school, which she helped reopen in Hamilton.

Nicole not only operates the school as a superb organization, but she also insists on maintaining the highest standards in the teaching and the learning processes.

The extracurricular activities of the Association, which include gastronomic get-togethers, films, lectures, concerts ..., and for which I have worked with her on several occasions, all attest to her desire to offer high level experiences in French culture to Hamiltonians and others. She certainly is trying to promote the coming together of the French and English cultures in Canada.

She is a successful professional woman, hard working in all aspects of her business life, pleasant to deal with, open and generous, and a very attentive mother to her 6-year old Candice. She could definitely be an inspiration to all. On a personal level, she and her husband Ray have become good friends of my wife and myself.

For her contribution to the business community in Hamilton and her achievements in her career, I am very supportive of the idea of her nomination for the Hamilton's Woman of the Year Award. She certainly deserves such an award.

If I can be of any help for further information regarding Mrs. Debleu, I would be happy to oblige.

Yours truly,

François Verschaeve
Manager

30 October 1991

4 Bertram Drive
Lundas, Ont. L9H 4S9

The Status of Women Committee

I would like support the nomination of Nicole Debleu for the Woman of the Year Award. As Director of the Alliance Française Ms. Debleu has made this non-profit organisation a vital and integral part of the cultural life of Hamilton. The Alliance Française reaches out to all sections of the community, young and old, professional and non-professional and provides a unique learning environment. The creation of this environment is the work of Ms. Debleu who not only encourages high standards in teaching but whose goal is also to foster an understanding not only of the language but of the French culture. I doubt that anyone in Hamilton works harder to bridge the gap in understanding between the English and French cultures. To my mind this, alone, in the present climate of misunderstanding makes her worthy of the Woman of the Year Award. As a student of the Alliance Française over the past three years I can testify to the affection and the esteem in which Nicole Debleu is held by those who are fortunate to know her.

Beryl Haslam.

Beryl Haslam

October 28, 1991.
527-0137

Status of Women Committee
Woman of the Year Award

RE: Nomination of Nicole Lescouzeres-Debleu

Dear Committee:

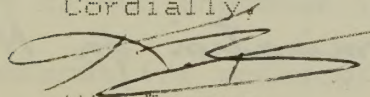
When I think of a "woman of the year", thoughts conjure the image of an individual whose efforts extend beyond all others in leading the Hamilton community in an area of endeavour that enriches all of our lives.

Personally, I think of someone I both admire and respect and no woman would I consider more in this light than Nicole Lescouzeres-Debleu.

As Directrice of the non-profit Hamilton Alliance Francaise, this outstanding contributor has toiled untiringly for the success of the centre, its students and our community. Unselfish, humorous, and devoted are the three words I would use to describe the efforts of this exemplary woman.

As a citizen, a student of the Alliance Francaise, and a cultural observer, I urge you to consider strongly the timely nomination of Nicole. As our country and our community move into the global village, we all must recognize the importance and necessity of expanding our points of cultural reference. It is perhaps Hamilton's Alliance Francaise more than any other organization of its kind that has touched so many Hamiltonians in just this way.

Cordially,



Kim Bryson

Oct 28, 1991

Status of Woman Committee.
Woman of the Year Award,

Attention : Anna Sonser FAX 572-7481

This letter is to endorse the nomination for Nicole Lescouzeres - Deblen for the Woman of the Year Award for 1991.

I have taken French classes at the Alliance Francaise for approximately two years. As the Director of the Alliance, Nicole was always a great promoter of bilingualism within Hamilton. She is always also a dynamic and enthusiastic teacher. She makes learning French fun and enjoyable. I know Nicole is a great asset to the Hamilton community by encouraging French and English bilingualism. What better way to promote Canadian unity!

I heartily support the nomination for Nicole as Woman of the Year.

Sincèrement,

Paul Agro

October 30, 1991.

Anna Sonser
Fax #5727481

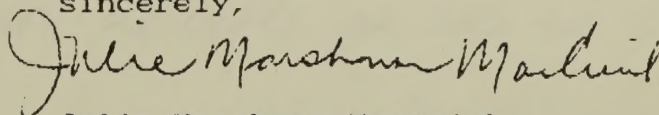
Re: the nomination of Nicole Debleu to "Woman of the Year".

It is my pleasure as a teacher of French as a second language to write in full support of Mme Debleu's nomination to "Woman of the Year".

I have taken courses from the Alliance Francaise since 1987. In the capacity of a French as a second language teacher I can most sincerely state there is none other to match her. Her dedication to her work shines through in her consistent ability to generate and deliver lessons of outstanding quality from which I personally have gained enormous insight. She has set and maintained superior standards for pedagogy within her school.

It has indeed been an inspiration toward my own work to be a student of Mme Debleu.

sincerely,



Julie Marshman MacCuish
French as a second language Teacher
Hamilton Board of Education

Re. Nicole Lescouzères-Debleu,

Director, L'Alliance Française, Hamilton.

During a life-time of involvement with the teaching of foreign languages, I have met very many professionals in the field. Nicole stands out as being very special. Her unstinting giving of her time and energy and her exceptional teaching skills are an inspiration both to her students and to the members of her teaching staff at L'Alliance Française. She is totally committed to her vision of sharing the beauties of French language and culture. In so doing, she contributes in a very real way to the cultural scene in the Hamilton area.

Hilda Birkett

Hilda Birkett,

250, Lime Kiln Road,

Ancaster, Ont. L9G 3B1

October 29th.1991

J'ai rencontré Mme Nicole Soblen deux ans auparavant et j'ai été d'abord impressionnée par l'art dont elle savait mener une conversation, apparemment facile et, en même temps, "tester" et s'édifier sur la personne d'en face...

Puis, comme étudiante dans sa classe "K", j'ai eu l'occasion de la connaître mieux et de l'admirer sincèrement de plus en plus.

Mme Soblen est professeur par vocation et par passion. Elle sait entraîner l'auditoire et lire la joie de comprendre dans les yeux de ses étudiants. Cela lui donne la force d'être infatigable à susciter leur intérêt, à développer leur habilité de penser et de s'exprimer clairement et correctement.

Mme Soblen est entraînante et pleine d'humour, mais exigeante et pleine de confiance dans les meilleurs résultats de ses étudiants. Son exemple inspire le désir de se dépasser, de se perfectionner et on ne se sent pas mal à l'aise même quand on fait des fautes, parce qu'elle laisse l'impression agréable qu'elle est là pour aider.

Mme Leduc est admirée non seulement
comme professeur, mais aussi comme "Lectrice"
pour les multiples activités culturelles, comme
initiatrice et présence encourageante pour les "Clubs"
de l'Alliance et surtout comme présence humaine,
pleine d'énergie et d'idées et en même temps
féminine, agréable, pleine de charme.

Si toutes les femmes étaient comme Mme Leduc,
l'égalité des droits ne serait plus un problème
au Canada.

Mme. Lola Tomesca

November 18, 1991

PRIVATE AND CONFIDENTIAL

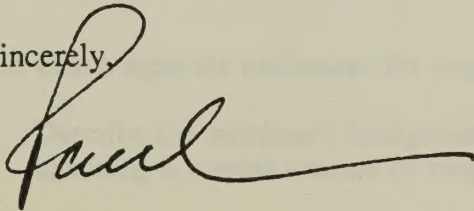
Ms. Betty Carter
Hamilton Status of Women Sub-Committee
City Hall
71 Main Street West
Hamilton, Ontario
L8N 3T4

Dear Betty:

Re: Mary Romeo

As promised, I enclose the formal application for Woman of the Year Award for Mary Romeo. As you may know, Mary and her husband Michael were recipients, earlier this month, of the Hamilton Award of Distinction for their involvement with Opera Hamilton. By way of some background on Mary and Mike, I enclose the introduction made at those awards ceremonies. Further testimonial letters will follow.

Yours sincerely,



P. R. Jaggard:lb
(521-4765)
Encls.

Section 10

SECRETARY AND COMMISSIONER

Mr. John C. ...
Mr. ...
Mr. ...
Mr. ...
Mr. ...
Mr. ...

The ...
...
...
...
...
...

[Handwritten signature]

U.S. ...
...
...

THE COMMITTEE RESERVES THE RIGHT TO CHANGE THE CATEGORY OF THE NOMINEE

Suggested Nomination Category: WOMEN IN THE ARTS

Nominee's Full Name: Mary Parrel Romeo

Company/Organization Opera Hamilton

Address: Residence: 7 Auchmar Road Business: 2 King St. W., Plaza Level

City: Hamilton

City: Hamilton

Postal Code: L9C 1C4

Postal Code: L8P 1A1

Telephone: Residence 383-3551

Business: 527-7627

Other: Contact #

Nominated by: Paul R. Jaggard, Past President, Opera Hamilton
(organization and contact person)

Address: c/o Ernst & Young, 4th Floor, 100 King St. W., Hamilton, L8P 1A2

Telephone: 526-6846

521-4765

Residence

Business/Other

I have sought and received the nominee's permission for this nomination.

Nominator's signature:

Please attach separate enclosures for responses to the following:

1. Describe the nominee's background, career and present activity or work of the nominee including a current resumé or biography.
2. Describe her contribution in the category for which she is being nominated.

Nominations must be supported by additional documentation (letters from others supporting her merits, media clippings, etc.) to ensure that the Committee has the information necessary to select the winners.

All names of nominees will be published in the local media and all information submitted to the Hamilton Status of Women Sub-Committee becomes public information.

PLEASE RETURN YOUR NOMINATION BEFORE NOVEMBER 1, 1991 TO:

Hamilton Status of Women Sub-Committee
City Hall, 71 Main Street West
Hamilton, Ontario, L8N 3T4
Attention: Betty Carter, Secretary

1. Name of the person or organization to whom the census is being sent

2. Name of the person or organization to whom the census is being sent

3. Name of the person or organization to whom the census is being sent

4. Name of the person or organization to whom the census is being sent

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26. Name of the person or organization to whom the census is being sent

27. Name of the person or organization to whom the census is being sent

28. Name of the person or organization to whom the census is being sent

29. Name of the person or organization to whom the census is being sent

30. Name of the person or organization to whom the census is being sent

MEMO FROM: CAROL ANNE MUNCASTER
Opera Hamilton

RE: Dr. Michael Romeo and Mary Romeo

DR. MICHAEL ROMEO

BORN JULY 19, 1936, RAISED IN THE NORTH END OF
HAMILTON

INTERESTS DURING THE EARLY YEARS INCLUDED:
SHEAFLE STREET GANG
BASEBALL,
BASKETBALL AND
FOOTBALL

POST SECONDARY EDUCATION: UNIVERSITY OF TORONTO:
DEGREES - B.A. M.D. DMR

SPECIALIZED IN RADIOLOGY: TORONTO GENERAL

CURRENTLY DIRECTOR OF RADIOLOGY AT HAMILTON
GENERAL HOSPITAL

FELLOWSHIP ROYAL COLLEGE OF PHYSICIANS

AN OBSESSIVE LEARNER WITH A VERY HIGH ENERGY LEVEL!!!

MARRIED A WOMEN WITH A STRONG IRISH CATHOLIC
HERITAGE: MARY FARRELL. IT WAS MARY WHO DEVELOPED
THE SHARED INTEREST IN ANTIQUES, ART, AND MUSIC,
ESPECIALLY OPERA

AN EXPERT IN ART NOUVEAU, GOTHIC ART AND
ARCHITECTURE

CHUCK ANDERSON
CHUCK ANDERSON

MEMO FROM

Dr. Richard Brown and Mary Jones

RE:

THE MICHIGAN MUSEUM

WORK FOR THE YEAR 1960 IN THE NORTH END OF
HAMILTON

INTERESTS DURING THE YEAR WERE INCLUDED
IN THE YEARLY REPORT AND
WAS INCLUDED IN THE
REPORT AND
REPORT AND

THE MICHIGAN MUSEUM, UNIVERSITY OF TORONTO
DEPARTMENT OF ART AND ARCHITECTURE

EXHIBITED IN THE MUSEUM, TORONTO GENERAL

CURRENTLY EXHIBITED IN THE MUSEUM AT HAMILTON
GENERAL MUSEUM

RESEARCHER ROYAL COLLEGE OF PHYSICIANS

AN INTERESTIVE EXHIBIT WITH A VERY HIGH ENERGY LEVEL

MAKING A WOMAN WITH A STRONG INTEREST IN
HISTORY. MANY EXHIBITS WERE VIEWED
THE MUSEUM OFFERED AN INTERESTING AND
ESPECIALLY GOOD

AN EXPERT IN ART HISTORY, GERMANY AND
ARCHITECTURE

ATTENDED HIGH SCHOOL IN PORT COLBORNE AND AT NOTRE DAME PRIVATE HIGH SCHOOL IN WELLAND.

IN 1960 GRADUATED AS A NURSE FROM ST JOSHEPS'S HOSPITAL AND WENT TO TORONTO FOR POST GRADUATE TRAINING.

IT WAS AT THIS TIME THAT MIKE AND MARY MET AND SUBSEQUENTLY MARRIED.

MIKE AND MARY HAVE ONE DAUGHTER CAROLINE WHO IS 19 YEARS OLD AND ATTENDING THE UNIVERSITY OF TORONTO

MARY HAS THE SAME OBSESSIVE DETERMINATION AND DESIRE TO LEARN AND HAS TAKEN MANY MANY COURSES AT MCMASTER UNIVERSITY AND RECENTLY RECEIVED HER DEGREE.

MARY HAS ALSO SERVED ON THE OPERA HAMILTON BOARD OF DIRECTORS AND CURRENTLY IN A MEMBER OF THE OPERA HAMILTON STAFF ACTING AS ASSISTANT AND ADVISOR TO THE ARTISTIC DIRECTOR DANIEL LIPTON

MIKE AND MARY HAVE BEEN FOR MANY YEARS THE DRIVING FORCE BEHIND OPERA HAMILTON AND ARE LARGELY RESPONSIBLE FOR THE GROWTH AND DEVELOPMENT OF THE COMPANY.

MIKE AND MARY TRAVEL WIDELY IN THEIR MUTUAL INTEREST AND PURSUIT OF ART AND MUSIC.

MARY WAS ACTIVE IN THE PARENT TEACHER ORGANIZATION AT HILLFIELD STRATHALLEN.

BOTH MARY AND MIKE HAVE TAKEN A KEEN INTEREST IN MANY YOUNG LOCAL SINGERS WHO SHOW UNIQUE TALENT AND HAVE GIVEN FINANCIAL SUPPORT AND

ATTENDED HIGH SCHOOL IN PORT COLBORNE AND AT NOTRE
DAME PRIVATE HIGH SCHOOL IN WELLSVILLE

IN 1960 GRADUATED AS A NURSE FROM ST. JOSEPH'S
HOSPITAL AND WENT TO TORONTO FOR POST GRADUATE
STUDIES

IT WAS AT THIS TIME THAT MIKE AND MARY MET AND
SUBSEQUENTLY MARRIED

MIKE AND MARY HAVE ONE DAUGHTER CAROLINE WHO IS 19
YEARS OLD AND ATTENDING THE UNIVERSITY OF TORONTO

MIKE HAS THE SAME OBSSESSIVE DETERMINATION AND
DRIVEN TO LEARN AND HAS TAKEN MANY MANY COURSES AT
WILLIAMS UNIVERSITY AND RECENTLY RECEIVED HIS
DEGREE

MARY HAS ALSO SERVED ON THE OPERA HOUSE BOARD
OF DIRECTORS AND CURRENTLY IN A NUMBER OF THE OPERA
HOUSE STAFF ACTING AS ASSISTANT AND ADVISOR TO
THE ARTISTIC DIRECTOR LARSEN LITTON

MIKE AND MARY HAVE BEEN FOR MANY YEARS THE DRIVING
FORCE BEHIND OPERA HOUSE AND ARE A MAJOR
RESPONSIBLE FOR THE GROWTH AND DEVELOPMENT OF THE
COMPANY

MIKE AND MARY TOGETHER WHOLLY IN THEIR OWN WAY
INTEREST AND PASSION IN ART AND MUSIC

MARY WAS ACTIVE IN THE YOUNG TEACHERS ORGANIZATION
AT WILLIAMS UNIVERSITY

BOTH MARY AND MIKE HAVE TAKEN A GREAT INTEREST IN
MANY YOUNG LOCAL SINGERS WHO SHOW GREAT TALENT
AND HAVE GIVEN FINANCIAL SUPPORT AND

ENCOURAGEMENT AS THEY DEVELOP THEIR CAREERS.

THE ROMEO'S ASSISTED IN THE FORMATION OF THE OPERA HAMILTON GUILD AND THE DIRECTOR'S CIRCLE OF OPERA HAMILTON.

MARY AND MIKE HAVE MADE AN OUTSTANDING CONTRIBUTION TO THE HAMILTON WENTWORTH REGION PLAYING A MAJOR ROLE IN THE DEVELOPMENT OF OPERA HAMILTON.

BOTH HOWEVER CONTRIBUTE IN MANY OTHER QUIET WAYS NOT KNOWN TO EVEN THEIR CLOSEST ASSOCIATES AS THEY HAVE ASSISTED AND SHOWN SUPPORT TO MANY LOCAL CHARITIES, GIFTED YOUNG ARTISTS AND INDIVIDUALS NEEDING ASSISTANCE.

THESE ARTISTS AS THEY DEVELOP THEIR CAREERS

THE BOARD ASSISTED IN THE PROMOTION OF THE OPERA
HAMILTON CLUB AND THE LECTURE SERIES OF OPERA
HAMILTON

THEY AND THEIR HAVE MADE AN OUTSTANDING
CONTRIBUTION TO THE HAMILTON WESTWORTH REGION
BY AVOIDING A MAJOR LOSS IN THE DEVELOPMENT OF OPERA
HAMILTON

THEY HOWEVER CONTRIBUTE IN MANY OTHER QUIET WAYS
NOT KNOWN TO EVEN THEIR CLOSEST ASSOCIATES AS THEY
HAVE ASSISTED AND GIVEN SUPPORT TO MANY LOCAL
OPERAS, GIFTED YOUNG ARTISTS AND INDIVIDUALS
NEEDING ASSISTANCE

A FANATIC WHEN IT COMES TO "OPERA" AND "OPERA HAMILTON" !

MIKE ROMEO JOINED THE OPERA HAMILTON BOARD OF DIRECTORS IN 1983 WITH THE PURPOSE OF RAISING THE ARTISTIC QUALITY AND IN TURN BECAME INVOLVED IN RAISING THE NECESSARY FUNDS TO ACCOMPLISH THAT GOAL.

HE HAS RAISED SUBSTANTIAL FUNDS EACH YEAR AND HELD THE POSITION OF PRESIDENT OF THE OPERA HAMILTON BOARD OF DIRECTORS FROM 1985 TO 1987.

HE WORKS FOR OPERA HAMILTON WITH OBSESSIVE DETERMINATION AND IS A VALUED MEMBER OF THE OPERA HAMILTON TEAM.

MARY FARREL ROMEO

BORN IN THE OTTAWA VALLEY OF IRISH CATHOLIC PARENTS

MARY'S FATHER WAS WITH THE ONTARIO PROVINCIAL POLICE AND THE FAMILY MOVED ALMOST EVERY TWO YEARS. MARY HAS LIVED IN COMMUNITIES ALL OVER ONTARIO INCLUDING AS FAR NORTH AS TIMMINS.

HER MOTHER HAD A FANATIC INTEREST IN CULTURAL PURSUITS SUCH AS ART, MUSIC AND DRAMA.

THERE WERE SIX CHILDREN, 2 BOYS AND 4 GIRLS. EDUCATED MOSTLY BY THE CATHOLIC NUNS, MARY RECEIVED MUSICAL INSTRUCTION IN THE PIANO AND SANG IN MANY CHOIRS.. MARY AND HER SISTERS ALSO SANG TOGETHER.

A PARADOX WHEN IT COMES TO "OPERA" AND "COSTUME"
HAMILTON

WENT BEHIND THE SCENES OF THE OPERA HAMILTON BOARD OF
DIRECTORS IN 1981 WITH THE PURPOSE OF RAISING THE
ARTISTIC QUALITY AND IN TURN BECAME INVOLVED IN
MAKING THE NECESSARY FUNDS TO ACCOMPLISH THAT
GOAL.

HE HAS RAISED SUBSTANTIAL FUNDS EACH YEAR AND HELD
THE POSITION OF PRESIDENT OF THE OPERA HAMILTON
BOARD OF DIRECTORS FROM 1985 TO 1987.

HE WORKS FOR OPERA HAMILTON WITH DEDICATION
AND IS A VALUED MEMBER OF THE OPERA
HAMILTON TEAM.

MARY BARBARA KOSKO

BORN IN THE OTTAWA VALLEY OF IRISH CATHOLIC PARENTS

MARY'S FATHER WAS WITH THE ONTARIO PROVINCIAL
POLICE AND THE FAMILY MOVED ALMOST EVERY TWO
YEARS. MARY HAS LIVED IN COUNTIES ALL OVER
ONTARIO INCLUDING AS FAR NORTH AS TIMING.

HER MOTHER HAD A PARADOX INTEREST IN CULTURAL
FOCUS SUCH AS ART, MUSIC AND DRAMA.

THERE WERE SIX CHILDREN, 2 BOYS AND 4 GIRLS EDUCATED
FIRSTLY BY THE CATHOLIC NUNS, MARY RECEIVED MUSICAL
INSTRUCTION IN THE PIANO AND SANG IN MANY CHOIRS.
MARY AND HER SISTERS ALSO SANG TOGETHER.

2.

WOMEN IN PUBLIC AFFAIRS

NO NOMINATIONS WERE RECEIVED FOR THIS CATEGORY

WOMEN IN PUBLIC AFFAIRS

WOMEN IN PUBLIC AFFAIRS

NO NOMINATIONS WERE RECEIVED FOR THIS CATEGORY

WOMEN IN HEALTH, SPORTS AND FITNESS

WOMEN IN LITERATURE

NO. 10. WOMEN IN LITERATURE

WOMEN IN HEALTH, SPORTS AND FITNESS

BY JANE F. HUGHES

WITH AN INTRODUCTION BY JANE F. HUGHES

EDITED BY JANE F. HUGHES AND PEARCE WARDEN

WOMEN IN HEALTH, SPORTS AND FITNESS

Published by the American College of Sports Medicine, Inc., 1900 Avenue of the Stars, Suite 500, Washington, D.C. 20007

WOMEN IN HEALTH, SPORTS AND FITNESS

WOMEN IN HEALTH, SPORTS AND FITNESS

- a) **JOYCE LOCK**
- b) **PENNY JANE NELLIGAN**
- c) **JACQUELINE PEARCE HARBOUR ***

*** Video tape was also submitted and is available from the Secretary.**

REPORTS IN HEALTH SERVICES AND FITNESS

- 41 JONES, JACK
42 JONES, JANE KELLY
43 JONES, JANE KELLY

* When not also submitted and is available from the library.

a

THE COMMITTEE RESERVES THE RIGHT TO CHANGE THE CATEGORY OF THE NOMINEE

Suggested Nomination Category: Health, Sports & Fitness

Nominee's Full Name: Dr. Joyce Lock

Company/Organization _____

Address: Residence: 25 Ravine Dr. Business: JOSEPH BRANT MEMORIAL Hosp.

City: DUNDAS, ONT. City: BURLINGTON

Postal Code: L9H 6K8 Postal Code: _____

Telephone: Residence: (416) 628-8240 Business: (416) 336-4116

Other: Contact # _____

Nominated by: MICHAEL F. BERENS, COMMUNICATIONS CONSULTANT
(organization and contact person)

Address: 17 ROBINSON ST., STE. 1102, HAMILTON, ONT.
L8P 1Y6

Telephone: (416) 527-6334 same
Residence Business/Other

I have sought and received the nominee's permission for this nomination.

Nominator's signature: Michael F. Berens

Please attach separate enclosures for responses to the following:

1. Describe the nominee's background, career and present activity or work of the nominee including a current resumé or biography.
2. Describe her contribution in the category for which she is being nominated.

Nominations must be supported by additional documentation (letters from others supporting her merits, media clippings, etc.) to ensure that the Committee has the information necessary to select the winners.

All names of nominees will be published in the local media and all information submitted to the Hamilton Status of Women Sub-Committee becomes public information.

PLEASE RETURN YOUR NOMINATION BEFORE NOVEMBER 1, 1991 TO:

Hamilton Status of Women Sub-Committee
City Hall, 71 Main Street West
Hamilton, Ontario, L8N 3T4
Attention: Betty Carter, Secretary

THE HAMILTON STATUS OF WOMEN SUB-COMMITTEE

Women of the Year Awards - Nomination Form

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The awards will honour six women for their outstanding achievements and contributions to the community. These women can be nominated for any of the categories (1 - 5) whether working as a volunteer or in a paid capacity and in category (6) for voluntary service. Women previously nominated, but not selected as a Woman of the Year, may be nominated again. Women will be recognized in the following categories:

1. Women in the Arts

Outstanding achievement and/or significant contribution to the development of the arts in the community, so as to enrich and broaden the life of the community.

2. Women in Public Affairs

Noteworthy service through direct political or governmental involvement at any level, or involvement with boards, commissions or public institutions.

3. Women in Health, Sports & Fitness

Notable contribution to the physical and mental or social well-being of community members through health sciences, scientific research, sports and other related fields.

4. Women in the Workplace

Outstanding achievement in business, the professions or labour.

5. Women in Communications

Significant achievement within the broadest sense of communications systems; i.e. media, education, public forums.

6. Women in Community Service

Outstanding achievement and/or significant contribution to the well-being of the community through voluntary service.

The Committee reserves the right to change the category of the nominee.

Nominations are open until November 1, 1991

(see over)

MICHAEL F. BERENS

Communications Consultant

17 Robinson Street, Suite 1102
Hamilton, Ontario Canada
L8P 1Y6
(416) 527-6334

November 1, 1991

Hamilton Status of Women Sub-Committee
c/o Betty Carter
City Hall, 71 Main Street West
Hamilton, Ontario L8N 3T4

Re: Women of the Year Awards -- Health, Sports & Fitness Nomination

Dear Ms. Carter:

This letter is to serve as an introduction to Dr. Joyce Lock whom I am nominating for "Woman of the Year" in the Health, Sports and Fitness Category. Enclosed you will find her current academic curriculum vitae which, as a candidate nominee sponsor, I obtained with her cognizance and permission to be used as supporting documentation for her name to be submitted for the award.

Dr. Lock grew up in Georgetown, Ontario and graduated from Georgetown District High School. She was active in Student Council (Treasurer), executive year book club, soccer team, and the drama club. Due to consistent very high standings in her school, she received two academic scholarships to attend McMaster University where in her third year she received the Russell T. Wilkens Scholarship for science students. She graduated with a B.Sc. in Chemistry while focusing her area of concentration in Biochemistry. An avid outdoorswoman, she regularly trained in 10km. runs while maintaining her interest in aquatics and canoeing.

Dr. Lock has been living and working both as a physician and university instructor in the Hamilton region for the last five years but served as a swimming instructor and lifeguard during her undergraduate years at McMaster University (1976-1979). In 1983 she received her medical degree (M.D.) from the University of Toronto and continued her studies for another six years in specialty postdoctoral training and certification and still continues to be active in current medical educational upgrading. At age 34, she has been recently appointed Assistant Professor of Clinical Medicine at McMaster University where she was selected as one of the top five instructors in medicine by both her peers and students. Dr. Lock is one of approximately 300 physicians in all of Canada who are designated Emergentologists (FRCP).

Currently, she is a full time staff physician at Joseph Brant Memorial Hospital, Burlington, Ont. while maintaining staff rights at the Hamilton Civic Hospitals where she is often found on her days off. Her reputation for her expertise in advanced cardiac and advanced trauma situations has made her in constant demand. Dr. Lock's knowledge of emergency cardiac procedures has been acknowledged outside the community as she has been requested to serve as a lecturer and team member at medical conferences abroad. Dr. Lock is one of the original members of the Critical Care Transport Unit (CCTU) which serves the surrounding communities as far away as Niagara Falls with emergency ambulance and helicopter patient transport transference to either the Hamilton General Hospital or Chedoke McMaster Medical Centre. Locally, she has been serving the community by selflessly giving of her time to lecture the public on first aid management and preventatives of choking in the home. As of this writing, she is organizing a professional conference on topics of emergency medicine to be held at the Hamilton Convention Centre in April 1992.

As a devout Christian, Dr. Lock has felt the need to link the spiritual and professional aspects of her life and those of her colleagues and students who share this aspiring need to be integral. She has served as the local co-ordinator and student advisor for this region of the Christian Medical and Dental Society (CMDS) for the last five years but will have to relinquish her duties as she has recently accepted the prestigious executive position of Treasurer on the International Board of CMDS. Dr. Lock has pursued her personal interest in religion and philosophy by attending various comparative study groups and enrolling in university courses.

In 1986, as part of a medical team in the Dominican Republic, she provided primary care to several villages. In 1991, Dr. Lock was appointed to serve on the Hamilton-Wentworth Committee on Improving the Status of the Poor. She is the membership co-ordinator and serves on the executive board of the Iroquois Canoe and Outing Club (ICOC) as she is a biker, hiker, skier, and advanced white-water canoeist. As a member of the Hamilton Recreation Centres, she still maintains an average of 2 to 3 km. a week in a swim workout in one of the indoor pools and as a runner, somehow is able to manage between 3 to 6 miles (5 to 10 km.)/week. She has recently joined the Jewish Community Centre where she partakes in the racket sports, primarily tennis and squash.

This outstanding young physician has more than served this community in contributing to communal health and the medical status of our hospitals and health care professionals. Through her interest in sports and medical education, she has been an exemplary model of fitness, reflecting that true health is multi-dimensional -- involving body, mind, and soul. I urge you to consider this nominee for one of the six awards presented to outstanding women of 1991.

Yours truly,


Michael F. Berens, B.A.

Dr. Joyce Lock
25 Ravine Dr.
Dundas, Ontario
L9H 6K8
Tel. (416) 628-8240

Current Employment

Staff Physician - Department of Emergency Medicine - Joseph Brant Memorial Hospital - Burlington, Ontario. (full time staff member since July, 1990)
Courtesy Staff Physician - McMaster University Medical Centre (full time staff member - Emergency Department - November, 1989 - July, 1990)
Courtesy Staff Physician - Hamilton Civic Hospitals
Staff Physician - Critical Care Transport Unit

Academic Training

1979 - B.Sc. Chemistry - McMaster University
1983 - M.D. - University of Toronto

Postgraduate Medical Training

1983 - Internship - Wellesley Hospital - Toronto
1984 - R1 Pediatrics - Hospital for Sick Children - Toronto
1985 - R2 Family Medicine - Wellesley Hospital - Toronto
1986 - 1989 R3-R5 - Royal College Emergency Medicine - McMaster University
1990 - Completed MS 721 Department of Clinical Epidemiology & Biostatistics

Postgraduate Medical Certification

1986 - Colleague of the College of Family Physicians
1989 - Certification in Emergency Medicine - College of Family Physicians
1989 - Fellow in Emergency Medicine - Royal College of Physicians and Surgeons of Canada
1989 - Instructor certification in Advanced Trauma Life Support (ATLS)
1989 - Instructor certification in Advanced Cardiac Life Support (ACLS)

Research

1989 Snuffbox tenderness and Scaphoid Fractures: Are they related?
This study looked at the predictive value of 4 common clinical findings which have historically been thought to be indicative of the presence of a scaphoid fracture. This paper has been submitted for publication in 1991.

1989 Endogenous Production of Cortisol in Critical Illness
This study commenced January 1, 1989. I received a \$9500.00 grant from the St. Joseph's Hospital Foundation. Data collection is currently in progress in critically ill patients in the ICU at St. Joseph's Hospital.

Leadership Experience

1986 Chief Resident of Family Medicine training program - Wellesley Hospital - University of Toronto

1988 Chief Resident of Emergency Residency program - McMaster University

Extramural Activities During Residency Training

1984-1988 PAIRO executive member

1985 Resident representative to the OMA executive

1986 Resident representative to the Provostial Review Committee of the Faculty of Medicine - University of Toronto. The purpose of this committee was to determine the direction the faculty of medicine should take in the upcoming years.

1984-1986 Resident representative to the Postgraduate Education Committee - University of Toronto

1986-1988 Resident representative to the Postgraduate Education Committee - McMaster University

1985-1988 Resident representative on accreditations committees for cardiology, rehabilitation medicine, radiology, and cardiovascular surgery

Teaching & Educational Activities

During year 2 and 3 of my emergency residency training I was the instructor for several medical students who did 4 to 8 week horizontal electives with me. I led multiple small workshops for clinical clerks and interns.

Since I completed my fellowship certification in emergency medicine I have continued to participate regularly in teaching activities. These include:

1. 12 hours per week supervising unit V students undertaking horizontal electives at Joseph Brant (JBMH), Burlington.
2. Arranged and co-ordinated speakers for Emergency Medicine Core Seminars in November and December, 1990.
3. Presented Emergency Medicine Core Seminar in November, 1990 and January, 1991.
4. Intermittent attendance at Emergency Medicine Core Seminars as Staff Participant.
5. Teach ACLS on a monthly basis to medical students, residents, and community physicians.
6. Teach ATLS about 3-4 times annually to medical students, residents, and physicians.
7. Supervise clinical clerks, interns, and residents approximately 16-20 hours monthly while working staff shifts in Emergency Medicine at McMaster (MUMC) and the Hamilton Civic Hospitals.
8. Participate in ongoing paramedic supervision and training by riding with paramedics 2-3 times per year and participating in educational seminars.
9. Club medical advisor to the Iroquois Canoe and Outing Club (ICOC); organized a three-member team of health care professionals and co-presented a three-hour seminar to club members on wilderness first aid.

b

THE COMMITTEE RESERVES THE RIGHT TO CHANGE THE CATEGORY OF THE NOMINEE

Suggested Nomination Category: Women in Health, Sport & Fitness

Nominee's Full Name: Penny Jane Nelligan

Company/Organization 1. Ontario Nurses' Association Local 50

Address: 2. The Regional Municipality of Hamilton-Wentworth Dept. of Health Services
Residence: 1435 Tyndaga Park Drive Business: 25 Main St. W., P.O. Box 897

City: Burlington City: Hamilton

Postal Code: L7N 1P4 Postal Code: L8N 3P6

Telephone: Residence 332-0159 Business: 546-3541

Other: Contact #

Nominated by: Ontario Nurses' Association Local 50 - Ellen Gillespie
(organization and contact person)

Address: 25 Main St. W., P.O., Box 897

Telephone: 388-0720 546-3597
Residence Business/Other

I have sought and received the nominee's permission for this nomination.

Nominator's signature: Penny Nelligan

Please attach separate enclosures for responses to the following:

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Outstanding achievement in business, the professions or labour.

5. Women in Communications

Significant achievement within the broadest sense of communications systems; i.e. media, education, public forums.

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Outstanding achievement and/or significant contribution to the well-being of the community through voluntary service.

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(see over)

PENNY NELLIGAN

EDUCATION

1991 McMaster Department of Psychiatry CBS course completed third level of group studies.

Sept.1990 Workshop Facilitator at Ontario Ministry of Health conference for AIDS counsellors.

1989-present D'Youville College - MSN part-time.

1984-1988 McMaster University - BScN - graduated 1988.

1982-1984 McMaster University - Social Sciences - part-time.

1963-1964 Ottawa University - BScN - 1st year.

RESEARCH

1991 Primary investigator for a study of HIV +ve support groups. This study will examine the link between process and outcome.

1987 McMaster Hospital - Family Practice Unit - Chart review for a study to assess the efficacy of a specific tool for Pap smears.
Junior League, Hamilton-Burlington.
Member of McMaster University School of Nursing Admissions Committee.

1984-1985 Board Member - Youth Trust Committee sponsored by the Burlington Chamber of Commerce. Surveyed job opportunities for disadvantaged youths.
Chairman - Placement Committee.
Chose and maintained volunteer placements for 85 members.

VOLUNTEER EXPERIENCE

1989-1990 HIV +ve support group facilitator.

1987 Member of McMaster University School of Nursing Admissions Committee.

1984-1985 Chairman - Junior League of Hamilton-Burlington (J.L.H.B.) Community Research Committee.

VOLUNTEER EXPERIENCE (Cont'd)

- 1978 Provided direct personal support to abused women in a program operated by a family physician in Vancouver.
- 1975 Chairman - Costume Committee
First "Haunted House" fund-raiser project.
- 1974-1975 Junior League, Hamilton-Burlington.
Participant in nursing home residents reactivation program for the elderly.
- 1973 Assisted in Multiple Sclerosis Society's swim program for M.S. patients.
- 1973-1984 Tutor in Halton Board of Education in remedial Math, French and English language programs.

INTEREST GROUPS

Registered Nurses Association of Ontario.
Participatory Health Education Group.
Parse Interest Group.
Co-ordinator of a peer support group for AIDS counsellors.
Member of H.A.N.D.S. group facilitators' support group.

CLINICAL EXPERIENCE

- 1990-present Hamilton-Wentworth Department of Health Services -
Public Health Nurse.
Aids Counsellor at McMaster University Medical Centre, S.I.S. Clinic (Special Immunology Services).
- Dec.1989-
July 1990 Community Mental Health Team (Hamilton-Wentworth Department of Health Services).
- 1989-1990 Hamilton Civic Hospitals staff nurse in the Department of Psychiatry. During this time I also functioned as: Part-time clinic nurse at Hamilton General S.I.S. Clinic.
Member of the Nursing Care Planning Committee.
Staff person responsible for

implementing King's Theory of Nursing
on ward 39.
Grand Rounds co-ordinator for the
Department of Psychiatry.

TEACHING

1991 6 week course on safer sex to bisexual males
for the Hamilton AIDS Network for Dialogue and
Support.

1990-1991 McMaster University Faculty of Health Sciences
Human Sexuality Workshop tutor.
Preceptor for McMaster BScN students:
Winter Term - one 4th year post-RN student.
Spring Term - two 4th year post-RN students.

Nov.1990 Presented 2 day workshop for staff nurses in
psychiatry at Hamilton General Hospital, with
a focus on the use of nursing diagnoses and
King's Theory of Nursing.

PRESENTATIONS

Oct.1991 Safer sex presentation to McMaster University
medical students.
Guest speaker on hospice care to Burlington
Rotary Club.

May 1991 Guest speaker on issues related to HIV given to
Central West Region AIDS Network.

Feb.1991 Guest speaker at McMaster CME Day on AIDS.

Mar.1990 Co-presenter of Community Mental Health Program
at Grand Rounds of Hamilton General Hospital
Department of Psychiatry.

COMMENTS

I have a strong interest in facilitating the
education of nursing students, to enable them
to understand and articulate the discipline of
nursing and to practice within nursing
frameworks or theories.

November 7, 1991

To Whom It May Concern:

This year, as you review possible recipients for the Woman of the Year Award, I urge you to consider Penny Nelligan.

Penny has devoted much of her time to helping those who have been diagnosed with HIV. She has done this selflessly and generously without publicity.

Penny was one of the first people I spoke to about my illness and has been instrumental in enabling me to make critical decisions during this difficult time in my life.

Penny has been the facilitator for a support group that I have attended for two years. The group consists of people who have been diagnosed positive with the HIV virus. Pennys work as support group facilitator has helped me to deal honestly with my illness and in turn to help others. Pennys encouragement and support of my decision to speak publicly about AIDS/HIV issue has been most helpful and therapeutic.

When I visit the Special Immunology Services clinic at McMaster Hospital, Penny has been a great source of comfort and knowledge. Sometimes doctors and nurses deal only with the physical aspects of the illness. Penny has always been there to ask how I am feeling emotionally. This concern is truly genuine and sincere and has helped so much.

I can think of no one who has ever deserved this award more.

Sincerely,

Richard



THE REGIONAL MUNICIPALITY OF HAMILTON-WENTWORTH

Department of Public Health Services
25 Main Street West
4th Floor
Hamilton, Ontario
L8P 1H1

546-3500

Fax: 528-2205
528-8773

Mailing Address:
P.O. Box 897
Hamilton, Ontario
L8N 3P6

91.11.14

Hamilton Status of Women Subcommittee
City Hall
71 Main Street West
Hamilton, Ontario
L8N 3T4

To whom it may concern:

Penny Nelligan is an excellent choice for Woman of the Year in the category of Health, Sport and Fitness.

Penny has been a member of the AIDS Program since 1990 in a unique role as the Public Health Nurse in the Special Immunology Services Clinic (SIS Clinic) at Chedoke-McMaster hospital. This clinic provides counselling, education and support services for HIV infected individuals and their partners, families and friends. In order to promote a coordinated effort between the hospital and the Department of Public Health Services, it was decided to have a seconded Public Health Nurse working in the clinic to effect the liaison. Penny also has been able to liaise with the Hamilton AIDS Network for Dialogue and Support (H.A.N.D.S.) in her role as facilitator of HIV support groups which have been held there and as such has been able to provide a link between the three agencies.

In her role as counsellor, facilitator and educator, Penny continues to excel in her ability to ensure that clients receive quality care. She also has been dedicated to advocating for the rights of HIV infected individuals relating to a number of issues including discrimination: On several occasions Penny has been willing to take a stand which required working over and above "the call of duty" in order to ensure that those rights were safeguarded. Currently, she is active in the "Residential Treatment Facility" workgroup because of her commitment to assisting this population in achieving quality of life while they live with the challenges that the virus imposes.

Penny was instrumental in starting the first support group for HIV infected individuals as well as assuring that they would have a voice in effecting policy and decision-making regarding provision of services for those who are HIV infected/affected (eg. the "residential facility" and other workgroups of the AIDS Prevention Task Force Implementation Subcommittee). Also, she has expressed concern for a growing population of women who are being infected with the virus and has been advocating for them.

Penny consistently has provided service to her clients both in the clinic and in the support groups which is reflective of her belief in meeting all dimensions of the individual (physical, emotional and spiritual) in treatment without judgement and/or prejudice.

In summary, it is our belief that Penny is an excellent choice for this honour because of her commitment and dedication to meeting the challenge of AIDS in our community, which goes far beyond workplace expectations.

Sincerely,

Victi Smye Lynn Hunt, Gerry Libert, Suzanne Lunn
The AIDS/STD Program

THE COMMITTEE RESERVES THE RIGHT TO CHANGE THE CATEGORY OF THE NOMINEE

Suggested Nomination Category: Health / Workplace / Communications

Nominee's Full Name: Jacqueline Pearce Harbour

Company/Organization Hearing Ear Dogs of Canada

Address: **Residence:** 1154 Hwy 2 West **Business:** same

City: Ancaster, Ontario **City:** _____

Postal Code: L9G 3K9 **Postal Code:** _____

Telephone: Residence 648-4164 **Business:** 648-1522

Other: Contact # _____

Nominated by: Emily Cain
(organization and contact person)

Address: RR 1, Jerseyville, Ontario L0R 1R0

Telephone: 648-1070 546-4602
Residence **Business/Other**

I have sought and received the nominee's permission for this nomination.

Nominator's signature: Emily Cain

Please attach separate enclosures for responses to the following:

1. Describe the nominee's background, career and present activity or work of the nominee including a current resumé or biography.
2. Describe her contribution in the category for which she is being nominated.

Nominations must be supported by additional documentation (letters from others supporting her merits, media clippings, etc.) to ensure that the Committee has the information necessary to select the winners.

All names of nominees will be published in the local media and all information submitted to the Hamilton Status of Women Sub-Committee becomes public information.

PLEASE RETURN YOUR NOMINATION BEFORE NOVEMBER 1, 1991 TO:

Hamilton Status of Women Sub-Committee
City Hall, 71 Main Street West
Hamilton, Ontario, L8N 3T4
Attention: Betty Carter, Secretary

THE HAMILTON STATUS OF WOMEN SUB-COMMITTEE

Women of the Year Awards - Nomination Form

The Hamilton Status of Women Sub-Committee was created in 1972 by Hamilton City Council. This Committee, unique to Canadian municipalities, is the first of its kind to be appointed by a City Council in order to advise on issues pertaining to women.

The Hamilton Status of Women Sub-Committee honours women for their outstanding achievements and contributions in furthering the position of women, at an Annual Women of the Year Dinner. Over 900 people attend this event. The dinner will be held on Wednesday, February 19, 1992 at the Hamilton Convention Centre. Nominees, as well as recipients, will be recognized.

The awards will honour six women for their outstanding achievements and contributions to the community. These women can be nominated for any of the categories (1 - 5) whether working as a volunteer or in a paid capacity and in category (6) for voluntary service. Women previously nominated, but not selected as a Woman of the Year, may be nominated again. Women will be recognized in the following categories:

1. **Women in the Arts**

Outstanding achievement and/or significant contribution to the development of the arts in the community, so as to enrich and broaden the life of the community.

2. **Women in Public Affairs**

Noteworthy service through direct political or governmental involvement at any level, or involvement with boards, commissions or public institutions.

3. **Women in Health, Sports & Fitness**

Notable contribution to the physical and mental or social well-being of community members through health sciences, scientific research, sports and other related fields.

4. **Women in the Workplace**

Outstanding achievement in business, the professions or labour.

5. **Women in Communications**

Significant achievement within the broadest sense of communications systems; i.e. media, education, public forums.

6. **Women in Community Service**

Outstanding achievement and/or significant contribution to the well-being of the community through voluntary service.

The Committee reserves the right to change the category of the nominee.

Nominations are open until November 1, 1991

(see over)

Nomination of

Jacqueline Pearce Harbour

Training Director, Hearing Ear Dogs of Canada, for

Woman of the Year Award

Submitted, 1 November 1991, to The Hamilton Status of Women Sub-Committee



Fenwick Lioness Club pitches in

Fenwick Lioness Club president Helga Hall, right, is shown presenting a \$4,000 cheque to Jacqueline Harbour, director of training for Hearing Ear Dogs of Canada and 18-month-old Zoe, a trainee in the Hearing Ear Dogs of Canada program.

Ms. Evelyn Myrie, Chairperson
Hamilton Status of Women Sub-Committee
City Hall, 71 Main Street West
Hamilton, Ontario L8N 3T4

RR 1
Jerseyville, Ontario
L0R 1R0

9 October 1991

Dear Ms. Myrie:

Please find herewith a nomination of **Jacqueline Pearce Harbour**, Training Director, Hearing Ear Dogs of Canada, for a Woman of the Year award in any one of the following fields: **Health, Workplace, or Communications.**

It gives me great pleasure to put this forward, since Jacqueline Harbour has been my friend and neighbor for nearly 20 years. During the 1970s, we were both occupied raising small children, and both had exhibition-level Obedience trained dogs. We frequently co-operated to give demonstrations at libraries, schools, and retirement homes. Our sons played together; both were Cubs in a Scout troop managed by her husband, John Harbour. Our own family dogs boarded at her kennel; and she was an interested spectator in the 1970s as we raised, for Seeing Eye in Morristown, NJ, a Lab pup donated from top Ontario field-trial lines.

It is my recollection that it was in 1982 when she asked me to serve on the first informal Board of the Hearing Ear Dogs of Canada organization which she founded and developed. I was delighted to accept, especially since her work, particularly in the past decade, is original and of international significance.

I was myself a Woman of the Year (in Communications, 1983), and am therefore well aware of the value of your Committee's recognition both to the person and to the community, and feel that Jacqueline Harbour is perfectly suited for this honour. I now work for the City of Hamilton as Research and Co-ordinating Officer, HAMILTON-SCOURGE Project. If, for any reason, you wish a nominator for her from outside "City Hall", it will be easy to find one: if this is an issue, please let me know!

With best wishes,

Sincerely yours,

Emily Cain

Emily Cain

1. Describe the nominee's background, career and present activity or work, including current biog.

2. Describe contribution in category (categories) for which she is being nominated.

3. Additional documentation: letters of support.
Amity award.

4. Additional documentation: media clippings re Hearing Ear Dogs.

5. Additional documentation: media clippings re Special Skills Dogs

Resume: Jacqueline Pearce Harbour
Training Director, Hearing Ear Dogs of Canada
1154 Highway 2 West, Ancaster, Ontario L9G 3K9
(416) 648-1522

- 1946 Born at Cheltenham, Gloucester, England.
- 1956 Family emigrated to Canada; settled in Dixie, Ontario, now Mississauga.
- 1962 Father's ill-health forced family's return to England.
- 1964 Completed training as Veterinary Technician.
- 1964-66 Veterinary Technician: Twickenham Green Veterinary Hospital.
- 1966-70 Married John Harbour and had two children, Dawn and Bart; moved to Canada.
- 1970-72 Veterinary Technician: Aldershot Animal Hospital.
- 1972 pet- Purchased boarding kennel in Ancaster, Ontario, renamed Tudorose. Initiated grooming business; breeding of Basenjis and Standard Poodles (the latter programme is on-going). Initiated a highly-successful participation in conformation and Obedience competition (on-going). Commenced retriever field-training Standard Poodles (on-going). Between 1972 and 1988 also: conducted Obedience classes, gave private lessons for problem family dogs. Member of Hamilton Kennel Club.
- 1976-79 Parents returned to Canada. Mother's hearing had deteriorated greatly; trained Standard Poodle "Saucy" to help her. Demonstrated at rest homes. Article in Spectator in 1979 produced many requests from hearing-impaired Canadians.
- 1979-85 Developed Hearing Ear Dogs of Canada. Goal: that dogs donated to the deaf would be on par with those for the blind. This was an expensive operation, and in 1985 Hearing Ear Dogs of Canada became a non-profit charity. Tudorose boarding kennel became quarters for Hearing Ear Dogs in training; own home adjacent proved ideal training place.
- 1985-88 Trained and placed thirty Hearing Ear Dogs by 1988 when Lions Foundation assumed responsibility for operation. Became Director of Training.
- 1989 Initiated Special Skills Dogs programme to aid people with disabilities such as Cerebral Palsy, paraplegia and quadriplegia.

At present (November, 1991): Director of Training, Hearing Ear Dogs of Canada, managing staff of six. To date, have placed 90 Hearing Ear Dogs; five Service Dogs; 24 dogs are in training.



Jacqueline Pearce Harbour, Training Director, Hearing Ear Dogs of Canada (at left), with 18-month-old Zoe, a trainee in the Hearing Ear Dogs of Canada program, receiving a cheque for \$4,000. from Fenwick Lioness Club President, Helga Hall, winter 1991.

How Does A Person Obtain A Hearing Ear Dog?

Any person interested in receiving a Hearing Dog can contact Hearing Ear Dog of Canada directly or through a local Lions Club.

All interested parties will be required to fill out the application, and, if accepted, the applicant is interviewed to make sure they are fully aware of the responsibilities involved in having a Hearing Ear Dog.

Applications are processed through our Training Centre in Ancaster, Ontario.

Who May Apply?

All hearing impaired persons, having reached the age of 15 yrs. and capable of properly caring for a "working" dog may apply.

What Does It Cost?

The Hearing Ear Dog is given to the hearing impaired person FREE. The only obligation on the part of the recipient is care and maintenance of the dog after delivery.

HEDC is funded through the generosity of concerned individuals, corporations businesses, service organizations and Lions Clubs. It is a non-profit organization relying completely on charitable giving for its continuation.

We look to YOU for help in our endeavors

- \$35. will vaccinate a dog
- \$500. will pay one-eighth of the total
- \$1000. will pay one-quarter of the cost
- \$4000. will provide a hearing impaired applicant the entire service of obtaining a Hearing Dog.

Cheques should be made payable to:
HEARING EAR DOGS OF CANADA

(name)

(address)

(telephone)

(amount)

cheque encl. ☐ yes

TRAINING CENTRE:

Ancaster, Ontario

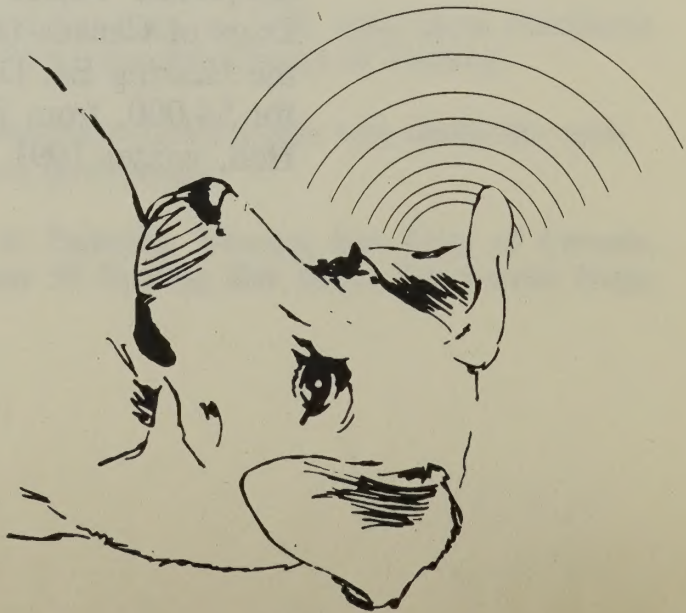
(416) 648-1522

Voice/Visual Ear Telephone

By TDD call

(416) 648-2262

CHARITABLE TAX # 0695 635 09 14



Hearing Ear Dogs of Canada

PO Box 907
Oakville, Ontario L6J 5E8
(416) 842-2891



A continuing project of
LIONS FOUNDATION OF CANADA

What is a Hearing Ear Dog?

Hearing impaired Canadians are now alerted by dog guides to sounds of everyday life such as: smoke detectors, fire alarms, door bells, alarm clocks, T.T.Y. telephones, appliance timers, a baby crying, intruders, kettles whistling, even someone calling a person's name. Noises that hearing people take for granted are now accessible to the Hearing Impaired through the use of Hearing Ear dogs.

At HEARING EAR DOGS OF CANADA training centre on Highway 2 just west of Ancaster, Ontario specially selected dogs are being taught how to respond to different sounds.

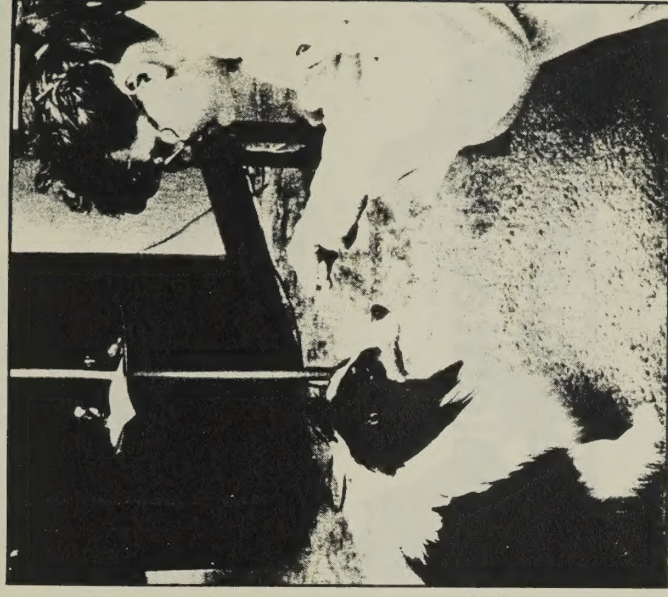
The Hearing Ear Dog In the Community

Hearing Ear Dogs are dog guides similar to the dogs for the blind, and as such are to receive the same privileges. They wear a special orange lead and collar to identify them on the street. Hearing Ear dog owner's carry an identification card. All expenses pertaining to the dog are tax deductible.

SELECTION AND TRAINING

The dogs, most of whom come from the SPCA or Humane Society are chosen for their friendly, out-going personality, exuberance and willingness to please. Usually small to medium in size and under one year old, they are visited by a veterinarian and receive their initial inoculations.

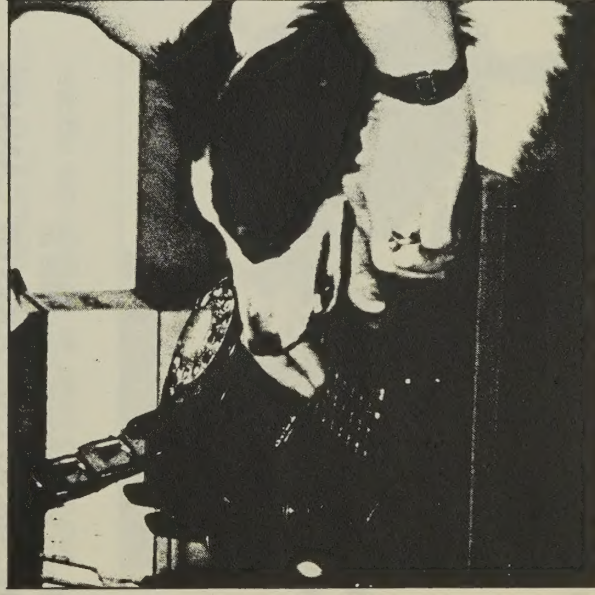
Over the next four to six months the dogs are taught general obedience, to distinguish sounds and to make contact with and lead the trainer to the source of the sound.



Each dog is trained for the individual lifestyle his prospective master leads. In special cases where the new master cannot speak clearly enough to give constant verbal commands, the dog is taught to accept some commands by sign language.

When training is complete, the dog is delivered to his new owner by the trainer. The trainer spends approximately one week with the hearing impaired recipient making sure the new owner and dog work as a team.

Only after the recipient has proven that he is caring for and maintaining its training, is a dog certified.



Toutes personnes intéressées devront compléter une formule de demande, et si accepté, le demandeur sera interviewé pour s'assurer qu'il est parfaitement conscient des responsabilités qu'implique la possession d'un chien-guide pour malentendants.

Les formules de demande sont étudiées à notre centre d'entraînement à Ancaster, Ontario.

Qui peut faire une demande?

Toute personnes malentendantes, âgées de 15 ans et plus et capables de s'occuper consciencieusement d'un chien "au travail" peut en faire la demande.

Quel en est le coût?

Le chien-guide pour malentendant est donné GRATUITEMENT. La seule obligation de la part du bénéficiaire est de s'occuper de l'entretien du chien lorsqu'il en prend possession et par la suite.

HEDC est subventionné par la générosité d'individus concernés, corporations, organismes de services et les Clubs Lions. C'est un organisme à but non lucratif qui repose entièrement sur des dons pour sa survie. Nous comptons sur votre générosité pour nous venir en aide dans nos efforts.

Nous comptons sur votre générosité

35,00 \$ défraiera les coûts de vaccination
500,00 \$ couvrira un huitième du coût total

1000,00 \$ couvrira un quart du coût total
4000,00 \$ prodiguera à un malentendant les services complets pour l'obtention d'un chien-guide pour malentendant.

Faire les chèques payables à:

HEARING EAR DOGS OF CANADA

Nom: _____

Adresse: _____

Téléphone: _____

Montant: _____

Chèque inclus ____ oui

CENTRE D'ENTRAINEMENT:

**Ancaster, Ontario
(416) 648-1522**

Téléphone vocal/visuor



Chien-guide pour malentendants

**C.P. 907
Oakville (Ontario) L6J 5E8
(416) 842-2891**



Un projet permanent de la
FONDATION DES LIONS DU CANADA

Qu'est-ce qu'un chien-guide pour malentendants?

Les canadiens malentendants sont maintenant avertis par des chiens-guides concernant des sons de tous les jours tels que: détecteur de fumée, alarme de feu, sonnette de portes, sonnerie de réveil-matin, téléphone, minuterie, pleurs de bébé, cambrioleurs, sifflet de bouilloires, même lorsqu'un appelant une autre personne par son nom. Les bruits que les personnes entendant considèrent comme normaux sont maintenant accessibles aux malentendants par l'utilisation de chiens pour malentendants.

Au centre d'entraînement de CHIENS-GUIDES POUR MALENTENDANTS DU CANADA sur la route 2 à l'ouest de Ancaster, Ontario, des chiens spécialement sélectionnés sont entraînés pour réagir à différents sons.

Le chien-guide pour malentendants dans la communauté

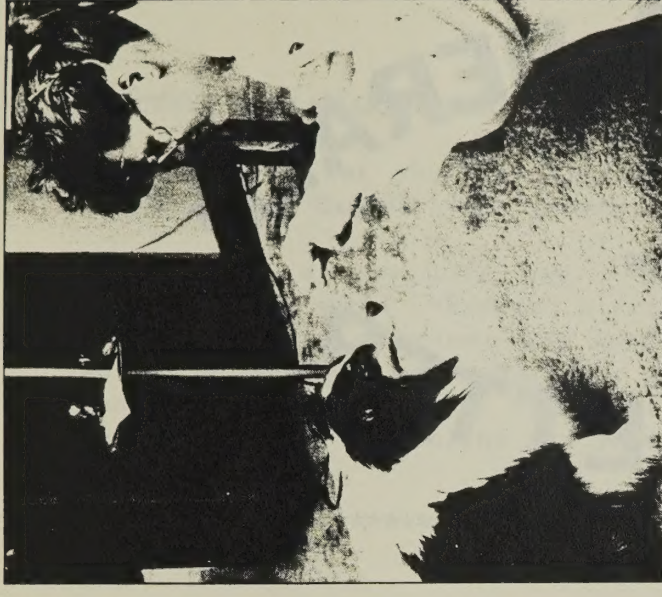
Les chiens-guides pour malentendants sont des chiens semblables aux chiens-guides pour aveugles, et comme tel ont droit aux mêmes privilèges. Ils portent une laisse et un collier spécial de couleur orange pour les identifier sur la rue. Les propriétaires de chiens-guides pour malentendants portent une carte d'identité. Toutes les dépenses concernant le chien sont déductibles d'impôt.

La sélection et l'entraînement

Les chiens, lesquels proviennent pour la plupart de la SPCA ou la Société Protectrice des Animaux, sont choisis pour leur amicalité, leur personnalité et leur habileté à faire plaisir. Habituellement de petite à moyenne taille et pas plus âgé qu'un an, ils sont examinés par un vétérinaire et reçoivent leurs premières injections.

Au cours des 4 à 6 mois suivants, les chiens apprennent à obéir, à distinguer des sons, à faire contact et conduire l'entraîneur à la source du son.

Chaque chien est entraîné en fonction d'un style de vie propre à son maître. Dans certains cas spéciaux où le nouveau maître ne peut articuler assez clairement pour donner des commandements verbaux, le chien est entraîné à obéir au langage des signes.

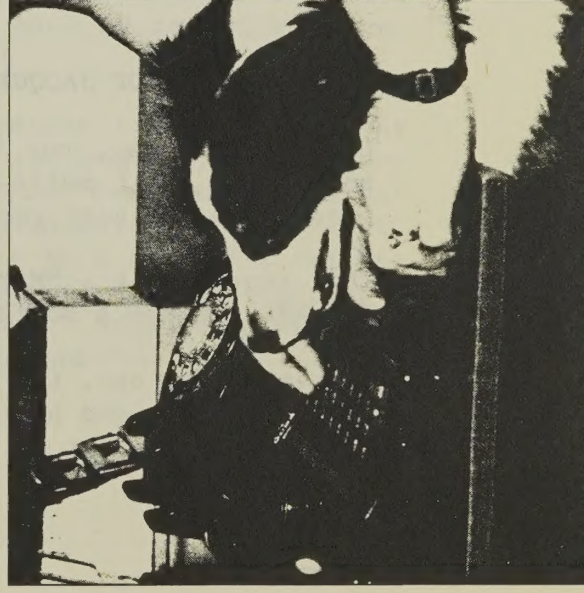


Lorsque l'entraînement est complété, le chien est présenté à son nouveau maître par l'entraîneur. Celui-ci consacre une semaine avec le malentendant, s'assurant que le nouveau propriétaire et le chien travaillent en équipe.

C'est seulement lorsque le bénéficiaire a prouvé qu'il est responsable et qu'il continue son entraînement que le chien est certifié.

Comment une personne obtient-elle un chien-guide?

Toutes personnes intéressées à recevoir un chien-guide pour malentendants peuvent contacter Hearing Ear Dog of Canada directement ou par l'intermédiaire de votre Club Lions local.



HEAR--HERALD

MARCH 1991

NEWSLETTER

FROM THE DESK OF JACQUELINE HARBOUR

Last year in May, our Volunteer Support groups set up and manned fundraising booths in local malls. With a very limited number of people, the money brought in was very good.

This year I want a "MAY MALL BLITZ" in as many communities as possible. **WILL YOU HELP TO MAN A BOOTH IN YOUR AREA?**

It can be for one, two or three days - Thursday, Friday or Saturday - Saturday being the best and busiest day. Let me know if you are willing to do this in your area. Contact me, Jac, at (416) 648-1522 Voice or (416) 648-2262 TDD.

CRATES

Do you have a dog crate collecting dust in your basement or attic? We are always in need of crates for our foster dogs. Call us at the Training Center in Ancaster at (416) 648-1522 if you have one to donate to us.

TRAINING HINTS

With the better weather, you and your dog can now "bone up" on your obedience. Make sure your dog is walking beside you without sniffing at all the "new" smells uncovered by the melting snow. Walk faster than usual and turn around quickly to help keep his nose off the ground. Pracise your dog sitting quickly when you stop, stop often and not always at roadside curbs.

Review the dog staying on a sit and lie-down position. Use your flexi lead on the street or at shopping plazas so you can walk away from your dog and make him stay for up to three minutes before you return and praise him.

In your home, make sure you are practising the smoke detector at least once a month.

Good luck and I or one of my trainers will see you in 1991.

A LETTER FROM HEARING EAR DOG RECIPIENTS Barbara and Gordon about "RADISH" -

"just want to let you know that we both are happy with our Hearing Ear Dog since we got "Radish" last summer. He is doing well and always happy.

He's a part of our life now. Most of our friends and our family adore "Radish" very much. "Radish" alerts us to the telephone, someone at the door, smoke detector, my timer and kettle. We have also trained "Radish" seven words, - ball, bed, eat, outside, go, up, and car by our sign language. He is really smart to learning, fast. We love "Radish" in our hearts. We want to say, Thank you, Jacqueline and your staff for a job well done."

TRAVELLING WITH A HEARING EAR DOG

Richard from Richmond, Ontario reports that he, his wife, and "Misty" his Hearing Ear Dog did some travelling out to B.C. and back by car without any problems encountered because of his dog guide....

"My wife and I had earlier decided on a leisurely return trip, stopping as often as we desired. We did not, however, overlook the possibility of some moments of anxiety over "Misty" and her admission to some business places but I am thrilled to report not one case for concern actually developed. In fact, we all were accepted (including "Misty") in what has to be a beautiful tribute to her trainers and training. This acceptance I found was to add considerably to my enjoyment and bolstered my confidence considerably. Sure there was some turned heads as people wondered but definitely no adverse publicity or incidents to shake my confidence or disturb the peace."

SPECIAL THANK YOU TO.....

Stoney Creek Lions Club	\$ 1,000.00
Sarnia Township Lioness & Pt. Stanley Lioness Club	\$ 1,000.00
Fenwick Lioness Club	\$ 4,000.00
Jean Tatham	\$ 1,500.00
Sound Hounds	\$ 2,500.00
1990 Mall Blitz	\$ 2,042.90

Remember - Tax deductible receipts will be issued for donations.

HEARING EAR DOGS OF CANADA IS IN NEED OF VOLUNTEERS WHO WILL DO FRENCH TO ENGLISH, AND ENGLISH TO FRENCH TRANSLATION. If you can help, call us at the Training Centre (416) 648-1522 - Voice or (416) 648-2262 - TDD.

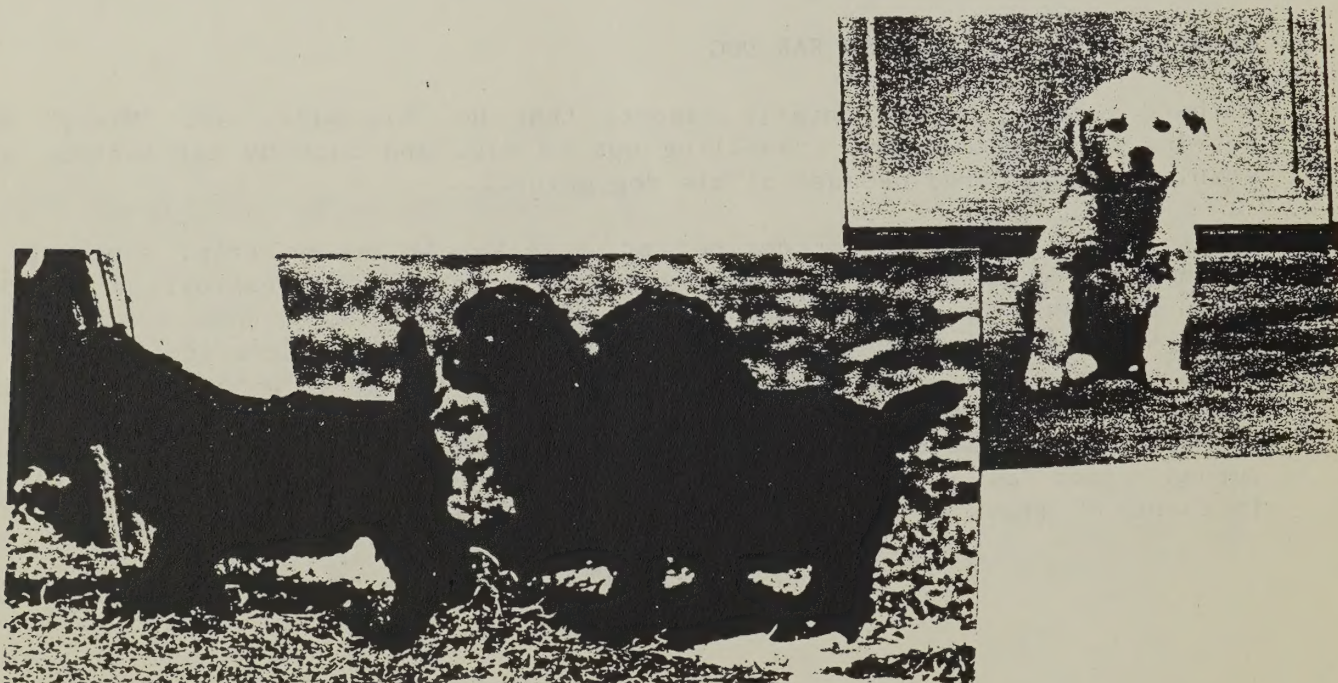
PICK A PUPPY!!!!!!!

WOULD YOU LIKE TO DONATE TOWARDS THE FOSTER CARE OF ONE OF OUR PUPPIES?

For a \$ 200.00 donation, we will designate a foster pup in your name. We will up-date you as to its progress through our program including a puppy picture initially and then another photograph upon certification.

If you are interested, contact us at the training centre in Ancaster - (416) 648-1522 and we will tell you about our foster pups.

You will be issued a tax deductible receipt for your donation of \$ 200.00.



COMMON SENSE

Recently, one of our Hearing Ear Dog recipients, Paul, visited his dentist and had X-rays taken. He realized afterward that his dog should probably have stayed out of the room because he was not protected. Paul's suggestion is "any place which is hazardous to people such that they have to wear some protection - it may be eye protection or ear protection or other. If you cannot protect the dog, he should stay out."

SAVE THE LOONIES

Pat, another Hearing Ear Dog recipient, has suggest starting "Save the Pennies and Loonies Club" for H.E.D.C. As Pat says "Pennies turn into Loonies and Loonies are Dollars". During this recession, this is a small way to SAVE.

DOG TEAMS CERTIFIED

"Max" (Sheltie)

"Chico" (Chihuahua X

"Pepsi" (Sheltie)

& Randy in The Pas, Manitoba

& Nancy in Niagara Falls

& Cathy in Burlington

CONGRATULATIONS TO ALL THOSE WHO HAVE BEEN CERTIFIED!!

We have six dogs that have been placed and are waiting to be certified.

Sixteen applicants are waiting to be interviewed and twenty are waiting to receive their Hearing Ear Dogs.

UPCOMING DEMONSTRATIONS

April 3, 1991 - Chippewa, Ont.

April 5, 1991 - Hamilton, Ont.

April 14, 1991 - Stamford, Ont.

- Chippewa Lioness Club

- Salvation Army Golden Agers

- Lioness Spring Rally

To order your subscription (\$ 5.00/year - four issues), complete the form below. If you wish to make a donation along with your subscription, a tax receipt will be issued for the amount received less \$ 5.00 to cover the subscription.

NAME _____ ADDRESS _____

CITY _____ PROVINCE _____ POSTAL CODE _____

Make cheques payable to: Hearing Ear Dogs of Canada, 1154 Highway No. 2 West,
Ancaster, Ontario L9G 3K9

ARE YOU MOVING????????? LET US KNOW YOUR NEW ADDRESS.

HEARING EAR DOGS OF CANADA

introduces

SPECIAL SKILLS DOGS

WHAT ARE THEY?

Special Skills Dogs are trained to help physically challenged individuals in a variety of ways. Examples are pulling wheelchairs, opening doors, turning on/off light switches, alerting others for help, retrieving dropped articles, and, of course, wonderful companionship.

WHO WOULD BENEFIT FROM A SPECIAL SKILLS DOG?

With a trained Special Skills Dog helping them, physically challenged Canadians can lead a more secure and independent lifestyle.

HOW DOES A PERSON RECEIVE A SPECIAL SKILLS DOG?

Interested individuals must contact the Training Centre in Ancaster, Ontario for an application form. They will then be interviewed in their home at which time the program will be explained.

WHAT DOES IT COST?

The Special Skills Dog is free to those they help. The only obligation on the part of the recipient is care and maintenance of the dog after placement.

THE SPECIAL SKILLS DOG IN THE COMMUNITY

Special Skills Dogs are dog guides similar to dogs for the blind or deaf, and as such are to receive the same privileges. They wear a special royal blue harness to identify them on the street. Special Skills Dog owners carry an identification card.

HOW YOU CAN HELP!

Donations in any amount greatly appreciated.

MAKE YOUR GIFT A LASTING ONE

You can make a lasting gift in the form of a bequest to help continue this charitable work for the physically challenged. To ensure that your wishes are carried out, be sure to use our full legal name and address. They are:

Hearing Ear Dogs of Canada
P.O. Box 907
Oakville, Ontario
L6J 5E8
Telephone (416) 842-2891

For more information about naming Hearing Ear Dogs of Canada your will, you should consult your attorney.

For further information and/or an application form contact:

Hearing Ear Dogs of Canada
1154 Highway No. 2 West
Ancaster, Ontario
L9G 3K9
Telephone (416) 648-1522
TDD (416) 648-2262

A continuing project of
LIONS FOUNDATION OF CANADA

REPORT - SPECIAL SKILLS DOG

August 18, 1989

Last November, Ron Brown, Executive Director of Lions Foundation of Canada, asked me if I would take on the challenge of training a dog for a special little girl, Laura, who has Cerebral Palsy. Laura is very limited in her physical abilities but is normal mentally and with the help of computers goes to regular school. Although she is really mobile in her electric chair, she is still limited and sometimes lonely. It was suggested that a dog would be a great help to her.

"Jill", a black Standard Poodle who had been raised in a family with two girls was returned to me looking for a new home. She was the perfect candidate. "Jill" liked Laura and Laura loved "Jill". After three months of intensive training to walk beside a wheelchair, learn to negotiate doorways, pick up dropped articles and go for help if Laura needed it, "Jill" was delivered to Laura.

Laura's parents have been so supportive. It's another being to look after, and I thank them for their patience and admire them for their perseverance.

Laura is thrilled with her constant companion and helper. When the other children run off to play where Laura cannot follow, she is no longer lonely, she pets and talks to "Jill".

Jacqueline Harbour
Director of Training
Hearing Ear Dogs of Canada



Laura and her Special Skills Dog - "Jill"

Ms. Evelyn Myrie, Chairperson
Hamilton Status of Women Sub-Committee
City Hall
71 Main St. West
Hamilton, Ontario L8N 3T4

RR 1
Jerseyville
Ontario LOR IRO

1 November 1991

Dear Ms. Myrie:

In relation to your request for a **description of contribution** by Jacqueline Pearce Harbour in relation to her nomination for Woman of the Year:

1. **Background:** Dogs were among our first domesticated animals. Development by selection of canine groups for work such as attacking, guarding, herding, coursing, scenting, retrieving, and companionship predates the historical record by many thousands of years and these various uses continue to the present day.
2. **Selecting and training dogs to work on a formal, organized basis to aid handicapped people is a recent development:**
 - a. **Guide dogs for the blind:** A program for breeding and training guide dogs for the blind was developed after World War I to aid veterans who had lost their sight. An Alsatian named Buddy was brought from Switzerland to the United States and used as foundation for Seeing Eye in New Jersey.

Between the two World Wars, much was learned about breeding and training these guide dogs. A guide dog for the blind understands that the handler cannot see, and takes responsibility for the handler within the context of what s/he has been trained to do. Complicated genetically-transmitted qualities, such as height perception, are required in a guide dog for a blind person.

After World War II, extensive new knowledge of genetics and dog training was brought to bear at Guide Dogs for the Blind in California and this benefited guide dog schools worldwide.

Development of Canadian guide dog schools lagged behind that in the United States, perhaps because of the long, narrow shape of the populated portion of the country--it was easy for Canadians requiring a guide dog to drop south of the border. However, during the past decade-and-a-half several schools have been developed in Canada;

one is located in Oakville and is supported by the Lions Foundation concurrently with Hearing Ear Dogs of Canada.

Only a small proportion of blind people are able to handle a guide dog. This is not surprising. Among normal dog-owners, few are able to optimize the pleasures of owning their pet. In addition, much of what we understand about our dogs is perceived through watching their body-language. Blind people are denied the opportunity to learn about their dogs this way.

However, although the proportion of sight-impaired people able to use a guide dog is small, the numbers are great: most of us who live in urban areas are familiar with several guide dogs and their handlers. Blind people who can use such a dog experience an enormous increase in mobility and confidence. As a bonus, they break through the communications barriers experienced by all blind people; the dog provides a start for conversation.

- b. **Alert-dogs for the deaf:** Worldwide, one of the most common expectations which people have for dogs is that the latter will guard at least to some extent. Worldwide, dogs of all backgrounds oblige by, at minimum, barking when someone comes to the door.

A conceptual leap is required to match (a) this very usual expectation which we have for the most ordinary dog to alert us, and (b) the special needs of deaf people, using guide dogs for the blind as a model.

The first formal programme to train alert-dogs for the deaf was developed in 1976 by The American Humane Society in Colorado. In 1978, Jacqueline Harbour initiated training of the first Hearing Ear Dog, which was out and working by October, 1979; by that time, the Hearing Ear Dogs of Canada programme was underway.

Hearing Ear Dogs are trained to make the conceptual leap that their handler cannot hear: the dog must alert the handler through touch; must alert the handler in response to specific categories of stimulus (baby's cry; smoke alarm; doorbell, etc.).

Genetically-transmitted and environmentally-established qualities for a Hearing Ear Dog are less complex than those required for a guide dog for the blind. Happy, sensible, trainable, alert, and self-confident

dogs capable of taking responsibility for those to whom they are attached may make good Hearing Ear Dogs. A far larger proportion of deaf people than blind people are able to make use of a service dog. Many deaf people now live independently: are able to handle, would benefit from--and should have available to them--Hearing Ear Dogs.

In the United States, there are now approximately sixteen schools training dogs to alert deaf people; Hearing Ear Dogs of Canada is the only such school in Canada, and places dogs in Canada from coast to coast.

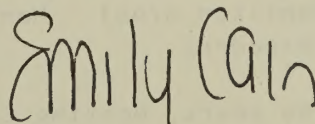
It is appropriate to observe in the context of this nomination that, due to the efforts of Jacqueline Harbour, development of programmes to train alert-dogs for the hearing-impaired occurred concurrently on both sides of the border: a research-and-development lag did not occur here as it did in relation to training dogs to serve our sight-impaired.

- c. **Special skills dogs:** In relation to special skills dogs, trained to aid those with handicaps such as Cerebral Palsy, paraplegia and quadriplegia, subsequent to development of the hearing ear dog programmes in Canada and the United States, K-9 Companions for Independence was founded, based in California.

Hearing Ear Dogs of Canada initiated a similar programme starting in November, 1988. The chief difference between these two programmes is that K-9 gives across-the-board training, and Hearing Ear Dogs of Canada personalizes each dog.

Summary: the contribution of Jacqueline Harbour is, in an international context, on the cutting edge of her field. It is innovative, and original.

Sincerely yours,

A handwritten signature in cursive script that reads "Emily Cain".

Emily Cain

HEARING EAR DOGS OF CANADA

- BACKGROUNDER -

Jacqueline Harbour, the founder of Hearing Ear Dogs of Canada, had been breeding, raising and training Standard Poodles for a number of years. She was very active in competitive training, and had the top scoring Standard Poodle in Canada in 1981.

For many years Jacqueline had attended clinics, seminars and courses pertaining to all aspects of the dog world ...training, behavioural problems, veterinary studies, grooming and showing. She worked for a veterinarian for many years prior to opening her training/boarding/grooming business in Ancaster, Ontario.

In 1979 Jacqueline's mother, a very independent woman, lost her hearing. Jacqueline became very concerned about her mother and what the hearing loss was doing for her mother's independence. She no longer could tell if someone was at the door or when the telephone was ringing, or even if the timer on the stove was indicating it was time take the baking out of the oven ... and so many other everyday noises that used to be taken for granted.

Jacqueline decided to put her dog training skills to work and trained the first Canadian Hearing Ear Dog for her mother. This story was featured in the "Hamilton Spectator" newspaper and other deaf people started to contact Jacqueline asking if she could train a dog for them.

The success of that first trained dog led to the establishment of Hearing Ear Dogs of Canada. Due to the high cost of training these dogs, it was decided that a non-profit organization would be formed so that the trained dogs could be donated to deaf Canadians at no cost whatsoever to them.

In 1984, a Board of Directors was formed, the organization became incorporated, received the non-profit, registered charitable status, and the task of raising funds began.

On May 30, 1988 at Ancaster, Ontario, the Lions Foundation of Canada assumed the responsibilities and operations of Hearing Ear Dogs of Canada. The training facilities are still in Ancaster while the Administration is located at the Lions Foundation headquarters in Oakville, Ontario.

Funding comes through the generosity of concerned individuals, corporations, businesses, service organizations, Lions Clubs, kennel clubs, and from the services of volunteer support groups such as The Howlers (Ajax area) and The Sound Hounds (Hamilton area). Many dogs are acquired from Humane Societies or are donated by breeders.

Over the next few years, Hearing Ear Dogs of Canada has an objective to reach maximum capacity of their current facilities and place forty of these specially trained canines annually.



Lions Foundation of Canada
La Fondation des Lions du Canada

October 17, 1991

Ms Evelyn Myrie, Chairperson
Hamilton Status of Women Sub-Committee
City Hall, 71 Main Street West
Hamilton, Ontario
L8N 3T4

Dear Ms. Myrie:

Please accept this letter of endorsement for the nomination of Jacqueline Pearce Harbour as Woman of the Year. The nomination submitted by Emily Cain is one that I would be hard pressed to find an equal.

I have been aware of Mrs. Harbour and her Humanitarian Service since 1982. Until I had the privilege of joining forces with her in 1988 through the Lions Foundation of Canada, I could only admire her determination. Now that we work together, I have come to appreciate the lady even more. No challenge is too great, and in her mind no objective is beyond reach. Mrs. Harbour is a very energetic and caring person, not only to her clients but also to her colleagues. She has an ability to make handicapped people believe in themselves and as a result they want to learn how to use a dog to create their own independence.

I find myself able to go on and on singing her praises, but wish you to understand I cannot express strongly enough, the dedication, sincerity and caring qualities of the lady.

My endorsement of this lady's nomination rests with you. I remain,

Yours sincerely,
LIONS FOUNDATION OF CANADA

G. R. (Ron) Brown
Executive Director

GRB:et

Hearing Ear Dogs of Canada

Office Address
P.O. Box 907
Oakville, Ont. L6J 5E8
(416) 842-2891

October 30, 1991

Training Centre
Voice (416) 648-1522
T.D.D. (416) 648-2262

Ms. Emily Cain
R. R. #1
Jerseyville, Ontario
LOR 1R0

Dear Emily

We, the employees of Hearing Ear Dogs of Canada heartily endorse your nomination of Jacqueline Harbour as Woman of the Year.

As staff members at the Training Centre, we work on a day to day basis with Jac and experience first hand her skills as an excellent dog trainer as well as her compassion and fairness in dealing with our hearing impaired applicants and recipients. She sets a high example for us to strive to follow. Her selflessness and dedication to opening up the lives of hearing impaired Canadians is a daily reminder to us that indeed "charity begins at home".

Sincerely

Patricia Taylor

Patricia Taylor,
Trainer

Tracy Boland

Tracy Boland,
Trainer

Michelle De Vries

Michelle De Vries,
Apprentice Trainer

Jason Chrysler

Jason Chrysler,
Apprentice Trainer

Patricia Taylor,
79 Grey Street, Upper
Brantford, Ontario
N3T 2T4

Tracy Boland,
119 Banbury Road,
Brantford, Ontario,
N3P 1E3

Michelle De Vries,
40 Elgar Avenue,
Hamilton, Ontario,
L9C 4E1

Jason Chrysler,
123 - 150 Gateshead Crescent,
Stoney Creek, Ontario,
L8G 4A7

Jennifer Patterson,
63 Organ Crescent,
Hamilton, Ontario,
L8T 1Y8

Marilyn Aquino,
134 Valleyview Drive
Ancaster, Ontario
L9G 3K9

Jennifer Patterson

Jennifer Patterson,
Apprentice Trainer

Marilyn Aquino

Marilyn Aquino,
Secretary



TDD now ga HELLO HERE I AM LORIE NOW SURE WE ARE NOMIATOMKLORIE
AND DAVE BEANEY) ARE NOMIATING JAC HARBOUR FOR THE WOMEN OF THE
YEAR. SHE DID A WONDERFUL JOB WITH HEDC LIKE SHE ALWAYS TRAIN
DOGS AND ALSO TRAVEL AROUND THE CANADA TO HELP ALL THE DEAF PEOPLE
TO HAVE HEDC WE ARE PROUD OF HER AND WE AGREE THAT SHE SHOULD BE
WOMEN OF THE YEAR. THANKS

YES I SUPPORT THE ANOMINATION OF JACKIE FOR
WOMEN OF THE YEAR AND MY HEARING HEAR DOG IS HAPPY I M PAT THYNE
. GA

OK SURE I WOULD LOVE TO SUPPORT FOR HER SUCCESSFUL
TO HELP DEAF S NEEDS AS DOG TO POINT WHERE THE NOISE COME FROM
IT IS MUCH WORTH FOR ME AND IM REALLY APPRECIATE FOR HER BIG WORKS
TOHELP DEAF LIKE US TAKE THE VOTE TO HER GA
OK Just give your name
and your dogs name ga

GARY AND HOLLY DRAKE FROM LONDON AND OUR
EVEN YEAR OLD MUFFY HAVE GREAT HELP TO OUR FAMILY AND SHE DOES
VERY WELL TO ALERT TO OUR TWO KIDS SO FAR GA

Letters of support
forwarded on
Hearing Ear Dogs of Canada's
"telephone typewriter" which
permits deaf people to
communicate using the telephone.

Nepean, 21 OCT. 1991

Emely Cain

RR no 1
Jerseyville Ont

LOR IRO

NOMINATION FOR

WOMAN OF THE YEAR:

JACQUELINE HARBOUR

Dear Emely.

This is to support the move to have
Jacqueline Harbour nominated as "Woman of the Year".

We have been lucky enough to have
met Jacqueline and see the wonderful work she does by
training dogs to become the ears of hearing impaired people.

We could not accept that her patient
work and her tremendous dedication to this cause go unnot-
iced. We believe that this nomination would help and
ensure that such a woman is truly recognized.

Please accept our nomination for
Jacqueline Harbour.

Sincerely

Monique & Jean Claude Aies

29 EPWORTH AVE

NEPEAN ONT

K2G 2L6

48 Pittmann Crescent
Ajax, Ontario
L1S 3G3

October 17, 1991

Dear Emily:

This is Jill Johnson, another proud recipient and owner of a Hearing Ear Dog named Toby.

I have received a letter from Hearing Ear Dogs of Canada, and I think what you will be presenting is a great idea. I sincerely hope that Jacqueline Harbour will finally get the well-deserved recognition for the work that she has done for us.

Back in 1985/6, I had not heard of Hearing Ear Dogs of Canada until a friend of mine contacted the Canadian Kennel Club. I was curious over this organization, as I was planning on training my own dog to help alert me to noises and other related areas that hearing people take for granted. I decided to contact Jacqueline Harbour and go from there: I have never ever regretted meeting this terrific person since that contact day.

I am still very much impressed with Jacqueline's insight on the difficulties presented to the hearing impaired. Her mother provided that unconscious insight, although her mother tried for many years to cover that hearing disadvantage while up-bringing her children!

I cannot explain the joys and the feelings of independence that hearing ear dogs provide for us. The feeling of freedom from most technical and human aids is indescribable, and would not have been experienced by any of us, if Jacqueline Harbour had not ventured into an unknown field of providing canine services for the hearing impaired.

As if that is not enough, she has now ventured to help the disabled by training Special Needs Dogs, thus enabling another area of disadvantaged citizens to experience a certain amount of joy, freedom and independence.

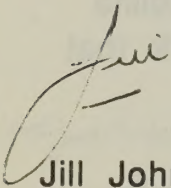
I am honoured to be accepted as one of a team striving for 'The Deaf Person's Rights Act', providing the same rights for hearing ear dogs as

seeing eye dogs: I am honoured to be accepted as one of many foster parents for her puppies before they train for hearing ear or special needs dogs: and I am honoured to be accepted as a volunteer, and to personally know Jacqueline Harbour as a friend with a wonderful sense of humour and optimism.

I would like to join with you in nominating Jacqueline Harbour as "Woman of the Year".

Way to go, Emily!

Sincerely,



Jill Johnson

OCT 17. 91

Dear Special Skills Dogs

Hi! We're doing great, we thought we'd write to send Cruise's vaccination certificate, and we are also hoping to move shortly, but we'll let you know when it's definite. Cruise and Megan have a close bond and he has no problem making noise to alert you, he'll cry & yip if the door is closed, and he also whines when she cries out or calls mommy etc, as well as coming to find you. His coming to alert us for all sorts of things, even if she wanders away, for which we've been very glad he has. We were on vacation this summer & Cruise watched over her very closely as he does, especially when you're away from the house. We haven't had any problems, and people have been really good about Cruise everywhere we've been. He will shake a paw with people, but always wants to sniff their hand first, & sometimes with some people he won't shake after sniffing. He does bark at strange people, who come up on us suddenly, especially if we're in the car.

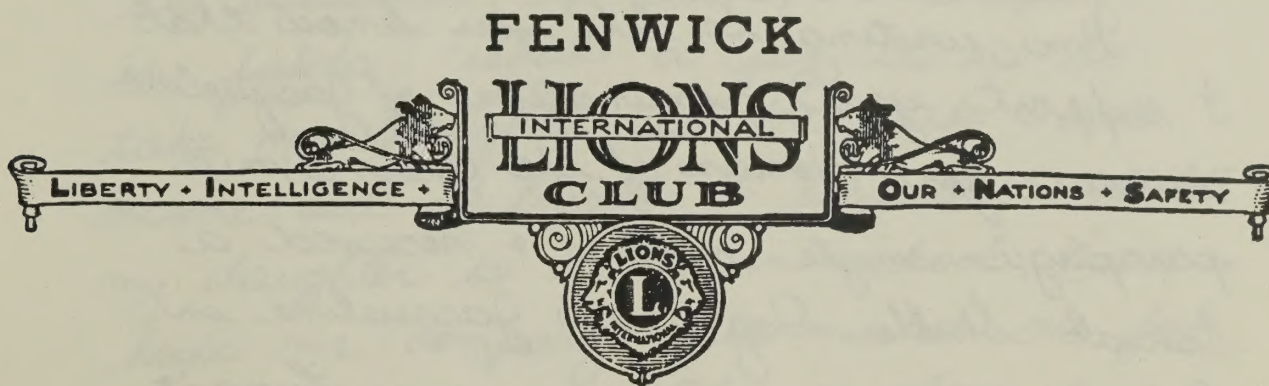
We, and especially Megan are very glad to have Cruise as a part of our family.

We hope to see you soon!

Kim Doherty



Hearing Ear Dogs of Canada's Special Skills Dog "Cruise"
with his responsibility, Megan Doherty, October 1991.



FENWICK — ONTARIO

October 31st, 1991

I support Jacqueline Harbour for Woman of the year

Sincerely,

Helga Hall

Helga Hall
(Past President)
Fenwick Lioness

Oct. 27, 1991

Dear Emily,

I'm writing to let you know that I support your nomination of Jacqueline Harbour for Woman of the Year. I'm a paraplegic single mother & received a Special Skills Dog from Jacqueline in Feb. of this year. Her name is Luna & she's a beautiful golden retriever. Luna has made daily living a lot easier for me. She's been trained to retrieve anything off the floor, so I put her to good use picking up the toys & clothes in my daughter's room. If I drop my car keys she'll pick them up & hand them back to me. She can turn light switches off & on with her nose & paw; open the fridge; carry garbage bags, pails & baskets, etc. She wears a harness with which she can pull

~~pull~~ me in the wheelchair along the sidewalk, up curbs, or ramps & in fields. What a joy it is to take my daughter to the park & not become out of breath & exhausted. While my daughter is away in school, Luna keeps me company. She makes me feel more secure in the house alone & when I'm out driving alone. I take her with me shopping, the library & restaurants where she turns a lot of heads & is constantly complimented on her good looks & excellent behaviour. Jacqueline did a great job. I think the Special Skills Dog program is wonderful & I'm sure Jacqueline will make it just as successful as Hearing Ear Dogs. The trainers, as well as herself, are always there to help if ever I should need them.

Luna has certainly made my life

more enjoyable. If anyone deserves this award it's Jacqueline for all the time & effort she's put into this program which will certainly give disabled people a higher level of independance & freedom.

I hope that soon I will be hearing that Jac is "Woman of the Year!"

Sincerely,

Nancy Maxwell

October 29, 1991

Mary-Ann Playford
P.O. Box 71 (204)472-3470
Cranberry Portage, Manitoba
R0B 0H0

Dear Emily,

Re: Nomination of Jacqueline Harbour for "Woman of the Year".

You have my wholehearted support and enclosed is information which I hope will assist your endeavor and make it a successful one as Jac so rightly deserves. As we have never had the opportunity to meet, I have written background information as well so as to give you and those that will be taking it into consideration as much data as possible for better understanding and the significance of the 'Hearing Ear Dog' program to me and those of us that have been fortunate to benefit from it:

Mary-Ann Playford :

- married, no children, husband's job requires him to be away from home four days and nights out of the week.
- lives in a very small community, Cranberry Portage, 500 miles north of Winnipeg and home is one mile from town, isolated after summer tourist season.
- only profoundly deaf person in the community and actually in surrounding area as well.

Hearing Ear Dog, 'QUID', - 7 years 4 months old, and has been with me now for 6 years 4 months.

Quid was the 18th hearing ear dog to be trained and the first to be placed in a truly rural situation.

To begin to understand the significant role that Quid plays in my life today, one should first be made aware of how the onset of deafness affected my life twelve years ago.

After being an elementary school teacher for 18 years and a very independent type of person, I was forced to give up my profession and become dependent on others for the simplest of tasks such as using a telephone, responding to a door knock, carrying on a basic conversation with a salesperson or waitress etc. These are everyday occurrences that a hearing person takes for granted. For me this type of dependency was demeaning.

Unable to hear motor boats coming, canoeing lost a great deal of its delight. Walking from home to town was not a pleasing experience as cars would approach from behind and wash by startling me into more grey hairs. Crosscountry skiing or hiking on lonely trails can be more eerie and nerve racking than a relaxing form of exercise. The list can be endless. The point is that these simple pleasures that once gave so much enjoyment and were for me great stress relievers, had become, while alone, stressful activities.

2

Social occasions also began to provide considerable stress. In a hearing society where the spoken word is the vital key to understanding there is a major breakdown in communication when one individual relies solely on lipreading(speechreading).

There is no agency nor was there a selfhelp group in Northern Manitoba that could provide support in learning to cope with a hearing loss. You were on your own. If you are unaware how to help yourself you certainly cannot expect your hearing friends and family to know what to do.

Result: - Considerable amount of stress with usual means of relieving it now, on the whole, ineffective.

- Dependency on others so loss of self-worth and pride.

- Depression. Taught stress management is based largely on hearing techniques.

- Breakdown in communication skills leaves one without the outlet to 'talk it out' which compounds the difficulties.

- When you are unable to hear yourself speak it becomes very easy to lapse into a poorer quality of speech. You become aware of this and begin to avoid occasions where misunderstandings leading to embarrassment will occur. Thus there is withdrawal and increased loneliness.

Outgoing to reserved. You are really no longer the same person as before and everyone must adjust.

If you are unhappy with yourself then it is impossible for people to be happy with you. Your life is not the only one affected but all those who are close to you as well.

So - HOW DOES QUID ENTER INTO THIS PICTURE AND JUST HOW DID HE SIGNIFICANTLY CHANGE IT ?

Timers: Imagine if you will the millions of times I now avoid the frustrations of burnt offerings thanks to Quid's signalling.

Fire Alarm : Fires are always of great concern to hearing impaired people. With a wood burning furnace that much more so for me. With Quid on the job I no longer worry about not responding to the firealarm as I know that he will never permit me to ignore it .

Name Being Called : You never really fully realize just how many times your attention is sought through the use of your name until you have a hearing ear dog who alerts you and it is at that point other people will express the frustration they experienced in the past when they were forced to chase you across the yard or down the street. Therefore Quid has not only considerably helped me but makes life easier for those who spend time with me.

Telephone: With the advent of the Manitoba Relay System (MRS) and the purchase of a teletype device the phone became accessible again an important communication tool but on

incoming calls you must be made aware that the phone is ringing. Quid does that extremely competently.

Door Knock: It would be impossible to even estimate the number of times that I was told, "I came to visit but you never answered the door!" Envision missing all those best communication situations, one on one, great for lipreading. I do not miss them now.

The more practice you get the better at lipreading you become. Your communication skills increase and so you become more confident. With greater confidence you deliberately seek company or do not shy away from it. There is more participation in social gatherings and you learn to handle a variety of topics. More people are interested in talking with you and you become more outgoing and considerably less lonely.

As much as I enjoy my volunteer work with hearing impaired adults, my love of teaching still lies with the children and I did so sorely miss the classroom. Prior to receiving Quid I was making some classroom visits with a special program I had developed but I was very very careful to limit them to classrooms where I could readily lipread the teacher and was still somewhat apprehensive. With developing so much more selfassurance after having Quid around for a while, we now make regular visits to any grade and Quid is the most wonderful drawing card you could imagine. The children are much more attentive for it is obviously not just another class but something special is in store for them !!!

The far reaching effects of these presentations has been remarkable. The children go home and talk about it with their family. People are always stopping me on the street, in stores, and commenting about having heard about this wonderful dog. In doing this, without realizing it, they are unconsciously carrying on a conversation with a hearing impaired person, one whom they most likely would have avoided before rather than risk the embarrassment of misunderstandings. If they can talk with me, a totally deaf person, then they can talk with another. It certainly is healthy for me for I learn to deal with strangers in a great practice situation in that I know where the conversation is going and can anticipate the vocabulary I will likely have to lipread and therefore have a rewarding communication experience thanks to Quid.

Timer, door knock, firealarm etc. these are all specific sounds that Quid was trained for but it by no means stops there. With Jac's encouragement and willingness to share ideas Quid's assistance has expanded beyond that. He has been encouraged to be an essential part of my everyday life no matter where it takes me, stores, hospital visits, you name it. It is then natural for him to include me in anything that grabs his interest. This is not a trained jump signal response but he gets my attention in a manner of ways.

How does this benefit me?

I am aware of vehicles on the road before they startle the

7
daylights out of me.

I crosscountry ski or hike wherever I like because by paying attention to Quid I know if someone or something is around. I see things in nature that I was missing before so I get considerably more enjoyment from these outings.

We canoe with no worries of motor boats or missing interesting wildlife.

Taking care of small children is fun once again and not something I worry through.

Living in a tourist area and isolated at times can be worrisome and was to a great deal when I did not have Quid. It does not concern me now.

As my husband's job takes him away many nights, I was having problems sleeping. Wake up and not know why so and thus have trouble getting back to sleep. Now if I wake up and Quid is sleeping soundly, I know all is fine. If he too is up it doesn't take long to track down the disturbance and put my concerns to rest...

Shopping with a hearing ear dog is not low profile shopping. In learning to accept the attention drawn to us I have learnt to deal much more effectively with my hearing loss in a positive assertive manner.

He is an excellent topic of conversation.

I have a friend and constant companion that never complains and puts up with all my idiosyncrasies and still loves me dearly.

All these incontestable positive results because of a hearing ear dog Quid. And there is Quid and others like him because there is a Jacqueline Harbour who made it all possible.

Jacqueline Harbour is a lady of great initiative. Aware of the problems that her mother faced with onset deafness, Jac applied her knowledge and skills with dogs to train the first Canadian hearing ear dog. He proved to be invaluable. Realizing just how much other deaf people could benefit from having a hearing ear dog, she embarked on a path that has taken her from coast to coast, north and south, with countless hours of dedicated work, many of which she has had to spend away from home.

She has proven to be a true friend to those of us who are fortunate enough to receive a special skills dog. Her interest in the progress of the dog and recipient remains steadfast. She is always ready to listen, to offer sound advice, and limitless support. I have always been amazed at her ability to offer constructive suggestions to such a variety of situations.

As much as she has proven to be our friend she always has at heart the welfare of the dogs that she places. She monitors their performance and as importantly their health and welfare.

She has proven to be openminded in techniques she has used to

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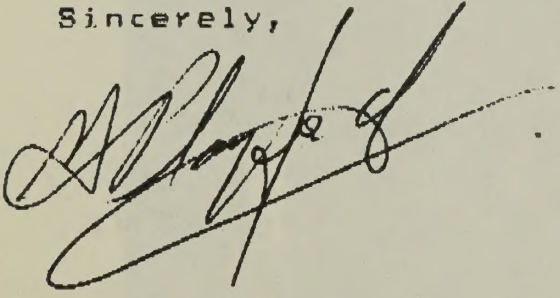
train the dogs and as a result the program has become stronger for it had has expanded well beyond what was first envisioned.

Over the years , on numerous occasions that Jac has spent at my home or I have visited with her elsewhere , I have been greatly impressed with her insight into the needs of people requiring special skills. Her initiative has lead her into training special skill dogs to meet the needs of those people. And she has not only trained these dogs but has fought for legislature to give them legal status.

You must also consider her to be a very courageous lady to have embarked on a program as innovative and challenging as Hearing Ear Dogs of Canada has proven to be.

Jacqueline Harbour has my whole hearted support as nominee for "Woman of the Year" . I can think of no other more deserving to receive this award.

Sincerely,



FAX NUMBER 472-3115

FAX MEMO

DATE: November 1, 1991

TO: Jerseyville, Ontario 416-546-2058

ATTENTION: Emily Cain

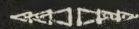
FROM: Mary-Ann Playford

NUMBER OF SHEETS: 6 (INCLUDING THIS COVER)

MESSAGE:

Re: Nomination of Jacqueline
Harbour — 'Woman of the Year'

*AMITY GOODWILL INDUSTRIES
AMITY ANNUAL AWARD
PRESENTED TO
Hearing Ear Dogs of Canada*



*IN RECOGNITION OF THEIR VERY
SPECIAL, AND CONTINUED
CONTRIBUTION TO IMPROVING THE
QUALITY OF LIFE OF
PEOPLE WITH DISABILITIES
MAY 31, 1988*



about a year old and ready to join the program.

Personality is more important than pedigree. Jacqueline Harbour, founder and director of training for Hearing Ear Dogs, looks for a friendly and outgoing animal, inquisitive enough to investigate sounds and bright enough to distinguish among them. Mongrels very often fill the bill. "They can be more flexible," Harbour says, "and unlike many purebreds that were bred for specific purposes, especially outdoor activities, they adapt well to the work."

Hearing dogs frequently have to decipher whether a sound is routine or really something that matters to their owner. Mary-Ann Playford's Standard Poodle, Quid, always warns her when a strange car enters the driveway of her home in Cranberry Portage, Man.; yet he knows he needn't do this if the car is her husband's.

Select Partners. Ownership is usually limited to the severely or profoundly deaf. Harbour says, "Our primary concern is to make the person's life better." A lot of care goes into matching dog and owner. If there are children, the dog must be tolerant of the rough-and-tumble of family life. Many deaf people also suffer from loss of balance, and too strong an animal could pull them over. Elderly owners in city apartments may be happiest with small dogs that can be litter- or paper-trained, while country people often prefer bigger breeds.

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ties, though other voluntary agencies, such as the Kinsmen and the IODE, have also sponsored dogs.

Ralston Purina donates food for all the dogs in training, and grateful owners have helped collect funds to train dogs for others. A current appeal aims to double the charity's present output of two dogs a month.

In a typical six months of training, mainly carried out in three large kennels next to Harbour's home, a dog must master such basic instructions as "sit," "stay" and "heel." Since the deaf sometimes have difficulty speaking, it has to obey both voice and hand signals, and come when the owner claps his hands. It must become accustomed to bus and train travel and be comfortable with escalators and elevators.

Most dogs are taught to "fetch" or "get," a command particularly useful for the deaf. When Cheryl Osten of Willowdale, Ont., was confined to bed for six weeks with a pinched nerve in her spine, her Border Collie was a lifeline if she needed something: "Go get Dad" always brought help from her husband, Jack, who is also deaf.

Sound Hounds. As well as the basic training, each dog also learns to identify specific sounds requested by its owner-to-be, to touch its owner and then, in most cases, to lead the way to the source of the sound. Some owners ask for their dog to react to the beep of a microwave oven or to the shrill sound of a whistling kettle. Dogs can learn to recognize all kinds of alarms: A young mother

in North Bay, Ont., has a dog trained to rouse her when her baby cries.

Once a dog has finished its training at the centre, it is taken to the deaf person's home, where the process of transferring the dog's responses from trainer to owner begins. The trainer spends from one to two weeks training dog and owner to work together, putting them through trial runs inside and outside the home and ironing out any problems.

"We make sure dog and owner learn to have confidence in each other," says trainer Tracy Boland, 22. "Practising the dog's responses to commands and sounds over and over, the deaf person learns to trust the dog to do his job, and the dog learns he'll be praised for doing it properly."

After more visits over the next three months, and a final assessment from one of the trainers, the dog receives a distinctive orange collar and lead, and its owner a certificate and ID card identifying his companion. These entitle the hearing dog to concessions granted to guide dogs for the blind, such as entrance to shops and hotels, and free transport on trains, buses and airplanes.

A hearing dog solves some of the most wearisome everyday problems. Before engineer Paul Vesely got his Labrador Retriever mix, Blackie, he had no choice but to busy himself with chores while waiting outside his house in Oakville, Ont., even in mid-winter, for a delivery or repairman to arrive.

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Work can also become easier. Blackie spends his day beside Paul's desk at Atomic Energy of Canada, alerting him when the phone rings so he can use his Telephone Device for the Deaf (TDD), a computerlike keyboard, to handle calls.

Another great bonus of a hearing dog is that it helps break down barriers. Jacqueline Harbour recalls a woman from Vancouver who was often ignored by people in shops and restaurants because they took her lack of response as unsociability. "Now the dog reacts when someone speaks to her, and people realize she's deaf. So she goes out a lot more, and everyone talks to her."

A hearing dog means new security too. Pat Thynne feels much safer walking at night with Happy. "I can trust her to warn me if someone comes up from behind or if there is someone I can't see in the shadows; she's a great protector."

Many of the dogs show remarkable devotion — like Aural, a white-and-gold Shetland Sheep-dog whose owner, Sheila Lindsey of Chatham, Ont., became deaf in 1984. Sheila credits Aural with saving her life when the lights on the back of her wheelchair shorted out and caught fire. Aural dragged Sheila, a quadriplegic, away from the burning

chair out to the veranda of her home. "She risked her life to save mine," says Sheila.

In common with most owners, Jill Johnson of Ajax, Ont., has discovered a new self-confidence. Since the arrival of her German Shepherd, Toby, she has found a part-time job working in the constituency office of a member of the provincial legislature, and she volunteers her help to the Brownies and a local skating club.

In 1988, Jill founded The Howlers, a fund-raising group for hearing dogs that gives talks to schoolchildren and service clubs. Sometimes using Toby to demonstrate what a hearing dog does, Jill has helped raise some \$8000.

Pat Thynne has started taking Happy to shopping-mall information sessions, and she hopes one day to match Jill's success. She speaks for every owner when she says: "I'm amazed what a difference a hearing dog can make. With Happy, I don't feel any fear or stress. She's broken through the silence in my life."

For more information, write to: Hearing Ear Dogs of Canada, 1154 Highway W., Ancaster, Ont. L9G 3K9. Telephone: (416) 648-1522. TDD: (416) 648-2262.

Dry Humour

WRITER Paul Theroux, on visiting the hot-spring baths at Jozankei in northern Japan:

At 5000 yen, nearly \$20 a bath, I realized I'did not have the yen to be soaked that much.

— *The Great Railway Bazaar* (Houghton Mifflin)

THURSDAY, AUGUST 1, 1991

All the world was

silent!



THE WINDSOR STAR

Lifestyles

'I went through all the stages of death and dying — shock, grieving, denial, anger and hope.'
— Rosalie, who lost her hearing

Star photo/Blair Crawford
JOSE KULIMOWSKI ... like living in a tomb

Hearing loss often leads to isolation

By Ross Marowitz/Star Staff Reporter

FOR 25 YEARS, Stefan Kulimowski's ears were his wife's connection to the outside world.

Nearly eight months ago that bond was broken when Stefan died. His death not only left Rose alone, it made her realize how dependent she was on him to warn her when someone was at the door or calling on the telephone. For months, the 58-year-old grandmother of seven remained mostly inside her Essex trailer home and worried that she wouldn't hear a fire alarm or the telephone ring.

"When my husband passed away, I got scared because I couldn't hear when someone called," she said. "When everybody left (after the funeral,) it was like I was in a tomb... I started getting scared because all the world was silent."

HER ONLY connection to the sounds around her were through an amplifier which carries sound from one ear's hearing aid to the other. Even with the devices, she has to read a speaker's lips to decipher what is being said.

When representatives of the Canadian Hearing Society (CHS) came to assess her situation, they said it wasn't safe for her to be home alone. They immediately identified several improvements that should be made to her house.

Within the next week, her trailer will be outfitted with lights which signal when someone is at the door, when the phone is ringing or when the alarm clock is buzzing.

Since Christmas, she has survived with the aid of an amplified telephone receiver and a television speaker beside her living room couch. She was unaware that devices were available to make her life safer and more manageable until she read about them in a *Windsor Star* article.

Kulimowski's isolation is not unique. Many people who have lost their hearing learn to rely on others, said Diane Holman, a social worker with the CHS's Windsor office. She said the situation is especially difficult for older people — almost 50 per cent of whom experience some hearing problems.

THE 1986 Canadian Census reported that 973,800 people more than 15 years of age claimed they had a hearing loss disability and 200,600 said they could not use normal voice telephones.

Kulimowski said her hearing difficulties, caused from nerve damage, have also been experienced by her father, two sisters, three brothers and eldest daughter. Like so many others who lost their hearing, for years she denied she had a problem.

"I have been going deaf for 25 years and I used to fake it. But there were so many things I didn't get," she said shaking her fist in frustration.

Despite feeling embarrassed, she agreed to try hearing aids 20 years ago after she saw little children wearing the plastic devices. But the experience was a frightening one. All of a sudden she could hear birds, horns, thumping and the sound of wind. She said it took her awhile to get used to these noises.

For Rosalie, who didn't want her last name used, the situation was quite different. A happy life filled with sounds of children and music suddenly became silent one morning five years ago. For two years she struggled through bouts of depression and loneliness, mourning the loss of her hearing.

"I went through all the stages of death and dying — shock, grieving, denial, anger and hope," she said in her Windsor home.

She said family, faith, inner strength, counselling and an active lifestyle helped her overcome these initial insecurities. She has now become more assertive and willing to explain her situation to others but admitted the situation has been stressful for the whole family.

"It gets to the point where you think, 'I don't need this; I don't need this life,'" husband Ray said of his initial thoughts of leaving Rosalie.

He said the sudden change in the couple's ability to communicate placed stress on the marriage — which some couples aren't able to cope with.

"We're not dependent on each other but we need each other," he said. There have been many times when Ray said he had to restrain himself from doing everything for his wife.

Rosalie is self-sufficient thanks to new technology on the market. In the past five years they have spent about \$2,000 on equipment. While they can afford everything from TDDs to direct audio input — a small microphone which plugs directly into her hearing aid, Rosalie said the government should contribute more for those who cannot afford the products on their own.

Access to the devices is more than simply a matter of cost; it's a rights issue, concurred Marilyn McCarthy. The Forest Glade resident said the deaf have a right to experience the same freedom and independence that hearing people enjoy.

"I HAVE ALWAYS been independent. I tried not to depend on people for everything," the mother of three said through an interpreter. But too many activities are not yet available to the deaf, she said.

McCarthy said movies in theatres should be closed-captioned like television programs are, deaf boaters and automobile drivers should be given portable telephones compatible with TDDs — computer telephone teletypes — for emergency use, and existing equipment for the deaf should be improved.

Someone with a TTD can communicate with hearing people through Bell Canada's relay centre. An operator acting as an interpreter conveys the information to each party.

This service is a breakthrough to deaf people like Tom

Guinn, 27. The laid-off General Motors worker said the company agreed to purchase a TTD after he complained that he didn't have the same access to telephones that other workers had.

"Hearing people can use the pay phone. I would have to bug people to call for me," he said.

DESPITE ITS many benefits, Guinn said it can sometimes be frustrating to use TDDs because his first language is not English — it's the American Sign Language (ASL).

While both deaf and deafened people (those who become deaf later in life) benefit from these devices, those who have grown up deaf are less embarrassed by their handicap and more willing to use these products, McCarthy and Guinn said.

McCarthy said she isn't ashamed to wear her hearing aid.

While she can immerse herself in the "deaf culture" and meet with deaf friends, deafened people, especially the elderly, are often caught in the middle between a hearing society and a silent one. They often don't know sign language and continuously struggle to regain their hearing.

"Being brought up deaf they are used to living that way. They learn from other deaf people. Deafened people go into a culture shock. They don't accept it and are embarrassed. It takes them long to get used to it," McCarthy said.

Deafened people also often have difficulty becoming attuned to their other senses, said Holman. Many recently deafened or hard-of-hearing people refuse to admit they have a problem and linger with their predicament rather than talk about their frustrations or ask for the devices, she said.

"When they come to terms with it (hearing problems) they stop bluffing," said Holman. "When people get isolated enough, they start to admit they need the benefits of some of the devices to lead a better life."

An alternative to mechanical devices is hearing-ear dogs. A training school called Hearing Ear Dogs of Canada in Ancaster, near Hamilton, prepares the canines for their new role.

Like the flashing systems, the dogs warn their deaf owners about household sounds and can be used outside the home to warn about street traffic.

Technology, and dogs, can help cope

By Ross Marowits/Star Staff Reporter

RECENTLY DEVELOPED technology has helped liberate the deaf, but the cost of the devices can be prohibitive for some.

"Assistive listening devices" come in the form of amplified telephones, hearing aids, closed-captioned television decoders, flashing lights, and hearing-ear dogs which warn when the telephone rings, someone is at the door, the smoke detector is activated, the baby cries, or the alarm clock buzzes.

These products, which allow the deaf or hard of hearing to lead independent lives, are extremely expensive. Since October, the Ontario ministry of Health has contributed up to 75 per cent of the cost of one hearing aid, computer telephone communicators known as TTDs or TTYs and certain telephone flashers through its Assistive Devices program. Nevertheless, many people have to pay for other devices themselves.

For the elderly, many of whom are on fixed incomes, this can be an onerous burden. The Ministry of Community and Social Services and service clubs are often approached to pay for the devices, which can each cost several hundred dollars.

Although she hasn't been turned down yet, Diane Holman, a social worker with the Canadian Hearing Society's Windsor office, said requests are taking longer to get approval because the service clubs are strapped for funds.

TTDs enable the deaf to communicate with each other or with hearing people through Bell Canada's Relay Centre. Operators act as intermediaries between the two parties and help to "translate" conversation.

Initially the machines were large, bulky and slow. Recent models are smaller than most laptop computers and can fit in a purse or briefcase. The devices range in cost from \$300 to \$745 in Canada.

The latest technologically advanced device is called the Silent Page. It's a battery-operated vibrating system with a wrist-worn receiver that can handle up to 15 different sound sources, including a baby's cry. Each source triggers a vibration. The user can tell where the sound is coming from by looking at a coded light on the receiver. In addition to a \$396 base price, \$305 is charged for each sound source. In some cases, the Department of Veterans Affairs or an employer have paid for the device if it can be shown to be essential for employment, but most people have to pay on their own.

Holman said many of the devices are expensive because manufacturers are reluctant to develop products that will have limited sales. But the deaf are in a bind because they need the devices.

An alternative to mechanical devices is hearing-ear dogs. An Ancaster training school, called Hearing Ear Dogs of Canada, prepares the canines for their new role. Like their seeing-eye dog colleagues, these dogs warn their owners of danger and alert them to various sounds by jumping on the owner's lap or touching the owner's legs.

Many of the dogs are saved from the humane society, and unlike guide dogs for the blind, size is unimportant. In fact, smaller dogs are preferred.

People wanting a dog must complete an application and include a letter from a doctor specifying the cause of their deafness, their medical health, two character references, and undergo an interview with the school's director.

After that it's just a matter of waiting — sometimes up to a year before a suitable dog is found. There is no cost to the user, although each dog costs between \$6,000 and \$8,000 to train, said spokeswoman Marilyn Aquino. Funding comes from service clubs and private donations.

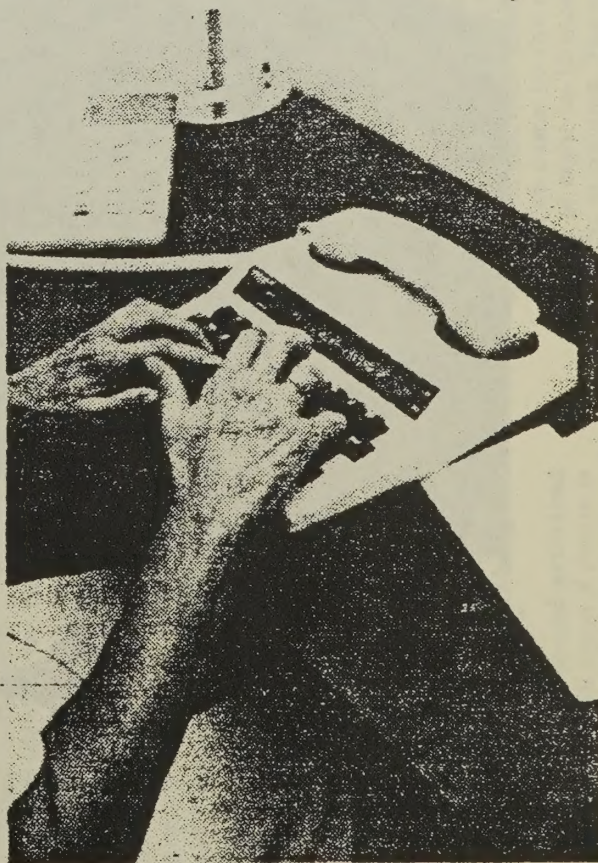
Mary Ann Treleven is the only person in Essex County with one of the dogs. Since March, Panda, a black Sheltie X, has joined the family not only as a pet, but more importantly as a working dog.

Treleven said Panda has made her life more comfortable and she's confident the dog will be invaluable when she has her first baby this fall.

"She changed my life. I'm able to sleep at night and not worry about anything and when the baby comes, she's going to help me the most."

Treleven said she has faced some problems about taking Panda with her into stores because few people know about hearing ear dogs. Usually an explanation of her role and the display of some identification satisfies most skeptics.

Guide dogs for the deaf have the same rights as those for the blind. Owners of working dogs cannot be discriminated against for housing and cannot be refused entry into any public place.



COMPUTER TELEPHONE communicator helps the deaf to stay in touch with the world



Star photo/Mike Weaver

MARYANN TRELEVEN and her dog Panda, the only hearing-ear dog in the area

When Deborah and Marcel Ferron's 23-month-old son, Justin, tumbled down the stairs of their Compton Street townhouse recently, only one set of ears in the house could hear his cries.

The Ferrons are hearing-impaired and, until this year, had to rely on mechanical means — flashing lights — to alert them to such things as a telephone ringing or a visitor at the door.

But nothing could have told them that day their young son needed them.

Nothing — except Deedee.

Deedee is a 1½-year-old purebred border collie now living with the Ferrons. This week Deedee became Kingston's first certified hearing-ear dog.

Like seeing-eye dogs, hearing-ear dogs are trained to assist their owners cope with everyday activities the rest of us take for granted.

Deedee was provided to the Ferrons by Hearing Ear Dogs of Canada, a non-profit organization based in Ancaster, Ont. Fifty-five such dogs have been placed across Canada, including one in Gananoque.

Patricia Taylor, a trainer for the organization, ran Deedee through her paces yesterday at the Ferrons' home before providing the couple with an identity tag that identified Deedee as a certified hearing-ear dog.

The dog, which has been with the Ferrons since just after Christmas, has been trained to alert them to such sounds as their child's cries, a ringing phone, a knock at the door, the microwave's buzzer or a smoke detector.

"Justin would be one of the biggest reasons Deb and Marcel wanted a hearing-ear dog," said Ms. Taylor. "They are both hearing-impaired and Justin is a hearing child and naturally, especially in the younger years, the parents are always concerned that they're not going to hear their child cry. If he were to fall and hurt himself in another room, they wouldn't know about it, and it very much inhibits the freedom of the parents when they have to be watching the child constantly, 24 hours a day."

The Ferrons do have a sound-activated flashing light that can tell them if Justin is crying when in his room, but they have always been afraid to rely on it totally in case of power failure or mechanical failure.

"That's the dog's job now," said Ms. Taylor.

Border collie is all ears for Kingston family of three

By MICHAEL LEA
Whig-Standard Staff Writer

Whenever Deedee hears one of the sounds, whatever she may be doing, she will immediately find either Deborah or Marcel, get their attention, and then lead them to the source of the sound. To spare neighbors from excessive barking, the dogs are trained to attract their owners by nuzzling their legs or running around in front of them. They will only bark if someone comes to the door or if someone suspicious should come onto the property.

Hearing-ear dogs are expected to be able to assist their owners outside the home, as well, whether it be in a restaurant or on a plane.

Because the dogs are not on a harness, like seeing-eye dogs, it is less obvious that they are working dogs, said Ms. Taylor. But upcoming legislation will give them the same right of access to restaurants, stores and public buildings as seeing-eye dogs. The identity tags the certified dogs wear can help identify them as hearing-ear dogs.

The Ferrons had heard about the hearing-ear dogs through friends and applied to the organization for one of the animals. The application was approved and the couple interviewed to determine the type of dog that would best suit their lifestyle and needs.

Deedee came to the organization as a puppy of eight-to-10 months and spent six months in training. The cost of the training — about \$4,000 — is covered by public donations. The Lions Foundation helps pay for administrative costs.

There is no charge to the hearing-impaired person for the dog, which remains the property of the organization. The group will also train puppies provided directly by the potential recipient. The only costs the families must bear are those for food or veterinarian bills. The dog will stay in its new home for life, unless the organization decides it should be removed for humane reasons or the hearing-impaired person no longer wants the dog.

Once the dog is placed in a home, the trainer goes along to help both the family and animal adjust to the new situation. In the case of the Ferrons, Ms. Taylor lived with them for several days and stayed in a

nearby motel for the following week to continue the training and ensure the relationship would be successful.

Periodic checks were made by the trainer over the next three months before the dog received its certification this week.

"We don't claim they are the answer to every hearing-impaired person's problem," said Ms. Taylor. Mechanical systems can alert the person to a host of different noises around the house, but they can be expensive.

"The dogs are a viable alternative for some people."

Deborah, 23, and Marcel, 26, both had dogs when they were younger so the introduction of the animal to their home was an easy one.

Once Deedee was assured that toddler Justin meant no harm whenever he crashed into her, family and dog got along well.

Speaking through sign language, Deborah Ferron said Deedee has given her more freedom of movement in the house.

"Our light system was not set up in every room so I was limited to the rooms I could be in. We don't have anything in the kitchen, for example. If I was getting dinner ready I wouldn't know the phone was ringing," she said through translator Ms. Taylor.

"I feel much easier about being anywhere in the house," said Mrs. Ferron. "Before I had to watch the lights constantly, especially for Justin, and now I don't worry about them at all."

Saturday,
May 28, 1988

Woman still able to live on her own thanks to Bubbles

In photo below, Eileen Pearce, the owner of a hearing ear dog, gets and unexpected kiss from Saucy, a poodle that was the first hearing ear dog trained by Mrs. Harbour nearly 10 years ago. Saucy is now a pet at the Harbour home.



ANCASTER — A black poodle named Bubbles is the reason that Eileen Pearce is able to maintain the independent lifestyle she cherishes.

Bubbles is a four-year-old female canine who acts as Mrs. Pearce's ears.

The 69-year-old widow and Bubbles, a hearing ear dog, have lived together in an apartment for the past three years, since shortly after Mrs. Pearce's husband died.

Mrs. Pearce, who is nearly deaf, readily admits that without her dog she wouldn't be able to live on her own.

"I don't pick up many sounds, but I can lip read and so I can get by," said the mother of two during an interview at the home of Jacqueline Harbour. "If I do happen to hear any noise, I don't know where it came from, so my dog tells me."

Mrs. Pearce began losing her hearing nearly 40 years ago, as a result of a health problem. As long as her husband was alive, she was able to lead a normal life.

After he died, it would have been impossible to continue living independently without the help of Hearing Ear Dogs of Canada, the charitable organization that trained Bubbles to act as Mrs. Pearce's ears.

Mrs. Pearce explained that while most people living alone might be frightened by noises in the night, she was the exact oppo-

site — frightened because if there were some noise, she wouldn't be able to hear it.

"With my dog I don't have to worry at all," she said. "I can relax completely now. Before, I couldn't even just sit and read a book, because I'd always keep getting up to see if someone was at the door."

"Or if the fire alarm went off, I wouldn't be able to hear it."

Bubbles' role as Mrs. Pearce's ears is a 24-hour-a-day job. She wakes up her owner when the alarm goes off each morning, and throughout the day she lets Mrs. Pearce know if the telephone's ringing, if someone's knocking at the door, or if a timer on an appliance is buzzing.

But Bubbles is much more than just a working dog to Mrs. Pearce. She's also a tried and true companion.

"She hears everything I say," said Mrs. Pearce. "She's like another person to me. I'd be lost without her."

And because Mrs. Pearce has always been a dog-lover, having a dog in the house was nothing new for her.

"I can see why it could be very hard on people who had never had a dog. They just don't understand. They expect the dog to do so much for them, but (the dog) does their own sort of little life. They need someone to fuss over them."

an aid to Chatham woman

By EVELYN RESCHNER

Today dogs are not only eyes for the blind, but ears for the deaf.

Sheila Lindsey of Chatham, received her hearing dog, Aural, last November.

Lindsey was not deaf at birth, but suffered a hearing impairment due to prescription drugs in 1982. At this time she received a hearing aid, but due to other illnesses had to continue on the medication and by 1983 she had lost all hearing ability in her right ear. The world became silent for Lindsey in June 1984 when the medication affected the left ear.

"After losing my hearing, I became physically sick and lost my sense of balance. It was a major crisis in my life, but I like to get on with life and wanted to learn sign language as soon as possible," said Lindsey.

Aural, a shetland sheepdog, was previously the family pet and after losing her hearing Lindsey had him tested as a possible hearing guide dog. The dog was placed in a noisy foster home to adjust to other people and sounds. He was accepted as a hearing dog and underwent rigorous training to be specialized and individualized to Lindsey's needs. The dog's training was done at Hearing Dogs of Canada under the direction of Jacalyn Harbor.

To have a dog trained to be a hearing guide costs \$2,500 for the basic training not including board, food and inoculations.

Following the training, Harbor brings the dog to the deaf person's home and stays for a week to transfer the dog's loyalty to a new person.

There have been 27 dogs placed into homes under the program across Canada, four of these dogs were placed in the Kent County area. Aural is the 22nd dog to be placed. Many of the dogs are donated to the hearing organization or purchased from the humane society. Most dogs can be trained to be a hearing dog, but it is not wise to use large dogs. "The only breed that I am aware of that should not be used is a collie, because they are a herding animal and are difficult to train to lead someone," explained Lindsey.

The dogs are trained to jump up on a person's knee taking the owner whatever is needed, such as the telephone, the door or the stove, explained Lindsey.

If a dog does not work out in the home in which it was placed, it cannot be placed into another home because they are so highly individualized.

"My guide dog is invaluable to me. Without Aural I would have to go into chronic care. My dog has given me a lot of independence, without her I could not live alone," said Lindsey.

Aural will bring Lindsey to the telephone, the door, the microwave and even helps her drive. "Aural gives me a sense that I can drive relatively safely. If I leave the blinker on she will let me know, as

well as letting me know if a car is honking," added Lindsey. The dog also knows Lindsey's daily routine and acts as an alarm clock waking her up every morning.

"Aural and I are inseparable, the more she works the happier she is," said Lindsey. Occasionally Lindsey has had problems with taking her dog into public places. She has been asked to leave some restaurants and stores, but simply refuses and shows the manager the card she has to carry explaining that Aural is a certified hearing dog and has the same rights as a seeing eye dog.

"You can't see deafness, it is a hidden disease. Many people do not believe that I am deaf for the simple reason that they cannot see something physically wrong with me," said Lindsey.

Presently Aural is up for an award for saving Lindsey's life. The lights on the back of her wheel-chair caught on fire and as she tried to get to the floor Aural dragged her to the veranda. "The dogs are very dedicated to their masters and in Aural's case would take her own life to protect mine," said Lindsey.

Aural is like all other dogs and still gets into mischief, but when on the lead becomes a real snob, ignoring everyone but Lindsey. Also the dog will only respond to sign lan-

guage, therefore, will not leave Lindsey or respond to something else.

If a person thinks he may be suffering from a hearing loss, Lindsey suggests that he has his hearing professionally tested. "Your hearing is terribly precious."

Lindsey has integrated into the deaf community and can communicate with sign language, as well as speak orally. "My life is anything but lonely. Society has always put down deaf people, but I have never been happier. Sign language is very beautiful language and even has a form of grammar, it is a total language unique unto itself. Other deaf people do not let you say no," said Lindsey.

"Having a hearing dog opens up your life for you. A deaf person will realize how tense he was prior to getting the dog. Before I got Aural I was continually running to the doors because I think someone is there or sitting in the living room watching the telephone for hours," explained Lindsey. "I can't think of anyone who wouldn't benefit from having a hearing dog."

"I am so happy to have Aural and hope more people in Chatham who need a hearing dog will get one or that others will donate animals."



SHEILA LINDSEY AND HEARING DOG AURAL

The Chatham Daily News, Mon., June 16, 1986

Hearing ear dog brings comfort to deaf woman

By CHRISTINE BLACKBURN

Miner and News Staff

Myrna Ellard is severely handicapped but you'd never know it to meet her on the street because her handicaps don't show.

Deafness and epilepsy aren't blatant.

Nevertheless, they rule the life of this 45-year-old Kenora woman.

Epilepsy Ms. Ellard can't do very much about. She takes precautions, never goes out of the house alone, and avoids crowded places, suffering at least two or three incapacitating seizures a day that leave her exhausted.

But tackling her deafness handicap is another matter.

Up until now Ms. Ellard's greatest fear in life is fire.

During the day she wears a hearing aid but at night, when it's not in place, she can't hear the fire alarm outside in the hallway outside her apartment door.

But now that's all changing.

Ms. Ellard now has Tommy to help her.

Tommy is a cuddly, lovable bundle with a white, woolly coat.

Looking very much like a poodle he is the first hearing ear dog in northwestern Ontario.

SPECIALLY TRAINED

Not a pet but a working dog, Tommy has been trained especially to hear for his owner. Fire alarms, telephones, people knocking at the door and other everyday sounds trigger him into action. Alerted by the sound he jumps up and guides his mistress to the source.

Tommy is a pure bred Bichon Frise donated to Hearing Dogs of Canada to become someone's ears.

His trainer, Jacqueline Harbour from Ancaster, Ont. (near Hamilton), took six months to train the 18 month-old dog.

She said Tommy is the 21st hearing dog in Canada. Spotted in public by their bright orange lead and collar, they have the same privileges as seeing eye dogs.

About six years ago Mrs. Harbour, a qualified dog trainer, decided to train a dog for her mother who is deaf.

The experiment proved to be so successful she branched out and now finds the demand far exceeds the supply.

NON-PROFIT

Hearing Ear Dogs of Canada, established by Mrs. Harbour, is a non profit organization dedicated to preserving the independence of the hearing impaired.

Even though the dogs are donated there is a \$2,500 charge for the training and establishment of the dog in a home. This is usually carried by a service club in the vicinity of the recipients home.

However, in the case of Ms. Ellard, the money for Tommy had to come from southern Ontario because none of 10 service clubs approached in this area were willing to donate towards his training. Mrs. Harbour told the *Daily Miner and News*.

Ms. Ellard explained she has never owned a dog before but she likes animals.

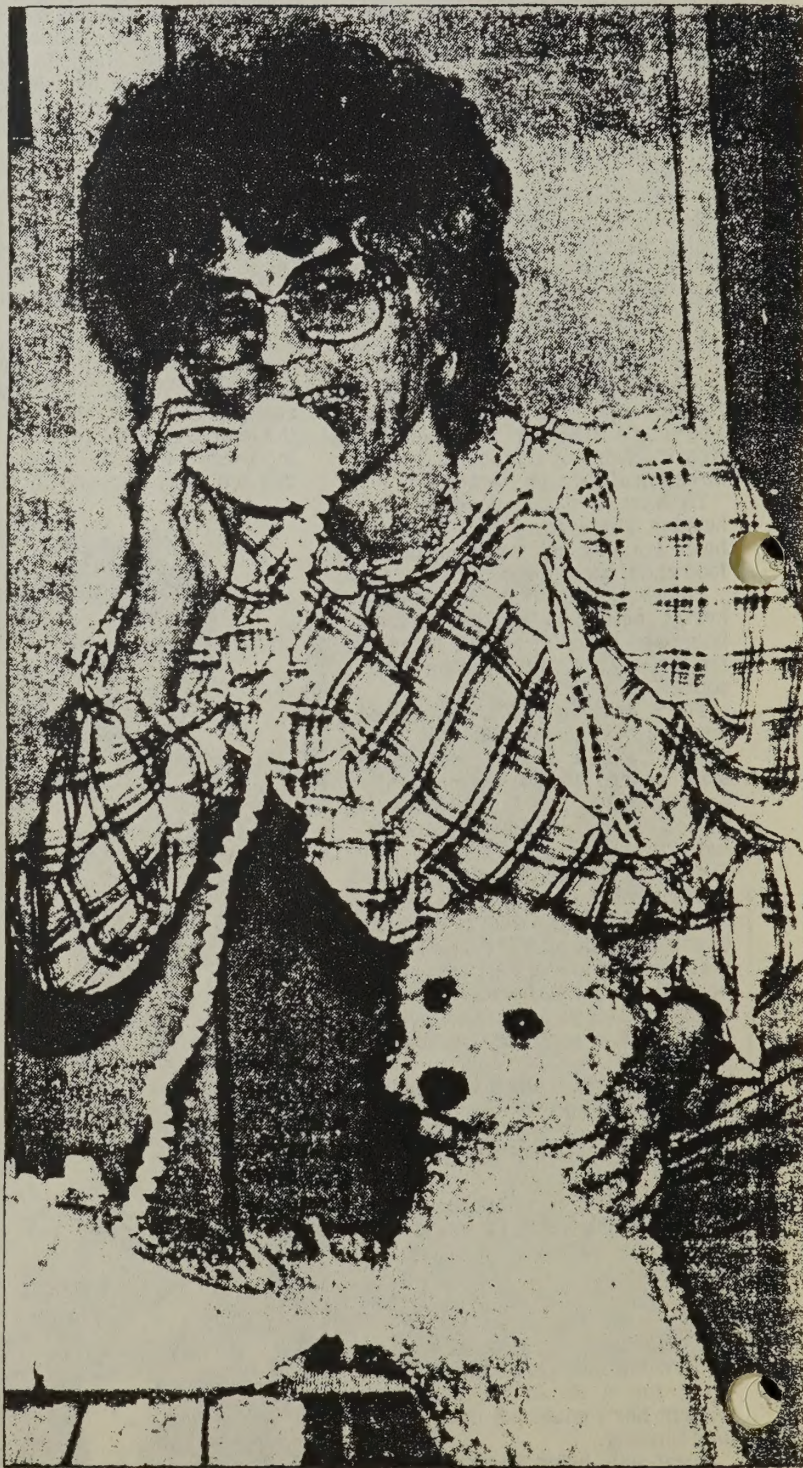
She first learned about the existence of hearing ear dogs through a magazine for the deaf called Vibrations. It took longer than normal to get a dog because of lack of funds, she said.

As a Family Benefit recipient Ms. Ellard will get a \$40 a month allowance from the Ministry of Community and Social Services to cover Tommy's living expenses.

"There are a lot of deaf people in Kenora and I think they should know about hearing ear dogs," said Ms. Ellard.

DAILY MINER AND NEWS, THURSDAY, OCTOBER 3, 1985

DAILY MINER AND NEWS



TOMMY HEARS THE PHONE - Recognizable by his orange lead and collar, Tommy is the first hearing ear dog in northwestern Ontario and one of only a few in Canada. He is trained to alert his deaf mistress, Myrna Ellard, to selected household noises as well as significant unusual noises that may be cause for alarm.

MONDAY, APRIL 29, 1985



Globe and Mail, Tibor Kolley

Hazel Pike, 65, plays with Fanny, a hearing-ear dog rescued from Hamilton pound. —

Woman's hearing-ear dog aids in bid to keep children

By EMMETT SHANE

Sixty-five-year-old Hazel Pike sits in the living room of her Hollywood Avenue house amid the happy clutter only a foster mother of 20 years can accumulate.

A row of finely dressed dolls sits on the mantelpiece behind her. They are just a few of the 98 dolls Mrs. Pike and her husband, Barry, have collected in caring for more than 40 foster children over the years.

Most of the children they have taken in on behalf of the Children's Aid Society of Metropolitan Toronto have been handicapped. Four of the five now in their care are retarded.

But Mrs. Pike has battled a difficult handicap of her own for the past 14 years: progressive hearing loss.

Although she hears reasonably well with hearing aids, her growing deafness hinders her ability to care for the children. She

cannot hear them playing in the yard or the street during the day, and cannot hear them if they wake up crying in the night.

Earlier this year, she almost lost her foster children because of it.

That is when Fanny came into the picture. Fanny is a hearing-ear dog, a 3½-year-old black mongrel rescued from the Hamilton Humane Society animal shelter last year by her trainer, Jacqueline Harbour.

She came to live with the Pikes two months ago, after Mrs. Harbour told the Imperial Order of the Daughters of the Empire, a charitable organization that provides services to the handicapped, of her problem.

The IODE paid Mrs. Harbour's \$2,500 fee for training Fanny and donated the dog to the Pikes.

Mrs. Pike said Fanny is a great help around the house. "If I'm upstairs and the phone down

here rings, she'll come and lead me to the phone."

"I know if the kids get into any hassles or if there's any other kind of trouble, she'll come and get me to follow her."

The dog is trained to be at her side at all times. At night, however, Fanny sleeps in the upstairs hall outside the children's rooms. If they wake up in the middle of the night, she goes into Mrs. Pike's room, licks her face until she is awake and leads her to the children.

"I'm a lot more relaxed since she's been here," Mrs. Pike says. "Now, I don't have to be within sight of the children every minute of the day."

"It certainly is satisfying to see the children develop . . . and become independent. Apart from that, it's nice to have a family, and we have had a real family with them here."

"I hope I can continue for a long time yet."

Special Skills dog first one for Seaforth area

BY SUSAN OXFORD

Please don't touch the dog, no matter how irresistible it is. Fancy is a yellow Labrador Seaforth people and businesses will be seeing often as she helps her master Tom Ryan when he comes to town. Fancy is a Special Skills Dog trained by the charitable non-profit organization Hearing Ear Dogs of Canada. Its founder is Jacqueline (Jacquie) Harbours and she was in Walton last week to help Fancy and Tom adjust to each other. Tom's wife and two children also have to adjust to Fancy, along with the new dog they bought for themselves.

Jacquie began her business in 1979 when her mother gradually began to lose her hearing. Her mother's poodle Saucy was trained by Jacquie to help out. Knowing her mother's needs Jacquie taught Saucy to guide her mother to a door that was being knocked on, a ringing clock, the special needs telephone, and getting the woman's attention when she was needed by another person. A story appeared in Saucy's hometown newspaper about her and people began asking Jacquie for help. She began training dogs full time for people with hearing disabilities.

"My mother's sense of security increased," said Jacquie "and she didn't have to waste time sitting close to a telephone to hear it ring."

Jacquie's mother has her third Hearing Ear Dog and Jacquie has gone on to train and place over 70 dogs.

The Lions Foundation of Canada has been sponsoring the project for two years, and through them Jacquie is able to place dogs at no charge to the client. Training costs about \$12,000 per dog since there is a kennel, four full time employees to train the dogs, equipment and a home service when the dog comes to live with the client. A followup

"We knew she was a smart dog, so we took the chance."

test is conducted after the dog has been home for three months and at that time the dog and client are certified to be a Hearing Ear Dog team.

"Although the Lions Foundation of Canada has taken Hearing Ear Dogs of Canada as a long term project, we still depend on community clubs and services to help with the costs of placing a dog in their community," said Jacquie.

In 1988 Hearing Ear Dogs of Canada advanced into the field of special skills training for dogs and since then has placed three dogs. The first Special Skills Dog went to a young girl in St Marys who has cerebral palsy. The standard poodle, Jill, helps the child by providing constant companionship and accompanies her to school. The second Special Skills Dog is in Alberta with a three-year-old girl with a rare metabolic disorder. Her parents are alerted by the dog in the middle of the night if tubes running into the little girl's stomach start to become disconnected.

Fancy is the third Special Skills Dog to be placed. Fancy is unique for Hearing Ear Dogs of Canada in that she was originally Tom's dog. Most of the other dogs are selected and matched up with the client.

When Tom, who has Frederick's Ataxia which is a progressive disease that affects the nerves, heard about Special Skills Dogs he thought perhaps they could train his one-year-old Fancy and contacted Jacquie. She sent Tom an application, which included an elevation of Tom by a doctor, and

explained the difficulty of training his own dog.

"If Fancy wasn't Special Skills Dog material it would have been heartbreaking for the family," explained Jacquie. "There's a high failure rate for the dogs. The dog must be healthy, have good hips and eye sight, and be very strong to physically help the client get up from a fall."

Tom bought Fancy to breed and had to decide if he had enough faith in her to be trained, because in order to enter training she had to be spayed.

"We knew she was a smart dog, so we took the chance," said Tom.

After passing a 30 day evaluation test at the training centre in Ancaster, Fancy spent five more months training and testing and re-testing. Throughout the training Fancy learned to walk alongside walkers, canes and wheelchairs. She had constant lessons in obedience, which became more intensive during the final portion of her training. She was being trained to perform duties Tom would need help with. Once a month the Ryans visited Fancy and she was always delighted to see them, but after 15 minutes of visiting she'd want to get back to play with some of the 25 other dogs at the training centre. She came home to Walton November 19.

The dogs trained by Hearing Ear Dogs of Canada are all taught different skills because they are trained to respond to the needs of their owner. Jacquie has trained one

to help pull her wheelchair. A woman in Toronto who has epilepsy once was robbed while having a seizure. She has a Hearing Ear Dog that stands over her while she has a seizure, and the dog wears a note telling caring people the woman is fine and needs to be left alone. The note is important because in the past people have called an ambulance and the woman has been forced to waste a day in a hospital. Her seizures have become less severe since having the dog makes her feel secure and lessens her anxiety.

Fancy can open a door for Tom by putting her weight on it, and she can unlock simple hinges by pushing them upward with her nose. She will retrieve articles for Tom such as his pen if he drops it, or his walking stick, gloves or keys. If Tom falls and needs help getting back up Fancy will stand still and let Tom use her weight to raise himself. Soon Fancy will accompany Tom to St. Columban school where he will write an exam for a University of Guelph course towards his horticulture diploma.

Fancy has been trained to respond to only Tom's needs, and only Tom can respond to hers. He feeds and takes care of her. He is the only person who can praise her or discipline her.

"She's a nice dog and people want to pat her," said Tom. "But they shouldn't or else she'll start to respond to other people. She can't get free praise."

Fancy is easily recognizable by the blue harness she wears, and soon she will also wear a back pack when she comes to town with Tom. There is a tattoo in her ear identifying her as a Special Skills Dog. Fancy's first trip into town was successful, except that people couldn't resist the urge to pat her.

Fancy

•from page 1

She's become used to automatic doors, although she was surprised with the first one. And even though Fancy can help Tom, still she can't do the impossible and make an inaccessible store accessible. Tom and Fancy have the right under the Human Rights Code of Ontario to enter any place of business.

Besides the Lions Foundation of Canada, Hearing Ear Dogs of Canada has other sponsors, namely Northern Telecom, in other towns that have received a Hearing Ear Dog or Special Skills Dog groups such as the Kiawmen, IODE

Legions and churches have helped towards the cost of training the dog. Some clubs have had special fundraising events to raise money for the dog's training.

Currently there is a waiting list of 17 to 20 people who need one of these dogs. One way to get involved with the project is to become a foster family to one of the dogs. Puppies that seem to be Potential Hearing Ear Dogs or Special Skills Dogs are placed with suitable families for about nine months prior to testing and training.

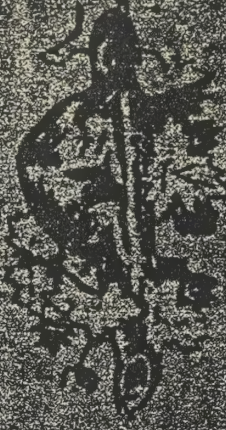
Everyday Tom and Fancy go through their lessons and Fancy

learns more with each day. One of the most important lessons is Tom was when he learned "A dog works for the person it loves" and it loves the person it respects.

Fancy will be a big help to me," Tom said. "She'll save me from walking too much. She'll open doors for me and she can get help for me if something is wrong. If you see her without me, you'll know something is wrong."

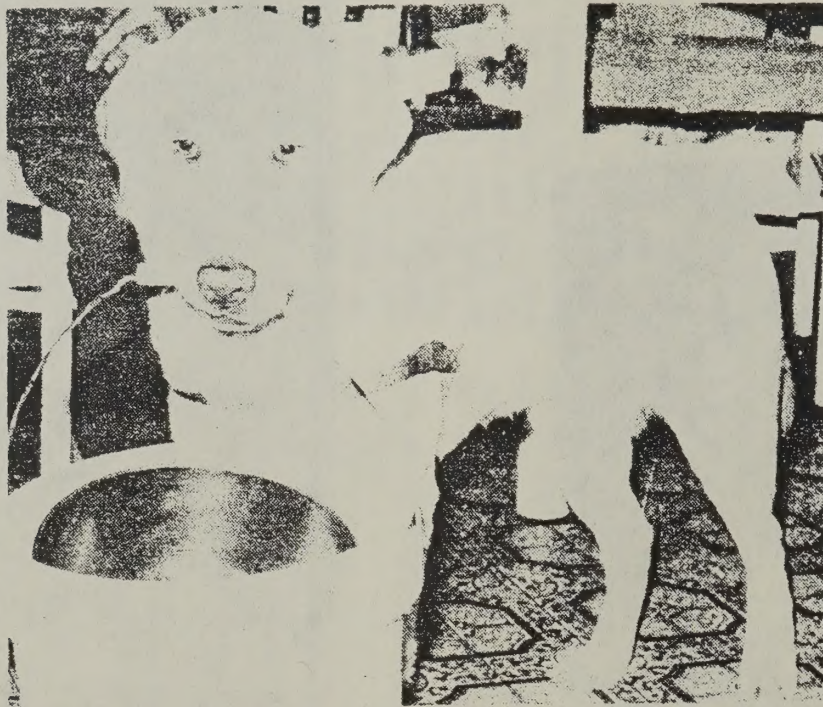
"She's a constant companion and helps make the tea more secure. I'd recommend a dog with her training to anyone who needs help and loves dogs."

The Huron ExpOpositor

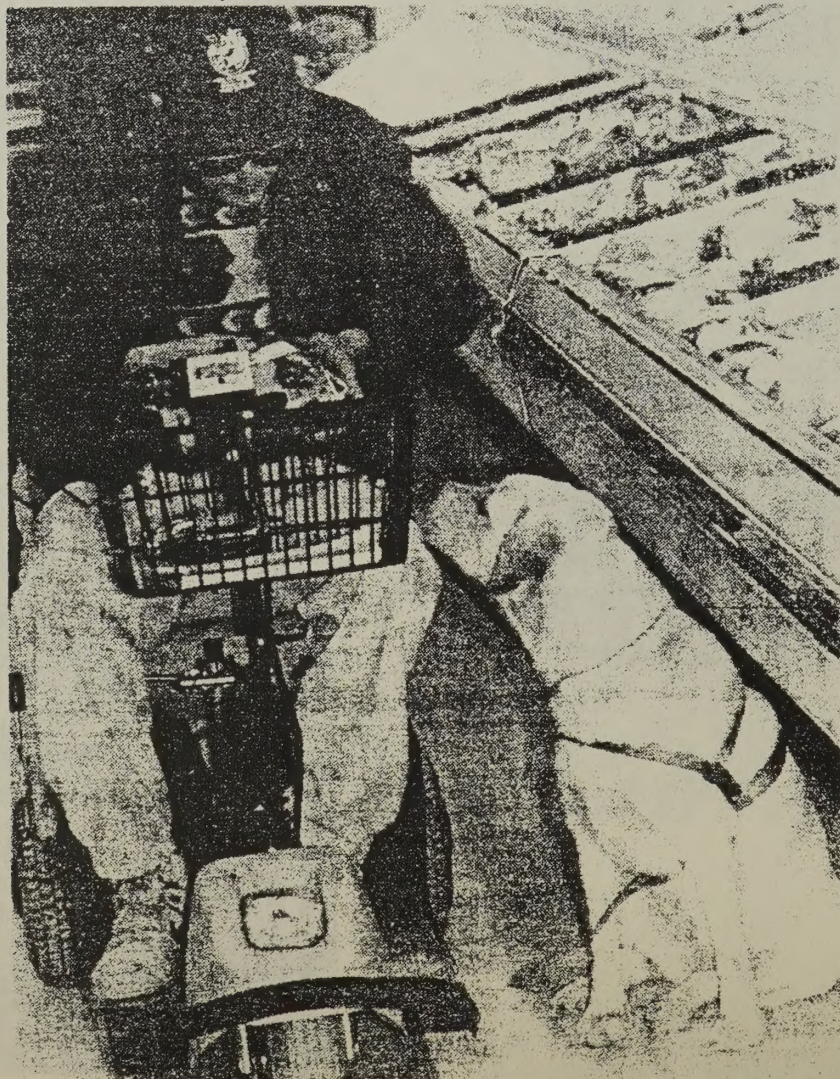


HURON EXPOSITOR, WEDNESDAY, NOVEMBER 28, 1990

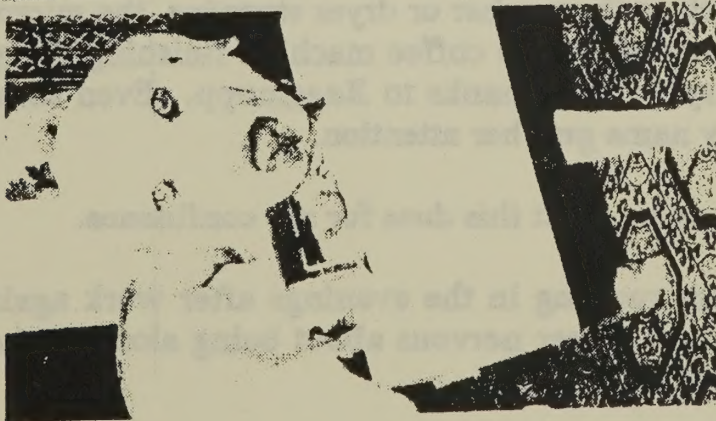
60 cents a copy



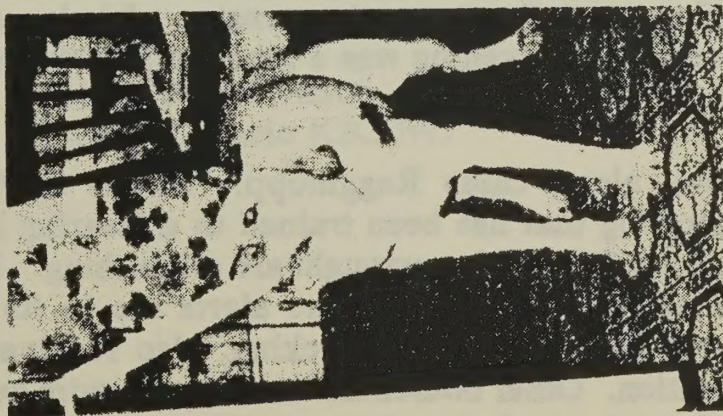
FANCY, GO GET A PAIL - Ever helpful, Fancy helps her master Tom with work around the house and farm by fetching a pail for him. She'll always be a great help to Tom.



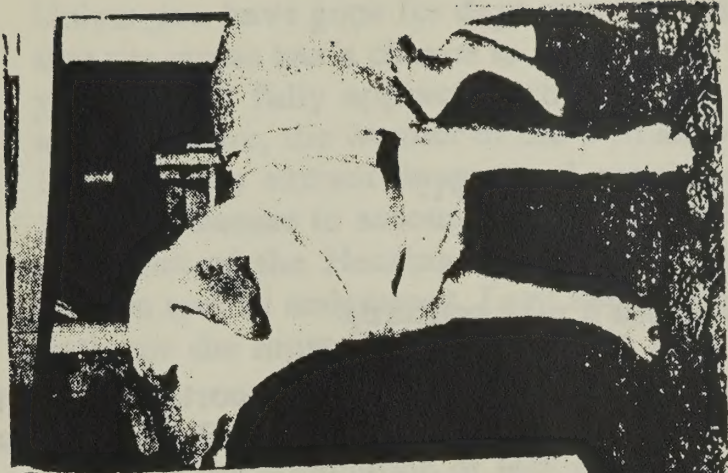
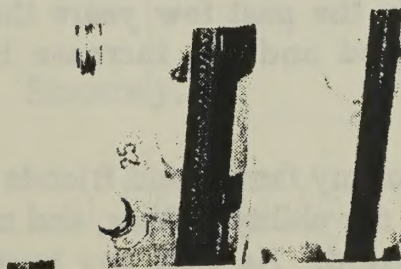
GIVING FINAL APPROVAL - Fancy gives Tom her approval of



LET'S GO TO WORK - Fancy fetches Tom's tool box so they can start working.



OPENING A FRIDGE in two steps. Fancy bites on a cord tied around the door handle...



PULLS OPEN THE FRIDGE DOOR. Now that Fancy has learned to open the fridge door, the next step is to teach her to retrieve things from it for her master.

OCTOBER 30, 1991.

To whom it may concern,

I am writing this letter in support of the nomination of Jackie Harbour for the honour of Woman of the Year.

I am a grade eight English teacher who has degenerative hearing loss, with a prognosis of complete deafness within the next 10 years. In the past few years the loss of my hearing has accelerated and the increase in stress has matched the pace!

It has been difficult for my family and friends to cope with the gradual decline in my ability to hear, and my increasing frustration in this regard. As well, my husband works nights, and the increasing tension of being alone in the house every evening was a problem that we felt had to be solved.

Then, along came Raggmopp. She is an Old English Sheepdog that has been trained as a Hearing Dog and the changes that she has wrought are astonishing. I can answer the telephone because she alerts me to its ring. The doorbell, or someone knocking, also receives her eager attention. Other household tasks that require auditory cues, such as the washer or dryer stopping, the microwave button going off or the coffee machine finishing its cycle are now easy for me, thanks to Raggmopp. Even someone calling my name gets her attention.

Imagine what this does for my confidence.

I am running in the evenings after work again, because I am no longer nervous about being alone in the park or on the street.

I am able, on some evenings, to remain at the office to finish tasks, with Raggmopp on the floor beside me, ready to alert to anyone at the door or calling on the phone.

Unless you have gone for days or weeks without hearing so that the stress has a chance to build to the "blowing point" you will not fully appreciate the wonder of these dogs.... and, therefore, the wonder of the woman who trains them. I admire the extraordinary and consistent patience that Jackie possesses to accomplish the results I see everytime I meet one of the Hearing Ear Dogs... I also, as a teacher now on special assignment, I can appreciate and applaud the patience she must find daily to train others to do this task with her.

I support the nomination of Jackie Harbour wholeheartedly, for the changes in my life are like a new life, and such a gift is immeasurable.

Sincerely,

Lin Dickson/ec

Lin Dickson
1811 Gilbert Avenue,
Ottawa, Ontario K2C 1A5

Memo to: Betty Carter, Secretary
Hamilton Status of Women Sub-Committee

From: Emily Cain, Nominator

RE: Nomination of Jacqueline Harbour for
Woman of the Year award.

Date: 1 November 1991

Eventually, please return this nomination (the notebook with its contents), so that we can present it to the nominee as a souvenir. Thank you!

WOMEN IN THE WORKPLACE

(1) JOANNE BLAN

(2) LYNDA BOWEN

(3) JACQUELINE PEARCE HANBURY *

WOMEN IN THE WORKPLACE

(4) FLORENCE G. IRVINE **

(5) EVA M. GULLER

(6) BOBBY JONES

* Chapter on page 100 of the Quality Service & Human Category.
This page was also submitted and is available from the Secretary.

** Additional support material is available from the Secretary.

4.

WOMEN IN THE WORKPLACE

WOMEN IN THE WORKPLACE

- a) JOANN BEAN
- b) LYNDIA BOWEN
- c) JACQUELINE PEARCE HARBOUR *
- d) JUDT MARSALES
- e) FLORENCE G. IRVINE **
- f) EVA N. QUILDON
- g) SHIRLEY TURKSTRA

*** Complete package included in Health, Sports & Fitness Category.
Video tape was also submitted and is available from the Secretary.**

**** Additional support material is available from the Secretary.**

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2	2. LITERATURE REVIEW
3	3. RESEARCH DESIGN
4	4. DATA COLLECTION
5	5. ANALYSIS
6	6. RESULTS
7	7. CONCLUSION
8	8. REFERENCES

* All figures and tables are included in the Appendix. This page is also included and is separate from the Appendix.

** All figures and tables are included in the Appendix.

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THE COMMITTEE RESERVES THE RIGHT TO CHANGE THE CATEGORY OF THE NOMINEE

Suggested Nomination Category: WOMEN IN THE WORK PLACE

Nominee's Full Name: JOANN BEAN

Company/Organization WENTWORTH COUNTY BD. of EDUCATION

Address: Residence: #502 - 256 DUKE ST. Business: ANCASTER HIGH SCHOOL 374 JERSEYVILLE RD W.

City: HAMILTON

City: ANCASTER

Postal Code: L8P 1Y3

Postal Code: L9G 3K8

Telephone: Residence (416) 522-2237

Business: (416) 648-4468

Other: Contact # _____

Nominated by: O.S.S.T.F. DISTRICT 36-WENTWORTH / LINDA HELSON
(organization and contact person) STATUS of WOMEN

Address: 10 ANCASTER H.S. U.S. / 374 JERSEYVILLE RD. W.
ANCASTER L9G 3K8

Telephone: (416) 628-6768 (416) 648-4468 ext 5
Residence Business/Other

I have sought and received the nominee's permission for this nomination.

Nominator's signature: Linda Helson

Please attach separate enclosures for responses to the following:

1. Describe the nominee's background, career and present activity or work of the nominee including a current resumé or biography.
2. Describe her contribution in the category for which she is being nominated.

Nominations must be supported by additional documentation (letters from others supporting her merits, media clippings, etc.) to ensure that the Committee has the information necessary to select the winners.

All names of nominees will be published in the local media and all information submitted to the Hamilton Status of Women Sub-Committee becomes public information.

PLEASE RETURN YOUR NOMINATION BEFORE NOVEMBER 1, 1991 TO:

Hamilton Status of Women Sub-Committee
City Hall, 71 Main Street West
Hamilton, Ontario, L8N 3T4
Attention: Betty Carter, Secretary

THE HAMILTON STATUS OF WOMEN SUB-COMMITTEE

Women of the Year Awards - Nomination Form

The Hamilton Status of Women Sub-Committee was created in 1972 by Hamilton City Council. This Committee, unique to Canadian municipalities, is the first of its kind to be appointed by a City Council in order to advise on issues pertaining to women.

The Hamilton Status of Women Sub-Committee honours women for their outstanding achievements and contributions in furthering the position of women, at an Annual Women of the Year Dinner. Over 900 people attend this event. The dinner will be held on Wednesday, February 19, 1992 at the Hamilton Convention Centre. Nominees, as well as recipients, will be recognized.

The awards will honour six women for their outstanding achievements and contributions to the community. These women can be nominated for any of the categories (1 - 5) whether working as a volunteer or in a paid capacity and in category (6) for voluntary service. Women previously nominated, but not selected as a Woman of the Year, may be nominated again. Women will be recognized in the following categories:

1. Women in the Arts

Outstanding achievement and/or significant contribution to the development of the arts in the community, so as to enrich and broaden the life of the community.

2. Women in Public Affairs

Noteworthy service through direct political or governmental involvement at any level, or involvement with boards, commissions or public institutions.

3. Women in Health, Sports & Fitness

Notable contribution to the physical and mental or social well-being of community members through health sciences, scientific research, sports and other related fields.

4. Women in the Workplace

Outstanding achievement in business, the professions or labour.

5. Women in Communications

Significant achievement within the broadest sense of communications systems; i.e. media, education, public forums.

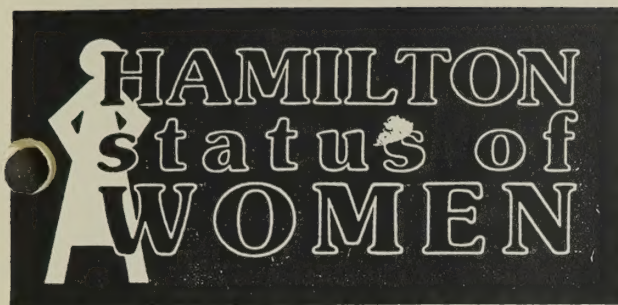
6. Women in Community Service

Outstanding achievement and/or significant contribution to the well-being of the community through voluntary service.

The Committee reserves the right to change the category of the nominee.

Nominations are open until November 1, 1991

(see over)



Sub-Committee

CITY HALL
71 MAIN STREET WEST
HAMILTON, ONTARIO L8N 3T4
(416) 546-3994
FAX: 546-2095

1991 September 17

Since 1975 the Hamilton Status of Women Sub-Committee has presented Women of the Year Awards to individual women who have made major contribution to, or attained significant achievement in our community.

We are aware that there are many more women deserving of recognition who have not come to our attention in the past. We encourage your organization to consider this honour and submit a nomination for a deserving candidate.

These awards will recognize the contributions of women in the following six areas:

1. Women In The Arts
2. Women In Public Affairs
3. Women In Health, Sports and Fitness
4. Women In The Workplace
5. Women In Communications
6. Women In Community Service

The presentation of the awards to the six women will be made at a dinner on Wednesday, February 19, 1992 at the Hamilton Convention Centre.

Attached is a nomination form to be completed.

NOMINATIONS MUST BE SUBMITTED BEFORE NOVEMBER 1, 1991.

Yours truly,

A handwritten signature in dark ink, appearing to read "Evelyn Myrie", written over a horizontal line.

Evelyn Myrie
Chairperson
Hamilton Status of Women
Sub-Committee

JOANN BEAN: BIOGRAPHY

Born: Joann Ruth MacLachlan
Hamilton, Ontario
January 24, 1937

Educated: in Vancouver, Winnipeg, New Hampshire, Massachusetts,
Toronto
McMaster University (both undergraduate and graduate work)

Married and divorced: Donald Bean

Children: Meredith, Graham, J. Donald.
Grandchild: Caitlin

Having completed her B. A. at McMaster University, Joann attended Peterborough Teacher's College and became assistant to the Guidance Co-ordinator for the Peterborough Board of Education, as well as teaching in various elementary schools in Peterborough while Donald was working for General Electric in Peterborough.

When they returned to Hamilton, Joann taught at Earl Kitchener Public School until she was forced to quit because the law required that of pregnant women in those days. As soon as possible after the birth of her first child she began teaching at Dundas District High School on a Letter of Permission. She taught art, geography, history, guidance, and English for the next year and a half. Meanwhile in the summers she gained her qualifications as a secondary school teacher.

At this time she was the sole support of her family as her husband was attending graduate school at McMaster University. When she became pregnant again she took two weeks unpaid leave of absence to give birth to her second child.

Joann continued teaching at Dundas District High School until the birth of her third child, at which time she stopped teaching for three years to raise her children. Her husband was now earning enough to support the family. During these three years Joann volunteered at Earl Kitchener Public School and at the Dundas Baptist Church.

In 1968 Joann returned to Dundas District High School to teach girls' physical education, history and English.

In 1975 the family spent a year in Europe because Donald had a leave of absence. When they returned to Canada there were no teaching jobs available in the secondary schools because of declining enrolment, so Joann taught two courses in English at Mohawk College to night-school students. She also became involved in local politics at this time.

In January 1976 Joann returned to teaching secondary school English, again at Dundas District High School. It was at this time that she became politically active in O.S.S.T.F., serving on the Political Action Committee and on the Conditions of Work for Quality Education Committee. She negotiated the working conditions for the secondary school teachers of Wentworth County for the first contract negotiated under Bill 100. This involved working with mediators, arbitrators, and eventually resulted in the teachers being locked out of the schools for five weeks before the working conditions were achieved.

Now self-supporting, Joann was elected President of District 36 of the Ontario Secondary School Teachers' Federation and was the first president to be paid and to have half-time release from classroom responsibilities. She was also elected Provincial Councillor for District 36 during these years. As well, Joann was acting Head of the English Department at Dundas District High School until it closed because of declining enrolment in the town of Dundas. As O.S.S.T.F. District President Joann worked hard to ensure that the displaced District teachers were given reasonable teaching timetables at the other schools in which they were placed.

At this time Joann was also working on her Master's degree in English at McMaster University. Her completed thesis was Women Poets of the First World War. She then returned to graduate studies for two years full time to work on her Ph. D. studies, her thesis this time being about Hroswitha, a tenth century nun who was both poet and playwright.

While at McMaster, Joann was one of the founding members of the first women's seminar, which led to the development of the current program in Women's Studies at McMaster. She remains on the Advisory Board for the program.

Returning to secondary school teaching, Joann became Assistant Head of English at Orchard Park Secondary School in Stoney Creek. This time she served as Executive Secretary to O.S.S.T.F. District 36-Wentworth. She also called the first meeting of the District 36 Status of Women Committee.

Although she was only at the school for a short time, the Orchard Park staff awarded her the O.S.S.T.F. Excellence in Education Award for excellence in classroom teaching. She also won the Don Cole Award for teaching, given to a deserving teacher by District 36. As well, Joann received the Provincial Award of Merit for her work with O.S.S.T.F.

In November 1984, her paper on "Women's Language" was published in the Ontario Institute for Studies in Education (O.I.S.E.) Resources for Feminist Research.

In 1987 Joann became Head of the English Department at Ancaster High & Vocational School. This is the largest department of any kind in the secondary schools in Wentworth County. To this day she is the only female English Head of Department in the Board. As Department Head one of her achievements has been to change the curriculum so that more Canadian and Women authors are represented.

When O.S.S.T.F. initiated an Instructional Leadership Training Program, Joann was one of the first participants. She also went on to facilitate one of the later programs. The I.L.T.P. is a program designed to promote leadership in curriculum planning, school and classroom management, and personal growth.

Joann represented O.S.S.T.F. on the Wentworth County Evaluation for Professional Growth Policy Committee, and on the first Wentworth County Affirmative Action/Employment Equity Committee. This A.A./E.E. Committee produced a document on The Use of Non-Sexist Language, which has been adopted by other Boards of Education in Ontario. Joann was also one of the sub-committee who designed, distributed, and collated a questionnaire for all Wentworth County employees. It was this questionnaire that revealed the amount of sexual harassment that employees had been subjected to in Wentworth County, and it was also this questionnaire that provided the basis for the long-range plan for Employment Equity for Wentworth County Board of Education.

Currently Joann is still active in the District 36 Status of Women Committee. She is also a member of the Steering Committee for O.S.S.T.F. District 36-Wentworth, and represents Ancaster H. & V. S. on the Collective Bargaining Committee for the District.

Besides her political activities, Joann's professional development activities lead her to teach workshops on Independent Study and on Evaluation for O.S.S.T.F., and to teach programs on Co-operative Learning in the Classroom to her fellow teachers and Interview Skills to all interested female employees working for the Wentworth County Board of Education.

Her daughter is a feminist and is studying Social Work at Carleton University. Meredith also works as a counsellor at a sexual assault centre in Ottawa.

Recently Joann bought a cottage and has now become politically active in the fight to save the environment in the north.

Linda Helson

Resume

Name: Joann R. Bean B.A., M.A. (English)

Address: 502 - 256 Duke Street
Hamilton, Ontario, L8P 1Y3

Phone: (416) 522 - 2237

Years of teaching experience at June 1991: 25.2

Present Principal: R. Richardson

Grades taught: 5, 6, 9 - 13

Subjects taught beyond Elementary School: Guidance, Art, Physical Education, History,
Geography, English.
Honours Specialist in English

Places taught: Peterborough
Hamilton
Dundas District High School for 16.2 years (1962 - 1983)
Mohawk College (Fall 1976)
McMaster University, tutoring year 1 students and giving the occasional
lecture (1982 - 1984)
Orchard Park Secondary School (1984 -1987)
Ancaster High & Vocational School (1987 -)

Positions of Responsibility: Wentworth County English Curriculum Committee (1971 - 1972)
Various positions of leadership in O.S.S.T.F. District 36-
Wentworth (1977 - 1991): C.W.Q.E., Provincial Council,
President, Secretary; Committees with the Board on
Bill 82, Calendar, Moral Values, Evaluation, Policy.
Acting Head of English: Dundas District High School (1981 -1982)
Assistant Head of English: Orchard Park S. S. (1984 - 1987)
Head of English: Ancaster High & Vocational School (1987 -)



Ancaster High & Vocational School

374 Jerseyville Road West

Ancaster, Ontario L9G 3K8

Telephone: (416) 648-4468

Principal
R.E. RICHARDSON, B.A., B.Ed.

Vice-Principals
C.J. DEAN, M.A., M.Ed.
P.G. NILSSON, B.A.

re: JOANN BEAN - Woman of the Year in the Workplace.

Why have I chosen to initiate the nomination of Joann Bean as Woman of the Year? I think it is because she is the woman I would choose to be if only I had her breadth of vision and generosity of spirit.

I love her intelligence. We thrash through ideas frequently, but she does not stop there. She acts upon her ideas and suddenly I find myself acting along with her. So she empowers me to create when I might have been content with contemplation.

She is a superb English teacher. As such she is an inspiration for a host of other teachers, but more importantly she presents to both male and female students a model for incisive thinking, a love of learning, and kindness towards others. "Precept and Example" is the descriptor for teaching in Ontario. Joann has her precepts clearly thought out and is able to present them in a cogent manner to all who are her students; and her example has been an inspiration to thousands who have had the privilege of taking part in her classes or working with her as a colleague.

She also has a way of believing in an individual so that that person believes more firmly in herself. Then Joann assigns a job and walks away to let the person enjoy working on it. In my own case, she convinced me to replace her as Executive Secretary of O.S.S.T.F. District 36-Wentworth. I soon realized that accepting that position carried with it the responsibility of filling Joann's shoes by representing O.S.S.T.F. on many committees, and having to live up to the high standards of commitment she had set.

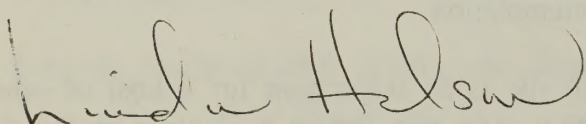
Joann is a person who fights for what she believes in, and she believes in the feminist cause, as well as many others. As she says, she "Never intended to become a feminist. It just happened." She fights by direct attack if the occasion merits it, or by mentoring others to the point where they become convinced that they have the power to effect change.

I initiated the nomination of Joann Bean for the Woman of the Year Award because of the difference she has made to me at Ancaster High & Vocational School. When Joann joined the staff at Ancaster High School, I knew I had gained a colleague with a high level of interest in educational issues, as well as a willingness to work on new projects with others.

Although she is in charge of the largest department in the school, and I am in charge of one of the smaller departments, she is always willing to take time out to let me sound off, or to talk through a problem to a solution, or to be supportive when I feel the world is against me. She makes me feel whole and worthwhile, so that I feel confident in pursuing my career goals as well as in carrying out my projects within the school and the County.

When I began to write her biography I was amazed at the years of dedication she had put into women's causes and to improving working conditions in education for all teachers. A private and sensitive person, she does not broadcast her accomplishments. It is only when one begins to review her whole career that the magnitude of her contributions to society become manifest. By raising women's consciousness generally about what they can accomplish, by establishing courses of study, by presenting a role model of excellence in teaching and administration that many would emulate, by personally empowering individuals to make more of themselves than they might have done: all of these reasons make Joann Bean a woman worthy of public recognition.

I cannot imagine that there is a candidate more eligible to be Woman of the Year in 1992. What surprises me is that she has not been nominated sooner.

A handwritten signature in cursive script, reading "Linda Helson". The signature is written in dark ink on a light-colored background.

Linda Helson

Head of Library, Ancaster H. & V.S.

Chairperson, O.S.S.T.F. District 36-Wentworth Status of Women Committee

Oct 30, 1991.

To: Evelyn Myrie

Chairperson, Hamilton Status of Women, Sub-Committee
Re: Hamilton Status of Women Women of the Year Awards

Nominee: Joann Bean

Dear Ms. Myrie,

I would like to express my admiration for this nominee in three aspects of my workplace - academic, professional and personal.

As a student in the McMaster Women's Studies Program, I have become aware that Joann was one of the initiators of this program. She was one of the group of women at the university who prepared seminar papers upon which subsequent courses in women's studies were based. This information is not surprising when I remember how she has let slip references to papers she has written for journals on women's issues and how consistently she has championed the causes of feminism in her interaction with teachers and students in the high school where we both teach.

When I returned to Ancaster High three years ago, after having taught in other schools for three years, it was partly because I had heard that a fresh new breeze had swept through the English department since I had left; standards had been redefined and courses refocused. When she became Head of English, Joann had no one in the department experienced in teaching Grade Thirteen/ OAC courses. Just before I arrived she had restructured and introduced the new OAC courses to several teachers who were very timid about taking on this new challenge and she did it in such a way that they were no longer intimidated by the material. She gave them the courage to be the good teachers they were meant to be. Since then I have watched in admiration as she has led the department effectively without ever undercutting the autonomy of anyone - an awesome accomplishment in this group of fifteen prickly individualists.

Let me get more personal. Within minutes of being informed that I had been given the position of assistant head of English, Joann's first question to me was "What can I do to help you get up the next rung of the ladder?" Her encouragement has opened up possibilities that I never would have seriously considered before. Joann's forte seems to be not to advance herself as much as to help others see how they may advance. She makes all of aware of our potential. This must be the real meaning of empowerment.

It is appropriate that someone who often has done her work for the advancement of women in private be given recognition in public. I hope the committee will consider her contribution in the positive light it deserves.

Yours truly,

Barbara Jenson
Assistant Head of English
Ancaster High and Vocational School

Ancaster High and Vocational School
375 Jerseyville Road West
Ancaster, Ontario, L9G 3K8

Hamilton Status of Women Sub-Committee
City Hall, 71 Main Street West
Hamilton, Ontario, L8N 3T4

To Whom It May Concern

I wish to nominate Joann Bean for the Woman of the Year award in the category, 'Women in the Workplace'. The things which make her a worthy candidate in this category reflect the kind of person she is in all facets of her life. Her ability to enrich the lives of those in her working environment in turn enrich her own existence. Such circularity describes Joann's workplace philosophy.

Joann has taught for many years and during this time has interacted with her peers in many ways. Early in her career, she began to actively work on committees for District 36 of the Ontario Secondary School Teachers' Federation, particularly those for political action and collective bargaining. In 1982, she acted as President of the District. She continues her involvement in Federation work. Whether serving in office or encouraging and guiding others to pursue office in the Federation, she always has championed fairness and equality in the workplace. The quality of her peer interaction is seen within the school where she works as well as across the Board. Her sincere conviction to professional development is evident in her on-going participation on committees for this purpose. She has instructed workshops in Teacher Effectiveness Training and Co-operative Learning. Most recently she composed and edited scenarios for the co-operative workshops used in the school's focus on family violence and its impact on students and teachers. She is a founding member of Wentworth County Teachers' Status of Women Committee. For this, she has developed a workshop on Job Interview Skills for women and has hosted a weekend retreat for Status of Women members. As Head of the English Department at Ancaster High and Vocational School, she supports her staff well; she nurtures new ideas and helps teachers to deal with classroom and administrative problems. Her strength in this area lies in the fact that she helps teachers to help themselves. She also supports her staff by recognizing the whole self of each member and understanding the impact of personal circumstances on professional performance - she is a caring person. In all cases, Joann is a defender of principles and is not afraid to speak for herself and/or her fellow teachers when an issue needs to be addressed.

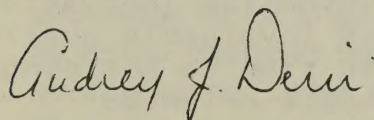
Being a teacher, Joann also aims for excellence in the education of students. She nurtures and encourages students and teaches them how to be self-directed

learners. Joann continues to foster new educational ideas and courses. For this year alone, she has initiated two new courses which address the needs of the present and the future for students. The first is a pilot project in peer tutoring which involves senior general level students and those in year one basic and general level English. This course encourages literacy and develops self-esteem in the students. The second new course looks to the future; it is a co-operative effort between the English and Technical Departments to provide a program in media literacy and technology. In addition to these innovative programs, Joann demands academic excellence in all course offerings.

As well as speaking of these professional accomplishments, I would like to explain how I feel about Joann as a person. I admire her intelligence and intellect, but I am also impressed by her ability to balance these qualities with a good sense of humour and emotional sensitivity. She seems to enjoy being with people and they with her. I have watched and experienced the way she leads people to see the potential in themselves. She always shows concern for the immediate dilemma but keeps the larger issue in sight. I never have the sense that Joann does not have a moment for me or for others who make demands on her time. This fact is reinforced by the number of activities in which Joann has been involved outside the workplace; her interests are wide-ranging. Every conversation with her reveals some interest or activity from the past or present which gives a greater perspective of her depth and versatility as a human being.

This is a portrait of Joann Bean; one to which new brush strokes are being added all the time. She is a person worthy of the award for Woman of the Year.

Sincerely

A handwritten signature in cursive script that reads "Audrey J. Derii". The signature is fluid and elegant, with a large initial 'A' and a distinct 'D'.

Audrey J. Derii



The Wentworth County Board of Education

Ancaster High & Vocational School

374 Jerseyville Road West

Ancaster, Ontario L9G 3K8

Telephone: (416) 648-4468

Principal
R.E. RICHARDSON, B.A., B.Ed.

Vice-Principals
C.J. DEAN, M.A., M.Ed.
P.G. NILSSON, B.A.

To whom it may concern:

As a model of personal growth and innovation, Joann Bean fosters a comprehensive educational environment. A leader of many workshops including independent learning, co-operative learning in Wentworth County, media and co-operative learning in the English classroom at Niagara Regional O.C.T.E., and an active promoter of the evaluation processes in Making the Grade, she embodies the best intentions of the school system. For the changing profiles of her students, Ms. Bean adapts or creates programmes which will best meet their needs. At A.H.V.S. she has initiated two programmes which acknowledge the diverse elements of students' lives. A two credit course combining English media and technology is being implemented in January 1992. Currently Ms. Bean and the English Department are working in conjunction with the Learning Resource Department and the members of the pilot project G.E.T. (for students "at risk") at A.H.V.S. in a peer tutoring programme. By offering alternative courses and courses which combine remedial studies for weak English students with a proactive approach to the drop-out dilemma, Ms. Bean's department is better equipped to teach all manner of students.

Working closely with Ms. Bean reinforces my respect for her as a professional and as a person. Although she is highly regarded by colleagues and students because she is able to synthesize innovative curriculum with established fundamentals, her most invaluable quality is her sensitivity. She gives a great deal of her time to building those relationships which are integral to this people-oriented workplace. Summer meetings and evenings on the telephone discussing ideas and concerns in teaching show me how much she cares for the well-being and growth of those with whom she works. Consequently this department functions as a vibrant and cohesive community.

Sincerely,

Teacher, A.H.V.S.



Ancaster High & Vocational School

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R.E. RICHARDSON, B.A., B.Ed.

Vice-Principals
C.J. DEAN, M.A., M.Ed.
P.G. NILSSON, B.A.

TO WHOM IT MAY CONCERN

Joann Bean has been the Head of the English Department at Ancaster High & Vocational School since 1987. As a member of her department, I have found Joann to be a wonderful leader who is well respected by students, staff and administration.

Joann is innovative, flexible, knowledgeable, intelligent and committed to excellence in education. She is a strong leader in education at both the school level and at the board level. She keeps current with the new teaching methods and she is academically rigorous. Joann has been responsible for initiating several programs at Ancaster High School, such as the peer tutoring program and the communications program. At the board level, Joann has served on several committees where her commitment to helping women achieve equal rights to positions of responsibility has been very apparent. She has also been the initiator of the co-operative learning workshops and a member of the Professional Development Committee for all the staff. I have had the pleasure of working with Joann on the interview skills workshop which is designed to help women from the teaching staff, the secretarial staff and the custodial staff to acquire the skills needed at interviews for positions of added responsibility. As a member of the workshop committee I found Joann to possess a wealth of knowledge that was a great asset.

On a personal level, I have found Joann to be sensitive, co-operative, supportive, caring and accommodating. She has always been able to sense when something is wrong or when her staff is in difficulty. She is able to offer concrete solutions to problems and she is always willing to go beyond the call of duty to give the personal touch that a person sometimes needs. It is not uncommon for me to get home and find Joann on the phone checking to see if I had been upset by certain comments that were given at a meeting or to clarify someone else's position on a sensitive matter. When members of our department need her co-operation she is always there. There have been many times when I have asked her help or have sprung surprises on her because of a drama production and I must say, Joann was always co-operative and accommodating. She is supportive of the staff and of the goals of the department. When issues are dictated by the Administration, she is willing to stand up and fight to protect and defend the standards of education.

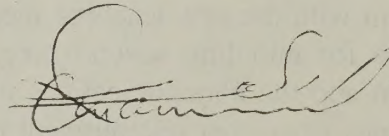
In addition, she never loses sight of the fundamental reasons for education, namely the students. In conflicts, I have seen Joann defuse confrontations by changing them to win/win situations either by her unique sense of humour or by her clever ability to see beyond the words. Flexibility is also one of her gifts. I remember running into a problem when I was teaching

English as a second language and several of my students were far behind in their work because they could not read the novel on the course fast enough. I approached Joann with the problem and within two weeks she had read the novel onto ten audio tapes for the use of the students.

Joann's caring and congenial manner is always felt at any occasion. She attends different official and social functions on a regular basis and she has been known to host retreats at her cottage to help promote education and unity among staff.

Indeed it has been a pleasure and a wonderful learning experience to have worked with Joann Bean. Without hesitation I recommend her to you as the ideal "Woman in the Workplace".

Yours sincerely



Olga Kammel
English & Drama Teacher
Ancaster H. & V. S.



Ancaster High & Vocational School

374 Jerseyville Road West

Ancaster, Ontario L9G 3K8

Telephone: (416) 648-4468

Principal
R.E. RICHARDSON, B.A., B.Ed.

Vice-Principals
C.J. DEAN, M.A., M.Ed.
P.G. NILSSON, B.A.

November 1, 1991

TO WHOM IT MAY CONCERN:

I have known **JOANN BEAN** for the past four years as a teacher and office administrator at this school.

I particularly appreciate the following qualities about **JOANN**:

- her professional attitude in carrying out her duties here in the above capacities.
- her excellent sense of humour
- her warmth, sensitivity, and caring for the needs of others,
- her willingness to give of her time, talents and resources to others when she senses that she can help.

When I was experiencing a time of extreme loneliness, distress and depression during my marriage separation, **Joann** invited me to spend a time of relaxation and fellowship at her cottage with some caring colleagues during the March break. This experience led to an improvement in my self-image and self-esteem and contributed substantially toward my well-being. Since that time my relationship with the professional staff at this school has improved substantially.

Without hesitation I recommend her for the 'Women of the Year' Award.

Sincerely

Ina Wrigley

Ina Wrigley
Secretary.



Ancaster High & Vocational School

374 Jerseyville Road West

Ancaster, Ontario L9G 3K8

Telephone: (416) 648-4468

Principal
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P.G. NILSSON, B.A.

November 1, 1991

Evelyn Myrie
Chairperson
Hamilton Status of Women Sub-Committee
City Hall, 71 Main Street West
Hamilton, Ontario
L8N 3T4

Dear Ms. Myrie:

I am pleased to support the nomination of JOANN BEAN for consideration for the Women of the Year Awards in the area Women in the Workplace.

Joann Bean has been the Head of the English Department at the school since September 1987. During that time she has been responsible for the direct supervision of 14 to 16 teachers, the largest department in the school. She has provided most effective leadership to the department, a responsibility made more difficult by the many relative newcomers to the profession within the department. She directs and encourages her staff to pursue professional development and to seek self-improvement.

Ms. Bean initiated changes in the English curriculum by introducing for study more works by women and works that reflect women's experiences and contributions. She has encouraged the use of co-operative learning within her department through in-service sessions and personal example. Ms. Bean has assisted in a series of workshops to introduce this collaborative methodology to other teachers in the school. She was instrumental in introducing peer tutoring to the school this year, a pilot project whereby a grade 12 class assists a grade 9 class composed of students with reading difficulties. Through these changes and innovations Ms. Bean has improved the quality of learning at the school.

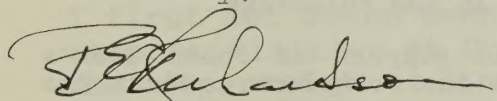
Ms. Bean is a respected member of the cabinet of department heads. She has earned this respect by establishing her credibility through her performance. She is a persistent advocate of sex equity and constantly strives for the elimination of sex-role stereotyping and sexist language in school policies and curriculum.

While at Ancaster Ms. Bean served as an original member of the Board's Affirmative Action/Employment Equity Committee. She was a facilitator for the Instructional Leadership Training Program, a series of professional development workshops established for teachers by OSSTF District 36-Wentworth in part to encourage women to seek leadership positions.

Prior to her appointment to Ancaster I knew Ms.Bean through her work on the Executive of District 36. She has served her fellow teachers well in many positions on the Executive and in particular as District President in the early 80's. I first became aware of Ms.Bean's commitment to improving instruction when we served together on a Board-Federation committee to draft an evaluation policy emphasizing the growth of the teacher.

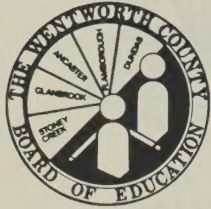
Ms.Bean is and has been a leader in a profession that has not encouraged women to aspire to leadership positions. Her dedication and commitment to her profession have made her a role model to her peers and her students and perhaps most importantly today to young women. Her contributions have furthered the cause of education and the position of women. Ms.Bean has made a difference.

Sincerely,



R.E. Richardson
Principal

/pt



THE WENTWORTH COUNTY BOARD OF EDUCATION

THE MEMORIAL BUILDING, 357 WILSON STREET EAST, ANCASTER, ONTARIO L9G 4B7
TELEPHONE (416) 523-8621 FAX (416) 648-5583

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Reg Woodworth

DIRECTOR OF
EDUCATION
AND SECRETARY
A.A. Greenleaf

October 31, 1991

Hamilton Status of Women Sub-Committee
City Hall
71 Main Street West
Hamilton, Ontario
L8N 3T4

To Whom It May Concern:

Nomination of Joann Bean - Women in the Workplace

I am pleased to write this letter in support of Joann Bean's nomination for Women of the Year - Women in the Workplace. Joann has shown a commitment to making the workplace a more equitable environment. She was involved in the Board's Employment Equity Committee during the policy and plan development phase. More recently she has volunteered her time after school to assist in interview training for female employees. Her system knowledge and personal experiences gave her the ability to provide excellent feedback to the participants.

Joann is a real asset to the Wentworth County Board of Education and has had a significant impact in improving our workplace. I give my full support to her nomination for this award.

Yours truly,

John Cuddie,
Manager of Personnel Services
Chair, Employment Equity Committee

jrc/

THE WENTWORTH COUNTY BOARD OF EDUCATION

PROGRAM SERVICES SUPPORT STAFF

A. A. GREENLEAF
Director of Education
and Secretary

PROGRAM SERVICES CENTRE,
10 McMASTER AVENUE,
DUNDAS, ONTARIO
L9H 4M5

PHONE: (416) 523-5684

Evelyn Myrie, Chairperson
Hamilton Status of Women
Sub-Committee
City Hall
71 Main Street West
Hamilton, Ontario
L8N 3T4

Dear Evelyn:

I first met Joann Bean in the early 1970's when we shared teaching responsibilities at Dundas District High School. I was the Head of the department at that time, but in truth, the real academic credentials were held by my teaching colleague, Joann.

Then, as now, Joann demonstrates subtle but formidable leadership qualities in curriculum and in personnel management. Today, as Head of the English Department at the largest high school in the county, Joann has continued to practise that leadership successfully. Her school's English teachers are innovative with program and sensitive to students.

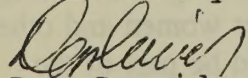
Recently, with little specific outside help, Joann organized, initiated and now runs an imaginative new program that is successful in helping students who historically have had difficulty with reading. This very time-consuming program works, and it does so because of her energy and professional insight.

At the county level, with her counterparts from the other high schools, Joann provides a professional clarity that provides an important balance to the tasks she shares with others.

Somehow, Joann manages to find energy and time for commitments to her other interests in politics, federation, and theatre.

Briefly, Joann is an outstanding teacher and an impressive educational leader.

Yours truly



Don Cassidy
Co-ordinator of Communications
The Wentworth County Board of Education
91.10.30



THE WENTWORTH COUNTY BOARD OF EDUCATION

THE MEMORIAL BUILDING, 357 WILSON STREET EAST, ANCASTER, ONTARIO L9G 4B7
TELEPHONE (416) 523-8621 FAX (416) 648-5583

October 30, 1991

TRUSTEES

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DIRECTOR OF
EDUCATION
AND SECRETARY
A.A. Greenleaf

The Secretary
Hamilton Status of Women
City Hall
71 Main Street West
Hamilton, Ontario
L8N 3T4

Dear Secretary of the Hamilton Status of Women:

I am pleased to have this opportunity to speak in support of Joann Bean's consideration by the Hamilton Status of Women's Committee for recognition of her contributions over the past years.

In the many years that I have known Joann Bean she has consistently distinguished herself as someone who is innovative, energetic, profoundly concerned about the issues facing our society and committed to improving the education of students, and especially concerned about enhancing opportunities for girls and women.

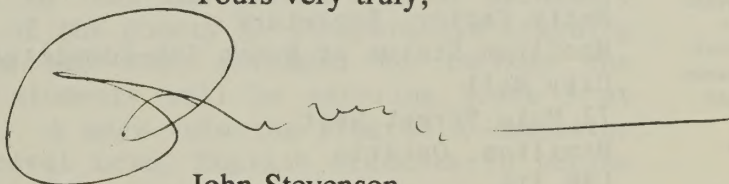
She has been a model to the teachers around her; a model of commitment and vision as well as someone who has been consistently sensitive to the needs of the students and those with whom she works.

As an educator she has always been a leader in developing programs which challenged and enhance the learning of students - even today her enthusiasm and energy are evident in innovative programs which not only empower students but clearly increase competence in Communication skills.

As an English Department head she has been at the forefront in helping other teachers, in particular women teachers, obtain the leadership experiences to become more significant players in the education enterprise. Whenever innovative strategies are being considered, which would enhance the learning of students, or empower women and other students around her we could always be assured that Joann Bean would be part of the action.

It is very fitting that the Hamilton Status of Women consider Joann Bean for distinction and I am unequivocal in recommending her for your consideration.

Yours very truly,



John Stevenson
Superintendent of
Schools - Secondary

JS:jb



THE WENTWORTH COUNTY BOARD OF EDUCATION

THE MEMORIAL BUILDING, 357 WILSON STREET EAST, ANCASTER, ONTARIO L9G 4B7
TELEPHONE (416) 523-8621 FAX (416) 648-5583

October 31, 1991

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Betty Carter, Secretary
Hamilton Status of Women Sub-Committee
City Hall
71 Main Street West
Hamilton, Ontario
L8N 3T4

DIRECTOR OF
EDUCATION
AND SECRETARY
A.A. Greenleaf

Dear Betty Carter,

RE: Joann Bean, Woman of the Year in the Workplace

Throughout my years as Director of Education for The Wentworth County Board of Education, I have continually been made aware of Ms. Bean's support of the status of women. She has always been a champion for the status of women in education. Therefore, I feel that Joann Bean is an excellent choice for Woman of the Year in the Workplace.

Employed with this Board in the capacity of English Department Head at Ancaster High & Vocational School, the largest department in the County, she is totally committed to achieving excellence in the classroom and constantly updates her department staff on the latest trends in education. Because Joann's reputation as an outstanding classroom teacher is widely-known, she has been an inspiration to generations of students, both male and female.

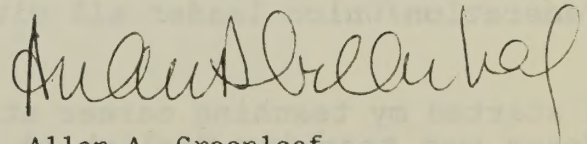
As the first representative of O.S.S.T.F. to sit on the Board's Affirmative Action/Employment Equity Committee, Joann was one of the persons who designed, collated and circulated the Affirmative Action/Employment Equity questionnaire which was distributed to every employee of The Wentworth County Board of Education. This questionnaire received a 70% response rate. Joann was also instrumental in the writing and implementation of the Affirmative Action/Employment Equity Plan for this Board which evolved from that survey. This Plan was accepted by the Ministry of Education for the Province of Ontario as meeting the requirements of its employment equity initiatives. Guidelines for the Use of Non-Sexist Language, also produced by the Affirmative Action/Employment Equity Committee, has been adopted by many boards of education in Ontario.

Joann served as facilitator for an Instructional Leadership Training program, sponsored by O.S.S.T.F. and supported by the Board, which encouraged secondary school teachers to take leadership initiative in both their careers and classrooms. Development of an Interview Skills Workshop for female employees of The Wentworth County Board of Education was introduced by Joann and, along with three other individuals, taught the two series of five-workshop sessions held during the school year 1990-91. I have received many positive comments from both participants and administrators about the effectiveness of this course.

During the 1990-91 school year, Joann comprised part of a team at Ancaster High & Vocational School to lead the instruction of secondary school teachers from the west end of the County in co-operative learning skills. This year, the program has been extended to include the elementary school teachers whose students will be entering Grade 9 at Ancaster High & Vocational School. A peer tutoring program at Ancaster High which instructs Grade 12 General Level English students to become peer tutors for students in Grade 9 Basic Level English has also come to realization through Joann's initiation. This project ties in directly with the Special Education program offered at the school.

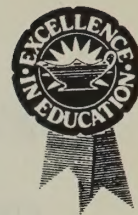
Beyond this extra-curricular commitment to education and the status of women, Joann furthers the position of women in the world as an outstanding role model for all. I sincerely recommend Joann for this distinguished award.

Yours very truly,



Allan A. Greenleaf
Director of Education

AAG:mlr



October 31, 1991.

Hamilton Status of Women Sub-Committee
City Hall, 71 Main St. West
Hamilton, Ontario, L8N 3T4

Dear Members of The Hamilton Status of Women Sub-Committee

I was extremely pleased to learn of the nomination of Joann Bean, by our Status of Women Sub-committee in Wentworth, for the Women of the Year Awards in the Women in the Workplace category.

I have worked with Joann from 1973. I have had the unique opportunity to see her in the role of teacher, department head and also as President of the District. Her dedication to the task at hand, her genuine affection for people and her ability to respect opinions from people who represent all sides of an issue has allowed her to perform, at different points in her career, the teaching function, the management function and the role of Federation/Union leader all with amazing success.

I started my teaching career at Dundas District High School, where Joann was teaching English at the time and I currently teach at Ancaster High and Vocational School where Joann is now Head of the English Department, therefore, I can readily attest to the excellence she demonstrates as a teacher and department leader within the school setting. However, I would like to emphasize the service that Joann has given over many years, and continues to give, to the District/Federation. She has served as president, secretary, vice-president, past president, member of the executive, provincial councillor, delegate to the Provincial Annual Assembly and chair of our economic policy committee, all since 1973. She has assisted all of the presidents who have followed her since her term as president in 1981-1982. Her advice and help has been exceptional. Wentworth secondary teachers knowing fully her contributions, have rewarded her with the two highest awards the District gives to deserving members, the Provincial Executive Award of Merit and The Don Cole Award. Joann currently serves the staff at Ancaster High by representing them on the District Collective Bargaining Committee.

OSSTF - *District 36 Wentworth*

Not many teachers will ever serve in so many important positions. However, it is not just the length of the list which is so impressive, but rather the excellence Joann demonstrated in each one of the positions while she held them. It takes a special person to achieve success both as an employee and as a Federation/Union leader. I have no doubt that Joann has been successful on both fronts because of her ability to separate issues from personalities and because of her genuine respect for all people and the opinions and values they hold. This respect for others coupled with her dedication and willingness to work hard on any project she tackles make her a most worthy nominee in the Women in Workplace category.

Yours truly,

John Byers
President D.36-Wentworth

THE MONTH-END

MEMO

September 1991

TO: All Personnel

FROM: The Director of Education

RE: Draft Harassment Policy

Approximately 1 1/2 years ago, The Hamilton Spectator printed the following headline:

Feb/27/90

129 teachers claim sexual harassment

By ROSEMARY TODD
The Spectator

MORE THAN 18 per cent of 897 Wentworth County board of education employees say they have been sexually harassed once or more times at work, according to a survey conducted by the board.

The survey, completed in December, found 12 male and 117 women teachers said they had been sexually harassed once or more on the job, while 36 non-teaching women staff members also claimed sexual harassment.

As one of the findings of the Affirmative Action/Employment Equity questionnaire, the indication that 165 employees had reported sexual harassment was a rather startling revelation. Sensing the delicacy of the situation, the Employment Equity Committee identified the formulation of a Board policy for dealing with harassment as one of its main goals, along with leadership activities, interview skills training and bias-free selection processes.

During the interval, leadership training, interview skills and selection procedure modifications have received specific attention. In addition, a proposed Harassment Policy has been drafted by the Employment Equity Committee for the close scrutiny of the Joint Advisory Committee, the Executive Council and the Board's solicitor. All that remains before the policy receives formal approval is its return from review by the Ontario Human Rights Commission.

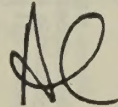
That a draft policy should receive special attention, through publication with The Month-End Memo, is indicative of the importance I attach to this issue. Response from the Ontario Human Rights Commission is anticipated by October 5th, with Board approval to follow at the October 16th meeting. The policy, in its final form, will be distributed very shortly thereafter and will be in effect from the date of approval.

N.B. So that all employees will be aware of what the policy says and what it means, I would ask that time be devoted to its study at staff meetings in October, with all teachers and support staff in attendance.

Reference to the attached article from the Globe & Mail (1991.09.16) clearly suggests why this matter must be tackled openly and directly at the system level. We have followed through with appropriate policy development processes. Successful implementation now depends entirely on each individual knowing his or her rights, as well as demonstrating personal respect for the rights of others.

Thanks for your commitment to ensure that harassment does not find a home in Wentworth County. It's up to each of us to make sure it doesn't.

Regards,

A handwritten signature, possibly 'AL', written in dark ink.

/mlr
Encl.

Metro Desk 526-3423

HAMILTON—WENTWORTH

... Friday, November 1, 1991

33 of the finest make the grade First woman joins the ranks of city's senior police officers

By JIM HOLT
The Spectator

THE FIRST woman to ever be made a senior officer in the Hamilton-Wentworth police department says she's proud of the department's progressive initiative.

Lynda Bowen, the first woman to be promoted to staff sergeant, was promoted again yesterday to inspector.

"This is not tokenism," she said. "I've had 19 years with the department to prove myself."

Insp. Bowen was one of 33 policemen and policewomen promoted to management ranks yesterday at Central Police Station.

When Insp. Bowen was asked about expectations placed on her because of the promotion, she said: "There are expectations I place on myself."

"I'd like to think that for the women following, I haven't done anything to jeopardize their advancement."

Insp. Bowen is now in charge of the department's personnel section.

She outranks her husband, Dave, who is a staff sergeant with the force.

Police Chief Robert Middaugh said promotions as witnessed yesterday, will "carry us progressively into the future."

Constables promoted to rank of sergeant are: Gary Bishop, Peter Bracci, James Cairns, William Campbell, Edwin Carlstrom, Ron Collingwood, Jack Connolly, William Cook, Dave Cummins, Robert Griffiths, Alison Hood and Ronald Johnstone.

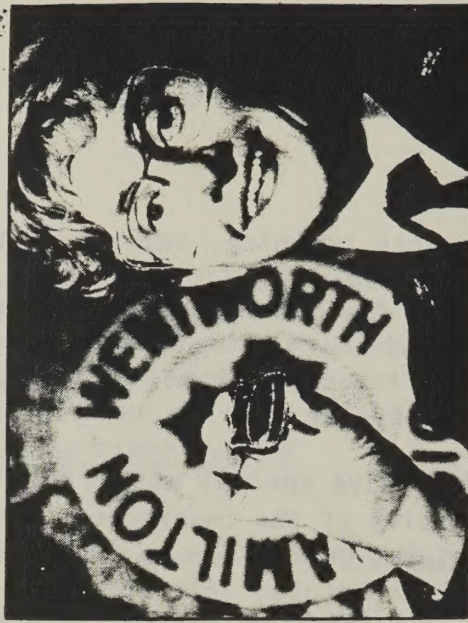
Others promoted to the same position are: Kevin Keyte, Kenneth

Leendertse, Jack Loft, Gary McClure, Paul McGuire, Lawrence Moore, Paul Morrison, Frank Pederson, Alan Smethurst, John Thorne and Richard Wills

Six sergeants were promoted to rank of staff sergeant. They are: Douglas Fletcher, Robert Muir, Brian Mullian, Mike Ryan, William Watts and Glyn Wide.

Three staff sergeants in addition to Ms Bowen were also promoted to the rank of inspector. They are Kenneth Howard, Jim McGreal and Eugene Williams.

Inspector Bob Pope was promoted to staff inspector and staff inspector Walt Ireson was promoted to superintendent.



Lynda Bowen is the city's first female police inspector.



Hamilton-Wentworth Regional Police

155 King William Street, P.O. Box 1060, Station A, Hamilton, Ontario, Canada, L8N 4C1 Telephone: (416) 546-4925
Administration Fax: (416) 522-6958 Operations Fax: (416) 522-9199

Chief of Police Robert B. Middaugh

Hamilton Status of Women
Sub-committee
c/o Betty Carter
Hamilton City Hall
71 Main Street West
Hamilton, Ontario
L8N 3T4

October 24, 1991

Re: Nomination for Women of Year Awards: Lynda Bowen
1 Bruce Park Dr.
Hamilton, Ontario
L9A-3C5

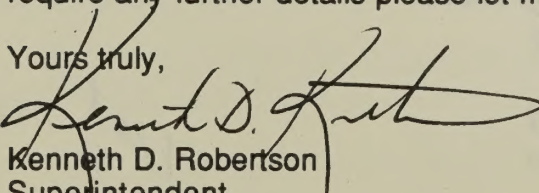
Dear Ms. Carter:

I would like to submit a member of the Hamilton-Wentworth Regional Police Service for recognition this year. Lynda Bowen has nineteen years service and is to be promoted to Inspector on October 31 1991. She will become the first woman in the history of this organization to have been promoted to this level. Lynda represents a fine example of the qualities of successful women in the workplace and in community service.

She is an exceptional police officer, who has served in all aspects of policing from uniform patrol and investigations to administration. Inspector Bowen has a Bachelor of Arts from McMaster University, a Bachelor of Education from the University of Toronto and a Certificate in Criminology from the University of Toronto. She has completed numerous police related courses as well.

Inspector Bowens peers across this organization are proud of her accomplishments and feel she is worthy of the this special recognition. If you require any further details please let me know.

Yours truly,


Kenneth D. Robertson
Superintendent



Hamilton Status of Women
Sub-committee
c/o Betty Carter
Hamilton City Hall
71 Main Street West
Hamilton, Ontario
L8N 3T4

Re: Nomination for Women of Year Awards: Lynda Bowen
1 Bruce Park Dr.
Hamilton, Ontario
L9A-3C5

Dear Ms. Carter:

I would like to submit a member of the Hamilton-Wentworth Regional Police Service for recognition this year. Lynda Bowen has nineteen years service and is to be promoted to Inspector on October 31 1991. She will become the first woman in the history of this organization to have been promoted to this level. Lynda represents a fine example of the qualities of successful women in the workplace and in community service.

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Inspector Bowens peers across this organization are proud of her accomplishments and feel she is worthy of the this special recognition. If you require any further details please let me know.

Yours truly,

Kenneth D. Robertson
Superintendent

*copy = original sent
Oct. 26th
DK*

RESUME

LYNDA BOWEN
STAFF SERGEANT #366

Personal Background: I was born and raised in Hamilton. I am 43 years of age and I have been a police officer for 14 years. My husband David is 48 years of age with this Police Service. I have two step-children Todd (18 years) and Rodney (16 years). The children live with their mother. My grandfather Ernest Barrett served with the City of Hamilton Police Force from 1920 until his retirement in 1955. My father Claude Barrett was also a member of this Police Service from 1940 until his death in 1976.

Educational Background.

1970	McMASTER UNIVERSITY Bachelor of Arts in History
1972	UNIVERSITY OF TORONTO Bachelor of Education
1973	ONTARIO POLICE COLLEGE Recruit Course, Parts A & B
1974	ONTARIO POLICE COLLEGE Youthful Offender Course
1979	HAMILTON WENTWORTH POLICE General Police Training
1980	UNIVERSITY OF TORONTO Certificate in Criminology
1982	HAMILTON WENTWORTH POLICE General Police Training
1983	ONTARIO POLICE COLLEGE Police Management - Level I

1984	ONTARIO POLICE COLLEGE Criminal Investigation Course
1984	ONTARIO POLICE COLLEGE Youth Officer Training Seminar
1985	ONTARIO POLICE COLLEGE Youth Officer Training Seminar
1985	McMASTER UNIVERSITY Certificate in Police Administration
1985	ONTARIO POLICE COLLEGE Police Management - Level II
1986	ONTARIO POLICE COLLEGE Youth Officer Seminar
1986	ONTARIO POLICE COLLEGE AND UNIVERSITY WESTERN ONTARIO Certificate in General Police Study
1986	ONTARIO POLICE COLLEGE AND UNIVERSITY WESTERN ONTARIO Certificate in Advanced Police Study
1986	ONTARIO POLICE COLLEGE AND UNIVERSITY WESTERN ONTARIO Diploma in Police Studies
1988	CANADIAN POLICE COLLEGE Hostage Negotiator's Course
1989	CANADIAN POLICE COLLEGE Certificate in General Police Study
1989	CANADIAN POLICE COLLEGE Certificate in Advanced Police Study
1989	CANADIAN POLICE COLLEGE Diploma in Police Studies

WORK EXPERIENCE

1966		McMASTER UNIVERSITY Geology Department Part-time Summer Employee
1967		SEARS OF CANADA Credit Interviewer
1972		HAMILTON BOARD OF EDUCATION Supply Teacher/Tutor
1972		HAMILTON-WENTWORTH POLICE
	Jun 1972	Area #3, Station Duty
	Jan 1975	Juvenile Section
	Jan 1979	Area #1, Patrol
	Jan 1983	Courts Branch
	Sep 1983	Youth Branch
	May 1988	Courts Branch

PROMOTION

Jan 1985	Sergeant (2nd Class)
Jan 1986	Sergeant (1st Class)
Jun 1989	Staff Sergeant

SKILLS/INTERESTS

Excellent research skills developed at the University.
Situational management skills are well developed, from the job and through University Seminars on Conflict Management and Influencing Difficult People.

MEMBERSHIPS AND AFFILIATIONS

Canadian Hearing Society - Subscriber

Hamilton and District Literacy Council -
Teacher

McMaster University - Alumnae

Stratford Festival - Contributing Member

Royal Botanical Gardens -
Sustaining Member

Y.W.C.A. - Member

HOBBIES & INTERESTS

Sewing, Reading, Gardening, Cooking

2000-2001
Sewing (1st Class)
Sewing (2nd Class)
Sewing (3rd Class)

1999-2000
Sewing (1st Class)
Sewing (2nd Class)
Sewing (3rd Class)

1998-1999
Sewing (1st Class)
Sewing (2nd Class)
Sewing (3rd Class)

2001-2002
Reading (1st Class)
Reading (2nd Class)
Reading (3rd Class)

2000-2001
Reading (1st Class)
Reading (2nd Class)
Reading (3rd Class)

1999-2000
Reading (1st Class)
Reading (2nd Class)
Reading (3rd Class)

1998-1999
Reading (1st Class)
Reading (2nd Class)
Reading (3rd Class)

b

THE COMMITTEE RESERVES THE RIGHT TO CHANGE THE CATEGORY OF THE NOMINEE

Suggested Nomination Category: Women In The Workplace

Nominee's Full Name: Lynda BOWEN

Company/Organization Hamilton-Wentworth Regional Police Service

Address: 1 Bruce Park Drive **Business:** P.O. Box 1060, Station A

City: Hamilton **City:** Hamilton

Postal Code: L9A 3G5 **Postal Code:** L8N 4C1

Telephone: Residence 385-4872 **Business:** 546-4925

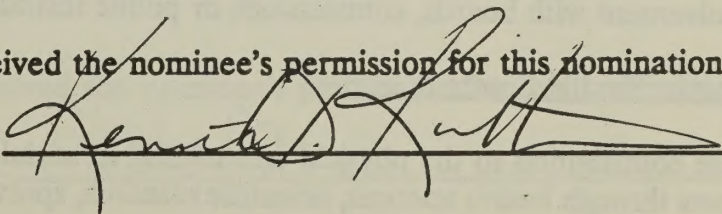
Other: Contact # 546-4991

Nominated by: Superintendent Ken ROBERTSON (H.W.R.P.)
(organization and contact person)

Address: P.O. Box 1060, Station A, Hamilton, L8N 4C1

Telephone: 648-0361 546-4945
Residence Business/Other

I have sought and received the nominee's permission for this nomination.

Nominator's signature: 

Please attach separate enclosures for responses to the following:

1. Describe the nominee's background, career and present activity or work of the nominee including a current resumé or biography.
2. Describe her contribution in the category for which she is being nominated.

Nominations must be supported by additional documentation (letters from others supporting her merits, media clippings, etc.) to ensure that the Committee has the information necessary to select the winners.

All names of nominees will be published in the local media and all information submitted to the Hamilton Status of Women Sub-Committee becomes public information.

PLEASE RETURN YOUR NOMINATION BEFORE NOVEMBER 1, 1991 TO:

Hamilton Status of Women Sub-Committee
City Hall, 71 Main Street West
Hamilton, Ontario, L8N 3T4
Attention: Betty Carter, Secretary

THE HAMILTON STATUS OF WOMEN SUB-COMMITTEE

Women of the Year Awards - Nomination Form

The Hamilton Status of Women Sub-Committee was created in 1972 by Hamilton City Council. This Committee, unique to Canadian municipalities, is the first of its kind to be appointed by a City Council in order to advise on issues pertaining to women.

The Hamilton Status of Women Sub-Committee honours women for their outstanding achievements and contributions in furthering the position of women, at an Annual Women of the Year Dinner. Over 900 people attend this event. The dinner will be held on Wednesday, February 19, 1992 at the Hamilton Convention Centre. Nominees, as well as recipients, will be recognized.

The awards will honour six women for their outstanding achievements and contributions to the community. These women can be nominated for any of the categories (1 - 5) whether working as a volunteer or in a paid capacity and in category (6) for voluntary service. Women previously nominated, but not selected as a Woman of the Year, may be nominated again. Women will be recognized in the following categories:

1. Women in the Arts

Outstanding achievement and/or significant contribution to the development of the arts in the community, so as to enrich and broaden the life of the community.

2. Women in Public Affairs

Noteworthy service through direct political or governmental involvement at any level, or involvement with boards, commissions or public institutions.

3. Women in Health, Sports & Fitness

Notable contribution to the physical and mental or social well-being of community members through health sciences, scientific research, sports and other related fields.

4. Women in the Workplace

Outstanding achievement in business, the professions or labour.

5. Women in Communications

Significant achievement within the broadest sense of communications systems; i.e. media, education, public forums.

6. Women in Community Service

Outstanding achievement and/or significant contribution to the well-being of the community through voluntary service.

The Committee reserves the right to change the category of the nominee.

Nominations are open until November 1, 1991

(see over)

C

THE COMMITTEE RESERVES THE RIGHT TO CHANGE THE CATEGORY OF THE NOMINEE

Suggested Nomination Category: Health / Workplace / Communications

Nominee's Full Name: Jacqueline Pearce Harbour

Company/Organization Hearing Ear Dogs of Canada

Address: **Residence:** 1154 Hwy 2 West **Business:** same

City: Ancaster, Ontario **City:**

Postal Code: L9G 3K9 **Postal Code:**

Telephone: Residence 648-4164 **Business:** 648-1522

Other: Contact #

Nominated by: Emily Cain
(organization and contact person)

Address: RR 1, Jerseyville, Ontario L0R 1R0

Telephone: 648-1070 546-4602
Residence **Business/Other**

I have sought and received the nominee's permission for this nomination.

Nominator's signature: Emily Cain

Please attach separate enclosures for responses to the following:

- 1. Describe the nominee's background, career and present activity or work of the nominee including a current resumé or biography.**
- 2. Describe her contribution in the category for which she is being nominated.**

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City Hall, 71 Main Street West
Hamilton, Ontario, L8N 3T4
Attention: Betty Carter, Secretary**

Nomination of

Jacqueline Pearce Harbour

Training Director, Hearing Ear Dogs of Canada, for

Woman of the Year Award

Submitted, 1 November 1991, to The Hamilton Status of Women Sub-Committee



Fenwick Lioness Club pitches in

Fenwick Lioness Club president Helga Hall, right, is shown presenting a \$4,000 cheque to Jacqueline Harbour, director of training for Hearing Ear Dogs of Canada and 18-month-old Zoe, a trainee in the Hearing Ear Dogs of Canada program.

THE COMMITTEE RESERVES THE RIGHT TO CHANGE THE CATEGORY OF THE NOMINEE

Suggested Nomination Category: WOMEN IN THE WORKPLACE.

Nominee's Full Name: Ms. JUDY MARSALES

Company/Organization: JOY MARSALES REAL ESTATE LTD.

Address: Residence: 15 BETHANY CRT. Business: 986 KING ST. WEST.

City: HAMILTON City: HAMILTON

Postal Code: _____ Postal Code: L8S 1K1

Telephone: Residence 574-5749 Business: 522-3300

Other: Contact # _____

Nominated by: BRENDA L. SMITH.
(organization and contact person)

Address: 169 MARKLAND ST.

Telephone: 572-9462 522-3300
Residence Business/Other

I have sought and received the nominee's permission for this nomination.

Nominator's signature: Brenda L. Smith

Please attach separate enclosures for responses to the following:

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Noteworthy service through direct political or governmental involvement at any level, or involvement with boards, commissions or public institutions.

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Notable contribution to the physical and mental or social well-being of community members through health sciences, scientific research, sports and other related fields.

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Outstanding achievement in business, the professions or labour.

5. **Women in Communications**

Significant achievement within the broadest sense of communications systems; i.e. media, education, public forums.

6. **Women in Community Service**

Outstanding achievement and/or significant contribution to the well-being of the community through voluntary service.

The Committee reserves the right to change the category of the nominee.

Nominations are open until November 1, 1991

(see over)



CONSTITUENCY OFFICE
516 Concession St.
Hamilton, Ont.
L8V 1A6
(416) 574-3331
FAX (416) 574-4980

HOUSE OF COMMONS
CANADA

OTTAWA OFFICE
House of Commons
Ottawa, Ont.
K1A 0A6
(613) 995-9389
FAX (613) 992-7802

BETH PHINNEY
HAMILTON MOUNTAIN

October 31st, 1991.

Status of Women Committee,
Hamilton, Ontario.

To Whom It May Concern:

I have known Judy Morales for many years. She has earned her Real Estate Broker's licence, and during the past few years she has been operating her own real estate company.

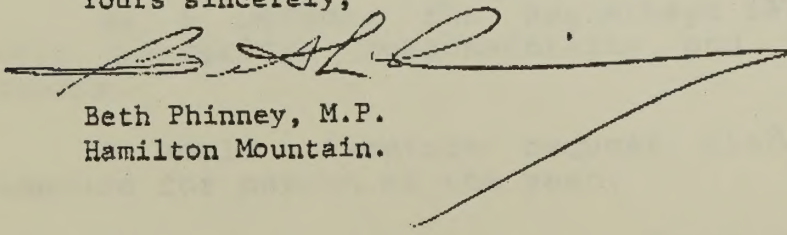
She has always displayed a high degree of integrity and business ethics.

Her peers on the Hamilton Real Estate Board, who obviously believe in her professional judgment and fairness, elected her as their President for the past two years.

Ms. Morales is an outstanding citizen of the City of Hamilton, and has contributed her talents to many community activities.

I endorse, without reservation, her nomination as Woman of the Year, in the business category.

Yours sincerely,



Beth Phinney, M.P.
Hamilton Mountain.

WILLIAM J. LITWILLER, LL.B.

309 QUEEN STREET SOUTH

HAMILTON, ONTARIO

L8P 3T6

October 31, 1991

Hamilton Status of Women
Nominating Committee
Hamilton, Ontario

FAX 522-8985

Dear Mesdames

Re: Judy Marsales

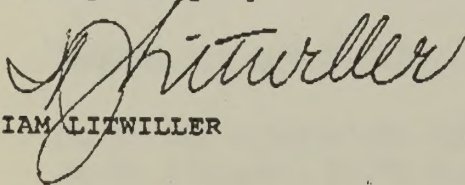
I understand that a nomination has been made of Judy Marsales as "Woman of the Year".

This letter is being provided as a reference for Judy concerning this nomination.

I have known Judy in her professional capacity as a realtor and owner of her own business. I am also aware of Judy's contribution to the community as a member of the Board of Directors of Visiting Homemakers Association of Hamilton Wentworth Inc.

As a result of my knowledge of Judy, I can recommend her to your committee as a person of knowledge, commitment and integrity, having contributed to the community through her charitable committee involvement.

Yours very truly



WILLIAM LITWILLER

/ar

MARVIN P. STRINGER

BARRISTER AND SOLICITOR

ASSOCIATES:
STANLEY SIMPSON
LAWRENCE J. COHEN

TELEPHONE (416) 523-7500
FAX (416) 572-1190
SUITE 407
20 HUGHSON STREET SOUTH
HAMILTON, CANADA
L8N 2A1

October 31, 1991

Hamilton Status of Women
Nominating Committee

To the Committee Members:

RE: JUDY MARSALES

I am pleased to nominate and endorse Ms Judy Marsales as your nominee for this year.

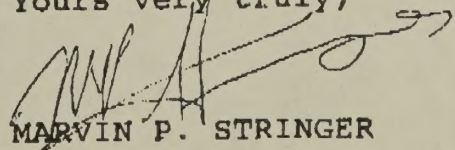
I have known Judy for several years and worked with her on various committees. She has always been an efficient, bright, intelligent and sensitive person who accepted ideas and suggestions and keenly analyzed any information before acting upon it.

I personally served with Judy while she was the president of the Hamilton West Liberal Association in 1986. At that time she impressed all of our executive with her enthusiasm and organizational abilities. Her personality attracted many high profile persons to our organization and her innovative programming and discussion groups served to inject enthusiasm into the organization and contributed greatly to its growth and success.

As a person, she has always carried on her profession with integrity, responsibility and the highest degree of ethics.

I would therefore request that you consider her as a nominee for person of the year.

Yours very truly,


MARVIN P. STRINGER

MPS;sh

CompTree



**Business
Computer
Centre**

CompTree Centre Hamilton Inc.

94 Cannon Street West,
Hamilton, Ontario
L8R 2B6
416-527-8733
Fax 416-527-0982

October 31, 1991

Hamilton Status of Women
Nominating Committee
Hamilton, Ontario

To the Committee Members:

It is my understanding that Judy Marsales is up for nomination for Business Woman of the Year.

I have dealt with Judy for the last several years and have found that she is very knowledgeable and trustworthy.

In addition to being an excellent business person, Judy is a very active and influential person in our community. Therefore I feel that Judy would be the best candidate for Business Woman of the Year.

Sincerely,

Mr. Greg Ressel

JUDY MARSALES

REAL ESTATE INVOLVEMENT

Judy joined the Metropolitan Hamilton Real Estate Board in January, 1980 with Lounsbury Realty Limited. She became an Associate Broker with Lounsbury Realty Limited in 1983. In January, 1988, Judy opened up her own office as Judy Marsales Real Estate Limited located at 986 King St. West, Hamilton, Ontario.

Judy has served on a number of committees at the Metropolitan Hamilton Real Estate Board. In 1982, she was a member of the Publicity and Charitable Donations Committee. In 1983, she served on the Arbitration Committee, was a member of the Education Committee and a Sales Division Director. In 1984, Judy was Chairman of the Sales Division, a member of the Finance Committee and the United Way Committee. In 1985, she was a Political Action Committee representative for the M.H.R.E.B., as well as being on the Legislation Committee, the Publicity and Charitable Donations Committee and serving on the Board of Directors as a Sales Division appointee.

She was elected to the Board of Directors in 1986 for a two-year term. In 1986, Judy was Chairman of the Education Committee, served on the Legislation Committee, and was Political Action Committee Chairman. Also in 1986, Judy served on the Ontario Real Estate Association Licensing Education Committee. In 1987, she served as Chairman of the Legislation Committee and also served on the Ontario Real Estate Associations Political Affairs Committee. In 1988, she served on the Election Committee and was Chairman of the Membership Committee. Again in 1988, she was elected as a Director for another two year term. In 1989, she was elected as the 2nd Vice-President of the Metropolitan Hamilton Real Estate Board and was a member of the Executive Committee, a member of the Finance Committee, and Chairman of the Multiple Listing Committee.

In 1990, Judy was elected as 1st Vice President and was Chairman of the Finance Committee, a member of the Law Liaison Committee, a member of the Executive Committee.

In 1991, Judy was elected as the first female President of the Metropolitan Hamilton Real Estate Board serving as ex-officio on all committees as well as Chairman of the Executive Committee, Chairman of the Law Liaison Committee and a member of the Finance Committee.

Over the years, Judy has received a number of awards from the real estate community including being a member of the Top 25 Salespeople in 1982 and 1983 and receiving recognition for the Ad and Sales Club in those years. In 1987, Judy received a Special Award of Merit from the Metropolitan Hamilton Real Estate Board for her introduction and promotion of the first Education Day for the Members of the Board - a mini convention devoted to the improvement of the quality of salespeople and brokers in the Hamilton/Burlington area.

Today, Judy runs a successful real estate office in West Hamilton comprised of 17 salespeople and brokers. She has a reputation for honesty and integrity in her business endeavours.

JUDY MARSALES (nee LAURENCE)

GENERAL BIOGRAPHY

Judy was born and raised in Winnipeg, Manitoba, the eldest of six children. She moved to Hamilton in 1972 and was married to Donald Marsales. Judy has two children, Andrea who is 17 years old and attends Westdale Secondary School and Allison who is 13 years old and attends Ryerson Middle School. Judy was divorced in 1986.

Judy has taken courses at Mohawk College in Early Childhood Education and has studied at McMaster University. She taught business courses for the Hamilton Board of Education for five years under their special day courses for Adults. Judy entered the real estate industry in January of 1980 and has been an integral part of organized real estate ever since. A full page of real estate involvement is attached for information. Currently serving as 1991 MHREB President.

Judy has also been involved in local politics and has served as President of the West Hamilton Federal Liberal Association as well as serving on a Committee studying the Constitution of the Federal Liberal Party.

Judy has also sat on the Board of Directors of the Visiting Homemakers Assoc. during 1986 and 1987.

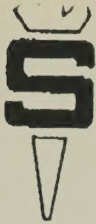
Judy's second love in life is music and she sang in the choir at St. Paul's Church in Westdale for 10 years as well as the choir of the Bach-Elgar. She also participated in productions for Hamilton Theatre Inc.

Judy is currently a member of the Hamilton and District Chamber of Commerce, The Metropolitan Hamilton Real Estate Board, The Ontario Real Estate Association, The Canadian Real Estate Association, the Hamilton Thistle Club, The Hamilton Club, and is currently sitting on an Advisory Board to the Junior League of Hamilton-Burlington.

Judy has been a guest speaker at the Rotary Club of Burlington and the morning Rotary Club of Hamilton as well as a number of other functions.

Judy has supported with her involvement a number of charitable organizations over the years including the United Way, The Christmas Tree of Hope, and a variety of activities associated with St. Paul's Church.

Judy currently lives on the West Mountain with her two children and operates her own real estate office which she opened in January of 1988 as well as administering as President of the Metropolitan Hamilton Real Estate Board. She is very proud of her election as President which culminated many exhausting years of involvement with organized real estate which included being the first woman elected to the Board of Directors, the first woman to hold an Executive position and the first woman elected as President.



The Hamilton Spectator

A Southam Newspaper

Hamilton, Ontario
Telephone (416) 1

December 14th, 1990

Judy Marsales
President
Metropolitan Hamilton
Real Estate Board
194 James Street South
Hamilton, Ontario
L8P 3A7

Dear Judy:

Congratulations on your recent appointment as the 1991 president of the Metropolitan Hamilton Real Estate Board. I extend an invitation to get together for lunch with staff members of the board and yourself at your earliest convenience.

In the meantime, I will be contacting Karen Mechar regarding some ongoing business that requires further discussion.

Looking forward to working closely with the board and yourself in 1991.

Best regards,

Dave Copeland
Advertising Director

DC/as



SPENCELEY REALTY LTD.

1039 UPPER JAMES STREET - HAMILTON, ONT. L9C 3A6 - PHONE 385-5318 AREA CODE 416

SALES SPECIALISTS - APPRAISERS - MORTGAGES



GORDON G. SPENCELEY, F.R.I.
PRESIDENT

Judy Marsales, President, (nice title)
Metropolitan Hamilton Real Estate Board,
c/o Judy Marsales Real Estate Ltd.,
986 King Street West,
Hamilton, Ontario,
L8S 1L1.

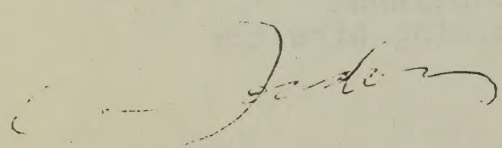
Dear Judy:

C O N G R A T U L A T I O N S

Sincere best wishes for a good year.

With kind personal regards.

SPENCELEY REALTY LTD.


Gordon G. Spenceley,
President.

December 8, 1990.

Real estate board elects new president

The Metropolitan Hamilton Real Estate Board has elected Judy Marsales of Judy Marsales Real Estate Ltd. as its new president for 1991.

As president, she succeeds Robert Outlaw as head of Canada's 5th largest real estate board with approximately 2,500 members.

Judy Marsales has been a board member since 1980. Over the years, Judy has been actively involved on more than 15 board committees as well as serving on several committees on the Ontario Real Estate Association. In 1984, Judy served as chairman of the sales division and was the sales division appointee to the board of directors in 1985. She was first elected as a board director in 1986. In 1989, Judy was elected 2nd vice-president and served as chairman of the Multiple Listing Service (MLS) committee. She later became 1st vice-president and chairman of the board's finance committee in 1990.

The new president and board of directors of the Metropolitan Hamilton Real Estate Board took office January 1, 1991. They are as follows:

Executive: Judy Marsales, president; Robert Kronas, 1st vice-president; Robert Walker, 2nd vice-president and Robert Outlaw, immediate past president.

Directors: Reginald Bullock, Bonnie Dowling, Tamer Fahmi, Monte Rayner, Brent Rinehart, Carol Robson, Robert Secord, Pat Thomson, Thomas White, and Eileen Wilson.

The Metropolitan Hamilton Real Estate Board is a non-profit association that was founded in 1921. The approximately 2,500 members must adhere to the Code of Ethics and Standards of Business Practice of the Canadian Real Estate Association (CREA) as well as abide by the MHREB's Bylaw and Rules and Regulations.

Realtors' new leader urges unity

FEW PEOPLE in business are as competitive as real estate brokers and salespersons.

Their income is directly related to their ability to get another listing or close another sale.

They see their industry as one of the last bastions of free enterprise in which virtually everyone involved feels the ups and downs of market forces almost daily.

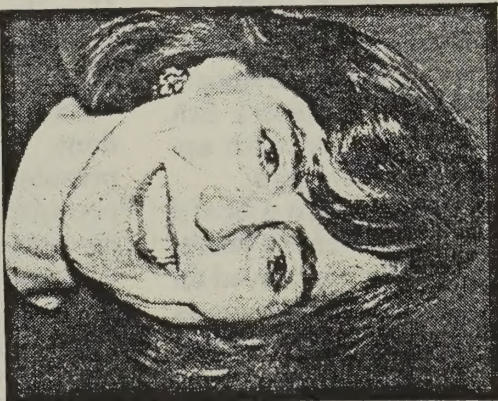
So you'd expect the competitive drive would be even stronger at a time when the housing market is in the doldrums, when vendors fret about falling prices and buyers balk at high mortgage rates.

But it's not necessarily so, says Judy Marsales, one of the more successful independent brokers to hang out a shingle in Hamilton during the past decade.

"We're competitors but we also need the support of each other. We need to understand the difficulties we all face in the marketplace," she says.

"The competitive element is a little bit old-fashioned. We're realtors first, professionals second and competitors third."

This week, Ms Marsales was chosen 1991 president of the Metropolitan Hamilton Real Estate Board, a position that requires her to take such an overview. She



Judy Marsales: mutual support

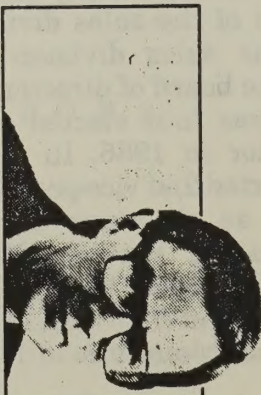
officially assumes her new office Jan. 1 during a season when a new rumor about another realty firm closing seems to hit the street each week.

Primary goal

She realizes her primary goal must be to help create some stability within the local industry. "In unity there's strength, in a time of adversity you need to pull together," she says.

Ms Marsales — "I'm over 30 and under 40" — has been in the business for a decade, long enough to see both the good times and bad.

Born in Winnipeg, she came to Hamilton in 1972 and joined Lounsbury Realty Ltd. in 1980.



Paul Mitchell

She was a top salesperson and then residential sales manager for six years before deciding to make it on her own. Judy Marsales Real Estate Ltd., located in Westdale, opened three years ago.

"It was a new challenge. I believed in what I was doing and knew it could be successful. I looked at the marketplace and decided it was the next best step for me."

In just a short time, Judy Marsales For Sale signs seemed to proliferate across Westdale and west and southwest Hamilton. Her focus at Lounsbury had been that part of the city so she had built a strong following of clients — "for which I'm thankful," she says.

But there was also a lot of footwork, cold calling and knocking on doors to become recognized. One promotion called for small jade plants to be distributed to

homes in west Hamilton.

"We were inviting people to grow with us. Some people tell us they still have their plants," she says.

They must have been good plants. From an original complement of two — Ms Marsales and her office manager Linda Bryant — staff has grown to 18.

While still at Lounsbury, Ms Marsales became the first woman director at the real estate board and now becomes its first woman president. But she plays down this fact. "A person's capability has to come first and foremost."

Traditional upsurge

Ms Marsales believes the slumping market has bottomed out, but will remain at its low plateau until the traditional upsurge in sales next spring.

"We've gone through some peculiar times," she says. "We've enjoyed some very strong years but now demographics indicate we'll return to more stability."

Of course, a drop in mortgage rates wouldn't hurt to bring people back to the market, she adds.

"If the government could only give Canadians a good strong sense of direction, we'd all be better off, both financially and politically. Everybody wants to know that there is a tomorrow."

Real estate market stabilizing, says board president

Statistics released by the Metropolitan Hamilton Real Estate Board show August 1991 recorded 565 sold properties — only four sales less than last August.

"We are also pleased to note the consistency of the average price of a sold property over the last four months," said Judy Marsales, 1991 president. Ms. Marsales said these statistics verify the emerging stability of the real estate market. "It would also suggest that there is little flexibility for inflated value judgments.

"Interestingly there was a 9.3 per cent reduction in the number of properties listed in August over July

which will allow vendors a better opportunity to sell — keeping in mind a realistic view of value and a continued low demand," she said.

The following is a list of the changes in median prices throughout the board's jurisdiction from July 1991 to August 1991: the City of Hamilton, \$129,500 to \$124,000; the City of Burlington, \$182,500 to \$182,900; Ancaster, \$220,000 to \$243,500; Caledonia, \$140,000 to \$160,000; Dundas, \$165,000 to \$170,000; Flamborough, \$190,000 to \$154,500; Glanbrook, \$167,000 to \$154,000 and Stoney Creek from \$167,000 to \$168,000.

In August 1991, a total of 139 pro-

perties sold in Burlington for an average price of \$210,445.

"Interest rates are lower than they have been in years and now that the summer months are over, we are confident that there will be an increase in sales during the fall months. Right now is an excellent time to buy," said Dave Hamnett, 1991 Burlington division chairman. "Prices are stable and rates are low. Burlington has always been an excellent place to live and to invest in a home for all families. Take the opportunities available and buy a home."

The Metropolitan Hamilton Real Estate Board is a non-profit association founded in 1921.

Realtors' phones ringing again as market shakes off doldrums

By JOHN BURMAN
The Spectator

A FRESH breeze is blowing through the real estate market in Hamilton-Wentworth and Burlington.

It started 10 days ago — about the time the Bank of Canada rate dropped far enough to let financial institutions offer one-year closed mortgages at 11.25 per cent — about the time the major banks started vying for new borrowers.

Real estate agents' phones — pretty well quiet since the beginning of the recession — have started to ring again, and requests for house viewings picked up, Judy Marsales, 1991 president of the Metropolitan Hamilton Real Estate Board, told the board's annual meeting yesterday.

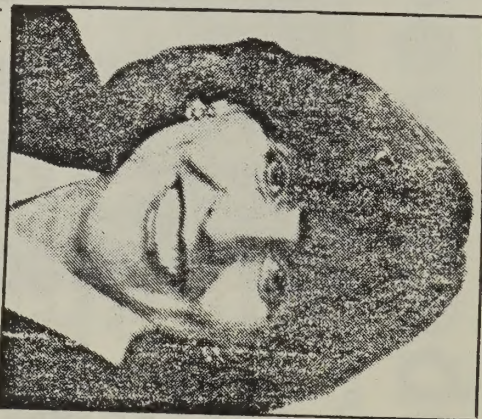
"The phones are one of the first indicators of increased activity," she said later. "We noticed it about 10 days ago."

"We don't want to paint an overly buoyant picture of the market, but, yes there is more activity and we're happy for it."

'Good supply'

"Potential buyers can now enjoy the best of both worlds — reasonable interest rates and reasonable house prices, plus the added bonus of a good supply of available housing," said Ms Marsales, noting prices seem to be back to levels seen in 1988 before the recession kicked the market into a nosedive last fall.

Nobody at the board's annual



Judy Marsales: early indicator

meeting was blowing a horn and proclaiming recovery. But, Ms Marsales said, new consumer interest and what she calls a "glimmer of confidence" are apparent in the market.

The improvement shows up in the board's January sales figures for all types of property, up 22 per cent to 475 sales over the 389 sold in December. However, the average price of all properties sold on the board's multiple listing service dropped 7.4 per cent to \$157,229 last month from \$169,791 in December. Accordingly, the volume of sales dropped from \$138,467,500 in January last year to \$74,683,873 last month.

The slight improvement also shows up in January figures for the board's residential sales compared to December's. In January, 449 homes sold, up 24 per cent

from 362 the month before. The average price dipped 9 per cent from \$169,320 in December to \$153,780 in January.

During the year in Hamilton, the median price — as many homes sold above as below this middle mark — dropped 9.4 per cent from \$138,000 in January last year to \$125,000 last month.

In Burlington the median dropped 14.5 per cent from \$133,000 at the start of 1990 to \$165,000 last month.

In Dundas, the median dropped 21 per cent from \$184,000 in January '90 to \$145,000 last month, and dropped in Flamborough as well, down 12 per cent from \$244,000 in January '90 to \$214,390 last month. Glanbrook's median dropped 22.5 per cent during that time from \$200,000 to \$155,000.

In Stoney Creek the median dipped slightly, down 1.2 per cent from \$155,000 at the beginning of 1990 to \$153,000 last month.

Ancaster was the bright spot in Hamilton-Wentworth as the median price rose 27.3 per cent from \$212,000 in January 1990 to \$270,000 last month.

"It is true the boom is over, but is that really such a bad thing," Ms Marsales told board members. "We have had to change gears, but real estate has always been cyclical."

"Let's start by having some confidence in what we are doing and the market will surely follow," she told the agents. "There will always be a real estate market —

people will always be selling and some will be buying. We are simply returning to a more stable environment."

Stability, she said in a later interview, will be the realtors' byword for the '90s. "We have to realize there is a tomorrow. For the most part the worst is over. The change is always the hardest."

The board's '91 president also urged the board members to get involved with the decision-making of all levels of government on issues that affect the real estate industry, to help elected representatives understand how tax and transportation decisions affect the industry.

"If we get more involved, we'll get better legislation because it will be informed legislation," she said.

Fifth-largest

Ms Marsales of Judy Marsales Real Estate Ltd. succeeds Robert Outlaw as president of the approximately 2,500-member board, the fifth-largest real estate board in Canada. A board member since 1980, she has served on more than 15 board committees as well as committees of the Ontario Real Estate Association.

She was appointed to the board in 1985, elected a director the following year and second vice-president in 1989, serving as chairman of the multiple listing service committee.

Last year Ms Marsales became first vice-president and chairman of the board finance committee.

Hamilton Board Cops Top Ontario Home Week Award

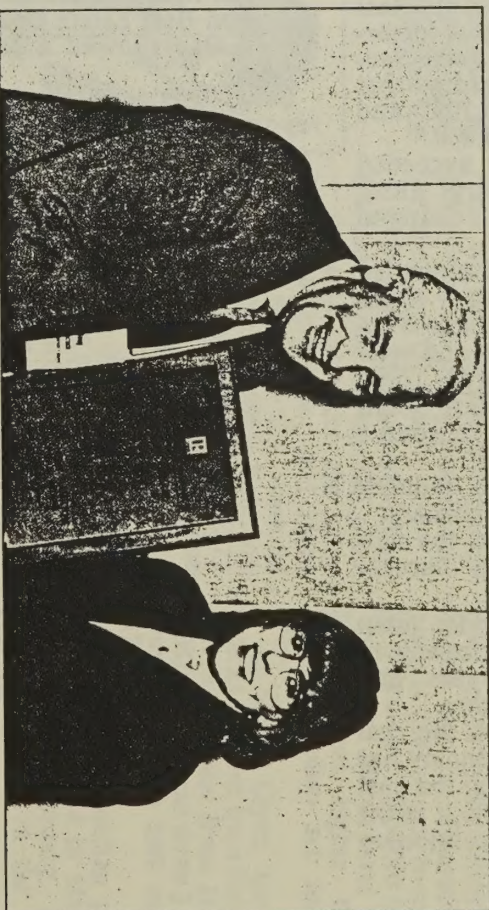
In recognition of its outstanding effort in promoting home ownership last fall, the Metropolitan Hamilton Real Estate Board was recently presented with the 1990 Ontario Home Week Provincial Award, during the annual Assembly.

The Hamilton Board organized several activities in honor of the special week (September 23-29), including an Ontario Home Week luncheon, "Fresh Start Friday," property enhancement awards, and a coloring contest. It also kicked off a local Realty Watch program.

Each year, boards are invited to let OREA know what types of Ontario Home Week projects they undertook.

Awards are presented to those with the most comprehensive programs. Ontario Home Week Committee chairman Doug Hancock told Assembly delegates that the committee received a tremendous response for the 1990 program.

"Each of those entries represented a substantial amount of work on Ontario Home Week," he said. "I wish we could



1990 Ontario Home Week Committee chairman Doug Hancock presents the Ontario Home Week Provincial Award to Metropolitan Hamilton Real Estate Board president Judy Marsales, in recognition of the board's Ontario Home Week activities last fall.

give each of those boards special recognition for their work, because it was all great."

Board entries are judged according to how well their program encompassed the objectives of the week. Entrants are encouraged to send in descriptions of any special events they organized.

Hancock presented Awards of Merit to four other boards for their Ontario Home Week efforts. Recipients were: the Brampton Real Estate Board, the Cobourg-Port Hope District Real Estate Board, the Woodstock-Ingersoll & District Real Estate Board, and the Sudbury Real Estate Board. □

Star April 4/91 B2

Metro home sales jump to 2-year high in March

By Warren Potter
TORONTO STAR

Metro's battered housing industry got a boost last month, posting the highest sales in more than two years.

Although final figures will not be released by the Toronto Real Estate Board until at least tomorrow, board President Peter Saccola confirmed yesterday that sales would "break 5,700" and come in "just below 5,800."

The last time sales exceeded 5,000 was in February, 1989, when 5,170 homes changed hands.

Although the board extended its boundaries in January to include areas north to Lake Simcoe, east to Newcastle, and west to the Burlington border, only 180 of the homes sold last month were in these areas, a source said.

Sales were 1,931 in January and rose to 3,519 in February.

"We are excited that the momentum is in full swing," Saccola said.

He attributed the sudden jump to a "more favorable price adjustment in the past two years" and to favorable interest rates.

And, he pointed out, the real estate sector of the economy has been in the doldrums for the past two years. Traditionally, it is the first to fall in a recessionary

economy and the first to come back.

Saccola said that 75 per cent of the homes sold in February were purchased for less than \$250,000, many of them by first-time buyers.

March figures released by the Hamilton Real Estate Board yesterday also showed a sales increase.

Board president Judy Marsales reported 1,024 sales last month,

up from 770 in February and 918 in March last year.

Alan Silverstein, a real estate lawyer, was more cautious about whether the housing market is on the upswing.

"There was a pent-up demand," he said, "but there is only so much wind in the balloon."

Sellers aren't convinced that the economy is coming out of the recession, he said.

ment in the rate of 2 per cent during July, August and September.

A strong Canadian dollar has also eroded competi-

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Signed Signs of life 'Sold' stickers signal new vitality in the real estate market

By JOHN BURMAN
The Spectator

SPRING FEVER and lower mortgage rates have resuscitated the near-dead real estate market in the Hamilton and Burlington area.

Shiny 'Sold' stickers are popping up on lawn signs weather-beaten from months of lonely duty throughout one of the worst downturns in the local market in years.

The Metropolitan Hamilton Real Estate Board, whose listings include Burlington, predicted a thaw in the frozen market about six weeks ago and happily reported yesterday a total of 1,024 properties sold in March, an increase of 32.9 per cent over the 770 properties sold in February and an increase of 11.5 per cent over the 918 properties sold in March of last year.

"Lower interest rates, plus 'spring fever,' have drawn more buyers into the marketplace," said Judy Marsales, 1991 board president.

"We're optimistic that the predictions of an economic recovery will continue to ease the consum-

ers' concern," she said. "Realistically priced homes are selling within reasonable time periods, which is a positive change over the past few months."

The average price of all properties sold on the board's multiple listing service in the area decreased 4.1 per cent to \$163,271 in March from \$170,290 in March of last year.



Marsales

Of the 1,024 properties of all types sold within the board's jurisdiction, 353 of them were in Burlington, where Dave Hammett, chairman of the board's division covering the city, enthused yesterday about "phenomenal" sales.

"Homes that have been listed for many months are now receiving offers and new listings have been selling fairly quickly," said

Mr. Hammett. "We expect to continue working in a stable market throughout the spring months and the balance of the year."

In Burlington's residential market last month, the median price — the point at which the same number of properties sold above the mark as below it — rose 5.3 per cent from \$167,500 in February to \$176,500. This price was still 7.8 per cent below the \$191,500 median for March of last year.

The median price also dropped in Ancaster, a steep 18.06 per cent slide from \$238,000 in February to \$195,000 in March. But this level was still 23.2 per cent below the \$254,000 mark set for March 1990.

In Hamilton, the median dropped a minimal 0.3 per cent from a February level of \$129,900 to \$129,000 in March, but still 6 per cent below the March 1990 figure of \$137,900.

In Dundas, the median rose 3.12 per cent from February's \$160,000 median to \$165,000 in March. This level was only 1.7 per cent below the March 1990 median of \$168,000 for Valley Town.

The greatest change in the median price from February to March was in Flamborough, a jump of 12.8 per cent from \$221,500 in February to \$250,000 in March. This year's March level was also 31 per cent higher than the \$190,000 median set for March 1990.

In Stoney Creek, the median rose 9.1 per cent from \$153,900 to \$168,000. This was down 5 per cent from the March 1990 median of \$176,900.

Glanbrook's median price for seven homes sold in March was \$155,500. In February, just one house was sold in the area at \$181,000.

Total board sales for March, including all types of property, were valued at \$167.1 million, an increase of 6.9 per cent over the \$156.3 million level set in March last year.

However, sales for the first quarter of the year dropped 21.2 per cent from \$462.7 million in 1990 to \$364.5 million this year, and down 43.7 per cent from the \$647.6 million level racked up during the same period in 1989.

that it be given ADT's board, pro shares, he said.

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From Cana

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CAREER WATCH

CAREER WATCH

CAREER WATCH

Real estate market stabilizing, says board president

Statistics released by the Metropolitan Hamilton Real Estate Board show August 1991 recorded 565 sold properties — only four sales less than last August.

"We are also pleased to note the consistency of the average price of a sold property over the last four months," said Judy Marsales, 1991 president. Ms. Marsales said these statistics verify the emerging stability of the real estate market. "It would also suggest that there is little flexibility for inflated value judgments.

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The following is a list of the changes in median prices throughout the board's jurisdiction from July 1991 to August 1991: the City of Hamilton, \$129,500 to \$124,000; the City of Burlington, \$182,500 to \$182,900; Ancaster, \$220,000 to \$243,500; Caledonia, \$140,000 to \$160,000; Dundas, \$165,000 to \$170,000; Flamborough, \$190,000 to \$154,500; Glanbrook, \$167,000 to \$154,000 and Stoney Creek from \$167,000 to \$168,000.

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The Metropolitan Hamilton Real Estate Board is a non-profit association founded in 1921.

Real estate roller coaster levelling off

Lower interest rates, stable house prices and a healthy inventory are helping to redevelop consumer confidence in the real estate market, according to statistics released recently by the Metropolitan Hamilton Real Estate Board.

"The 11.1 per cent increase in sales during the first six months of 91, over 1990, indicates that consumers are encouraged by the fragile signs of economic recovery,"

said Judy Marsales, 1991 president. Comparing the same six month period, the number of properties listed on the board's Multiple Listing Service has increased 2.3 per cent and prices have declined 3.5 per cent from \$169,693 to \$163,689. "It is reassuring for our members and the general public to experience fewer peaks and valleys of a fluctuating real estate market," Ms. Marsales added. "These factors are positive steps leading to

the anticipated economic recovery."

The following is a list of the changes in median prices throughout the board's jurisdictional area from May to June: Hamilton, \$135,000 to \$128,900; Burlington, \$180,000 to \$176,000; Ancaster, \$229,000 to \$252,500; Caledonia, \$136,500 to \$134,500; Dundas, \$165,000 to \$175,000; Flamborough, \$247,000 to \$180,000; Glanbrook, \$161,000 to \$165,000 and Stoney Creek remained at

\$155,000.

In June, a total of 207 properties sold in Burlington for an average price of \$189,424. "The current activity in the area suggests that people are buying with genuine housing needs in mind," said Dave Hamnett, 1991 Burlington division chairman. "With the arrival of warm weather, there is the expected traditional slow down in activity, as people enjoy their cottages and summer holidays."

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The Metropolitan Hamilton Real Estate Board is a non-profit association founded in 1921.

Qualitative and quantitative analysis of the results of the study.

Real estate market stabilizing

The real estate market is showing signs of stabilization after a period of volatility. Analysts predict that the market will continue to grow, but at a slower pace than in previous years. The housing market is expected to see a decline in new construction, while the commercial market is expected to see a decline in new office space. The overall market is expected to be more stable than in the past, with less volatility in prices and a more predictable demand for housing and commercial space.

e

THE COMMITTEE RESERVES THE RIGHT TO CHANGE THE CATEGORY OF THE NOMINEE

Suggested Nomination Category: Women in the Workplace

Nominee's Full Name: Florence Gladys IRVINE

Company/Organization Retired teacher, Hamilton Board of Education

Address: Residence: 60 St. Margaret's Road **Business:** _____

City: Ancaster, Ontario **City:** _____

Postal Code: L9G 2K9 **Postal Code:** _____

Telephone: Residence 416-648-4201 **Business:** _____

Other: Contact # _____

Nominated by: Soroptimist International of Hamilton-Wentworth - Patricia McNeice
and Delta Kappa Gamma Epsilon Chapter
(organization and contact person)

Address: 49 Tally Ho Drive, Dundas Ontario, L9H 3N1

Telephone: 416-627-5631
Residence **Business/Other**

I have sought and received the nominee's permission for this nomination.

Nominator's signature: Patricia McNeice

Please attach separate enclosures for responses to the following:

1. Describe the nominee's background, career and present activity or work of the nominee including a current resumé or biography.
2. Describe her contribution in the category for which she is being nominated.

Nominations must be supported by additional documentation (letters from others supporting her merits, media clippings, etc.) to ensure that the Committee has the information necessary to select the winners.

All names of nominees will be published in the local media and all information submitted to the Hamilton Status of Women Sub-Committee becomes public information.

PLEASE RETURN YOUR NOMINATION BEFORE NOVEMBER 1, 1991 TO:

Hamilton Status of Women Sub-Committee
City Hall, 71 Main Street West
Hamilton, Ontario, L8N 3T4
Attention: Betty Carter, Secretary

THE HAMILTON STATUS OF WOMEN SUB-COMMITTEE

Women of the Year Awards - Nomination Form

The Hamilton Status of Women Sub-Committee was created in 1972 by Hamilton City Council. This Committee, unique to Canadian municipalities, is the first of its kind to be appointed by a City Council in order to advise on issues pertaining to women.

The Hamilton Status of Women Sub-Committee honours women for their outstanding achievements and contributions in furthering the position of women, at an Annual Women of the Year Dinner. Over 900 people attend this event. The dinner will be held on Wednesday, February 19, 1992 at the Hamilton Convention Centre. Nominees, as well as recipients, will be recognized.

The awards will honour six women for their outstanding achievements and contributions to the community. These women can be nominated for any of the categories (1 - 5) whether working as a volunteer or in a paid capacity and in category (6) for voluntary service. Women previously nominated, but not selected as a Woman of the Year, may be nominated again. Women will be recognized in the following categories:

1. Women in the Arts

Outstanding achievement and/or significant contribution to the development of the arts in the community, so as to enrich and broaden the life of the community.

2. Women in Public Affairs

Noteworthy service through direct political or governmental involvement at any level, or involvement with boards, commissions or public institutions.

3. Women in Health, Sports & Fitness

Notable contribution to the physical and mental or social well-being of community members through health sciences, scientific research, sports and other related fields.

4. Women in the Workplace

Outstanding achievement in business, the professions or labour.

5. Women in Communications

Significant achievement within the broadest sense of communications systems; i.e. media, education, public forums.

6. Women in Community Service

Outstanding achievement and/or significant contribution to the well-being of the community through voluntary service.

The Committee reserves the right to change the category of the nominee.

Nominations are open until November 1, 1991

(see over)

HAMILTON STATUS OF WOMEN SUB-COMMITTEE

WOMEN OF THE YEAR AWARDS

Nomination of Dr. Florence G. Irvine

by

Soroptimist International of Hamilton-Wentworth

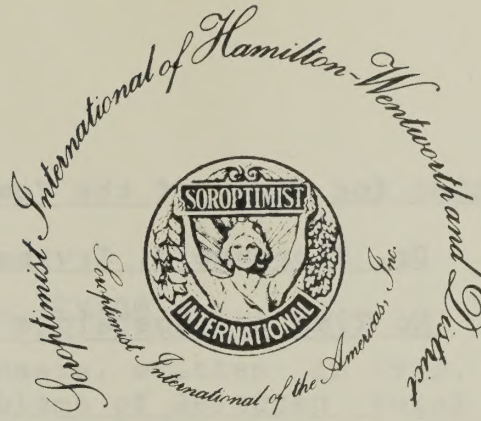
and

Delta Kappa Gamma, Epsilon Chapter

No Time for Nostalgia

Dr. Florence G. Irvine

Background and Career



October 25 1991

Evelyn Myrie
Chairperson
Hamilton Status of Women Sub-Committee
City Hall, 71 Main Street West
Hamilton Ontario
L8N 3T4

Re: Nomination for Women of the Year Awards

Dear Ms. Myrie:

The following material is submitted on behalf of Dr. Florence Irvine who is being nominated by the Soroptimist International of Hamilton-Wentworth and Delta Kappa Gamma Epsilon Chapter for the 1991 Hamilton Status of Women Sub-Committee Women of the Year Awards.

By this nomination, the two associations wishes to celebrate a woman who has worked at several careers, always in the service of others, particularly to improve the status of women. Dr. Irvine's work in so many different areas is seen by her colleagues as being governed by "her high ideals, her leadership qualities and her genial disposition."

It is hoped that the enclosed information will help your committee make decisions favourable to our nomination and we look forward to your judgement.

Yours sincerely,

Patricia McNeice
Patricia McNeice
Chair, Service Committee
Soroptimist International
Member, Delta Kappa Gamma

Nomination for Women of the Year Awards

Dr. Florence G. Irvine

'No Time for Nostalgia'

INTRODUCTION

The Soroptimist International of Hamilton-Wentworth and Delta Kappa Gamma, Epsilon Chapter are very pleased to nominate Dr. Florence G. Irvine for the 1991 Hamilton Status of Women Sub-Committee Women of the Year Awards in the Women in the Workplace category.

Florence Irvine has had several careers in what can only be described as a remarkable life spent in the service of others. The material being submitted as support for the nomination will both celebrate and attest to a person "who adds kindness to all she does." From her wartime years in a factory, through her long career in education, and now her work in the volunteer sector, Florence "models all that one would expect of a strong, competent, confident leader."

BACKGROUND AND EDUCATION

In common with so many people who entered the teaching profession in the 1940's and 1950's, Florence, born on February 10, 1921, came from a farming family of one sister and four brothers in Belwood, Ontario. Education was valued in these families not only as a means for advancement, but also for its own sake.

The many people who struggled to obtain education during the Depression and war years was paralleled in Florence's life. Most rural youth could not afford to attend high school due to lack of money and transportation - no school buses in those days! Florence undertook child care, and some housework, in exchange for room and board but stayed mostly in rooming houses during her three years at Fergus High School, having spent her elementary education in the typical one-room school of the time and two years of "high school" when a second room was opened.

She realizes how fortunate she was to attend high school when she recalls the many families who lost their farms in Ontario in the Depression, and has a great concern for the predicament of present-day farmers and the vanishing farmland.

Re: Dr. Florence G. Irvine

Page Two

Indeed her Ph.D. thesis, written in 1972, entitled A Study of Some Curricular Problems of Selected Rural Elementary Schools in Ontario, with a Particular Reference to the Occupations Mobility of Students, reflected her interest in the state of farming communities.

It was not all work at this time. Her burgeoning love of the arts was nurtured in choir work, and she enjoyed church youth groups in her teen years.

Florence's first venture into the workplace outside the home, was in the years 1940-42 when she worked in a factory assembling and inspecting artillery ammunition for the British Supply Board. She was saving money in order to attend teachers' college while other girls were filling their hope chests for marriage.

"I made up my mind to be a teacher at age three," she recalls. "I probably should have looked at other things but being raised in a rural area, there weren't that many professions visible to us."

Having attended Hamilton Normal School in 1942-43, Florence taught in elementary schools in Fruitland and Stoney Creek and then in 1953 transferred to the Board of Education for the City of Hamilton, Florence spent the next twenty-seven years as a teacher, vice-principal and principal in the elementary and vocational schools. During these years, she obtained her B.A. from McMaster University and a B.Ed. and M.Ed. from University of Toronto. All of this was completed through extension classes at night and summer school sessions.

In 1972, Florence received her Ph.D. from the University of Toronto, noting that finally, due to the receipt of a scholarship from the Federation of Women Teachers' Associations of Ontario (FWTAO), she was able to attend regular classes by the light of day. Florence was the first elementary principal in Hamilton to hold a Ph.D. as far as is known.

Florence retired from her teaching career in 1980 and since then has been involved in a third career in activities with retired teachers in the Superannuated Teachers' Organization and the Canadian Teachers' Federation, as well as with senior citizens in the Senior Talent Bank.

At present, as one of the Directors of the Board for the Senior Talent Bank, Florence has been active in recruiting senior volunteers and matching them with agencies needing their help. She is also a member of the planning committee of the Annual Aging and Health Day sponsored by the Hamilton Academy of Medicine, McMaster University Health Sciences, the Office of Gerontological Studies and the St. Joseph's Hospital Foundation. For some time now Florence has been a member of the Advisory Council on Gerontological Studies of McMaster University.

Florence and her husband, Russell, belong to Ryerson United Church in Ancaster, where she has been an Elder and a member of numerous committees dealing with issues within and outside the church.

The letters supporting Florence's nomination attest to the many other activities she has done, and is still doing, such as a volunteer for the Cancer Society, past president of the Canadian Women's University Club, supporter of the Arts, Ancaster's Heritage Weekend, helping in a local councillor's bid for election, and welcoming new citizens at the Hamilton Citizenship Court.

The Soroptimist International of Hamilton-Wentworth is part of the largest classified professional and business service organization for women in the world, now represented in 95 countries. As a charter member of the Hamilton club in 1979, Florence has a particular interest in the major fundraising event of the club, the Hamilton Public Library Book Sale, proceeds of which have gone to provide assistance to the needy of Hamilton, in particular abused women and children. Another interest is the scholarships provided by the club to women taking retraining courses prior to entering the work force.

Delta Kappa Gamma is an international honour society for women educators to which Florence has belonged since 1972. Once again, she has held many positions in the local club, Epsilon Chapter, and has been parliamentarian at the provincial level for several years. Her interest in parliamentary procedures has led her to give courses on the subject to various groups.

The above activities detail the major contribution that Florence has made over a long period of service to the community. In the following pages, we would like to assess this contribution.

Dr. Florence G. Irvine

Current Resumé

CURRICULUM VITAE

Name: IRVINE, Florence Gladys

Marital Status: Married

Date of Birth: 1921

PROFESSIONAL QUALIFICATIONS

Hamilton Normal School, 1943
McMaster University, B.A., 1958.
Ontario College of Education, University
of Toronto, B. Ed., 1961.
University of Toronto, M. Ed.
(Administration), 1964.
The Ontario Institute for Studies in
Education, Department of Curriculum,
University of Toronto, Ph. D., 1972.
Supervisory Officer, Ministry of Education,
1973.

EMPLOYMENT EXPERIENCE:

Present position: 1980 Retired Principal, Roxborough Park
School, Hamilton.
1973-1976 Principal, Linden Park School, Hamilton.
1971-1973 Vice-Principal, Highview School, Hamilton.
1966-1969 - 1970-1971 The Ontario Institute for Studies
in Education, as full time student and
Graduate Assistant.
1965-1966 The Ontario Teachers' Federation, President,
employed full time coordinating the work of
Curriculum Committees.
1954-1965 Associated with Hamilton Teachers' College as
a Practice Teacher.
1953-1965 - 1969-1970 Hamilton Board of Education,
Teacher, senior elementary schools, secondary
academic vocational program, English to new
Canadian children, guidance teacher-
counsellor, enrichment and opportunity
classes, and work in junior grades.
1943-1953 Saltfleet Township School Area # 2, Teacher.
1940-1942 United Kingdom Technical Mission, Inspector
of Munitions.

PROFESSIONAL EXPERIENCE AND RESPONSIBILITY:

1976-1977	Member of the Elementary Schools' Curriculum and Professional Development Committee; Co-Chairman of the Formative Years Committee; Chairman of the Social Skills Committee.
1973-1976	Member of committees on Reporting to Parents (revised Primary-Junior Report form), on Evaluation of Grade 4 integrated Studies Program, and assessing the success of Continuous Progress.
1973-1977	Member of the Curriculum Committee of the Ontario Teachers' Federation (Chairman of committee 1966-1968, 1973-1975).
1952-1960,	1962-1967 Member of Ontario Teachers' Federation Board of Governors; 1965-1966 President of Ontario Teachers' Federation; 1958-1959 President of the Federation of Women Teachers' Associations of Ontario.
1965-1972	Member of O.I.S.E. Board of Governors.
1960-1965	Member of the Ontario Curriculum Institute Board of Governors.
1960-1963	Planning Council, Ontario Association for Curriculum Development; and Ontario Conference on Education.
1955-1962	Lectures and demonstration work at workshops and seminars in Reading, Creative English and Art at various locations in the province.
1956	Director, provincial conference on Social Studies.
1955	Director, first Canadian conference on Reading.
1966-1968	Ontario's representative, Board of Directors, Canadian Teachers' Federation.
1952-1977	Extensive committee work associated with all the above organizations.

VOLUNTEER CAREER:

1982-1983	President of the local superannuated women's group
1986-1987	President of District 13 of the Superannuated Teachers of Ontario.
1985-1989	Member of the STO Senate 4 years.
1985-1989	Chair of the Project Overseas Committee selecting retirees for overseas service in Third World Countries - sponsored by CTF. - Served as team leader to provide teacher education courses in Botswana (1981) and The Gambia (1984). Extensive speaking engagements later. Particular concern re the conditions of women and children in their culture.

- 1980 Church activities, particularly those dealing with the ill and shut-ins; long range planning; and pastoral relations.
- 1986 Senior Talent Bank Board of Directors - active in recruiting senior volunteers and matching them with agencies needing their help, where the volunteers will gain some benefit and sense of achievement from volunteer service.
- 1987 Member of the planning committee of the Annual Aging and Health Day sponsored by the Hamilton Academy of Medicine, McMaster University Health Sciences, the Office of Gerontological Studies, and the St. Joseph's Hospital Foundation.
- 1987 Member of the Advisory Council on Gerontological Studies of McMaster University.
- 1979 Charter member of Soroptimist Club; particular interest in fund raising through book sales, to provide assistance to battered women and abused children; and scholarships for single parents reentering the work force.
- 1984-1985 President Canadian University Women's Club, Hamilton Branch; member of Social Issues committee.
- 1986 Prepared and presented brief on disappearing farm lands to the Ontario Right to Farm Advisory Committee, Ministry of Agriculture and Food.

HONOURS AND AWARDS:

- 1973 Fellow, Canadian College of Teachers.
- 1967 Centennial Medal.
- 1966 Fellow, Ontario Teachers' Federation.
- 1966-1967 F.W.T.A.O. Fellowship for study at the O.I.S.E.
- 1968-1969 1970-1971 Graduate Assistanship, the Ontario Institute for Studies in Education.
- 1979 Hamilton Teacher of the Year award.
- 1981 F.W.T.A.O. Honorary Member.

PUBLICATIONS:

Irvine, Florence G. "Steps Towards Professional Maturity. "The Canadian Superintendent, Vol. VI, June, 1968. pp. 74-77.

----- "A Teacher's Viewpoint on the Education of Teachers". Four Viewpoints on Teacher Education. Canadian Teachers' Federation, 1966.

----- "The Role of Teachers in Curriculum Planning". Proceedings of the Ninth Annual Conference. Ontario Educational Research Council, December, 1967. pp 48-50.

----- Aims and Objectives of Education: Towards Change in Ontario. Ontario Teachers' Federation, 1968.

Deslauriers, Omer, Irvine, Florence, et al. Pattern for Professionalism. The Report of the OTF Commission to the Board of Governors of the Ontario Teachers' Federation, August, 1968.

Irvine, Florence G. A Study of Some Curricular Problems of Selected Rural Elementary Schools in Ontario, with Particular Reference to the Occupational Mobility of Students. Doctoral thesis, University of Toronto, 1972.

----- "Ideas on Improving Planning and Administration of Rural Education by Examining New Priorities." Comment on Education. Vol 3, No. 4, April 1973, pp. 47-49.

----- "Career Teaching". Current Curriculum Concerns Ontario Association for Curriculum Development, November 1976, pp. 23-26

"Report of a Survey of Social Skills in
Selected Schools in the City of Hamilton".
Report of the Formative Years Committee to
the Elementary Schools' Curriculum and
Professional Development Committee and the
Board of Education for the City of Hamilton.
March 31, 1977.

A Report of the Survey of the Need and the
Availability of Senior Volunteers.
Hamilton, Ontario 1988.

The Achievements and Influence
of
Dr. Florence G. Irvine
to
Women in the Workplace

THE ACHIEVEMENTS AND INFLUENCE OF
FLORENCE G. IRVINE TO WOMEN IN THE WORKPLACE

FACTORY YEARS

It was Florence's intention to utilize her earnings from her two years in the munitions factory to attend teachers' college. She knew this was a transitory part of her career but it made her aware of certain aspects concerning women, namely that women were being employed only because of the shortage of men; that the women, including Florence, often trained men who were then named managers; the "safety" conditions were appalling in the factory and the women even staged a strike for the provision of fresh air. It was the beginning of her awareness of the need to advocate women's rights.

TEACHING CAREER

In a letter from Mr. K. Rielly, Director of Education for the Hamilton Board of Education, he remembers Florence, "as a true pioneer and curriculum innovator..., [who] helped in large measure to enhance the professional image of teachers in Ontario." These two aspects sum up very well Florence's teaching career.

In an excellent article entitled Contributions to and Influence on Education in Ontario, it was noted that while Florence represented her profession on many federal, provincial and local executives, boards and commissions, and countless committees, she remained close to learners and teachers in classrooms. Her influence on education has been felt most in five areas:

Curricular Programs
Teacher Education
The Broader Educational Community
The Activities of Teacher Organizations,
and Equal Opportunities for Women.

The following are highlights from these categories gleaned from the article:

a) Curricular Programs

Reading Florence directed the first Canadian Conference on Reading in July 1955 attended by 1200 teachers from across Canada. Concern was expressed about the lack of Canadian materials, and publishers committed themselves to producing Canadian readers.

Helped organize and became President of the Hamilton and District Reading Council in 1956.

Helped in the organization of FWTAO Reading Conferences which eventually evolved into the present York University Reading Conferences.

Educational Television Was a member of the Ontario Teachers' Federation (OTF) committee which explored and developed a philosophy on its production and utilization for Ontario.

Heavily involved in ETV workshops OTF sponsored for educators in the early 1960's.

These evolved into the Ontario Educational Communications Authority (OECA); and she served in an advisory role on program committees of OECA for some years.

Aims and Objectives of Education

While President of OTF, and later as co-ordinator of OTF's Curriculum Committees she was responsible for the preparation and presentation of several briefs to the Committee on Aims and Objectives of Education in Ontario in the 60's. The reports, Living and Learning and the Formative Years which later emerged to guide Ontario education were evaluated in detail by Florence who also made plans to develop, through committees, their implementation into the school system through the teachers' federations.

She continued her interest in curricular matters through association with the Ontario Association for Curriculum Development, the Ministry of Education, the Ontario Institute for Studies in Education, and her own school board, participating in many conferences and committees.

Teacher Education

Florence was instrumental in assuring that practice teachers who accepted student teachers; that those teachers who returned to the profession to cope with the baby boom; and those teachers who requested professional development courses in all parts of the province, not just in Toronto, had ready access to updating courses. She organized and taught on these courses and developed handbooks on various curriculum topics, all through the Federation of Women Teachers' Associations of Ontario (FWTAO).

Florence, having been a member of the Ontario Curriculum Institute Board of Governors, helped to define the structure and function of its successor, the Ontario Institute for Studies in Education (OISE) by chairing the By-Laws Committee and serving on its Board of Governors from 1965-72. This is considered one of the outstanding educational institutions of the the world. As a result of her leadership, several Fellowships and Scholarships were instituted for women teachers at OISE.

The Broader Educational Community

Florence has been involved with school trustees on many school issues relating "to students as well as salary and other problems concerned with teachers". Advice and assistance were available to Home and School Associations as well.

Teacher Interests and Organizations

This is the area of high achievement for Florence, having worked throughout her career with her local teacher federation and also at provincial level with FWTAO and OTF. She served as President of both, with extensive executive and committee responsibilities. It is indeed an honour to head up an organization for over 50,000 teachers. She also represented Ontario on the Canadian Teachers' Federation Board of Directors, and was a delegate to the World World Confederation of Organizations of the Teaching Profession three times.

As President of OTF, Florence helped negotiate a favourable integration of the Teachers' Pension Plan and the Canada Pension Plan.

She recognized the need for retired teachers to maintain a connection with their federations and the Superannuated Teachers of Ontario (STO) which was formed and strongly supported by her.

Equal Opportunities for Women

In contrast to her success in certain aspects of the professional life of teachers, she regards her work for equal opportunities for women as less successful, but still worthy of pursuit.

At the beginning of her career, in some school boards, teachers had to resign on marriage as well as when they became pregnant. Salaries for women in many instances, were often lower than that of men.

She chaired the FWTAO Committee which presented a brief to the Commission on the Status of Women. It focused on women, not just women teachers. It highlighted the need for day care for children of working mothers, and has had some noticeable affect in that regard.

Florence pressed long and hard for equality in salaries and eventual legislations was forthcoming.

She was instrumental in obtaining equal benefits for the surviving partners of women teachers, benefits widows of male teachers had been assured of for years.

She deplores the human waste of available resources in the persons of many able, well-qualified women teachers who apply for positions of responsibility. It is interesting to not that the Ministry of Education has given a directive to school boards that by the year 2000, half of the posts of responsibility, superintendent, principal and vice-principal should be given to women. There is still much work to be done in this area.

Awards

Florence is a Fellow of the Ontario Teachers' Federation and of the Canadian College of Teachers.

The 1967 Centennial Medal was given to her for service to education in Canada.

In 1979, Florence was honoured as the City Teacher of the Year by Hamilton Women Teachers' Association for their Diamond Jubilee - "One Step Beyond."

Re: Dr. Florence G. Irvine

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Other Information

Representative of Florence's contribution and influence in Ontario was her doctoral thesis and other writings bearing on the problems of providing viable programmes for rural students, including those of native peoples.

A film was produced by FWTAO in which Florence advised on the production and then was featured as one of three teachers of the sixty years prior to 1980, exploring past and current educational issues. It was entitled "No Time for Nostalgia."

VOLUNTEER YEARS

Taking the theme from the above film, Florence plunged into a variety of activities in the last eleven years to provide yet another career.

Florence chaired the Project Overseas Committee selecting retirees for overseas service in Third World countries sponsored by the Canadian Teachers' Federation, and served as a team leader to provide teacher education courses in Botswana (1981) and The Gambia (1984). Florence's particular concern here was with the condition of women and children and she made extensive speaking engagements after her return to show conditions in other parts of the world.

In the mid-80's, Florence served as vice-president and then president of the local branch of the Superannuated Teachers' of Ontario (STO). During this time, her interest centred on retired women teachers. She was instrumental in bringing to the attention of the Ontario Teachers' Pension Board, the plight of long-retired women teachers who were and are, existing on very meagre pensions. This cause saw political involvement with both the Ontario Legislature and local MPP's during the local teachers "Best of Five" campaign. The work with elderly and retired women teachers is still continuing. For approximately the last ten years, Florence has served in Legislation for the local Ontario association of Superannuated Women Teachers (OASWT), constantly providing information on matters pertaining to pensions, constitution, health care, aging, and the effect of new laws on women. She is a regular contributor to the STO Newsletter, "The 13th World".

Her contributions to the Senior Talent Bank and to the programs associated with gerontology sponsored by McMaster University have already been noted. She has even served as panelist on social issues such as The Parole System and Half Way Houses.

You might think that all of this hard work makes "Florence a dull girl" but she and her husband have time for recreational activities, particularly in the arts and travelling. Her home is enhanced by many paintings she has done and her interest in music has been life-long. Several of the local arts organizations receive her patronage. Florence and Russell have made several visits to Europe and other areas, and their major recreational pursuit is part of an Airstream Trailer Club in which they participate in an International Convention each year. For the last four years she has worked on the Registration Committee. The purpose of this organization is to foster good will and understanding between Canada and the United States.

While this presentation has concentrated on Florence, she would be the first to acknowledge that without the tremendous support of her husband, Russell, who she married in 1943, there would have been times when she would have faltered in the very full life she has lived and continues to live. It should also be noted that Florence has participated in the equally numerous activities of Russell who has also given much of himself to the service of others.

An appendix draws quotes from the many letters we received attesting to the myriad varieties of this remarkable woman.

The nomination is being forwarded to the Hamilton Status of Women Sub-Committee as a sincere expression of how worthy we think Florence is to receive an award that honours women in specific ways.

Appendix I

LETTERS OF SUPPORT

APPENDIX I

The enclosed letter was sent out to a number of people Florence has known in her various careers. The replies are attached for your consideration, and a sampling from them of the high regard in which Florence is held is given for your information.

SUPPORTIVE LETTERS

Letters were received from the following people:

Alecock, Eileen (Miss)	Teacher, Hamilton Board of Education
Becker, Audrey (Ms)	Retired Teacher, Hamilton Board of Education
Bradica, Mary (Mrs.)	Retired Teacher, Hamilton-Wentworth R.C.S.S. Board
Maria Cordis (Sister)	Retired Teacher, Hamilton-Wentworth R.C.S.S. Board
Czerneda, Maureen (Mrs.)	Canadian Federation of University Women - Hamilton Branch
Duncan, Janice (Mrs.)	Secretary, Ryerson United Church, Ancaster
Girhiny, Valerie Dawn (Mrs.)	Education Officer, Ministry of Education and member of Delta Kappa Gamma
Guenther, June (Mrs.)	Retired Teacher, Hamilton Board of Education
Hewson, Robert W. (Mr.)	Retired Principal, Hamilton Board of Education
Hoskins, Lyle B. (Mr.)	President, Superannuated Teacher's of Ontario, 1991
Howard, Barbara (Mrs.)	Assistant Superintendent of Staffing, Hamilton Board of Education
Jones, Ann (Mrs.)	Ex-Mayor, City of Hamilton
Jones, W.A. (Mr.)	Executive Director, Superannuated Teachers' of Ontario
Kinanen, Karl (Dr.)	Acting Director, McMaster University Office of Gerontological Studies
McGugan, Marion (Mrs.)	Retired Teacher, Wentworth County Board of Education
McLennan, Maude (Mrs.)	Homemaker, ex-president of Y.W.C.A.
Martin, Erna (Mrs.)	Retired, Hamilton Teachers' College
Morwood, Phyllis K. (Mrs.)	Minister's wife
Nelson, Marion & Roy (Mr. & Mrs.)	Neighbours
Patton, Leah (Mrs.)	Retired Teacher, Wentworth County Board of Education
Paul, Helen (Mrs.)	District Secretary, Superannuated Teachers' of Ontario, District 13
Rielly, Keith A. (Mr.)	Director of Education, Board of Education for the City of Hamilton
Santor, Frances (Mrs.)	Ex-councillor, Ancaster
Tipple, D. Graham (Rev.)	Ex-minister, Ryerson United Church, Ancaster
Westcott, Joan	Executive Director, FWTAO
Yoshida, Frances (Mrs.)	Retired Teacher, Hamilton-Wentworth R.C.S.S. Board of Education

QUOTES FROM LETTERS

- Keen and enquiring mind
- Determined optimist
- Gives wise help in decision-making
- Has done more than her share of work for her community
- Sincerity, helpfulness, diligence, and patience are only a few attributes of Florence's nature. She is the individual working quietly in the background who achieves results and personal satisfaction
- Constantly aware and concerned for needs of the members of this church as well as her neighbours and all those in the community. Her activities seem to revolve around visiting and doing for those who require attention, assistance, or just an ear to listen
- You will go a long way before you will find a person who has more energy, more enthusiasm and works so quietly at many different types of volunteer work
- You could count on Florence to listen to concerns and to set direction for solutions
- A real trail blazer for women in the educational field
- Dr. Irvine has made and continues making a very valuable and highly appreciated contribution to the office of Gerontological Studies, Senior Talent Bank, and other local and provincial organizations. Her very sensitive and thoughtful approach to issues concerning volunteerism, education and services to seniors has enriched our programmes and ourselves in a very tangible way. We believe that Dr. Irvine would be a very deserving recipient of the Woman of the Year award. It would be a fitting recognition of her tireless and selfless work for the improvement of quality of life of older adults and all others in our society. We wish to give our strongest support for the nomination of Dr. Irvine.
- She and her husband Russell, are the best neighbours one could wish for.
- Most people may not be aware that Florence, as an active youngster, had a serious back problem requiring her to remain flat on her back for a year or more. It was, in our opinion, during this prolonged period of recovery that she developed a strong strength of character, a quiet patience, and a formidable degree of determination, all of which has propelled her to contribute in many ways to assist her many students and fellow associates so that they in turn are able to make a more meaningful contribution to society.

- No matter what project she undertakes, she takes her time to do all the research necessary and presents her subject with intelligence, understanding and sensitivity.
- Has been conscientious, dependable and wise, and whatever job she is assigned she does extremely well
- Personal privilege to support nomination
- genuine Christian character with real insights into the place of the church in a community as well as the pastoral needs of that church
- most supportive and enthusiastic

Re: Nomination for Women of the Year Awards:

To Whom it may concern,

Dr. Florence Irvine is presently a member of both the Soroptimist International of Hamilton- Wentworth Region and Delta Kappa Gamma organizations. These two groups wish to nominate Florence for the 1991 Hamilton Status of Women Sub-Committee Women of the Year Awards. These awards are presented to individual women who have made a major contribution to, or attained significant achievement in the community. It is the feeling of these groups that Florence has done so and is a worthy candidate for this award.

Florence will be nominated in the Women in the Workplace category which honours outstanding achievement in business, the professions or labour. Your support in endorsing this nomination is requested. The Status of Women Sub-Committee requires that documentation of her accomplishments be submitted with the nomination so that there is sufficient information for the selection process to be appropriate. The nominators would appreciate documentation of your involvement with Florence.

In your supporting documentation, it would be helpful to include any background knowledge you have of Florence; the aspect of her career or activity with which you have been associated; and any other information that you feel is pertinent. If you have copies of newspaper clippings, articles, pictures, photographs, etc., it would also be advantageous to add these to the submission.

We are trying to organize the submission by September 20, 1991 and so would be grateful for your response by August 15, 1991.

Please send your information to:

Ms. Pat McNeice,
49 Tally Ho Drive,
Dundas, Ont.,
L9H 3N1

Thank you for your support in the nomination of Dr. Florence Irvine for 1991 Women of the Year.

Sincerely,

The Nominating Committee for Dr. Irvine as Woman of the Year.

506-90 King St. E.,
Stoney Creek, Ont.,

L8G 1K7

Aug 26, 1991

Re: Nomination of Dr. Florence Irvine for Women of the Year Award

Dear Mrs. McNeice:

I returned from my vacation to find your request for information regarding Dr. Irvine. While I am replying within the deadline I am sorry I could not have returned it to you earlier.

Dr. Florence Irvine was Principal of Roxborough Park School from Sept. 1976 to June 1980, when she retired. I believe she was the first elementary school principal in Hamilton to hold a Ph.D. She certainly was the only person with a doctorate at that time.

In 1979 she was presented with the Hamilton W.T.A Diamond Jubilee Award in recognition of her efforts in education "beyond the call of duty". I am enclosing Joan Hall's article from the local teachers' paper, The Apple, which highlights Florence's accomplishments. I am also including two school photographs and a picture taken from The Spectator. The latter might have been taken at the time of the award or about the time of her retirement (It was the former).

Florence was interested in encouraging professional growth in her staff through endorsing their attendance at conferences, courses, and work overseas. I attended an O.A.C.D. conference with her in Toronto on Multiculturalism in Education, April 20-23, 1977. Our mutual interest in history, travel, and art found us on the same F.W.T.A.O. study holiday to Greece during the March Break of 1979. Florence's keen and inquiring mind was still active on vacation! Not only does she appreciate art but she has done some attractive paintings, too.

After Dr. Irvine retired she still kept busy. She has worked on various short-term F.W.T.A.O. assignments overseas. At least one dealt with teacher training in Africa. She has kept an interest in the professional organizations. She is an honorary member of F.W.T.A.O. (I'm not sure about O.T.F.) and she is a resource person for Women's Benefits for the superannuated teachers.

I trust this has been helpful to you. If you require further clarification, I teach at Sir Wilfrid Laurier School, 578-4422. If you left a message I would try to return your call.

Yours sincerely,
Eileen Alcock.

Re. Nomination for Women of the
Year Awards - August 21st, 1991

Dear Mrs. McNeice,

I met Florence
Irvine in 1985 when I
first took office in
the Ontario Association
of Superannuated Women
Teachers. She had
already served for a
number of years as their
Pension Legislature Convener.
She helped to rewrite the
constitution for that group
and was well informed
& busy working in other
capacities as needed.
She has continued to
present up-to-date
information & assist
in pension improvements
or difficulties. The
retired women teachers

2.

have relied on her views over the past 10⁺ years. She took a very active part in the campaign for "The Best Five". There are still a group of older teachers whose pensions are based on the best SEVEN. It has still not "come to pass," but it brought attention to those women on very low incomes; and a basic pension of over \$10,000, I believe, was established for teachers with long time service.

In addition I have worked for 6 years on the Superannuated Teachers of Ontario executive where she had

3.

given long service. She was a very able and active president of the Hamilton and District S.T.O. She is always available for counselling and many of us new to the work ^{to day} done have appreciated her wise help in decision making.

She has served on the Provincial S.T.O. as Convenor of Overseas Teachers. She spent a year in Africa herself managing a teachers' training school. Since her return she interviews & helps maintain the schools high standards.

4.

She retired in the fall of 1990 after 10+ years of service to this organization and will be much missed.

She has also been in close contact with McMaster University Gerontological Studies and worked to have special speakers bring their knowledge of aging to the teachers who are retired. These Seminars on aging and health are open to any senior as well and as many as 250 benefit from these well informed & organized days.

We have worked on welcoming new Canadians at the Hamilton Citizenship Court.

4

At these occasions she
represents O.R.S.W. & also,
I believe, Soroptimist
Int. of Hamilton & Region

She is a very active
lady and has since her
retirement from teaching
done more than her
share of work for her
community. When I
took my mother-in-law
to Henderson Hospital for
treatment on a small
cancer growth I found
Florence there as well
working in her yellow
auxiliary coat. She
adds kindness to all
she does.

Florence is a most
worthy lady!

Sincerely,
Audrey Baker (Mrs)
(2nd Vice Pres. S.T.O.)

P.S.

I am just back from holidays and trying to beat the postal strike. I don't have many documents to help you and all the good pictures I have taken of Florence speaking etc. I gave to her earlier.

Sorry
AF

OASINT Books of Program highlights have the first copies.

If I can find any negatives I'll send them along as pictures later.

August 31, 1991

Ms. Pat Mc Neice,
49 Tally Ho Drive,
Dundas, Ontario
L9H 3N1

Dear Pat:

It was a pleasure to learn of Dr. Florence Irvine's nomination as 1991 Woman of the year. During my relatively short friendship with Florence, (1984), it has been obvious that her accomplishments merit recognition, as will be detailed by the following comments.

1. Not having any children of her own, Florence dedicated her life to children by becoming an elementary schoolteacher and subsequently an elementary school principal for the Hamilton Board of Education.

2. Upon retirement, new horizons beckoned. "Project Overseas" was and still is a favourite cause for assisting the underprivileged peoples in the Third World. She herself lived for one year in Africa to oversee and assist with a project.

3. In the mid '80's, Dr. Irvine had served in the capacities of vice-president and then president of the Superannuated Teachers of Ontario, District 13 (local). There was always literature available from the Toronto headquarters of STO. Her meetings were ever highly-informative.

4. During this time, her interest began to centre upon retired women teachers. She was instrumental in bringing to attention to the Ontario Teachers' Pension Board the plight of long-retired elderly women teachers, who are existing on very meagre pensions. This cause saw political involvement with both the Ontario Legislature and local MPP's during the local teachers' "Best of Five" campaign.

5. The work with elderly and retired women teachers is still continuing. For approximately the last ten years, Florence has served in Legislation for the local Ontario Association of Superannuated Women Teachers (OASWT), constantly providing information on matters pertaining to pensions, constitution, health care, aging, effect of new laws upon women, etc.

6. A strong dedication towards gerontology is making her active in organizing and publicizing workshops on "Aging and Health", sponsored by the McMaster University's medical profession.

7. Volunteering has become another outlet for her energy. She publicized the need for volunteers, and is herself a volunteer for the Canadian Cancer Society.

Sincerity, helpfulness, diligence, and patience are only a few attributes of Florence's nature. She is the individual working quietly in the background who achieves results and personal satisfaction. The Woman of the Year award can go to no finer person than Dr. Florence Irvine.

Yours truly,

(Mrs.) Mary Bradica

(Mrs.) Mary Bradica

Sister Maria Cordis
Dr Florence I Irvine

- Born Feb. 10 1921
- Grew up on a farm with a sister and four brothers
- No provision for health care funding
- Depression years difficult in rural Ontario when many families lost their farms in Western Canada and Ontario. Concern for current vanishing farm lands.
- Music - choir work and youth groups in teen years
- Rural youth could not afford to attend high school - no school buses or opportunities. Florence undertook child care for room and board part of the time then stayed in a rooming house.
- 1940 - 1942 worked two years in war industry inspecting and assembling ammunition
- 1942 - 1943 Hamilton Normal School
- 1943 - 1944 Teacher in Fruitland
- 1944 - 1953 Teacher in Stoney Creek
- 1953 - 1980 Hamilton Board of Education as teacher and principal through all of the elementary grades and vocational school
- B. Ed. Mc Master University
- B. Ed and Master of Education from University of Toronto -
All by extension classes at night school and summer school
- 1972 Ph. D. U of T. finally able to attend regular classes by the light of day on a scholarship

Study focused on four rural communities and the opportunities and needs of young people to enable them to work in a full range of occupations later in the work force

- 1980 retired

1950-1980 involved in leadership activities of the Federation of Women Teachers, Association of Ontario, (President 1958-1959), the Ontario Teachers Federation (President 1965-1966), the Canadian Teachers Federation Board of Directors (1965-1967) and delegate to the World Confederation of Organizations of the Teaching Professions;

- very extensive work on many committees.

1980 - Since 1980 President of the local superannuated women's group and of District 13 of the superannuated Teachers of Ontario.

- Member of the S.T.O. senate 14 years

- Chairman of the Project Overseas Committee selecting retirees for overseas service in Third World Countries - sponsored by C.T.F.

- served as a team leader to provide teacher education courses in Botswana (1981) and the Gambia (1984) Extensive speaking

engagements later. Particular concern re the conditions of women and children in their culture

- Church activities particularly those dealing with the ill and shut ins, long range planning and pastoral relations

- Senior Talent Bank Board of Directors

- active in recruiting senior volunteers and matching them with agencies needing their help, where the volunteers will gain some benefit and sense of achievement from volunteer service
- Member of the planning committee of the Annual Aging and Health Day sponsored by the Hamilton Academy of Medicine, McMaster U. Health Sciences, The Office of Gerontological Studies and the St Joseph's Hospital Foundation
- Member of the Advisory Council on Gerontological Studies of McMaster U.
- Charter Member of Soroptimist Club; particular interest in fund-raising through book sale, provide assistance to battered women and abused children and scholarships for single parents reentering the work force.

35 Forestview Dr.,
Dundas, Ont. L9H 6M7
Aug. 31, 1991

Ms Pat McNeice,
49 Tally Ho Dr.,
Dundas, Ont L9H 3N1

Dear Ms McNeice,

Barbara Mahaffy passed your letter re Dr. Florence Irvine -- nomination for Woman of the Year. Florence has been a member of the Canadian Federation of University Women - Hamilton Branch since 1958. She has supported our group and was our president from 1984-1985.

During her year as president she was sent to Gambia for five months by the Ministry of Education. She spoke to us about her experiences while training teachers there. She illustrated her talk with numerous slides.

Unfortunately we have very little other material. Perhaps the Ministry of Education and the Women Teachers' Federation could supply you with ample material.

We wish you the best of luck with your monination and support you in your efforts.

Sincerely,

Maureen Czerneda

Maureen Czerneda,
President, CFUW-Hamilton

Ms. Patricia McNeice,
49 Tally Ho Drive,
Dundas, Ontario.
L9H 3N1

Dear Pat;

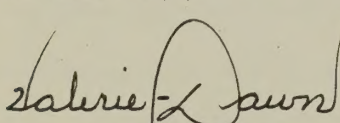
Thank you for your recent letter re: Nomination for Women of the Year Awards. It was good to hear from you.

I was thrown from a horse July 6, 1991 and sustained multiple injuries. I have not been back to the Mowat Block since. The doctors indicated that it would take six months or more to put me all back together again. As I am now able to sit and to use the computer, here is my reply.

My association with Florence Irvine is a professional one. We met over twenty-five years ago through our mutual association with FWTAO (Federation of Women Teachers of Ontario). I was the representative for my school and Florence was a member of the Hamilton Executive. She invited me to join Delta Kappa Gamma International and we have worked together in a variety of capacities ever since. I do recall assisting Florence with the analysis of the data required for her doctoral degree.

Florence has spent a lifetime actively involving herself with issues of particular concern to women and has fought the battle of equality throughout her career in education. There is no doubt that Florence Irvine models all that one would expect of a strong, competent, confident leader. To select her as a woman of the year would be an appropriate tribute. I heartily endorse this nomination.

Sincerely,



Valerie Dawn Girhiny
Education Officer
Centre for Teacher Education
Ministry of Education

66 Pleasant Ave.,
Hamilton, Ont. L9C 4M7.
August 28, 1991

Ms. Pat McNeice,
49 Tally Ho Drive,
Dundas, Ont.
L9H 3N1.

Dear Ms. McNeice,

I am pleased to support Dr. Irvine's nomination. I have had a long and rewarding association with Florence. I hope that the following documentation will be of assistance:

1) Florence's contribution to the teaching profession was considerable. During her principalship at Lynden Park School, I was teaching at Hill Park Secondary School. Florence was instrumental at that time (early 70's) in establishing a programme that allowed Hill Park's Grade 12 students to assist children at Lynden Park who were having difficulty in English. The secondary students gained much from their experiences and the elementary students received valuable assistance on a one-to-one basis.

Since retirement, Florence and I have done volunteer work with S.T.O., the Superannuated Teachers of Ontario: Florence has been:

2) Committee Chairman of "Project Overseas" for the provincial organization.

3) President of S.T.O., District 13, 1986-'87.

4) A Committee Member of the Ontario Gerontological Association.

- 5) A member of the group of twelve planning committee of the Talent Bank of Hamilton and Region - an organization providing the names of volunteers for a pool of senior skills and abilities
- 6) A regular contributor to the District 13 Newsletter, "The Thirteenth World"
e.g. a) "Aging and Health: Let's Keep Well." - January 1989
b) "Aging and Health" - January 1991.
- 7) Always willing to assist with more menial tasks such as folding and stuffing envelopes for the mailing of "The Thirteenth World".
- 8) At present, a member of the editorial committee of "The Thirteenth World".

Sincerely,

June Guenther

Re: Nomination for Women of the Year Awards

Ms. Pat McNeice
49 Tally Ho Drive,
Dundas, Ontario.
L9H 3N1.

Dear Ms. McNeice,

I am most pleased to present the following material in support of Dr. Florence Irvine, in her nomination for the above awards. As a teacher and educator Dr. Irvine for many years proved most able in helping students, and especially in bringing in the parents and thus extending her influence into the school community. Her compassion and concern for students went far beyond the confines of the school.

The Ontario Teachers' Federation has been fortunate in having Dr. Irvine as a member of the executive over many years. The development and growth of teachers has been fostered in many aspects of education, including professional status as well as curriculum development. Dr. Irvine's influence has spread beyond the immediate community by her educational efforts in Africa.

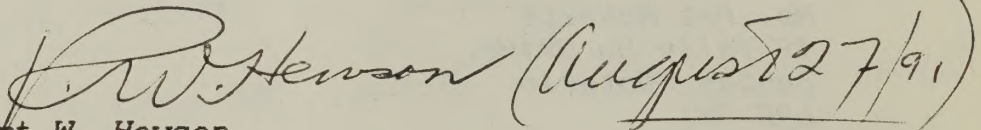
My closest personal regard for Dr. Irvine developed when she was Vice-Principal at Highview Senior Public School in years 1969 - 73. Her influence and leadership were evident from the very first days. Teachers and parents who needed help received it. Staff programs were reviewed and many needed changes took place. Community concerns were addressed by extending to parents many programs and activities such as Fashion Shows, Concerts and athletic activities.

It was at this period that Dr. Irvine completed her doctoral thesis on rural schools in Ontario. This thesis provided documented background on the rural schools of our province with emphasis on occupational mobility. It has proved most useful in establishing a basis for many subsequent studies related to educational history.

In summary, Dr. Irvine typifies an outstanding educator whose influence and activities have extended beyond the immediate

community. A long career of service and devotion to education has exerted its influence upon the community and stands as the hallmark of Dr. Irvine's achievements.

Sincerely submitted,

 (August 27/91)
Robert W. Hewson
Principal Highview School
(Retired 1973)

cc: Dr. Irvine

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SUPERANNUATED TEACHERS OF ONTARIO • LES ENSEIGNANTES ET ENSEIGNANTS RETRAITÉS DE L'ONTARIO

Suite 610, 1260 Bay Street, Toronto, Ontario M5R 2B1

Telephone (416) 962-9463

W. A. Jones
Executive Director

Ref:

Box 112,
Copetown, Ont.
LOR 1J0

Ms. Pat McNeice,
49 Tally Ho Drive,
Dundas, Ont.

August 6, 1991

Dear Ms. McNeice,

Re: Dr. Florence Irvine
Nomination for 1991 Women of the Year

I take great pleasure in submitting to you the following information which may assist you in your presentation on behalf of Dr. Florence Irvine.

I knew Dr. Irvine as a teacher and principal (9 years) when she worked for the Hamilton Board of Education for the City of Hamilton prior to her retirement in 1980. You will go a long way before you will find a person who has more energy, more enthusiasm and work so quietly at many different types of volunteer work.

Since her retirement Dr. Irvine has been an active member of the Superannuated Teachers of Ontario, District 13. For seven years she was a committee member and Chairman of Project Overseas for S.T.O. It is important to note that she was active in the formation of Project Overseas as a standing committee.

In 1981 Dr. Irvine volunteered to spend six weeks in Botswana. Here she was involved in teaching teachers. In 1984 she went to The Gambia where she was involved in a Teacher Education Course where a certificate was granted at the completion of four months training.

Dr. Irvine is a member of the Advisory Council for the Office of Gerontological Studies at McMaster University and acts as a resource person.

Dr. Irvine is a planning committee member for the Annual Aging and Health Day at McMaster University. It will be presented for the general public by the Hamilton Academy of Medicine of McMaster. Gerontology is also involved in this program. The date for the event is Oct. 19, 1991.

Dr. Irvine is a member of the Board for the Senior Talent Bank (McMaster Advisory). She prepared a report on a survey of 100 social agencies in Hamilton-Wentworth region concerned with their use of volunteers and the need in that area. She also surveyed seniors as to their interests and preferences in volunteering. This is an on going project.

SERVICE TO OTHERS

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Telephone (416) 962-9463

W. A. Jones
Executive Director

Ref:

From time to time Dr. Irvine speaks to groups about conditions in the Third World with a particular emphasis on the plight of women and children. She has spoken to over thirty groups on the above topic.

Dr. Irvine has given travel talks including a slide show to a number of Senior groups regarding her experiences.

Dr. Irvine and her husband Russell are involved in travel trailering and attend an International Convention each year. For the last four years she has worked on the Registration Committee. The purpose of this committee is to foster good will and understanding between Canada and The United States.

Dr. Irvine has been a parliamentarian for 2 or 3 groups. She gives workshops on parliamentary procedure to enlighten people on conducting meetings properly.

Dr. Irvine has served as a panelist on social issues. The most interesting topics have been The Parole System and Half Way Houses.

For some time now Dr. Irvine has been a speaker on the realities of retirement before and after.

I hope that the information that I have submitted to you will be of some assistance in your effort to put Dr. Florence Irvine's name forward. Best of luck to Florence and your efforts.

Yours sincerely,

Lyle B Hoskin

Lyle B. Hoskin

President of the Superannuated
Teachers of Ontario 1991

Ryerson United Church



265 WILSON STREET EAST
ANCASTER, ONTARIO L9G 2B8
TELEPHONE (416) 648-2731

Minister:	Carmen J. Holbrough
Staff Associate:	Mrs. Helen Humphreys
Church Secretary:	Mrs. Janice Duncan

August 2, 1991.

Ms. Pat McNeice,
49 Tally Ho Drive,
DUNDAS, Ontario,
L9H 3N1.

Dear Ms. McNeice:

Re: Nomination for Women of the Year Awards

DR. FLORENCE IRVINE

I have not known Florence Irvine for a long time, only approximately three years, but through Ryerson United Church I have grown to know her well. She and her husband are in charge of the Sunshine Fund for this church and I have no hesitation in saying that Florence is constantly aware and concerned for the needs of the members of this church as well as her neighbours and all those in the community. Her activities seem to revolve around visiting and doing for those who require attention, assistance, or just an ear to listen.

Florence has had a wonderful career in education and is still a willing, progressive, and enthusiastic supporter of assisting people whether it be through education or assistance.

I have no hesitation in recommending Florence Irvine as Woman of the Year due to her constant concern for her community and the people in it.

Yours very truly,

Mrs. Janice Duncan,
Secretary.

/jd

July 31, 1991

Dear Pat,

Good to hear from you and also the positive nomination of Dr. Florence for Woman of the Year.

Florence was always heavily involved in the Local Women Teachers Association. As a beginning teacher, I quickly recognized Florence as a person who knew the legislation - was not afraid to speak out - and stood for rights - for herself and others. She held every post in our two organizations WTA and HT.F. before moving into the Provincial Area F.W.T.A.O.

As Provincial President she criss-crossed the province - speaking to groups large and small.

Florence continued her formal education to complete her PHD in the area of curriculum.

Well respected by those who worked with her as a teacher and principal - you could count on Florence to listen to concerns and to set direction for solutions.

You would probably get photos and articles through the Archive at F.W.T.A.O. in Toronto.

Best wishes,

Barbara Howard

DR. FLORENCE G. IRVINE

Dr. Florence G. Irvine graduated from Hamilton Normal School, received her Bachelor of Arts degree from McMaster University, and her Bachelor of Education and Master of Education degrees from the University of Toronto. Awarded a Fellowship of the Federation of Women Teachers' Associations of Ontario to undertake studies at the doctoral level, she subsequently received the degree of Doctor of Philosophy from the University of Toronto. Dr. Irvine is a member of the Canadian College of Teachers and a Fellow of the Ontario Teachers' Federation.

Dr. Irvine's teaching career includes experience in rural and urban schools, in opportunity classes, in all of the elementary grades, and in junior vocational schools at the secondary level. Employed for most of her career by the Hamilton Board of Education, she has worked with enrichment students, as personal counsellor, teacher of guidance, and at present is principal of Linden Park Public School in Hamilton. She has lectured in the Faculty of Education of the University of Ottawa, offering a course in Curriculum Theory and Practice.

Over the years Dr. Irvine has served on and chaired many committees of the Federation of Women Teachers' Associations of Ontario. She was President of FWTAO in 1958-59 and presently acts on the Advisory Board of the Board of Directors. She was President of the Ontario Teachers' Federation in 1965-66 and presently acts as Chairman of the OTF Curriculum Committee. She has been a member of the Board of Governors of the Ontario Institute for Studies in Education and also of its Executive Committee.

A distinguished member of the teaching community, Dr. Florence G. Irvine has contributed immeasurably to the advancement of education in Ontario through a career notable in its achievements.

FLORENCE G. IRVINE

CONTRIBUTIONS TO AND INFLUENCE ON EDUCATION IN ONTARIO

INTRODUCTION

Florence Irvine's contributions to education in Ontario for the most part has been made in the quieter corridors of education frequented by learners and teachers. While she has through many years of representing her profession on various executives, boards and commissions, and countless committees provided leadership, she has always remained close to learners and teachers in class rooms. Her influence probably has been felt most in five areas:

Curricular Programmes

Teacher Education

The Broader Educational Community

The Activities of Teacher Organizations, and

Equal Opportunities for Women.

CURRICULAR PROGRAMMES

In the early 1950's the women teachers of the province surveyed their membership regarding the recreational reading habits of children. Results indicated serious concern about their ability to read and the availability of suitable materials in school libraries and textbooks. A major result was the first Canadian Conference on Reading in July 1955 which Florence directed, attended by 1200 teachers and educators from across Canada. The demand for Canadian readers was so strong that two publishers committed themselves on the spot to produce Canadian

readers within 5 years. Links with International Reading Association were made and several Reading Councils were formed within the next year. Florence helped to organize and became President of the Hamilton and District Reading Council in 1956. Further FWTAO Reading Conferences eventually evolved into York University's annual Reading Conference programme.

Educational television was an unknown quantity in the 1950's. Florence was a member of the OTF committee which explored and developed a philosophy re its production and utilization for Ontario. She was deeply involved in ETV workshops OTF sponsored for educators at Ryerson Institute in the early 1960's which were the foundation for the Ontario Educational Communications Authority. She later served in an advisory role on programme committees of the OECA.

While President of OTF and later as co-ordinator of OTF's Curriculum Committees she was responsible for the preparation and presentation of several briefs to the Committee on the Aims and Objectives of Education in Ontario. She chaired a conference upon the release of the report Living and Learning, provided a plan for informing every teacher in the province of its implications and made many presentations of it during the next two years.

Her involvement with OTF's curriculum committees in the 1960's was resumed from 1973 to 1978. Briefs were developed for Ministry cyclical reviews and evaluated in detail by Florence before the Formative Years finally emerged.

She has been a strong supporter of the Ontario Association for Curriculum Development having attended most of its annual conferences since its inception. She has usually attended in a service role as a recorder, consultant, or leader. She served 3 years on its Council including the Planning Committee for the Ontario Conference on Education.

She headed the OTF committee which sponsored 5 mini conferences on Curricular Problems each year held prior to OACD, and served as chairman, panelist, etcetera. This drew together Ministry, Trustees, industry, OISE, Faculties of Education, Universities and Colleges' personnel and others.

Florence collaborated with the Ministry and OISE in presenting the Needs Assessment Conference at OISE in April 1975 seeking to focus always on learners, their capabilities, their goals, and explore feasible programmes to enable them to achieve those goals as contributing members of society. The conference was followed up by preparation of a handbook on Curriculum Planning and Design written by members of Ministry, Faculties of Education, and teachers with its release long overdue. It is directed primarily to teachers who have vastly expanded responsibilities for curriculum implementation at the present time.

Florence's committee assisted the Canada Studies Foundation in sponsoring several conferences and the lack of organized programme in that area continues to be a concern. She has done some consultant work with publishers on it.

Locally, she has been involved in many workshops and committees, evaluating existing programmes and developing improved ones.

TEACHER EDUCATION

Florence worked for many years as a practise teacher in conjunction with Hamilton Teachers' College, thereby influencing many young people entering the profession. It was at her urging that OTF offered Practise Teachers' Workshops at every college in the province where elementary teachers were educated. She organized and chaired the first one and assisted with most of the others.

In the early fifties when thousands of "retread" teachers were drawn back to class rooms to meet the demand of the baby boom, she pressed for refresher courses and Ministry courses more accessibly located than Toronto. When these were not forthcoming she headed an FWTAO Professional Development Committee to provide help. Local committees were advised re planning and given financial help to operate weekend workshops, evening series and summer seminars close to home. Florence did demonstration lessons on language development, reading, art, the education of gifted children, etcetera, at many centres over an extended period of time. The handbook her committee produced, *Your Professional Development*, was released in 1959. The Ministry recognizing the need for the changes requested developed many more offerings and completely decentralized their summer course programmes.

As a teacher member of the Ontario Curriculum Institute Board of Governors from its inception in 1960 til its close, she exerted a strong influence towards reading curricular and cognitive development in children. When it evolved that the OCI evolved into the Ontario Institute of Studies in Education she was a member of that Board of Governors from 1965 to 1972. She also served on the Executive and on many committees. As chairman of the By-Laws Committee she had a hand in defining the structure and function of one of the outstanding educational institutions of the world. She is currently a member of its Research and Development Standing Committee.

Under her leadership, an FWTAO Fellowship was instituted at OISE and the programme has been extended to include a broad range of Fellowships and Scholarships for women teachers.

THE BROADER EDUCATIONAL COMMUNITY

There has been considerable activity with trustees devoted to promoting understanding of the problems of providing a reasonable programme for all students in schools designed as up to date learning environments. There has been co-operative work on severe salary and other problems with the Ontario School Trustees Council, and advice and assistance to home school at all levels.

TEACHER INTERESTS AND ORGANIZATIONS

Florence has worked throughout her career with her local Federation and also at the provincial level with FWTAO and OTE. She served as President of both, the latter with extensive executive and committee responsibilities. She was Ontario's member on the Canadian Teachers'

Federation Board of Directors for two years. She served as one of 5 members on the OTF commission charged with re-designing the structure and function of OTF and its affiliates.

Concern with the welfare of retired teachers and their pensions, Florence as President, with two OTF Secretaries, negotiated a favourable integration of the Teachers' Pension Plan and the Canada Pension Plan. She had long realized the desirability of retirees maintaining a connection with their professions and it was under her guidance that Associate Membership was made possible, and the Superannuated Teachers of Ontario was formed.

EQUAL OPPORTUNITIES FOR WOMEN

In the matter of Equal Opportunities for Women, Florence regards her work as much less than successful, but still worthy of pursuit. She chaired the FWTAO Committee which prepared and presented a brief to the Commission on the Status of Women. It focused on women, not just women teachers. It highlighted the need for day care for children of working mothers, and has had some noticeable affect in that regard.

With respect to salaries, Florence pressed long and hard for equality and eventual legislation was forthcoming. She was instrumental in obtaining equal benefits for the surviving partners of women teachers, benefits widows of male teachers had been assured of for years.

She deplores the human waste of available resources in the persons of many able, well qualified, women teachers who apply for positions of responsibility. She maintains women have a variable and different contribution to make within the higher administrative groups. Neither she, well qualified to be a supervisory officer, nor her colleagues have been able to overcome the

prejudice and practices of discrimination that still persist. There has been a pitifully small handful of appointments in Ministry and school systems at upper levels where significant educational decisions are made.

Within her profession, Florence has been recognized. She is a Fellow of OTF and of the Canadian College of Teachers. The 1967 Centennial Medal was for service to education in Canada. Most recently, in May 1979, the Hamilton women teachers honored her as City Teacher of the Year. Representative of Florence's contribution and influence in Ontario was her doctoral thesis and other writings bearing on the problems of providing viable programmes for rural students including those of native peoples, as was a film produced by FWTAO in 1978. She was asked to advise on the production of the film and eventually was featured as one of the three teachers of the last sixty years exploring past and current educational issues. It is titled "No Time for Nostalgia" - rather representative of a career that has spanned more than 40 years.

Anne Jones

82 Paisley Ave. N.
Hamilton, Ontario L8S 4G9

Sept 11 1991

Mr. J. H. & Mrs. J. H. Jones,

we have been
requesting some information
regarding Dr. Harkness Service
but have been unable to proceed.

I have known Dr. Service
for several years and
have been greatly impressed
by his professional abilities.
I have been particularly
impressed in the school and
was very much interested

in the way she handles her
students. I know how hard
she strives to achieve her
object - and she has
won a real true place
for herself in the educational
field. There were not many
women principals in
Hamilton when she was
appointed as such - and
I must appreciate that that
fact has to render her
competence.

Extremely full her nomination
is well earned.
Sincerely, Anne [Signature]

STO/ERO

SUPERANNUATED TEACHERS OF ONTARIO • LES ENSEIGNANTES ET ENSEIGNANTS RETRAITÉS DE L'ONTARIO

Suite 610, 1260 Bay Street, Toronto, Ontario M5R 2B1

Telephone (416) 962-9463

W. A. Jones
Executive Director

Ref:

Irvine

August 16, 1991

Ms Pat McNeice
49 Tally Ho Drive
Dundas, Ontario
L9H 3N1

Dear Pat:

Re: Florence Irvine - Women of the Year Awards

I'm happy to support Florence Irvine's nomination.

I have known Florence and her work for approximately thirty years.

Many of those years were in my capacity as Deputy Secretary-Treasurer and Secretary-Treasurer of the Ontario Teachers' Federation.

I expect that the Ontario Teachers' Federation and the Federation of Women Teachers' Associations of Ontario will have reported on her contributions to both those organizations.

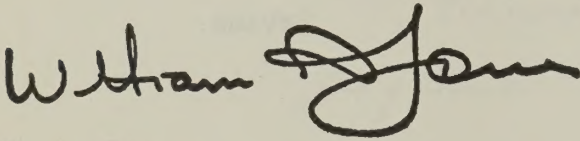
Within the Superannuated Teachers of Ontario, Florence has been an active and committed member. She has served as chair of the Project Overseas Committee. Prior to serving as chair she was selected by the STO to serve on a Canadian Teachers' Federation team to work in The Gambia, West Africa to upgrade the training and skills of unqualified teachers. The period of commitment was approximately four months in 1984. (This was following her retirement.)

Thanks to her commitment and that of her colleagues, the number of unqualified elementary school teachers over a five year period was reduced from over 70% to approximately 50%.

..... cont'd.

Pat, this is premised on the expectation that the other organizations will have responded. If they haven't, then I'll work at providing information for the OTF years.

Sincerely,

A handwritten signature in black ink, appearing to read "William A. Jones". The signature is fluid and cursive, with the first name "William" written in a standard script and the last name "Jones" written in a more stylized, cursive font.

W. A. Jones
Executive Director
WAJ/jch



McMASTER UNIVERSITY

Office of Gerontological Studies

Room 229, Divinity College
1280 Main St. W., Hamilton, Ontario. L8S 4K1
Telephone: (416) 525-9140, Ext. 4449

August 16, 1991

Ms. Pat McNeice
49 Tally Ho Dr.
Dundas, Ontario

Dear Ms. McNeice:

Owing to Dr. Ryan's research leave and Mrs. Joshi's maternity leave, both have asked me to write a collective response from three of us concerning Dr. Florence Irvine and her nomination for the Women of the Year Award. I am confident that my response will adequately reflect the high regard with which Dr. Irvine is being held by Dr. Ryan and Mrs. Joshi and myself.

All three of us became acquainted with Dr. Irvine some five years ago when she became a member of the newly formed board of directors of the Senior Talent Bank of Hamilton-Wentworth. She immediately assumed the responsibility for an extensive survey conducted by that organization regarding senior volunteers in Hamilton-Wentworth Region. She supervised the development of the questionnaire, collection of data and writing of the report. Needless to say, the task demanded countless hours of Dr. Irvine's time and demanded a great deal of skill and dedication.

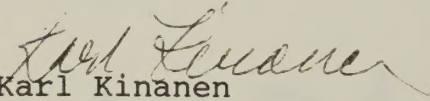
The survey turned out to be instrumental in the development of the Senior Talent Bank. Dr. Irvine played a key role in this development as a board member and liaison person between the Senior Talent Bank and other organizations. It is largely through her efforts that the Superannuated Teachers' Organization has become an active supporter of gerontology programmes at McMaster University.

In addition to her role as a long standing and productive member of the Senior Talent Bank organization, Dr. Irvine has been a valuable member of the Advisory Council of the Office of Gerontological Studies, McMaster University. In this role she has made valuable recommendations regarding education and service issues concerning older adults. The Council would be poorer without Dr. Irvine's presence.

Dr. Irvine has made and continues making a very valuable and highly appreciated contribution to the Office of Gerontological Studies, Senior Talent Bank and other local and provincial organizations. Her very sensitive and thoughtful approach to issues concerning voluntarism, education and service to seniors has enriched our programmes and ourselves in a very tangible way. We believe that Dr. Irvine would be a very deserving recipient of the Women of the

Year award. It would be a fitting recognition of her tireless and selfless work for the improvement of quality of life of older adults and all others in our society. We wish to give our strongest support for the nomination of Dr. Irvine.

Yours sincerely


Karl Kinanen
Acting Director

Aug 23/91.

Re: Nomination of Dr. Florence Irvine -
for 1991 Women of the Year Award.

Your letter, requesting support in endorsing the nomination of Dr. Florence Irvine for 1991 Women of the Year only reached me recently upon my arrival home from vacation, so I apologize for any delay this may have in reaching you before Aug. 31st.

Although Florence and I are both retired educators, we have never worked for the same system at any time. My association with her, over more than twenty-five years, has been through our church connection, namely Ryerson United Church, Ancaster, where we have both served as elders, members of the Congregational Council, as well as members of the Pastoral Relations Committee on two separate occasions. Her leadership skills, and her dedication to excellence has been evident in any task she has undertaken. She has shared generously

with our congregation her experiences of travel
and teaching abroad, delighting her audiences with
graphic descriptions of her experiences. Both she
and her husband, Russ, enter into the total life
of the Ryerson congregation.

As a member of the Superannuated Teachers of
Ontario, I also appreciate the work that Dr. Irvine
has done, working on behalf of all retired teachers
of Ontario to improve pensions and benefits.

I hope that this letter will provide you with
yet another dimension of a very worthy nominat
for the Women of the Year Award. Dr. Florence
Irvine.

Sincerely,

Mrs. Marion McGugan

70 Seneca Drive

Ancaster.

L963B8 Ontario.

September 4, 1991.

Ms. Pat McNeice,
49 Tally Ho Drive,
Dundas, Ont.,
L9H 3N1

Dear Ms. McNeice:

Thank you for the privilege of supporting your nomination of Florence Irvine as one of the nominees in the 1991 Women of the Year Award. You have chosen the category "Women in the Workplace", and Florence is an outstanding example.

Florence Irvine's profession is education. She was one of a select group of women principals in the elementary schools in Hamilton. She saw service as president of the Hamilton women teachers as well as serving her peers as an executive member. Her educational pursuits culminated with her PhD in Educational Theory from the University of Toronto.

But it wasn't only in the field of teaching that Florence has contributed to our community. Her interest in the education of women led her to the Canadian Federation of University Women; she became president of the Hamilton University Women's Club. She is an active member of the social action committee of that club and helped the Hamilton^{UW} Women's Club prepare a brief presented to the government on the disappearing Niagara Farmland. For the CFUW, she also was active in a workshop on Parliamentary Procedure.

For several years, Florence has been a member on the Advisory Council for Gerontological Studies at McMaster. She is on the planning committee for Ageing and Health Day for Hamilton-Wentworth, sponsored jointly by the Hamilton Academy of Medicine, Continuing Education (Medical) at McMaster, and the Gerontology Studies at St. Joseph's Hospital.

Her work with the Advisory Council on Gerontological Studies at McMaster has led^{her} to help a woman professor who lectures at the first year level by running (with four others) an evening on retirement planning.

The impetus to start a Senior Talent Bank in Hamilton-Wentworth came from the office of the Gerontology Studies at McMaster. Florence is on the Board of Directors of the Senior Talent Bank. This is an organization which seeks to

please turn over

page 2

match senior volunteers with agencies that need and use volunteers, fulfilling a need in the agency and also bring-satisfaction and pleasure to the seniors.

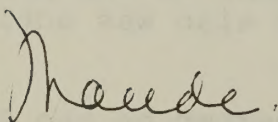
Further evidence of Florence's belief in volunteering, and also showing her commitment to education is found in her overseas work in training teachers in Botswana in 1981, and The Gambia in 1984. These two separate journeys were sponsored by the Canadian Teacher's Federation.

Florence has served as president of the Ontario Superannuated Women Teachers of Hamilton, and has been president of District 13 of the Superannuated Teachers of Ontario.

Florence is an active member, a former elder, of Ryerson United Church in Ancaster. She has served on many committees at her home church.

I hope my enthusiasm for Florence Irvine's nomination has been evident as I have tried to bring some of the many facets of her career to your attention. Good luck in your submission.

Sincerely,



Maude McLennan
332 Clarendon Drive,
Ancaster, Ontario.
L9G 2Y8

Aug. 1, 1991

Dear Mr. Mc Neice:

I am delighted to hear of the nomination of Dr. Florence Irvine for Woman of the Year. I know of no one more worthy of the honour.

I have known Florence for at least fifty years first as a teacher, then as a school principal, as a fellow graduate of Mc Master University, of the Ontario College of Education, etc. Also for many years we have been neighbours. She and her husband Russel are the best neighbours one could wish for.

As you probably know, she was involved with the Teachers' organizations at all levels and since retirement she has been on the executives of the Superannuated Teachers of Ontario and the Ontario Association of Superannuated Women Teachers at both the Provincial level and the Regional level, (Hamilton-Wentworth).

Her degrees and years of executive positions may be checked with the Hamilton Board of Education and the Ontario Department of Education.

I am sorry that I have no clippings nor photographs but there should be a file on her in the Special Collections Department of the Hamilton Public Library.

Please feel free to contact me further if you find it difficult to get any of the above information, as I could find out the present executive secretaries of the organizations mentioned.

Sincerely yours

Erna Martin

1760 Main St. W., #601,
Hamilton, Ont.
L8S 1H2

Ms. Pat McNeice,
49 Tally Ho Drive,
Dundas, Ont.,
L9H 5N1

Dear Ms. McNeice:

Having been away most of the summer, I have just come across your letter and therefore I am very late in answering for which I apologize.

I am delighted that Florence Irvine has been nominated as Woman of the Year and in my view you couldn't make a better choice.

I don't have any newspaper clippings, photographs etc. to send you but from what I know of her life she is a very remarkable woman. No matter what project she undertakes, she takes her time to do all the research necessary and presents her subject with intelligence, understanding and sensitivity.

My main contact with her is through her work in Ryerson United Church. On any committee on which she served she has been conscientious, dependable and wise, and whatever job she is assigned she does extremely well.

Therefore, it gives me great pleasure to support the nomination of Dr. Florence Irvine as Woman of the Year.

Yours sincerely,

Phyllis K. Monwood.

59 St Margaret's Road
Ancaster, Ontario, L9G 2L1

August 24, 1991

Ms. Pat McNeice
49 Tally Ho Drive,
Dundas, Ontario, L9H 3N1

Dear Ms. McNeice:

Re: Dr. Florence Irvine
Nominee For Woman of the Year Award

Our first introduction to Dr. Florence Irvine took place in November of 1958 when we moved, with our children, to St. Margaret's Road, Ancaster, a street filled with active young families. It was our good fortune to have located in a house immediately across the street from the Irvines as they have contributed greatly to making us feel comfortable in our new surroundings.

Our involvement with Dr. Irvine and her husband, Russ, has been as friendly neighbors, close friends, cribbage players, sometime weekend travelers, and frequent dinner companions. We have not been involved with Dr. Irvine in business, professional, labour, or academic activities. Her activities in these areas are well documented and available elsewhere. Therefore, our comments will be supportive from a more general and personal point of view.

Most people may not be aware that Florence Irvine, as an active youngster, had a serious back problem requiring her to remain flat on her back for a year or more. It was, in our opinion, during this prolonged period of recovery that she developed a strong strength of character, a quiet patience, and a formidable degree of determination, all of which has propelled her to contribute in many ways to assist her many students and fellow associates so that they in turn are able to make a more meaningful contribution to society.

Florence never lost sight of the fact that she was a one half of a household team, and especially during those days when she was gathering data for her PHD thesis. She has maintained a close relationship with family members, and has certainly lent moral support, and most likely financial assistance, to nieces and nephews in their pursuit of higher education.

Dr. Irvine, while a most determined individual, is certainly not an overriding, dominant person. When we have been together in groups, or in private, she has been an excellent participant, and everyone present has equal opportunities for expressions of opinions.

Florence is a pleasant, well informed person, actively involved in many social and professional organizations in which she has held leadership responsibilities through election or appointment to top offices of the respective organizations.

Mrs. Nelson and I certainly support the Nomination of Dr. Florence Irvine for 1991 Woman of the Year.

Sincerely,

Marian + Roy Nelson

11 Woodbridge Rd.
Hamilton

Aug. 21/91

Regarding Florence Irvin's nomination, -
My association with Florence has been
on a basis of friendship since 1942.

I have always been aware of her excellence
in so many areas - her ability as an
organizer, public speaking etc.

Her reputation in teaching was
outstanding.

Her work with the Teachers' Federation
(local and provincial) will have
been documented, as well as her African
project after retirement.

In spite of her busy life, Florence always
has time for old friends. I hope that she
will be nominated - she deserves it.

Leah Patton

P.S. Any snapshots I have found are
not pertinent; I cannot find the
cards she sent from Africa.

STO

SUPERANNUATED TEACHERS OF ONTARIO

HAMILTON WENTWORTH HALDIMAND

District 13

September 24, 1991

Ms. Pat McNeice
49 Tally Ho Drive
Dundas, Ontario
L9H 3N1

Dear Ms. McNeice

I am enclosing a letter of support on behalf of Dr. Florence
Irvine.

Yours sincerely

Helen Paul

Mrs. Helen Paul
District Secretary

Enclosure

STO

SUPERANNUATED TEACHERS OF ONTARIO

HAMILTON WENTWORTH HALDIMAND

District 13

September 24, 1991

To the Hamilton Status of Women Committee:

We support the nomination of Dr. Florence Irvine as Woman of the Year in the Category "Women in the Workplace".

Dr. Irvine has served in various capacities on the Executive of Superannuated Teachers of Ontario, District 13, previous to her election as President of District 13.

Yours sincerely

Helen Paul

Mrs. Helen Paul

District Secretary

The Board of Education for the City of Hamilton
Le Conseil de l'éducation de la ville de Hamilton

100 Main Street West
Hamilton, Ontario
Telephone (416) 527-5092
Fax (416) 521-2539



100 ouest, rue Main
Hamilton (Ontario)
Téléphone (416) 527-5092
Fac-similé (416) 521-2539

Director of Education & Secretary

Directeur de l'éducation et secrétaire

September 19, 1991.

Ms. Pat McNiece,
49 Tally Ho Drive,
DUNDAS, Ontario.
L9H 3N1

Dear Pat:

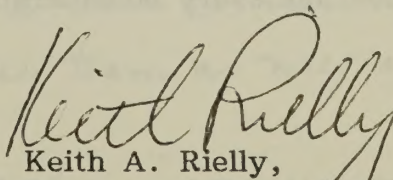
Re: Florence Irvine

Thank you for the opportunity to support the nomination of Florence Irvine as Woman of the Year in Education.

I am pleased to enclose an official letter from the Hamilton Board of Education to be included in the presentation to the subcommittee.

Good luck!

Sincerely,


Keith A. Rielly,
Director of Education
and Secretary.

KAR/as
encl.

Mailing Address
P.O. Box 2558
Hamilton, Ontario
L8N 3L1

Adresse postale
C.P. 2558
Hamilton (Ontario)
L8N 3L1

The Board of Education for the City of Hamilton
Le Conseil de l'éducation de la ville de Hamilton

30 Main Street West
Hamilton, Ontario
Telephone (416) 527-5092
Fax (416) 521-2539



100 ouest, rue Ma
Hamilton (Ontario)
Téléphone (416) 527-5092
Fac-similé (416) 521-2539

Director of Education & Secretary

Directeur de l'éducation et secrétaire

September 1991.

TO WHOM IT MAY CONCERN:

Re: Dr. Florence Irvine

Florence joined our staff in 1953 following ten years of previous teaching experience in Ontario. She retired from the Hamilton Board in 1980 after serving as teacher, vice-principal and principal in several of our elementary schools.

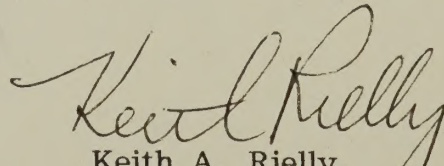
I remember her as a true pioneer and curriculum innovator in our system, willing to try new teaching methodologies to excite young people and encourage them to love learning as a life-long process.

Florence served on many Board committees in a very active manner and contributed a great deal to program development. In addition, she was actively involved in provincial teacher organizations and helped in large measure to enhance the professional image of teachers in Ontario.

Even with her many commitments locally and beyond, Florence maintained a very positive outlook and enthusiasm toward children.

I am pleased to support Florence's nomination and recommend that the committee give her every consideration for the prestigious award.

Sincerely,


Keith A. Rielly,
Director of Education
and Secretary

KAR/as

The Nominating Committee for Mr. I. Irvine,
as Woman of the Year.
c Mrs. Pat McNeill,
49 Tally Ho Drive,
Dundas, Ont. L9H 3N1

180 Mohawk Rd.,
Ancaster, Ont. L9G 2W9
Aug. 24th, 1991

Dear Mrs McNeill: Re Mr Florence Irvine

In reply to your letter requesting documentation of my involvement with Mr Irvine, I kindly submit the following

- ① Florence and her husband Russell are active members of Ryerson United Church, Ancaster, where we all serve or have served for many years as Elders, Committee Chairmen and Committee members in the different phases of church work.
- ② Florence is to be congratulated on her Scholastic career in Teaching and her Doctorate Degree in that field. She has held many Executives positions, even after retiring in the Teacher's Federation.
- ③ Florence has spent since retirement considerable time in Africa in the undeveloped countries, e.g. The Gambia and Rhodesia, along with teachers teaching native teachers.
- ④ Florence is also a strong supporter of the Arts, e.g. Theatre Agrarius for many years.
- ⑤ Enclosed newspaper picture of the Irvines taken on Ancaster's Heritage Weekend in June each year, when Florence and Russell take part in the activities.
- ⑥ In late 1980-82 when I was a Town Councillor in Ancaster, Florence was on my "volunteer" team as well as Russ, doing a great job.

I have no hesitation in endorsing your nomination of Mr. Florence Irvine, she is certainly a deserving candidate for this upcoming award.

Sincerely,

James B. Santor

657 Hiawatha Blvd.,
Ancaster, Ont. L9G 3A6
September 24th, 1991

To whom it may concern:

RE: Nomination of Dr. Florence Irvine
Women of the Year Award

It is with a real sense of personal privilege that I support the nomination of Dr. Florence Irvine for the Women of the Year Award in the category of "Women in the Work Place".

I am very much aware of her involvement in the field of education both here and overseas and have followed her involvement with much interest and appreciation. However, I am only qualified to write of her as I have known her best, and that is in relation to her activities relating to Ryerson United Church in Ancaster.

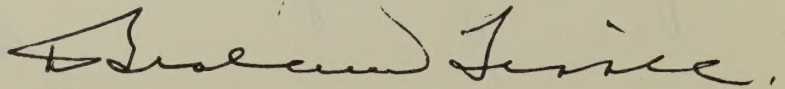
I came to know Dr. Irvine in 1982 when she had been appointed by that congregation as a member of the Pastoral Relations Committee to seek and call a new minister. I soon came to see in Dr. Irvine a person of genuine Christian character with real insights into the place of the church in a community as well as the pastoral needs of that church. During the time that I was minister of Ryerson Church, Dr. Irvine proved to be one of the most supportive person as well as one of the most enthusiastic.

Over the years, she served with distinction on the various boards and committees on which she served and she remains enthusiastically concerned about the life of the congregation. She speaks with clarity, understanding and helpfulness on the various issues that confront the church in these days, and because of this she has earned the respect and admiration of members of the congregation.

Among her associates in the church as well as the community she is held in the highest esteem because of her high ideals, her leadership qualities and her genial disposition.

I am delighted to be able to support those who have nominated Dr. Irvine for the "Woman in the Work Place" Award and feel without hesitation that she stands worthy to receive such an award.

Yours very truly,



(The Rev.) D. GRAHAM TIPPLE.



FEDERATION OF WOMEN TEACHERS' ASSOCIATIONS OF ONTARIO/1260 Bay Street, Toronto, Ontario, M5R 2B8

October 15, 1991

Pat McNeice
49 Tally Ho Drive
Dundas, Ontario
L9H 3N1

Dear Pat McNeice:

Florence Irvine has made a vital contribution to her professional organization, Federation of Women Teachers' Association of Ontario, from 1950 up to and even after her retirement in 1980. In the early 50's, Florence became a member of the Board of Directors, the provincial Executive, and Vice-President culminating as President in 1958-59. She continued to serve as Past President and has served for six years as a member of the Advisory Board. In 1986-87, she served as Honorary President of the Federation.

Florence was President of the Ontario Teachers' Federation, all of Ontario's teachers, in 1965-66. She also served as a Director of the Canadian Teachers' Federation for two years. She continued to lead and serve on the Board of Governors of the Ontario Institute for Studies in Education, as a member of the OISE Executive Committee, and as a member of the Canadian College of Teachers.

Since retirement, Florence has continued her professional involvement. She has served as President of District 13 of the Superannuated Teachers of Ontario and chairperson of STO's provincial Project Overseas Committee. She has been sponsored by FWTAO to teach teachers in Botswana and in the Gambia.

...2

Pat McNeice

2

October 15, 1991

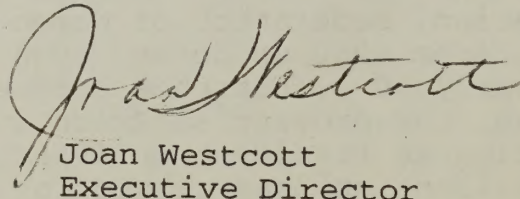
Florence's special interests have centred around Professional Development and Curriculum. Her extensive committee work in this area has focused on reading, educational television and the curriculum in general.

Florence Irvine, a distinguished member of the teaching community, has contributed immeasurably to the advancement of education in Ontario through a career notable in its achievements.

The attached information may also be of use to you as you prepare to nominate Florence for Hamilton Women of the Year.

It has been a pleasure to provide back-up information for such a deserving candidate as Florence.

Sincerely,



Joan Westcott
Executive Director

JW:RM
encl.

34 Nejadens Ct.,
Hamilton, Ont.

Aug. 13, 1991

(phone 522-0476)

Dear Pat:

I am happy to support the nomination of Florence Irvine for the Women of the Year awards.

Unfortunately I have very little to add to what is generally known in the Teachers' Associations, not having had the privilege of teaching with or under her as she became a Principal.

We did retire in the same year, June 1980 & after that we worked on the ITO District 13 Executive & also on the OASWT Local Branch executive. Florence was Pres. of the former Assoc. - 1986-87 & of the latter in 1982 & 83. & is still active in both organizations.

May I suggest that you contact Mrs. Helen Clark, 91 Bendall Blvd., L8T 3P5 - phone 385-4263. if you have not already done so. I was just told tonight that Helen taught with Florence & as former secty. of OASWT will probably find supporting documents for you.

Sincerely yours,
Frances Yoshida

74 Galbraith Dr.
Stoney Creek Ont
Aug. 19, 1991

Ms. Pat McNeice.
49 Tally Ho Drive
Wundas, Ont.

Dear Pat,

I am thrilled to know
that Dr. Florence Irene
whose spirit and faith
are indomitable is being
considered for the Women
of the Year Award.

During the many years
I have known her as
President of the O.A.S.W.J.
and S.T.O. along with
other organizations where
she worked on the Executive
I realize she has had success
in life not only from

her ability but her great
desire to help others.

I have called some
of my friends to get
more details but they
all want to contact
you. I sincerely hope
you get more pertinent
information

Very sincerely
Anne Young



The Hamilton Women Teachers' Association

149 SANFORD AVE. N., 3RD FLOOR, HAMILTON, ONTARIO L8L 5Z4

October 25, 1991

TO WHOM IT MAY CONCERN

This will confirm that the Hamilton Women Teachers' Association enthusiastically supports the nomination of Dr. Florence Irvine for the Hamilton Status of Women Subcommittee Women of the Year awards.

During her career in teaching, Dr. Irvine served the students of Hamilton as both teacher and principal. As well, she worked diligently to promote women teachers both at a local level as President of the Federation of Women Teachers' Associations of Ontario.

We truly believe that Dr. Florence Irvine justly deserves this honour.

Sincerely,

Lynne LaPierre

Lynne LaPierre,
President,
Hamilton Women Teachers' Association

LP/ck

Toronto, Ont.,
October 20/91

Dear Miss McKee,

I am delighted to support the nomination of your group of Mrs Florence Irvine as Woman of the year

I have known and worked closely with Florence during my years as Secretary of the Ontario Teachers' Federation and have always been impressed by her ability and dedication in her work in education and in particular her successful furtherance of the cause of women in the school system. When I first knew her, she was on the Executive, and later President of the Federation of Women Teachers Associations of Ontario, when one of their chief objectives was the attainment of equal pay for equal work as between men and women teachers in the public schools of Ontario. Florence was one of the strongest leaders in this campaign, which they at last succeeded in achieving.

When Florence, following her period of office on the FWAO Executive, became a member of the Executive of the Ontario Teachers' Federation, and eventually its President, she worked in a different area where five different groups had to reach agreement on many difficult problems.

Again, Florence's leadership was outstanding and the Federation made some of its most important advances ^{in the cause of education} during her term of office on the Executive.

I have, therefore the greatest satisfaction in supporting her nomination and wishing you every success in advancing it.

Yours sincerely

Nora Hodgins, LL.D., CM, FOTF

Appendix II

MEDIA CLIPPINGS AND PHOTOGRAPHS

(AVAILABLE FROM
SECRETARY)

SECRETARY OF DEFENSE
OFFICE OF THE SECRETARY
ATTENTION: MR. [Name]
[Address]
[City, State, ZIP]

Appendix B

PHOTOGRAPHS
AND
MEDIA CLIPPINGS

(AVAILABLE FROM
SECRETARY)

f

THE COMMITTEE RESERVES THE RIGHT TO CHANGE THE CATEGORY OF THE NOMINEE

Suggested Nomination Category: Women in the Workplace

Nominee's Full Name: Eva N. Quildon

Company/Organization Service Employees International Union - Local 532

Address: Residence: 319 West 5th Street Business: Victoria Nursing Home

City: Hamilton, Ont. City: Hamilton, Ontario

Postal Code: L9C 3P4 Postal Code: L8L 5G1

Telephone: Residence 385-5943 Business: 527-9111

Other: Contact #

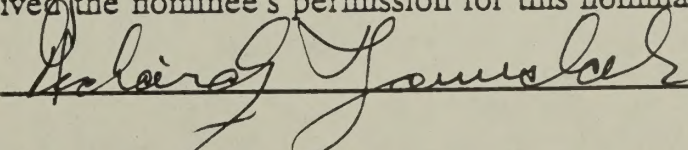
Nominated by: Service Employees International Union - Local 532
(organization and contact person) Livio Piersanti - President

Address: 300 York Boulevard

Telephone: Hamilton, Ontario. L8R 3K6

Residence 527-2584 Business/Other

I have sought and received the nominee's permission for this nomination.

Nominator's signature: 

Please attach separate enclosures for responses to the following:

1. Describe the nominee's background, career and present activity or work of the nominee including a current resumé or biography.
2. Describe her contribution in the category for which she is being nominated.

Nominations must be supported by additional documentation (letters from others supporting her merits, media clippings, etc.) to ensure that the Committee has the information necessary to select the winners.

All names of nominees will be published in the local media and all information submitted to the Hamilton Status of Women Sub-Committee becomes public information.

PLEASE RETURN YOUR NOMINATION BEFORE NOVEMBER 1, 1991 TO:

Hamilton Status of Women Sub-Committee
City Hall, 71 Main Street West
Hamilton, Ontario, L8N 3T4
Attention: Betty Carter, Secretary

RESUME OF EVA NOELISE QUILDON

Employment

- 1980 Worked as Registered Nursing Assistant in Nursing Homes and Hospitals
- 1982 Chief Steward - Victoria Nursing Home
Health & Safety Committee *member*
Counselling in the Workplace
- 1987 Vice-President - Service Employees International Union - Local 532
- 1989 Ontario Provincial Joint Council No. 22 of the Service Employees International Union - R.N.A. Committee.

Community Involvement as Volunteer

- 1975 Active Member of Internats Community
- As Camp Nurse
 - Cooking Demonstration
 - Children - arts and crafts, fashion shows, dance troop,
- Representative of the Hamilton & District Multicultural Council
- 2nd Vice-President of the Hamilton & District Multicultural Council.
- Member of the Fundraising Committee
 - Member of the Citizenship Committee.

Other Positions held

Hamilton representative of Ontario Immigrant Visible Minority Womens Organization

President - O.I.V.M.W.O. - South West Chapter

Member of the Citizenship Committee

- Hosts Citizenship Court in Absence of Chairman

Involved in Publication of Work Place Rights - Ministry of Labour - Ontario Womens Directorate

THE COMMITTEE RESERVES THE RIGHT TO CHANGE THE CATEGORY OF THE NOMINEE

Suggested Nomination Category: Women in the Workplace

Nominee's Full Name: Eva N. Quildon

Company/Organization: Hamilton & District Multicultural Council

Address: Residence: 319 West 5th Street Business: Victoria Nursing Home

City: Hamilton, Ontario. City: 176 Victoria Ave. North

Postal Code: L9C 3P4 Postal Code: Hamilton. L8L 5G1

Telephone: Residence 385-5943 Business: Nursing Home

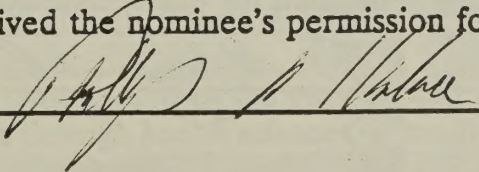
Other: Contact # 527-9111

Nominated by: Hamilton & District Multicultural Council
(organization and contact person) Philip B. Shenouda

Address: 500 James Street North, Hamilton, Ontario.

Telephone: 528-0258
Residence Business/Other

I have sought and received the nominee's permission for this nomination.

Nominator's signature: 

Please attach separate enclosures for responses to the following:

1. Describe the nominee's background, career and present activity or work of the nominee including a current resumé or biography.
2. Describe her contribution in the category for which she is being nominated.

Nominations must be supported by additional documentation (letters from others supporting her merits, media clippings, etc.) to ensure that the Committee has the information necessary to select the winners.

All names of nominees will be published in the local media and all information submitted to the Hamilton Status of Women Sub-Committee becomes public information.

PLEASE RETURN YOUR NOMINATION BEFORE NOVEMBER 1, 1991 TO:

Hamilton Status of Women Sub-Committee
City Hall, 71 Main Street West
Hamilton, Ontario, L8N 3T4
Attention: Betty Carter, Secretary

THE COMMITTEE RESERVES THE RIGHT TO CHANGE THE CATEGORY OF THE NOMINEE

Suggested Nomination Category: Women in Community Service

Nominee's Full Name: Maria T. Hajosch

Company/Organization Hamilton + District Multicultural Council-

Address: Residence: 1335 Nottingham Ave. Business: HDMC

City: Burlington City: Hamilton

Postal Code: L7P 2R5 Postal Code: L8L 1J4

Telephone: Residence (416) 335-8120 Business: (416) 528-0258

Dr. B. Majumdar

Other: Contact # (416-525-9140)

Nominated by: Hamilton + District Multicultural Council.
(organization and contact person)

Address: 500 James St. North Hamilton, Ont L8L 1J4

Telephone: (416) 528-0258
Residence Business/Other

I have sought and received the nominee's permission for this nomination.

Nominator's signature: Maria T. Hajosch

Please attach separate enclosures for responses to the following:

1. Describe the nominee's background, career and present activity or work of the nominee including a current resumé or biography.
2. Describe her contribution in the category for which she is being nominated.

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PLEASE RETURN YOUR NOMINATION BEFORE NOVEMBER 1, 1991 TO:

Hamilton Status of Women Sub-Committee
City Hall, 71 Main Street West
Hamilton, Ontario, L8N 3T4
Attention: Betty Carter, Secretary

THE HAMILTON STATUS OF WOMEN SUB-COMMITTEE

Women of the Year Awards - Nomination Form

The Hamilton Status of Women Sub-Committee was created in 1972 by Hamilton City Council. This Committee, unique to Canadian municipalities, is the first of its kind to be appointed by a City Council in order to advise on issues pertaining to women.

The Hamilton Status of Women Sub-Committee honours women for their outstanding achievements and contributions in furthering the position of women, at an Annual Women of the Year Dinner. Over 900 people attend this event. The dinner will be held on Wednesday, February 19, 1992 at the Hamilton Convention Centre. Nominees, as well as recipients, will be recognized.

The awards will honour six women for their outstanding achievements and contributions to the community. These women can be nominated for any of the categories (1 - 5) whether working as a volunteer or in a paid capacity and in category (6) for voluntary service. Women previously nominated, but not selected as a Woman of the Year, may be nominated again. Women will be recognized in the following categories:

1. Women in the Arts

Outstanding achievement and/or significant contribution to the development of the arts in the community, so as to enrich and broaden the life of the community.

2. Women in Public Affairs

Noteworthy service through direct political or governmental involvement at any level, or involvement with boards, commissions or public institutions.

3. Women in Health, Sports & Fitness

Notable contribution to the physical and mental or social well-being of community members through health sciences, scientific research, sports and other related fields.

4. Women in the Workplace

Outstanding achievement in business, the professions or labour.

5. Women in Communications

Significant achievement within the broadest sense of communications systems; i.e. media, education, public forums.

6. Women in Community Service

Outstanding achievement and/or significant contribution to the well-being of the community through voluntary service.

The Committee reserves the right to change the category of the nominee.

Nominations are open until November 1, 1991

(see over)

NOMINATION.-- WOMAN OF THE YEAR 1992

COMMUNITY SERVICES

Maria Hajosch arrived to Canada from Germany in 1956 and received her Canadian Citizenship five years to the day later in 1963.

Maria's involvement in the community of Hamilton-Wentworth began upon her arrival to the community. Her most active contributions over the recent past have been to:

- --the Germania Club of Hamilton
- the Germania Choir
- the Hamilton & District Multicultural Council
- the Canadian Citizenship Federation
- Chedoke-McMaster Hospital Volunteer Association.

The Germania Club of Hamilton and the Germania Choir are the two oldest groups in Canada (the Choir was established in 1864 and the Club was born thereof later that same year). Maria not only made history, but improved the status of women within this organization by becoming the first-ever woman Secretary to the Board of Directors. In addition, she served as the Choir Secretary for 11 years. Her dedication to the various groups and Committees within the Germania Club umbrella is endless. She has brought and organized many mainstream and celebrated events to the Club including Special Canadian Citizenship Courts, a Wintario drawing, the International Saengerfest, to name a few. Maria was also an instrumental member of the Club's 125th Anniversary Celebration Committee which saw the attendance of the Lieutenant Governor Lincoln Alexander.

The Hamilton & District Multicultural Council, Inc. has seen Ms. Hajosch's active involvement for several years. Her contributions and commitments include serving on the Board of Directors for 4 terms in positions which include Citizenship Committee Chairperson and Third Vice-President. She chaired a Committee which added a Multicultural component to the Royal Botanical Gardens' Annual Christmas Festival, has served for 2 years on the Committee which has planned and implemented the Council's Annual Humanitarian and Merit Award, has spent countless hours as a volunteer with the Guest Speaker's File--making presentations to local schools and mainstream organizations, performs interpretation and translation services regularly within the community, represented the Council on the Canadian Citizenship Federation and then became elected to its Board of Directors, and with all this Maria still finds the time to give to the Council, and thus the community by serving on the Program Committee, the Integration Programs and Services Committee and the Executive Committee.

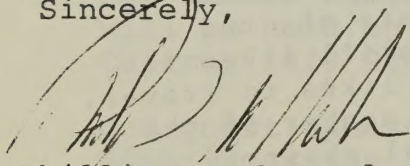
As you will note from the copies attached, Maria Hajosch has been recognized from various facets of the community for her hard work. These certificates and awards of appreciation include the Certificate of Appreciation from the H.D.M.C., the Community Service Award presented by Lily Munro, Minister of Citizenship, Chedoke-McMaster Hospitals 10 Years Loyal Service, the Ministry of Citizenship Volunteer Service Award (and Pin) for 5 Years Service and another for 10 Years Service. Also attached are miscellaneous copies of articles which demonstrate Maria's work, a thankyou note from

Dr. Donald T. Whelan for her translation of a Diet Manual which was a major contribution to Health Services (as per accompanying news article) and a copy of an invitation to Dinner honouring Her Excellency Corazon Aquino, President of the Republic of the Philippines--to which Maria was sent from the Ministry of Citizenship.

Maria Hajosch is a firm believer that the strength and success of any organization or cause is rooted in the active participation of its members and that mutual objectives are achieved by working together harmoniously. Her commitment to multiculturalism and cross-cultural exchange through positive race relations has been demonstrated over and over.

On a personal note, Maria is the proud mother of Klara, a Vice-Principal of Dundas Secondary School and of two granddaughters Lisa and Jessica, both Ontario scholars.

Sincerely,



Phillip B. Shenouda
Executive Director

(416) 820-1744

Hubert Addo
President.

Thanks to this assignment I had the pleasure of getting to better know Mrs. Maria Hajosh--an interesting, and lovely lady! Maria represents the Germania Club, and has done so effectively for six years. She was born in Yugoslavia to German parents. Her early childhood was spent living near the banks of the romantic Blue Danube. In 1944 her family moved to Vienna. Later in that year they moved to Graz, Austria and finally settled in Bavaria where they became German citizens again. During her high school education, Maria had to learn Serbian and Hungarian along with her native German--and she became fluent in all three.

married in 1946. They moved to Stuttgart where they lived until they emigrated to Canada in 1956. They lived in Parry Sound until her husband became employed in Hamilton. When I asked her about her likes, she told me that since her teenage years she has volunteered with youth organizations. Maria still likes to meet and talk with all kinds of people. She likes to travel, she enjoys music--especially opera; she is a member of the German choir which is the oldest ethnocultural choir in Canada (it celebrated its 120th Anniversary in April '84). Her dislikes? "I don't have many". "The only thing I really dislike is when people argue and fight over politics and religion". Discrimination is another strong dislike. Maria has studied in retail selling and management, ladies' fashion (an area she worked in for 15 years). Currently Maria is working at McMaster Medical Centre's Information Desk as Receptionist--a job that unfortunately keeps her away from many Council programs and workshops. Maria, thank you for your effective representation of your German community and for your active participation in the H.D.M.C.

1984



H amilton &
D istrict
M ulticultural
C ouncil

500 JAMES STREET NORTH, HAMILTON, ONTARIO L8L 1J4 TELEPHONE 528-0250

-
Sept. 9, 1991..

Please be advised that the Hamilton & District Multi-Cultural Council will be honouring the Hon. Ellen Fairclough P.C., OC, F.C.A., LL.D., UE., as our second recipient for our annual Humanitarian & Merit Award. This Tribute Dinner will be held on Thursday October 24, at Carmen,s Convention Centre, 1520 Stone Church Rd. East.

Our guest speaker, in conjunction with this function, will be Rabbi Emeritus Bernard Baskin of Temple Anshe Sholom.

We are therefore extending a warm invitation for you to attend this prestigious event.

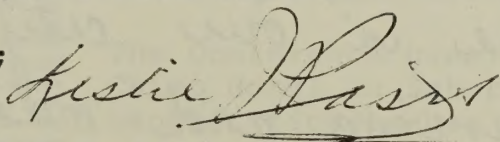
Please give this your serious consideration. May we please hear from you as soon as possible.

Sincerely,

Hamilton & DIstrict
Multicultural Council

Hubert Addo
President.

Per;



Leslie J. Pasis
Fund Raising and
Public Relations Chairman .

Maria Hajosch
Albert Kergl
Eva Quildon.





May 17, 1991

Dear Maria + friends,

Please accept our thanks for sharing your time and expertise with us here at Burkholder today. With an issue like Multiculturalism, it is crucial that children and adults alike learn the importance of community involvement. You have helped to convey the message to our school population today, that real people are out there in our city and in our province serving and making a difference to the citizens of our country from all cultural backgrounds. Our school family will remember this theme for many years to come and you have played an active part. Thanks again.

Sincerely,

The Staff and students of Burkholder
Middle School



CANADIAN
CITIZENSHIP
FEDERATION

LA FÉDÉRATION
CANADIENNE
DU CIVISME

HONORARY PATRONS/PATRONS D'HONNEUR
The Prime Minister of Canada/Le Premier Ministre du Canada
The Right Honourable/Le Très Honorable M. Brian Mulroney, P.C., M.P.
Honourable Gerry Weiner, P.C., M.P.
The Secretary of State of Canada and Minister of State Multiculturalism and Citizenship
Le Secrétaire d'État du Canada et Ministre d'État Multiculturalisme et Citoyenneté

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Ottawa, Ont.

DR. ATISH C. MANIAR
Winnipeg, Man.

MR. ERIC L. TEED, O.C., Q.C.
Saint John, N.B.

MRS. IRENE CLEARY
Montréal, Qué.

September 12, 1991

TO ALL MEMBERS

Attached, for your information, is a copy of the National Conference Agenda outline approved at at meeting of the Federation Board of Directors held on September 11, 1991.

The Conference, followed by the Federation Annual General Meeting on Sunday, October 20th, will be held at the Chimo Hotel, 1199 Joseph Cyr Street, Ottawa, Ont., from Thursday, October 17th to Saturday, October 19th.

With regard to the Annual General Meeting, a nominations and proxy procedure package was mailed last month to all members in good standing. In addition, separate letters of invitation and hotel reservation cards were forwarded to the delegates who will be re-imbursed for transportation and accommodation expenses incurred in connection with attendance at the Conference.

While financial considerations necessitate the selection of a limited number of subsidized delegates, and then only on a regional basis, all individual members of the Canadian Citizenship Federation are most welcome to attend and take part in all of the Conference proceedings.

The Conference closing banquet will be held at the Chimo Hotel on Saturday, October 19th; the cost of banquet tickets has yet to be determined.

Sincerely,

Yvonne Kerr,
President.



CANADIAN
CITIZENSHIP
FEDERATION

LA FÉDÉRATION
CANADIENNE
DU CIVISME

MISSION STATEMENT

The Canadian Citizenship Federation is a national independent non-profit organization which promotes Canadian Citizenship. It seeks to define and strengthen responsible Canadian Citizenship within its multicultural heritage.

OPERATIONAL OBJECTIVES

The operational objectives of the Canadian Citizenship Federation are:

1. to assist all Canadians in reaching a better understanding of the privileges and responsibilities of citizenship within our evolving multicultural society;
2. to encourage various organizations in the promotion of Canadian Citizenship;
3. to promote the creation and development of local Citizenship Councils;
4. to advocate the preservation and enhancement of human rights and the Canadian democratic way of life.



CANADIAN
CITIZENSHIP
FEDERATION

LA FEDERATION
CANADIENNE
DU CIVISME

VIEWS & NEWS NOUVELLES ET IDEES

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Past President -

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Mira Gawalewicz, Orleans, Ont.

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Miriam Kage, Outremount, Que.

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Dr. Helen Semenuk, Dundas, Ont.

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Dr. Walter Temelini, Windsor, Ont.

Lois Utman, Ottawa, Ont.

Dr. N.M. Zsolnay, C.M., Ottawa, Ont.

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Diana Togneri, Hudson, Que.

Charles E. Dojack, Ottawa, Ont.

Dr. Atish Manair, Winnipeg, Man.

Irene Cleary, Montreal, Que.

Eric L. Teed, O.C., Q.C., Saint John, N.B.

Spring 1991

Our voice

by Dr. N.M. Zsolnay

During a recent meeting of the Board of Directors of the Canadian Citizenship Federation concern was expressed that, due to inflation, the cost of communicating with Federation members exceeds the current amount of membership fees. A discussion followed during which the question was asked: What are members getting in return for the membership fee? One member answered: the *Views & News*, four times a year. Another said: a forum to meet Canadians of similar concerns. A third suggested: a continuous update on Canadian citizenship matters. I agreed, and added that, in my opinion, the greatest asset to members is that through the Canadian Citizenship Federation they have a voice in Canadian public affairs.

What members are gaining must not be measured by materialistic or commercial values. It must be assessed in an idealistic way. Since the inception of the Canadian Citizenship movement in 1942, such was the intent of our contribution in building this relatively young nation.

Experts are stunned again and again, and compliment us on the unusually high component of volunteerism in our activities and in running our organization. We must be proud of our achievements, however moderate, because idealism has always been the main motivation of

our members who keep the Federation active.

In providing the Federation with their moral support, their voluntary work and their financial assistance, members keep alive a voice that is unique in Canadian public life. *It is the voice of citizenship and civism.*

This voice of specific concerns was raised on Dec. 5, 1989 when a Canadian Citizenship Federation delegation appeared before the Legislative Committee of the House of Commons on Bill C-18, an Act to establish the Department of Multiculturalism and Citizenship.

This issue of *Views & News* will enable you to perceive the same voice, *your voice*, our voice, the voice of concerned Canadian citizens as it was competently and eloquently raised by the Federation's president Yvonne Kerr, on Oct. 23, 1990, during public hearings on Bill C-18 before a Standing Committee of the Senate of Canada. We believe our Federation was a unique witness appearing before this Committee - our presentation focused on citizenship. Others were preoccupied only with the multicultural functions of the proposed new department.

Because of space limitations we will bring Mrs. Kerr's presentation to you as a series. See pages 4-5 for Part 1.

Annual meeting

Reunion annuel - page 3

From/De:

**VIEWS & NEWS
NEWSLETTER**

Canadian Citizenship Federation

396 Cooper Street, Suite 402
Ottawa, Ontario,
K2P 2H7

**NOUVELLES ET IDEES
BULLETIN**

La Fédération Canadienne du Civisme

396 rue Cooper, Ste 402,
Ottawa, Ontario,
K2P 2H7

Tel. (613) 235-1467

Editor: June M. Coxon
Co-editors Charles Dojack,
Dr. Nicolas Zsolnay, C.M.
Translator: Omer Dumont
Layout & micropublishing: Juhal
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TO/A:

Message de la présidente

Greuset social (melting pot) Multiculturalisme ?

Au cours d'un séjour dans le sud des Etats-Unis l'hiver dernier j'ai eu l'occasion de constater le mélange démographique et culturel qui existe dans cette région.

On a longtemps pensé en Amérique que le fusionnement était l'idéal. Toutefois, de même que le tissu racial et ethnique de la nation a changé, cet idéal a également changé.

D'un bout à l'autre du pays, le multiculturalisme - le concept de regarder le monde avec les yeux de plus d'une culture - est le nouveau mot à la mode en cette fin de millénaire.

Le Canada serait-il avantagé par rapport aux Etats-Unis du fait que le multiculturalisme est bien établi dans notre pays ?

C'est possible. Jusqu'à ce que nous nous entendions bien sur la signification et la portée du multiculturalisme, le concept sera difficile à saisir. Il est plus facile de penser à "l'esprit du multiculturalisme" comme n'étant pas un facteur de division. L'idée n'étant pas de séparer ou d'isoler les gens mais bien de leur permettre de voir la réalité de multiples façons, ne regardant pas par la lentille d'une seule culture mais appréciant les relations d'une culture par rapport à une ou plusieurs autres.

Le Canada a toujours constitué une société multiculturelle - le tissu de notre nation est un ensemble d'immigrants issus de plusieurs pays européens. Ce n'est qu'un phénomène récent qui a donné une teinte multiraciale et multicolore à cette tapisserie qu'on appelle le Canada.

Cet enrichissement de notre société ne peut donner d'heureux résultats qu'à condition de posséder suffisamment de maturité, comme Canadiens, pour permettre cette reconnaissance du caractère ethnique à l'intérieur de notre communauté.

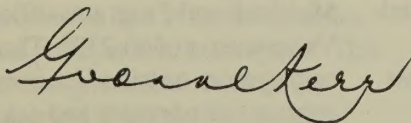
On ne peut se permettre le soi-disant luxe d'une opposition polarisée à la réalité de notre pays en constante évolution.

Là où comme Canadiens nous jouissons d'un avantage sur nos voisins Américains est dans le fait que nous vivons au sein d'une société diversifiée qui déclenche un potentiel de création et d'entrepreneuriat qui réside dans les différences basées sur le genre, la culture ou le comportement social.

L'analyse du recensement de 1991 devrait indiquer que potentiellement le phénomène le plus significatif de la prochaine décennie se réalisera au carrefour de la culture et du pouvoir social.

Les discussions engendrées par cette génération multiethnique seront de nature à susciter le débat d'une décennie - un débat fructueux espérons-le, jetant une lumière bienfaisante sur les mythes nombreux qui entourent la question raciale et ethnique au Canada.

Ce que sera le Canada multiculturel, pluraliste, indubitablement différent, personne n'oserait le prédire. Il n'existe nulle part ailleurs un exemple de ce qui arrive ici.



Yvonne Kerr, La Présidente



Yvonne Kerr

President's message

Melting pot? Multiculturalism?

While sojourning in the southern United States this winter, I had an opportunity to look very closely at the demographic and cultural mix that exists in that area of the U.S.

Blending in once was considered the ideal in America. But as the racial and ethnic nature of the nation has changed, so has that ideal.

Throughout the nation, multiculturalism - the concept of looking at the world through the eyes of more than one culture - is the new end-of-the-millennium buzz word.

Has Canada gained an advantage over the United States in that *multiculturalism* is well established in the country? Perhaps.

Until we can have an acceptance of the meaning of multiculturalism the concept will be difficult to understand.

It is easier to think of the *Spirit of Multiculturalism* as not being divisive. It is not to segregate people but to enable them to see in plural ways, so that they are not seeing through the lens of any single culture, but understanding the relationships of cultures to each other.

Canada has always been a *multicultural* society - the fabric of our nation is made up of immigrants from many European countries. It is only a recent phenomenon that has produced a

What's Going On

We were pleased and encouraged when two out-of-town directors attended a recent Board meeting. Dr. Atish Maniar, of Winnipeg, who is now enjoying his retirement but says he's "busier than ever," and Dr. Helen Semenuk, of Dundas, Ontario who has just recovered from a lengthy illness following her trip to South America, were on hand for our Apr. 18 meeting. Directors visiting Ottawa are always welcome at our Board meetings.

It was great hearing from Tom Denton, Executive Director of the Citizenship Council of Manitoba, in support of our possible membership fee increase. Thank you, Tom, let's hear from you more often.

Mrs. Irene Cleary, of Montreal, has ended her six-week hospital confinement and is now recuperating in her home. She feels weak but hopes to be up and active soon.

Past President, Mrs. Diana Togneri, of Hudson Heights, Quebec, is on the mend. A number of set backs have delayed her from recovering completely from the surgery she had early in February.

Mr. Peter Michailishin, of Thunder Bay, has recovered from a lengthy illness. We congratulate him on the exceptionally fine job he did for the new Multicultural Centre in Thunder Bay.

Best wishes for a speedy and complete recovery to these directors, and to June Coxon's husband, Hal Coxon, C.D., who suffered a

Share your news with us!

Drop us a line and let us know your news - what you've been doing or what is planned in your group or community. Send us information about the event including dates, people involved and where the event took place. We'll pass on the word through *Views & News*.

heart attack recently. He is now out of the hospital and recovering at home.

Deepest sympathy is extended to President Yvonne Kerr and her daughter Cathy, on the passing of Yvonne's mother and Cathy's grandmother, Mrs. Christina Cote, on Feb. 24. Also to Lt. Col. Bruce Halsey whose mother, Mrs. Brigadier Faire E. Halsey, passed away in Toronto, on Jan. 18.

Final notice

The 28 members who have not sent in their 1991 memberships after having received their second "past due" notice, will, we regret, be dropped from our membership list. Please consider this your final notice.

Guide for new immigrants published in B.C.

The provincial government has produced a 150-page guide to help newcomers to British Columbia find out what services are available and how to gain access to them, notes the Mar. 8 issue of *The Link*.

Provincial Secretary Howard Dirks and Elwood Veitch, Minister of International Business and Immigration, launched publication of the *Newcomers' Guide to Resources and Services in British Columbia* on the first day of Multicultural Week in the province.

We congratulate

* Our Honourary Patron and Senior Citizenship Judge, Mrs. Elizabeth Willcock, C.M., and to our long time Ottawa member and supporter, Mr. Edgar Davidson, C.M. They both became members of the Order of Canada at the Apr. 7 investiture. Three of our supporters and donors were presented also. The Right Honourable Brian Dickson, P.C., C.C., C.D., Canada's former Chief Justice, became a Companion of the Order of Canada, Mr. Michael G. Degroote, O.C., formerly the Chief Executive Officer and President of Laidlaw Transport Limited, became an Officer of the Order of Canada, and Mr. John H. Panabaker, C.M., formerly the Chief Executive Officer and President of the Mutual Life Assurance Company, became a Member of the Order of Canada.

* Our Honourary Fund Raising Chairman, Dr. Tom Axworthy and his wife Roberta, on the arrival of their son, David Charles Norman, born Monday, Mar. 11. Congratulations also, to grandparents Anne and Charles Dojack.

* Dr. Atish Maniar, on the publication of the booklet, *Les Préjugés Blessent*, for the Association of United Nations of Winnipeg.

In 16 chapters, the Guide covers a wide range of subjects including: communication, transportation, immigration and settlement, money and finance, employment, legal questions, as well as medical and health care.

For copies of the Guide call the Multicultural Programs office in Vancouver at 660-2395. Those calling from outside Vancouver, contact the operator and ask for the toll free line, Zenith 2863.

In the press...

The following item was written by James S. Cunningham, a retired teacher who taught English and history at Agincourt Collegiate in Scarborough, Ont. It appeared in the *Ottawa Citizen*, March 10, 1991.

Institutionalized racism

The immigrant student pays a high price for the policy of multiculturalism

Twelve years teaching in a Scarborough high school in Metropolitan Toronto convinced me that multiculturalism is a betrayal of immigrants to Canada. Obviously a political ploy, it seduces them with a promise to escape cultural shock. And since it makes becoming a Canadian a secondary importance, it is a prescription for future disillusionment, especially among immigrant children.

The situation in Toronto is proof enough. Praising multiculturalism, immigrants find security in vast ghettos where English is seldom spoken and poverty often abounds. Adult immigrants can cope; their children are less fortunate. Desperate for acceptance by their peers, they are frustrated by parental insistence that they attend "heritage" language classes. Cultural differences become insurmountable and they emerge as objects of curiosity in the schoolyard.

John Nunziata, Canadian Member of Parliament of Italian origin, has charged that multiculturalism relegates immigrants to periphery of society. In fact, it is a form of institutionalized racism for it guarantees that they will have no voice in shaping policy for years to come. And immigrant children experience a severe identity crisis. Eager to be Canadian they are told it is more important to be what they are already - Chinese, Jamaican, etc.

Since the '60s it has been educational policy not to fail anyone. This cruel deception has resulted in widespread illiteracy and even native-born Canadians fare poorly

in international competitions. But imagine the plight of the immigrant students, already the innocent victims of multiculturalism, who are not obliged to achieve a high level of proficiency in English before graduating.

At my collegiate, their names can still appear on the honour roll without their English mark as part of their average! Entering the job market with a language handicap severely limits opportunities for employment. If cultural identity must be preserved at all costs, it is the immigrant student who pays the price.

And what does being Canadian mean to these students? Not much - if a knowledge of Canadian history and an appreciation of Canada's traditions are considered. Each year, I never had more than a dozen of my 175 students who had ever heard of the *Magna Carta* or the Plains of Abraham. Some vehemently denied that our laws and Parliament were British in origin. This is because British history cannot be taught in Ontario without special permission from the Ministry of Education.

Two recent glossy publications by Ontario's Ministry of Culture and Communications, *A Vision of Heritage* and *Strategy for Conserving Ontario's Heritage*, prove that a systematic and subtle elimination of our nation's roots has taken place. There is not a single reference to Ontario's British heritage without which Canada itself would not exist. This is dishonest, it discriminates against one of Canada's two founding nations and deprives all of our

people of respect for a heritage that guarantees our liberty and democracy.

Ironically, as Quebec moves to curb multiculturalism through control of immigration, ethnic groups in English Canada compete for power at the expense of the wider community. Immigrants need not deny their heritage, but as Canada becomes multi-racial their integration should be accelerated. An increased flow of immigrants will, however, bring integration to a standstill, further balkanize English Canada and raise the spectre of racial strife.

Canadians scoff at the American "melting pot," but everywhere in the U.S. clubs and societies celebrate the ethnic heritages that have enriched that nation and made it great. And all of these people are Americans first. The same cannot be said of Canada.

Through multiculturalism we have deliberately turned our backs on 300 years of our history and upon the sacrifices of those who laid the foundations of one of the freest and safest places on Earth - the reason immigrants come here.

The federal government's official policy of multiculturalism has eroded those foundations and left both immigrants and native-born Canadians with nowhere to stand. Can such a nation survive? Does it deserve to survive? Canadians are beginning to wonder.

Annual meeting changes !!

Plans for the Fund Raising Workshop and Annual General Meeting are underway as this publication goes to press. So far, it has been decided that the meeting *will not* be held June 14-16, 1991, as expected. It *will* take place in September 1991. You will be informed about the dates and location soon after the Board of Directors meeting on May 9.

Award presentation marks International Day for the Elimination of Racial Discrimination

Eight recipients of the Excellence in Race Relations Award were honoured at a special ceremony, in Ottawa, Mar. 21 by Multiculturalism and Citizenship Minister **Gerry Weiner**, to mark the International Day for the Elimination of Racial Discrimination. The award is the highest honour bestowed by the Government of Canada in this area.

Initiated last year, the awards recognize individuals, non-profit and for-profit organizations for their outstanding efforts in eradicating racial discrimination, and promoting a better understanding of our differences as Canadians. They are given annually on Mar. 21, designated in 1966 by the United Nations as the International Day for the Elimination of Racial Discrimination. The day commemorates the wounding and killing of peaceful demonstrators against apartheid in 1960 in Sharpeville, South Africa.

This year awards went to: the British Columbia Association of Broadcasters; Canadore College of Applied Arts and Technology, North Bay, Ont.; Halton Regional Police Service, Oakville, Ont.; Dr. **Frances Henry**, of Toronto, Ont.; Vancouver Youth Theatre; Dr. **Dorothy Abike Wills**, Ville d'Anjou, Quebec; Dr. **Fred Wien**, Halifax, N.S.; and La Commission scolaire Sainte-Croix, of Ville Saint-Laurent.

Plans announced for Canada 125

In spite of dire predictions by the pessimists among us, Canada is forging ahead with plans to celebrate the 125th anniversary of Confederation in 1992, says the Mar. 15 issue of *Canadian Scene*.

At a recent news conference, Secretary of State **Gerry Weiner** said the future presented a challenge for all Canadians to set goals with confidence. The celebration of Canada 125, as the anniversary is being called, was one such challenge.

There were questions from reporters on the sensitive Quebec sovereignty question. The Minister was confident that "Canada will still be here in 1992." He said, "At home, the nature of our federation is being challenged. Abroad, Canadian men and women are putting their lives on the line in defence of their country. All this must guide us in how we approach Canada 125."

During the same news conference **Paul Dick**, Minister of Supply and Services announced that the Royal Canadian Mint is organizing a coin design competition, open to all Canadians.

Thirteen winning designs will appear on actual coins. Each month, during 1992, the Mint will issue a different 25-cent coin, bearing a design representing one of Canada's 10 provinces and two territories. A special one dollar coin will be minted and introduced on July 1 during Canada Day celebrations on Parliament Hill in Ottawa.

Présentation - Suite de la page 5

comme c'est le cas du Canada d'aujourd'hui. Plus grande sera la composante multiculturelle du Canada, plus il faudra accorder d'importance à la citoyenneté.

Pour toutes ces raisons, nous sommes heureux de l'établissement d'un ministère fédéral administrant la citoyenneté et le multiculturalisme collectivement sous un même toit. Néanmoins, pour les raisons que nous venons de mentionner, nous demandons d'abord et avant tout que le nom du nouveau ministère symbolise l'importance de la citoyenneté canadienne. Par conséquent, nous sommes d'avis que l'appellation devrait être inversée et passer de "Multiculturalisme et Citoyenneté" à "Citoyenneté et Multiculturalisme." D'ailleurs toutes les intentions philosophiques, légales et pratiques du projet de loi C-18 seraient mieux servies par cette dernière désignation.

Government to net \$100 million through fees from new immigrants

The immigration department began collecting \$100 million in fees from immigrants and their sponsor on Apr. 1, says an Employment and Immigration Canada news release.

An estimated 23,500 privately sponsored refugees will be accepted this year. The immigration department itself plans to bring in 13,000 refugees.

Among the new fees are \$50 for individual visitors visas and \$100 for family visitors, \$75 for foreign student authorizations, \$75 for returning resident permits and \$100 for individual minister's permit extensions and \$200 for family extensions, and \$250 for those allowed into Canada without a visa under cabinet order-in-council.

The largest charge is \$3,000 for assessing investment proposals for those applying as investor-class immigrants.

Existing charges for business-class applications, employment authorizations and visitor-status extensions remain the same. The fee for family-class applications has been raised to \$350 from \$250.

Voir la 2^{ème} partie dans le prochaine numéro de *Nouvelles et Idées*.

Bill C-18

The Federation's presentation - Part 1

Taken from the Proceedings of the Standing Senate Committee on Social Affairs and Technology, first proceedings on Bill C-18, an Act to establish the Department of Multiculturalism and Citizenship and to amend certain Acts in relation thereto Mrs. Yvonne Kerr, President, The Canadian Citizenship Federation:

Madame Chairman and members of the committee, while our committee has suffered from some attrition, I did not think it would end up being a representation of one. However, with your indulgence, I shall try to carry the presentation through and give you our side of the situation.

Perhaps it would be in order if I were to read you the mission statement of the Canadian Citizenship Federation. The federation is a national, independent, non-profit organization which promotes Canadian citizenship. It seeks to define and strengthen responsible Canadian citizenship within its multicultural heritage. Our operational objectives are to assist all Canadians in reaching a better understanding of the privileges and responsibilities of citizenship within our revolving multicultural society, to encourage various organizations in the promotion of Canadian citizenship, to promote the creation and of development of local citizenship councils and chapters and to advocate the preservation and enhancement of human rights and the democratic way of life. So, whereas Bill C-18 discusses multiculturalism and citizenship, we are here to promote citizenship.

We are pleased with this opportunity to make representations on Bill C-18. The intent of the Bill is commendable. However, we believe there are some basic questions which need to be addressed.

Since Canada began to develop from a country of two founding nations into a society of many ethnicities, multiculturalism has become an important factor within the Canadian citizenship movement. The Canadian Citizenship

Council, and laterally the Canadian Citizenship Federation, have been, since 1942, multi-ethnic and multicultural. In fact, the first multicultural contacts and activities were organized by citizenship councils belonging to our movement.

National symposia organized by the Canadian Citizenship Federation have submitted on several occasions, submitted resolutions to the federal government recommending the establishment of a separate department for multiculturalism.

The Federation's Brief to the Special Joint Committee on the Constitution of Canada, submitted on Dec. 18, 1980, suggested the entrenchment of multiculturalism in the *Constitution Act* in a Charter of Rights and Freedoms. In a release issued by the Minister of Justice and the Attorney General of Canada on Jan. 12, 1981, it was stated publicly that multiculturalism made its way into the Charter, in Section 27, on the recommendation of four organizations, one among them being the Canadian Citizenship Federation.

In addition to mentioning the above facts about our involvement, we also wish to emphasize that, in our opinion, which is supported by our experience, the importance of the concept of citizenship increases within a society of multicultural composition, as Canada is today. The greater Canada's multicultural component, the more emphasis must be given to citizenship.

For all these reasons, we welcome the establishment of a federal department administering citizenship and multiculturalism jointly under the same roof. Nevertheless, for the aforementioned reasons, it is

our first and foremost request that the name of the new department symbolize the importance of Canadian citizenship.

Therefore, we feel the name should be reversed from "Multiculturalism and Citizenship" to "Citizenship and Multiculturalism." All of the philosophical, legal and practical intentions of Bill C-18 would be better presented and served by the latter name.

Watch for Part 2 in the next issue of *Views & News*

Le rapport annuel sur L'application de la Loi sur le multiculturalisme Canadien

Le ministre du Multiculturalisme et de la citoyenneté, M. Gerry Weiner, a déposé le 1^{er} mars devant le Parlement le deuxième rapport annuel sur l'application de la Loi sur le multiculturalisme canadien.

Le rapport de 1989-1990, publié dans un format bilingue et comptant 220 pages, est le premier à couvrir une année complète d'application de la Loi. On y explique comment les diverses atteintes des objectifs énoncés dans la politique canadienne du multiculturalisme. Le rapport décrit également les mesures prises par chaque ministère et organisme fédéral pour garantir que la réalité multiculturelle du Canada.

Editorial Board note:

We reserve the right to shorten or correct any items submitted to us for publication in *Views & News*. If time permits, we will endeavour to inform the contributor of any submission that has been edited.

Loi C-18

La présentation de la Présidente Yvonne Kerr

L'extrait suivant est tiré de la présentation que la Présidente, M^{me} Yvonne Kerr, a faite au nom de la Fédération du civisme Canadienne devant le Comité législatif de la Chambre de Communes au sujet du projet de loi C-18; une loi pour l'établissement du Ministère du Multiculturalisme et de la Citoyenneté.

M^{me} Yvonne Kerr, présidente, Fédération canadienne du civisme: Madame le président, mesdames et messieurs les membres du Comité, bien que notre comité ait souffert d'un certain degré d'attrition, je n'ai jamais pensé finir par être la seule à faire la présentation. Cependant, avec votre indulgence, j'essaierai de donner l'exposé jusqu'au bout et de vous faire voir notre côté de la médaille.

Peut-être serait-il opportun que je vous lise l'énoncé de mission de la Fédération canadienne du civisme. La Fédération est un organisme national, indépendant et à but non lucratif qui appuie la citoyenneté canadienne. Elle cherche à définir et à renforcer la citoyenneté canadienne responsable dans le cadre de son patrimoine multiculturel. Nos objectifs opérationnels consistent à aider tous les Canadiens à acquérir une meilleure compréhension des privilèges et responsabilités de leur citoyenneté dans leur société multiculturelle en évolution, à encourager divers organismes à appuyer eux-mêmes la citoyenneté canadienne, à encourager la création et le développement de conseils et de sections de conseils civisme à l'échelle locale, et à défendre la préservation et l'amélioration des droits de la personne et de la démocratie en tant que mode de vie. Donc tandis que le projet de loi C-18 traite du multiculturalisme et de la citoyenneté, nous nous préoccupons plus particulièrement de la citoyenneté.

Nous sommes heureux d'avoir l'occasion de pouvoir faire connaître notre opinion sur le projet de loi C-18. L'esprit de ce projet de loi est louable. Cependant, nous croyons qu'il reste certaines questions fondamentales à régler.

Depuis que le Canada a commencé à se développer, à partir de sa fondation par deux nations, en une société de plusieurs ethnies, le multiculturalisme est devenu un facteur important dans le mouvement canadien du civisme. Le Conseil canadien du civisme et, parallèlement, la Fédération canadienne du civisme sont, depuis 1942, à vocation multi-ethnique et multiculturelle. De fait, les premiers rapports et activités multiculturels ont été organisés par des conseils de civisme appartenant à notre mouvement.

Les symposiums nationaux organisés par la Fédération canadienne du civisme ont, à plusieurs reprises, soumis des résolutions au gouvernement fédéral, résolutions qui recommandaient l'établissement d'un ministère distinct du multiculturalisme.

Le mémoire que la Fédération a soumis le 18 décembre 1980 au Comité spécial mixte sur la Constitution du Canada suggérait l'enchâssement du multiculturalisme dans la *Loi constitutionnelle* par le truchement d'une charte des droits et libertés. Dans un communiqué émis par le ministère de la Justice et le procureur général du Canada le 12 janvier 1981, il était dit publiquement que le multiculturalisme avait été intégré dans la *Charte*, à l'article 27, grâce aux recommandations de quatre organismes dont l'un était la Fédération canadienne du civisme.

En plus de mentionner les faits qui précèdent en ce qui concerne notre engagement, nous désirons par ailleurs souligner que, à notre avis, et cela est étayé par notre expérience, l'importance de la notion de citoyenneté augmente dans une société de composition multiculturelle,

Message - from page 2

multi-racial, multi-coloured hue to this tapestry called Canada.

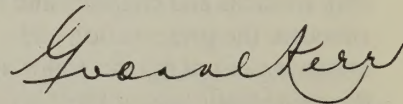
This enrichment of our society can only be successful if we are mature enough, as Canadians, to allow this acceptance of ethnicity within our community. We cannot afford the so-called luxury of a polarized opposition to the reality of our ever-changing country.

Where Canadians have the advantage over our American neighbours is that we are coming to grips with the fact that a diverse society unleashes the creative, entrepreneurial potential that lies in gender, culture, or socially-based differences.

The analysis of the 1991 Census should indicate that potentially the most significant phenomenon in the next decade will be the intersection of culture with social power.

The discussions generated by this multiethnic generation are going to stimulate a decade-long debate - one that may force Canadians to confront the many myths that surround race and ethnicity in Canada.

What the coming multicultural, polyethnic, pluralistic - unarguably diverse - Canada will be no one knows for certain. There are no models anywhere for what is happening here.



Yvonne Kerr,
President

Annual report tabled

The 1989-1990 Annual Report describing the operation of the Canadian Multiculturalism Act was tabled in Parliament on Mar. 1.

The first report covering a full year of operations under the Act, it describes, in 220 pages, and both official languages, how Multiculturalism and Citizenship Canada and federal institutions have contributed to the Government's multiculturalism policy.



Secretary
of State

Secrétariat
d'État

(416) 572-2361
Court of Canadian Citizenship
412 - 150 Main Street West
Hamilton, Ontario
L8P 1H8

December 12, 1990

Mrs. Maria Hajosch
Citizenship Chairperson
c/o Hamilton Multicultural Centre
500 James Street North
Hamilton, Ontario
L8L 1J4

Dear Mrs. Hajosch:

On January 9, 1991, at 9:40 a.m, we will be holding a citizenship court ceremony and we expect to present approximately 60 new Canadians.

We would appreciate it if you could arrange for the hosting of this ceremony as well as bring greetings to our new citizens.

We look forward to seeing you at the ceremony and we truly appreciate all the support you continue to provide us.

Kindly confirm your attendance by calling Carmen at 572-4166.

Sincerely,

C. Thivierge
for

BP/ct

Barbara Patriquin (Mrs.)
A/Manager
Registration Services

Canada



(416) 572-2361
Court of Canadian Citizenship
412 - 150 Main Street West
Hamilton, Ontario
L8P 1H8

January 9, 1991

Mrs. Maria Hajosch
Citizenship Chairperson
c/o Hamilton Multicultural Centre
500 James Street North
Hamilton, Ontario
L8L 1J4

Dear Mrs. Hajosch:

On behalf of the Hamilton Citizenship Court I wish to thank you
and your group for hosting the reception for the new Canadians.

It certainly adds to their special day and allows them the
opportunity to relax and feel welcome.

We do appreciate the friendly presence of your group and the food
that they provided. Thank you once again.

Yours truly,

C. Thivierge
for

BP/ct

Barbara Patriquin
A/Manager
Registration Services

Dinner

hosted by

*The Honourable David Peterson
Premier of Ontario
and Mrs. Shelley Peterson*

in honour of

*Her Excellency Corazon Aquino
President of the Republic of the Philippines*

Sunday, November 5th, 1989

*Metra Toronto Convention Centre
Toronto, Ontario*

*Music Program
by*

The Gauden Court Orchestra

Program

Vice Regal Salute

National Anthem of the Republic of the Philippines

National Anthem of Canada

Invocation

Toasts to

Her Excellency Corazon Aquino

President of the Republic of the Philippines

and

Her Majesty the Queen of Canada

Remarks

The Honourable David Peterson

Premier of Ontario

Response

Her Excellency Corazon Aquino

President of the Republic of the Philippines

Menu

Huron Pumpkin and Squash Soup

*Supreme of Wellington County Guinea Fowl
with Game Sauce*

*Medley of Cauliflowers, Green Beans, Three Peppers
and Oyster Mushrooms*

Kenora Wild Rice

Holland Marsh Harvest Salad

Mennonite Apple Pie

Coffee

Château des Charmes Special Reserve

Inniskillin Private Reserve



Certificate of Participation

This certifies that

Maria Hajosch

has "passed the Torch of Peace" in the Sri Chinmoy Oneness-Home Peace Run, history's longest relay run.

Your participation has sent a message of
Peace, Friendship & Hope across Canada and around the world.

Peace Run Canada
Victoria, B.C. to St. John's Nfld.
May 10, 1989 to July 31, 1989

P. M. Breen
Logistics & Run Coordinator

JUNE 21, 1989
Date

Byron Tindel
National Coordinator

HAMILTON PUBLIC LIBRARY

55 YORK BOULEVARD, BOX 2700, STATION A,
HAMILTON, ONTARIO L8N 4E4

Envoy Address: HAM.PUB.LIB.
Tel: (416) 529-8111. Fax: (416) 529-5326

October 18, 1991

Ms. Maria Hajosch
1335 Nottingham Avenue
Burlington, Ontario
L7P 2R5

Dear Ms. Hajosch:

RE: HERITAGE FAIR

In reviewing Library services to the Multicultural Community, the Hamilton Public Library Board established a Multicultural Task Force for the purpose of inviting Multicultural groups to participate in meetings to discuss ideas relative to library services.

As a result of several meetings, the Task Force developed an Action plan which included the organization of a Heritage Fair.

Your organization is invited to participate in this Heritage Fair which will be held during Heritage Week at the Central Library, 55 York Boulevard, Hamilton from Thursday, February 20, to Saturday February 22, 1992.

The focus of the Heritage Fair will be on informational, educational, recreational and cultural presentations from each participating group. Displays could take the form of educational films, samples of traditional art, music, geographical maps and various forms of literature.

If your organization is interested in participating in this Heritage Fair please complete the attached form and return it by November 15, 1991 to Mary Park, Head of Public Relations, Hamilton Public Library, P.O. Box 2400, Station A, Hamilton, Ontario, L8N 4E4. If you wish more information please do not hesitate to call me at 529-8111 extension 297.

Yours truly,

M. B. Park

Mary Park,
Head of Public Relations,
Hamilton Public Library.

MBP:
encls.

CHIEF EXECUTIVE OFFICER: Judith McAnanama

LIBRARY BOARD: Chairperson - Margaret MacGillivray, Vice-Chairperson - John Syko;
Linda Church, Perce Diebel, Jackie Isbester, Doreen Johnson, Alderman William McCulloch, Tom Radigan,
Michael Riley, Peter Rogers, Alderman David Wilson

Hamilton Public Library Board

MULTICULTURAL TASK FORCE

Meeting of Monday, November 26th, 1990
5:30 p.m. Board Room

AGENDA

1. Welcome and introduction.
2. Mandate of Multicultural Task Force.
 - 2.1 To pursue possibilities of Multicultural Programmes to be planned for Spring, 1991
 - 2.2 To invite multicultural groups to participate in a meeting to introduce ideas relative to library collections.
3. Date of Next Meeting



Ontario

Advisory Council on
Multiculturalism and
Citizenship

Conseil consultatif
des relations civiques
et multiculturelles

2nd floor
10 St. Mary Street
Toronto, Ontario
M7A 2R9
(416) 965-6889

2^e étage
10, rue St. Mary
Toronto (Ontario)
M7A 2R9
(416) 965-6889

September 27, 1989

Mrs. Maria Hajosch
c/o Germania Club of Hamilton
863 King Street East
Hamilton, Ontario
L8M 1B5

Dear Maria:

Thank you for your tireless efforts in making the visit of the Ontario Advisory Council on Multiculturalism and Citizenship to Hamilton such a memorable one for our members.

I am so pleased that Ivan Boyko had the foresight to recommend the Germania Club as the site for our Thursday night dinner.

Maria, the dinner was absolutely wonderful! All the members greatly enjoyed the veal dish and the accompanying white wine. Please express their thanks to Klaus.

I would also like to thank the dance club for their enjoyable entertainment.

The Germania Club of Hamilton was a great beginning and a hospitable host for the Ontario Advisory Council on Multiculturalism and Citizenship. I look forward to my new membership in it.

Again, many thanks.

Sincerely yours,

Bert Allen

ROBERT M. MORROW
MAYOR



April 24, 1989

Ms. Maria Hajosch, Secretary
Germania Club of Hamilton
863 King St. E.
Hamilton, Ontario
L8M 1B5

Dear Ms. Hajosch:

This will confirm our recent discussion regarding the Germania Club of Hamilton's 125th Anniversary, and the 200th anniversary of the first German settlement here.

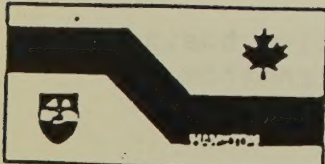
We will be pleased to proclaim the week of September 9 to 16, 1989, as German Week in the City of Hamilton.

Yours sincerely

B. M.

Robert M. Morrow
Mayor

RMM/gs



City Hall
71 Main Street West, Hamilton, Ontario, Canada L8N 3Z4
Telephone (416) 526-2790





Germania Club of Hamilton Ontario

863 King Street East, Hamilton, Ontario L8M 1B5 — Canada

TELEPHONE (416) 549-0513

125th ANNIVERSARY CELEBRATION

G E R M A N - C A N A D I A N W E E K 1 9 8 9

SPECIAL EVENTS

(All events have been scheduled for the Germania Club, 863 King St. E.)

Saturday
September 9th, 1989

MISS GERMANIA PAGEANT

Sunday
September 10th, 1989

OPEN HOUSE AT THE GERMANIA CLUB

Entertainment will be provided by some of the Club's groups, including the childrens ballet and the folk-dance group. Groups from clubs in other parts of Ontario are expected to entertain as well.

Monday
September 11th, 1989

AN EVENING OF SONG

The Club's choirs will be joined by choirs from St. Catherines, Kitchener and Toronto

Tuesday
September 12th, 1989

FOLKLORE EVENING

Folkdance groups from Hamilton, St. Catherines, Toronto, Kitchener and Rochester, N.Y. will perform traditional german dances.

Wednesday
September 13th, 1989

FASHION SHOW

Stores and boutiques from the Hamilton area will show the latest in fashions.

Thursday Sept. 14th
and Friday September
15th, 1989

OCTOBERFEST 1989

2 days of fun and frolic

Saturday
September 16th 1989

GALA EVENING

Special 125th Anniversary Celebration with special entertainment and special guests representing business and canadian and german governments.

8

Sunday
September 17th, 1989

MULTICULTURAL DAY

Folklore groups, dancers and singers from other ethnic groups will join groups from the Germania Club on the final day of celebrations.



Minister
Ministre

Ministry of
Citizenship
and Culture

Ministère des
Affaires civiques
et culturelles

6e étage
77 ouest, rue Bloor
Toronto, Ontario
M7A 2R9
(416) 965-8098

6th floor
77 Bloor Street West
Toronto, Ontario
M7A 2R9
(416) 965-8098

July 2, 1987

Ms. Maria Hajosch
Germania Club
c/o 1335 Nottingham Ave.
Burlington, Ontario
L7P 2R5

Dear Ms. Hajosch:

Thank you for advising George Andrei of
the upcoming Miss German Canadian Pageant
on August 29, 1987.

Please be advised that the Minister would
love to be present at your Pageant and is
looking forward to meeting with old and
new friends.

Sincerely yours,

Bonnie Clark
Secretary to the Minister

cc: Mary Beach
Maggie Roberts
Mary Santerelli



Minister
Ministre

Ministry of
Citizenship
and Culture

Ministère des
Affaires civiques
et culturelles

6e étage
77 ouest, rue Bloor
Toronto, Ontario
M7A 2R9
(416) 965-8098

6th floor
77 Bloor Street West
Toronto, Ontario
M7A 2R9
(416) 965-8098

July 2, 1987

Ms. Maria Hajosch
Germania Club
c/o 1335 Nottingham Ave.
Burlington, Ontario
L7P 2R5

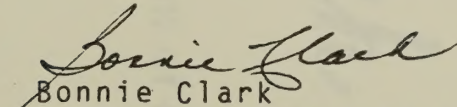
Dear Ms. Hajosch:

The Honourable Lily Munro would be pleased to attend the 122nd Anniversary of the Germania Club on October 23, 1987.

Please contact me at 965-8098 should there be any change in the schedule.

Dr. Munro is looking forward to the event.

Yours truly,


Bonnie Clark
Secretary to the Minister

cc: Mary Beach
Maggie Roberts
Mary Santerelli

Hamilton &
District
Multicultural
Council

500 JAMES STREET NORTH, HAMILTON, ONTARIO L8L 1J4 TELEPHONE 528-0258

March 9, 1987

Mrs. Maria Hajosch
1335 Nottingham Ave.
Burlington, Ontario
L7P 2R5

Dear Mrs. Hajosch:

On behalf of the Hamilton & District Multicultural Council I am pleased to advise you that you have been selected one of five recipients of this year's H.D.M.C. Appreciation Award.

These awards (for the second year) are presented to those individuals whom the Board sees as having made an "over and above" contribution to this organization, either in the past or currently. Names are submitted to the Citizenship Committee which then makes its recommendation to the Board.

The presentation of awards will take place at the Closing Banquet of Multicultural Weekend '87 on Saturday 28 March 1987 beginning at 7:00 p.m. at the Sheraton Hamilton, Lakeview East Room. We would be pleased if you could be our guest on this evening.

Please R.S.V.P. to Lydia Goshgarian at 528-0258.

We look forward to seeing you.

Sincerely

P. Boldrini

P. Boldrini
President

Connie Taylor

Connie Taylor
Second Vice President
Chairperson, Multicultural
Weekend '87





Certificate of Appreciation

This certificate is awarded to

Maria Hajosch

in appreciation of your dedication to the advancement of the HDMC

Hamilton &
District
Multicultural
Council

Piero Polovina
PRESIDENT

Paula D'Amato
SECRETARY

March 28, 1987
DATE



Minister
Ministre

Ministry of
Citizenship
and Culture

Ministère des
Affaires civiques
et culturelles

6th floor
77 Bloor Street West
Toronto, Ontario
M7A 2R9
(416) 965-8098

6e étage
77 ouest, rue Bloor
Toronto, Ontario
M7A 2R9
(416) 965-8098

June 17, 1987

Dear Ms. ^{Maria} Maria Hajosch:

The volunteer is the backbone of most organizations that make up the rich fabric of multicultural Ontario. In fact, without dedicated volunteers, many of our organizations could not continue to exist!

My Ministry recognizes the value of community work through our Volunteer Service Awards Program which recognizes thousands of people each year. Multicultural communities throughout Ontario are in the forefront as recipients of these and other valued awards.

I am delighted that the Hamilton Centre Multicultural Committee and the Hamilton and District Multicultural Council Inc. have honoured you tonight for the significant contribution you have made to the establishment and maintenance of multiculturalism in Hamilton and surrounding communities. This area is enriched because of your personal dedication and commitment to the German community, and to the harmonious links you have established with other multicultural groups.

As Minister of Citizenship and Culture, I acknowledge with thanks your tremendous contribution! You are a true leader. Your strengths and values are many, and constitute a legacy enjoyed by your family, friends and fellow citizens.

Best wishes;

Lily Munro
Minister

Community Service Award

Presented to

~ Maria Hajoseh ~

In recognition of your participation
and commitment to:

~ German ~

Dated July 19, 1987 Hamilton, Ontario

Your contributions reflect the values and principals
of good citizenship. Multicultural Ontario is indeed
strengthened by your efforts!

PRESENTED BY:

Dr. Lily Munro
Hamilton Centre M.P.P.
Minister of Citizenship
and Culture

His Worship Mayor
Robert M. Morrow
Mayor of the City of Hamilton

ENDORSED BY:

Lydia Goshgarian
Executive Director
Hamilton and District
Multicultural Council Inc.

Dr. P. Boldrini
President
Hamilton and District
Multicultural Council Inc.
Geraldine Voros
Chairman
Hamilton Centre
Multicultural Committee

Years **5** yrs

Maria Hajosch

In
honour
of your
commitment
to
voluntarism



Ontario Ministry
of Citizenship

Ministère des
Affaires civiques
de l'Ontario

Gerry Phillips

Gerry Phillips
Minister Ministre

En
l'honneur
de votre
engagement
au
bénévolat



Ontario Ministry
of Culture and
Communications

Ministère de la
Culture et des
Communications
de l'Ontario

Lily Munro

Lily Munro
Minister Ministre

M. Porgray

DEC 17 1974



McMASTER UNIVERSITY MEDICAL CENTRE

1200 MAIN STREET WEST, HAMILTON, ONTARIO L8S 4J9

To Mr. Brian Sullivan Date December 16th, 1974

From Donald T. Whelan, M.D.

Subject Translation of Diet Manual

I would like to say thank you, to you or to whoever obtained the Hungarian Dictionary which is being used to help translate a diet manual for one of the patients in my Programme. You probably are not aware, but my particular Programme is offering this diet manual to patients with specific diseases in English, Italian and Hungarian. As I am part of a National network dealing with patients of this kind, these translated diet manuals will be going to the National Food Bank for distribution across the country. This represents a small, but significant, McMaster first.

Don W

Donald T. Whelan, M.D.



McMASTER UNIVERSITY MEDICAL CENTRE

1200 MAIN STREET WEST, HAMILTON 16, ONTARIO, CANADA

Telex 021-8347

Telephone (416) 525-9140

July 24, 1974.

Mrs. Maria Hajosch,
19 Homewood Avenue,
Hamilton, Ontario.

Dear Maria:

On behalf of the staff on Ward 3B I offer our sincere thanks for the donation of books you gave in memory of Emil Buccar.

The selection you made was so appropriate and will certainly bring happiness to many little children.

Your kindness is most appreciated.

Yours sincerely,

A handwritten signature in cursive script, reading "Carolanne Vair".

(Miss) Carolanne Vair, B.Sc.N.
Patient Care Coordinator, Ward 3B
Section of Pediatrics.
/dv

Upside-down eating of PKU diet soon to be in Hungarian, Italian

By BETTY LOU LEE
Spectator Staff

It's hard enough to explain to a mother how to feed a baby or toddler without giving him any milk, meat, fish, eggs, cheese, or poultry.

But trying to translate something like "there are 15 milligrams of phenylalanine in three Cheddar-bits" into Hungarian is a real problem.

That's why the McMaster Medical Centre is laboriously translating a 16-page diet manual into both Hungarian and Italian. It will be made available across the country for families of children with PKU, phenylketonuria.

These children who can't eat the high-protein foods that make up most of the small child's normal diet were born with an inability to metabolize one of the amino acids that are the body's protein building blocks. This amino acid, phenylalanine, will build up in their bodies and lead to severe mental retardation if a lot of it is taken in their diets.

But the retardation can be avoided if it can be reduced to a minimum in their diets until the child is about seven years old.

The result is an upside-down eating pattern with the child being able to have such things as gum drops, soft drinks, jelly beans and maple syrup, but not a glass

of milk, a peanut butter sandwich, a drumstick, or a boiled egg.

To help mothers cope with such a situation, dietitian Mrs. Terry Brusso compiled a food list in 1973 that gave the phenylalanine content of a wide range of foods.

She worked out the content for usual household measurements such as tablespoons and cups, rather than the more scientific (and impractical) measurements such as grams.

Last fall, the province financed a meeting of dietitians, such as Mrs. Brusso, who work at the four Ontario universities that have regional programs for the detection and treatment of inborn errors of metabolism. She undertook the job of updating and combining various diet lists used in different centres.

They show a mother how, if her child is allowed 10 "choices" of phenylalanine a day (each 'choice' is equal to 15 milligrams), she can choose these from among a wide range of foods. One slice of regular bread, for example, uses up six of those 10 choices, so a sandwich is out. It also lists the foods that are so low in phenylalanine (like gum drops) that they don't have to be counted in the diet.

But one of the four children being treated at the McMaster PKU clinic is from a Hungarian family, and that gave Mrs. Brusso

the idea of translating the whole diet list.

Maria Hajosch, who works at central processing at MUMC, has been converting it into that language, and V8 vegetable juice becomes Zoldseg-V8.

Vivian Fiori, a secretary at the clinic, is working out an Italian version.

The only other language in which the list is available is French, and it was written in Quebec.

Dr. Donald Whelan, a geneticist who is director of the inborn errors of metabolism program at MUMC, estimates that there are probably about 120 children in Ontario on a PKU diet, with an average of 10 PKU babies a year discovered through the screening test given to all babies at birth.

The new diet list Mrs. Brusso worked out will be available nationally through the National Food Distribution Centre in Montreal which was set up to distribute special foods to the 2,000 Canadian children who have these "metabolic errors". About two-thirds of these children have PKU, and the rest are unable to metabolize other amino acids and must be put on diets low in these proteins.

The national centre was set up by the federal government and Steinberg's Ltd. The food chain supplies all the administration costs of operating the distribution centre, although it doesn't

manufacture any of the products.

In Ontario, the cost of such special foods is borne by the province. For PKU children, for example, the main nutrient in their diet is a milk-substitute formula called Lofenalac. "It smells and tastes terrible to us, but babies started on it at birth accept it," says Mrs. Brusso.

As the child gets older, daily glasses of the formula are supplemented by a diet that relies heavily on fruits

and vegetables — other than the legumes such as peas and beans, which are high in phenylalanine.

In 1973, the estimated cost of supplying one child with Lofenalac for five years was \$1,070. The estimated cost of finding one baby with the disease through the mass screening of newborns was \$4,000. Other medical and hospital care for a PKU child over five years was estimated to bring the total of detection and five-year care up to \$6,800.

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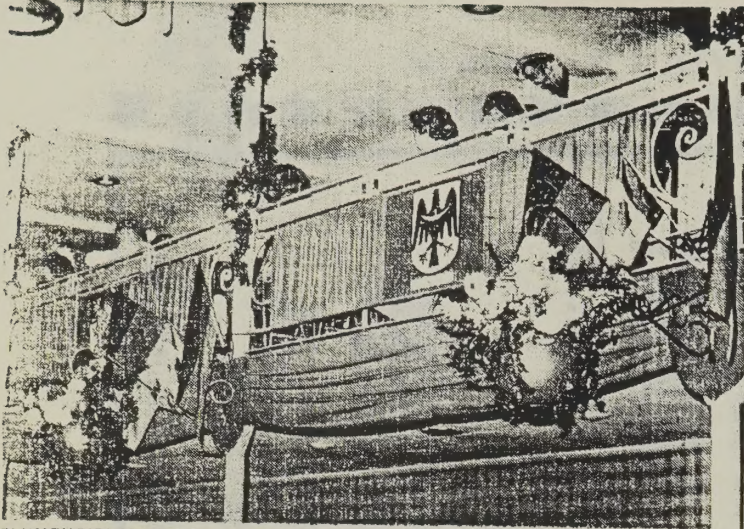
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TUESDAY FEBRUARY 11TH.
WEDNESDAY FEBRUARY 12TH
FOR RENOVATIONS

IT WILL RE-OPEN THURS. FEBRUARY 13TH.



BLUMENGIRLANDEN, Blumenkörbe und die deutsche und kanadische Flagge zierten den Saal.

Fotos: Hilla Ringwelski

Zwanzig Neu-Kanadier vereidigt

Der Saal des Germania-Klub Hamilton wurde zur Amtsstube

HAMILTON (ml) — Erstmals wurde in Hamilton am 4. Mai ein sonst in einem Rathaus oder einer Einwandererstelle üblicher Vorgang, nämlich eine Staatsbürgerschaftsvereidigung, in die Räume des Germania Klubs verlegt.

Man hatte eine normalerweise rüchtern-formelle Angelegenheit mit einer folkloristischen Note und multikulturellem Flair versehen. Schließlich ging es darum, aus zwanzig Menschen, deren Wiege in 15 europäischen Ländern stand, nämlich in Österreich, England, Frankreich, Deutschland, Griechenland, Ungarn, Nordirland, Italien, den Niederlanden, Polen, Portugal, Schottland, Spanien, der Schweiz, Wales und Jugoslawien, zu kanadischen Staatsbürgern zu vereidigen.

Die Idee, den „Citizenship Court“ im Germania Klub abzuhalten, stammt von Maria Hayisch, der Vorsitzenden des multikulturellen Komitees im Germania Klub. Sie meinte, der Rahmen des Klubs würde eine multinationale und zugleich gemütlichere Atmosphäre vermitteln können als der einer Behörde. Ihr Vorschlag hatte zunächst beim „Citizenship Court“ wie auch beim Vorstand des Klubs einige Skepsis hervorgerufen. Als Maria Hayisch dann aber ihre Pläne genau unterbreitete, war man von der Idee angetan.

Der Ablauf des Abends war genau programmiert worden. Ein

ner auf der Bühne stehenden langgestreckten Tafel hatten die nacheinander eingezogenen Richter Geraldine Copps (sie führte den Vorsitz), Mary Wong und John Slack sowie der Abgeordnete der Stadt Kitchener, Bill McCulloch, und der Abgeordnete des Provinzparlaments, Dr. Richard Allen, sowie der Präsident des Germania Klubs, Dieter Cavi, Platz genommen. Im Hintergrund der Bühne überwachte ein Angehöriger der RCMP in schmucker, roter Uniform als Hüter des Gesetzes das Geschehen und erinnerte daran, daß es sich um eine ernsthafte, legale Angelegenheit handelte.

Nacheinander wurden dann die Neu-Kanadier vereidigt, darunter auch das deutsche Ehepaar Ursula und Jürgen Krahne.

Nach der offiziellen Zeremonie, die mit dem gemeinsamen Singen der Kanadischen Hymne in englischer und französischer Version ihren Abschluß fand, wurde vom Germania Klub ein buntes Unterhaltungsprogramm geboten, das in seiner Vielfalt an einen Oktoberfest- oder Karnevalsabend erinnerte. Der Germania Chor unter Linus Preuss sang hervorragend, die Trachtengruppe brachte hübsche Tanzeinlagen, das Juniorenballtänzertrio entzückte in reizenden Trachten, und schließlich präsentierten sechs hübsche Mädchen der Funkengarde Narrhalla 58 in duftigen Ballkleidern einen Walzerreigen.

Die Frauengruppe des Germania Klubs hatten den Saal mit Blumenkörben üppig geschmückt. Von den Säulen im Klubsaal hingen einträchtig nebeneinander und die Verbundenheit beider Länder charakterisierend, die kanadische Ahornflagge und die schwarz-rot-goldene Fahne der Bundesrepublik Deutschland, und über der Bühne prangte das Wahrzeichen des Germania Klubs, der deutsche Bundesadler.

Zu guter Letzt war noch bestens für das leibliche Wohl der zahlreichen Gäste und Beteiligten gesorgt. Wieder waren es die Frauengruppen, die Kuchen, ja sogar eine Torte „O Canada“, gebacken und belegte Brote vorbereitet hatten, die gratis abgegeben wurden.

Gastlichkeit wurde also im Germania Klub ganz groß geschrieben.

„Ich kann mir den Kurier nicht leisten“

So mancher Landsmann, der unsere Zeitung gerne lesen würde, schreibt uns in diesen Tagen, daß er infolge seines Einkommens oder seiner niedrigen Rente gezwungen ist, auf die Lektüre seiner deutschsprachigen Zeitung zu verzichten. Besonders häufig erreichen uns Briefe dieser Art aus den Altersheimen im ganzen Land.

Unsere Bitte ergeht daher heute an alle besser gestellten Deutschkanadier, den weniger Bemittelten unter uns

ein Abonnement unserer Zeitung zum Geschenk

zu machen. Nutzen Sie die Gelegenheit, einem Ihrer Landleute eine echte Heimatfreude zu bereiten. Der Kurier erscheint jede Woche und kostet im Jahresabonnement \$26.50 plus \$2.50 Zustellgebühr. Wer es sich leisten kann, sollte nicht damit zögern, einem mit irdischen Gütern weniger gesegneten Landsmann mit einem Geschenkabonnement eine Freude zu bereiten. Bitte schreiben Sie uns.



ZUM ZWECKE DER Staatsbürgerschaftsvereidigung war die Bühne des Germania Klubs in eine Amtsstube verwandelt worden. Die Staatsbürgerschaftsrichterinnen Geraldine Copps (rechts sitzend), und Mary Wong (mit Mikrophon) führten den Vorsitz. Im Hintergrund als Hüter des Gesetzes Michel Le Mont von der R.C.M.P.

SAUTERS MÖBEL 755-7219

Skandinavische und altdutsche Möbel — eigene Matratzenherstellung — Aufpolierarbeiten und Möbelfertigung nach Wunsch, sowie auch Schrankbetten und Liegen mit Bücherschrank. Und jetzt — AUCH RHEUMALIN, DAUNENDECKEN u. BETTWÄSCHE. Geöffnet: 8-18 Uhr, Donnerstag u. Freitag 8-21 Uhr, Samstag 9-17 Uhr. 79 SUNRISE AVENUE — TORONTO, ONTARIO M4A 1A9 (Nahe Victoria Park und O'Connor Drive)

BESUCHER AUS EUROPA?



EGAL WOHN SIE FAHREN, SIE SIND IMMER ZU HAUSE

- RABBIT UND VOLKSWAGEN CAMPER
- VERLEIH ZU TÄGLICHEN
- WOCHENTLICHEN
- ODER MONATLICHEN RATEN
- SPEZIALVERGÜNSTIGUNGEN AM WOCHENENDE
- VISA, MASTERCARD, AMERICAN EXPRESS UND TRAVELLERS CHEQUES

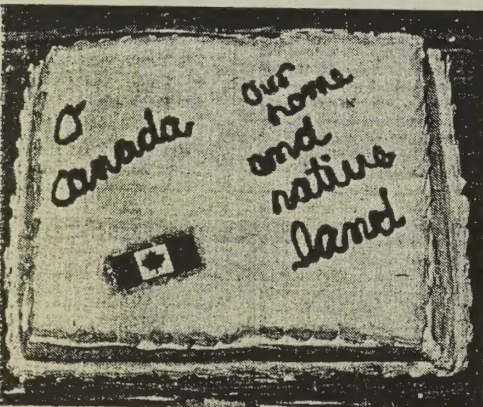


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SCARBOROUGH M1H 2A7

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FÜR DEN OFFIZIELLEN Anlaß hatte die Frauengruppe des Germania Klubs Kuchen und sogar eine bunt verzierte Torte gebacken.

THE COMMITTEE RESERVES THE RIGHT TO CHANGE THE CATEGORY OF THE NOMINEE

Suggested Nomination Category: Workplace

Nominee's Full Name: Mrs. Shirley Turkstra

Company/Organization McMaster Day Care Center

Address: Residence: 265 Park W.

Business: 1145 King St. W.

City: Dundas

City: Hamilton

Postal Code: L9H 1Y6

Postal Code: L8S 1L9

Telephone: Residence 627-1196

Business: ~~526-1544~~ 526-1222

Other: Contact #

Nominated by: Hamilton and District Council of Women Betty Mullin 527-1315
(organization and contact person)

Address: 33 Robinson Street, Hamilton, L8P 1Y6

Telephone: 527-1315

Residence

Business/Other

I have sought and received the nominee's permission for this nomination.

Nominator's signature: Betty Mullin

Please attach separate enclosures for responses to the following:

1. Describe the nominee's background, career and present activity or work of the nominee including a current resumé or biography.
2. Describe her contribution in the category for which she is being nominated.

Nominations must be supported by additional documentation (letters from others supporting her merits, media clippings, etc.) to ensure that the Committee has the information necessary to select the winners.

All names of nominees will be published in the local media and all information submitted to the Hamilton Status of Women Sub-Committee becomes public information.

PLEASE RETURN YOUR NOMINATION BEFORE NOVEMBER 1, 1991 TO:

Hamilton Status of Women Sub-Committee
City Hall, 71 Main Street West
Hamilton, Ontario, L8N 3T4
Attention: Betty Carter, Secretary

THE HAMILTON STATUS OF WOMEN SUB-COMMITTEE

Women of the Year Awards - Nomination Form

The Hamilton Status of Women Sub-Committee was created in 1972 by Hamilton City Council. This Committee, unique to Canadian municipalities, is the first of its kind to be appointed by a City Council in order to advise on issues pertaining to women.

The Hamilton Status of Women Sub-Committee honours women for their outstanding achievements and contributions in furthering the position of women, at an Annual Women of the Year Dinner. Over 900 people attend this event. The dinner will be held on Wednesday, February 19, 1992 at the Hamilton Convention Centre. Nominees, as well as recipients, will be recognized.

The awards will honour six women for their outstanding achievements and contributions to the community. These women can be nominated for any of the categories (1 - 5) whether working as a volunteer or in a paid capacity and in category (6) for voluntary service. Women previously nominated, but not selected as a Woman of the Year, may be nominated again. Women will be recognized in the following categories:

1. **Women in the Arts**

Outstanding achievement and/or significant contribution to the development of the arts in the community, so as to enrich and broaden the life of the community.

2. **Women in Public Affairs**

Noteworthy service through direct political or governmental involvement at any level, or involvement with boards, commissions or public institutions.

3. **Women in Health, Sports & Fitness**

Notable contribution to the physical and mental or social well-being of community members through health sciences, scientific research, sports and other related fields.

4. **Women in the Workplace**

Outstanding achievement in business, the professions or labour.

5. **Women in Communications**

Significant achievement within the broadest sense of communications systems; i.e. media, education, public forums.

6. **Women in Community Service**

Outstanding achievement and/or significant contribution to the well-being of the community through voluntary service.

The Committee reserves the right to change the category of the nominee.

Nominations are open until November 1, 1991

(see over)

BRING A FRIEND TO LUNCH!

Denninger's
FOODS OF THE WORLD

Buy 1 sausage on a bun,
get 1 FREE!
Wednesdays only.

...through Oktoberfest promotion (until Nov. 2)

Food

THE SPECTATOR

Food Desk 526-3272

Wednesday, October 16,

Dining at day care

Next week is the Week of the Child. Do you know what your children are eating? With thousands of children in care outside the home, we look at what caregivers are feeding our children.

Stories by SUZANNE BOURRET
The Spectator

JUST WHAT are your kids eating at day care?

Is it hot dogs three days a week, canned spaghetti, and snacks of high-sugar, high-fat foods?

If you're a parent with children in a licensed day-care centre or licensed home care, you can track their diets by watching the menus caregivers are required to post.

If you have an informal babysitting arrangement and you're too busy to ask, you may not have a clue what they're filling up with.

Critical

In the nutritional '90s, a lot of young children are growing up eating healthful snacks and lunches because of informed parents and day-care staff. But there are still a lot of places where children are given something to eat on the run that's sometimes miles away from the four food groups.

Parents should expect more for their children than Kraft dinner in front of the TV, says Rebecca Barrows Vrankulj, manager of direct services, Red Hill Family Centre and manager for private home day care for the Hamilton-Wentworth region.

"They should be really critical of the care their children are getting. They should challenge their babysitters and caregivers to meet the standards that are provided in other centres."

And that means finding out what they are being fed.

Food should be fun at an early age so children won't have food hang-ups when they're older, says Mary O'Brien, public health nutritionist with Hamilton-Wentworth nutrition services. Eye appeal with lots of color in food fosters positive reactions in children, she says.

Meal time should be thought of as a social time and a time for communication, says Jo-Anne Case, supervisor of home-based services, private home day care and home management for the region.

Shapes

"Parents are in desperate need of more education and information on feeding practices for infants and toddlers," says Barrows Vrankulj.

She points out that, in the long run, it's cheaper to make your own foods such as macaroni and cheese than it is to buy it canned or boxed. O'Brien says canned pasta is high in fat, salt and calories and it's expensive.

Instead of buying spaghetti in a can, she suggests parents or caregivers shop for interestingly shaped pasta such as stars, tubes and wagon wheels. Toddlers who are still eating with their hands

should be getting, she says, pointing out that 80 per cent of day-care arrangements in the region are with a babysitter.

"We need to recognize that parents as consumers need to know what to look for in day care." For instance, there are some private arrangements where kids don't sit down for lunch. Kids are eating on the run and there's a risk of choking. They're also missing the chance to socialize and to develop good eating habits.

She says parents should find out if their caregiver is force feeding their child or withdrawing food as a punishment. Under the Day Nurseries Act, such actions are considered negligent behavior and corporal punishment.

Food is often the trigger for parenting or care-giving problems. It can be a hook for power struggles, she says.

Healthy snacks are getting a lot of attention, says O'Brien, who's been taking numerous calls about them lately. "There's a real nutrition demand for snacks. In the last five years, any kind of day care has taken a good, long look at the nutritional educational aspects of food."

However, she emphasizes, nutritionists are not nutrition police. There's nothing wrong with homemade cookies or candy sometimes. The key is to balance food throughout the week.

Tips

Here are some of her recommendations:

□ Don't give foods containing artificial sweeteners, such as Nutrasweet, to children.

□ Don't give pre-schoolers under two years of age low-fat dairy products. They have high energy needs and need the calories in regular dairy products.

□ Store-bought foods, such as granola, tend to be higher in fat and sugar. It's better to make your own and get the children to help.

□ Peel a hot dog and parboil foods such as carrots before giving to a toddler so children won't choke on them.

□ When planning day-care menus, look at the balance of foods in connection with the four food groups. Offer seasonal menus with fruits and vegetables.

□ Serve appetizers of raw veggies five to 10 minutes before the noon meal to make sure the children eat them. Encourage children to try everything to develop food interests.

□ Serve toddlers' (18 months to 2½ years) food in small bowls so they can scoop the food up easier.

□ Parents often think children won't eat raw veggies. That's a big misconception, says O'Brien.

□ There is no clear evidence to support the belief that excessive sugar intake produces hyperactive behavior. Recent research has suggested a possible sedating effect



□ Five-year-old Gregory gets ready to dig in to a meal of beans and wieners, cauliflower, bread and milk at the Lincoln Alexander Children's Centre.

Gary Yokoyama, The Spectator

Kids will try what others eat

WHEN ONE little girl came to the day care centre at Lincoln Alexander Children's Centre on the central east mountain, near Upper Gage and Stonechurch Road, she wouldn't eat much of anything that was set in front of her.

Supervisor Cindy Down got a list from the girl's mother of her likes and dislikes and things improved. But Down didn't let it go at that. She gradually added new foods for her to taste and now, just six weeks later, the little girl is eating and trying new foods every day.

That's one of the advantages of being in a day-care setting and seeing other children eating a variety of foods. Sooner or later children end up trying what others

are eating. And that's exactly what public health nutritionist Mary O'Brien likes to see.

"They are being offered a wide variety of foods and being acquainted with new tastes. It offers an educational setting because this is the stage where they acquire food preferences and good eating habits, says O'Brien.

Lincoln Alexander is one of the new elementary schools that has a day-care centre within the school. Children 3½ to 5 years of age come in the morning or afternoon. The other half of the day is spent in junior or senior kindergarten. Eventually, they expect to take 2½-year-old children, says Down.

Although their favorite lunch is

pizza and other Italian food, lunch the day I visited is chicken vegetable soup, egg salad sandwich, cucumber slices, milk and bananas. Menus are planned a month ahead with cook Sandy Shilcock.

The morning snack was blueberry yogurt sprinkled with granola and the afternoon special is ants on a log, Triscuit crackers and unsweetened grape juice mixed with water.

Afternoon snack is really important, says Down, because the evening meal can be six to seven hours later.

Shilcock cooks vegetables, hot dogs and pizza in a microwave oven and she uses a conventional oven for just about everything else.

Recipes

The following recipes were provided by Teresa-Chrapala Makarewicz, home economist, The Barn. Cherry Cheese Bites

Teacher offers

caregivers are required to post. If you have an informal babysitting arrangement and you're too busy to ask, you may not have a clue what they're filling up with.

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Barrows Vrankulj says parents need to be educated about day care. They don't realize what they

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- Peel a hot dog and parboil foods such as carrots before giving to a toddler so children won't choke on them.

- When planning day-care menus, look at the balance of foods in connection with the four food groups. Offer seasonal menus with fruits and vegetables.

- Serve appetizers of raw veggies five to 10 minutes before the noon meal to make sure the children eat them. Encourage children to try everything to develop food interests.

- Serve toddlers' (18 months to 2½ years) food in small bowls so they can scoop the food up easier.

- Parents often think children won't eat raw veggies. That's a big misconception, says O'Brien.

- There is no clear evidence to support the belief that excessive sugar intake produces hyperactive behavior. Recent research has suggested a possible sedating effect.

- Serving sizes: For pre-schoolers 4 and under the guideline is one tablespoon of each food for each year of life.

Toddlers eat with gusto

YOU CAN smell a good lunch cooking before you climb the steps of Nancy Currie's house on the central mountain.

Lunch is what comes after Sesame Street for three small boys cared for by this mother of two teens who's been looking after children in her home for 12 years.

When the program is over, they follow a set routine of putting toys away before they sit up at the smooth light pine table Currie's husband made that she's covered with clear plastic.

The children are hungry. Two have been with Currie since 7.10 a.m. Their lunch is goulash, a hearty mix of lean ground beef, chopped onion, potatoes and vegetable soup. The two four-year-olds and the two-year-old tackle it with gusto even though they've never had it before.

Colorful carrot sticks and zucchini slices accompany the meal as well as buttered slices of whole wheat bread. For dessert, they'll have homemade applesauce and when they go home they'll take the popcorn trees they made at morning activity.

Currie usually plans her menus over coffee on a Monday morning. They're looked over by private home day care staff at the region to ensure nutritious foods are being served. Planned activities are also screened.

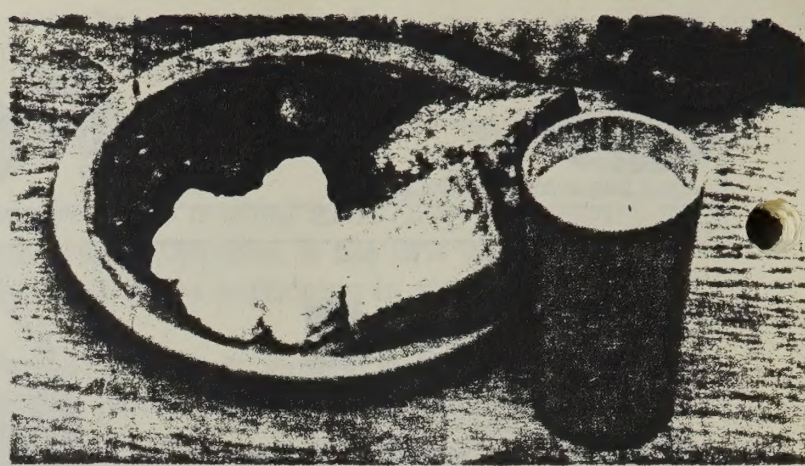
She's one of the 75 private day-care providers in the region who has chosen the licensed form of private day care.

"I used to be private but this is well organized and I make as much money. What I like is that I don't have to go after my pay from parents." (Payment is made through the region every month.)

Currie has changed her cooking styles over the past two years in much the same way other people have upgraded to more healthful eating.

"I've changed from making french fries in the deep fryer to doing them in the oven. The kids don't like them as much but they eat them. I'm also cutting out a lot of fat and sugar in the meals."

Even so their favorite meal is still hot dogs and they want their grilled cheese sandwiches on white bread.



Gary Yokoyama, The Spectator

□ Five-year-old Gregory gets ready to dig in to a meal of beans and wieners, cauliflower, bread and milk at the Lincoln Alexander Children's Centre.

Kids will try what others eat

WHEN ONE little girl came to the day care centre at Lincoln Alexander Children's Centre on the central east mountain, near Upper Gage and Stonechurch Road, she wouldn't eat much of anything that was set in front of her.

Supervisor Cindy Down got a list from the girl's mother of her likes and dislikes and things improved. But Down didn't let it go at that. She gradually added new foods for her to taste and now, just six weeks later, the little girl is eating and trying new foods every day.

That's one of the advantages of being in a day-care setting and seeing other children eating a variety of foods. Sooner or later children end up trying what others

are eating. And that's exactly what public health nutritionist Mary O'Brien likes to see.

"They are being offered a wide variety of foods and being acquainted with new tastes. It offers an educational setting because this is the stage where they acquire food preferences and good eating habits, says O'Brien.

Lincoln Alexander is one of the new elementary schools that has a day-care centre within the school. Children 3½ to 5 years of age come in the morning or afternoon. The other half of the day is spent in junior or senior kindergarten. Eventually, they expect to take 2½-year-old children, says Down.

Although their favorite lunch is

pizza and other Italian food, lunch the day I visited is chicken vegetable soup, egg salad sandwich, cucumber slices, milk and bananas. Menus are planned a month ahead with cook Sandy Shilcock.

The morning snack was blueberry yogurt sprinkled with granola and the afternoon special is ants on a log, Triscuit crackers and unsweetened grape juice mixed with water.

Afternoon snack is really important, says Down, because the evening meal can be six to seven hours later.

Shilcock cooks vegetables, hot dogs and pizza in a microwave oven and she uses a conventional oven for just about everything else.

Recipes

The following recipes were provided by Teresa Chrapala Makarewicz, home economist, The Barn.

Cherry Cheese Bites

Wash cherry tomatoes and remove stems. Place stem end down and cut an X. Fill with a small cube of Havarti cheese or your favorite.

Nutty Crunch

¼ cup smooth peanut butter
¼ cup unsalted peanuts
¼ cup unsalted sunflower seeds
¼ cup chopped unpeeled apple

Mix well; chill and serve with crackers, vegetables or as a sandwich filling.

Banana Smile

Peel and cut banana lengthwise. Spread peanut butter and sprinkle with sunflower seeds.

Mini Fruit Kebabs

String toothpicks with any of the following combinations:
Grapes, pineapple chunks, apple chunks (dipped in lemon)
Kiwi fruit slices, grapefruit wedges, melon chunks
Banana slices (dipped in lemon), plum wedges, papaya

Muscle Builders

At each end of a thin pretzel stick, spear cubes of cheese.

Turkey and Cheese Kebabs
Alternate cubes of cooked turkey and cheese on a toothpick.

Jiffy Pizza

Slice English muffin or whole wheat roll in half and place on cookie sheet. Spread spaghetti sauce on each half. Top with a slice of cheese (mozzarella, Havarti). Add assorted toppings, such as mushrooms, onions, celery, ham, tomatoes, green pepper. Broil in oven until it bubbles.

□ Continued on D8

Teacher offers encouragement

LUNCH IS two helpings good at Red Hill Family Centre where cook Cherri Nobert's food has parents asking for the recipes.

The day The Spectator visited the Mount Albion Road centre they were having one of their favorites: grilled cheese, tasty, seasoned hash browns and marinated bean salad with a mix of chick peas, red kidney beans, waxed beans, celery and Parmesan cheese. Five to 10 minutes before lunch, they have appetizers of raw veggies, crunchy dills, sweet pickles or beets. Dessert was pears and bananas.

The children are in three age groups (18 months to five years) in different rooms where they sit at five to six to a table (there is no salt and pepper) with one or two adults to a table. Toddlers eat from small bowls because it's easier and less frustrating for them to scoop out the food.

"Look, I'm trying the beans," says Jennifer Davy, an assistant teacher who's encouraging the children to try the beans.

"That's why we eat with them," says Davy who has been at the centre for 11 years. "We talk to them about food and encourage them. It works, they almost eat

everything."

Davy says they learn as they eat by talking about hard and soft foods, about the color of the beans, about milk having bubbles and that vegetables grow in the garden.

The centre is licensed for 89 children, is fully integrated and can take children with any disability and special needs.

Nobert uses cheddar cheese for the sandwiches, makes birthday cakes for each child and concentrates on creative ideas to make food fun. One of the most popular dishes with both children and parents is Chinese sausage (see recipe) that she created herself.

She'll make heart sandwiches on Valentine's Day, man in a life jacket (toad in the hole) for breakfast (between 8.30 a.m. and 9 a.m.) and is often helped by other staff.

Moat Monster — a peach slice in a small bowl with a decorated yogurt face and juice around the peach — was an idea that came from housekeeper, Shirley Venator.

Nobert cooks on a conventional oven and the kitchen has regular public health inspections.

Healthy recipes for pre-schoolers

Continued from D1
Walking Salad

Wash and core apple. Fill core with peanut butter. Can be eaten out of hand or sliced widthwise.

Creative Combos
In small bags, make two or three different combinations of nuts, seeds and dried fruit, for example:

Walnuts, dried apricots, sunflower seeds
Dried apple, unsalted peanuts, pumpkin seeds
Chopped dried peaches, almonds, walnuts

Banana Shake

Serves one

1 banana, chopped
1 cup cold milk
1/2 teaspoon vanilla extract
Combine in blender and process until frothy.

Halloween Sandwich Faces

Whole wheat bread (cut in various shapes)
Peanut butter
Whipped cream cheese
Raisins

Selection of fruit cut into different shapes (banana circles, orange wedges, grapes)
Parsley

Set ingredients on table. Give

each child plastic knife to spread peanut butter or cream cheese (you may have to do this for younger children). Have the children create Halloween face using fruit pieces. Eat sandwiches for snack time year round.

Halloween Scene

Cut cheese and meat slices into witches, ghosts, pumpkins, cats, brooms, etc. Use these along with fruit and vegetable pieces to create a Halloween scene. Preschoolers can help with this. Have the children develop a story about the scene. Later, enjoy your Halloween scene as a snack.

Fruit 'n' Cheese Kebabs

Cheese squares
Assorted fruit pieces: banana, grapes, strawberries, apple, pears, melon, peaches
Toothpicks or wooden skewers

Place all ingredients on large plate. Have children thread fruit and cheese onto skewers. Eat and enjoy.

Cheese Munchies

Serves 30

2 cups grated Cheddar cheese
1/4 pound butter or margarine (very soft)
1 cup sifted all-purpose flour
1/2 teaspoon salt

cream cheese, cheesy wheats (4 cups spoon-size shredded wheat, 1/2 cup margarine, 1 cup shredded cheese — melt margarine and add cheese. When cheese starts to melt, add shredded wheat and toss well to coat.)

Fun Snacks: Ants (raisins) on a log (celery) with peanut butter, kebabs of cheese cubes, meat and chunks of fruit and vegetables on a toothpick, nutty bananas (one-inch banana slices shaken in bag with chopped nuts), stuffed celery with cheese or peanut butter, apple wedges spread with soft cheese, fancy faces (cut cheese or meat with cookie cutter. Cut bread in circles and spread with cheese or peanut butter, decorate with nuts), devilled eggs, pizza rolls.

(From Red Hill Family Centre, Lincoln Alexander Children's Centre, Nutrition Services, public health department, Suzanne Bourret.)

Have children blend all the ingredients until smooth (your assistance may be required). Let children roll mixture into small balls and place them on a cookie sheet. Bake at 350F for 10 minutes.

The following recipes were submitted by Cherri Nobert, Red Hill Family Centre.

Chinese Sausage

1 pound sausage
14-ounce can tomato sauce
1/4 cup brown sugar
1 teaspoon Worcestershire sauce
1/2 teaspoon garlic powder
1/4 cup soy sauce
1/4 cup chopped green pepper
1 cup sliced mushrooms
1 small diced onion

Cook sausages. Pour off fat and slice. Mix remaining ingredients and pour into oven dish. Cook at 350F for approximately 30-45 minutes. (Thicken sauce if desired.) Serve sausage and sauce over cooked rice.

Nuts and Bolts

Use recipe on box of Shreddies, substituting dried chinese noodles in place of nuts.

Crispy Fresh Bean Salad

3/4 cup uncooked green beans
3/4 cup uncooked yellow wax beans
1/2 can drained kidney beans
1/2 can drained chick peas
1/4 cup diced green pepper
1/4 cup diced celery
1 small red onion separated into rings

Mix all ingredients together and marinate in bean salad dressing overnight. Stir occasionally.

Quick Bean Salad

Approximately 2 pounds frozen four-bean salad mixture, thawed and drained

If mixture does not include, blanch and add:

1/4 cup diced red pepper
1/4 cup diced green pepper
1/4 cup diced celery
1 bunch chopped green onion

Mix all ingredients together and marinate in bean salad dressing approximately two hours. Stir occasionally.

Bean Salad Dressing

1/2 cup oil
1/4 cup vinegar
1/4 cup grated Parmesan cheese
1/4 teaspoon rubbed sweet basil
1/4 teaspoon rubbed oregano
1/2 teaspoon garlic powder
1/4 teaspoon ground rosemary
1/2 teaspoon onion powder
1/4 teaspoon celery salt
Dash of salt and pepper

Combine ingredients in jar or

bottle and shake.

Granola

6 cups oatmeal
1/2 cup shredded coconut
1 cup each chopped walnuts and chopped pecans
1 cup sunflower seeds
3/4 cup brown sugar
1 1/2 teaspoon cinnamon
1/2 cup oil
1 grated apple
1/2 grated orange peel
1 cup raisins

Mix oatmeal, coconut, walnuts, peanuts, sunflower seeds, brown sugar and cinnamon in well-oiled pan. Drizzle oil through and mix completely. Sprinkle grated apples and orange peel on top of mixture. Place in oven at 300F until apples and peel are dried out. Stir through often and cook until golden brown. Add raisins to mixture after cooking. Store in air-tight container.

Peanut Butter Playdoh

1 cup peanut butter
1 cup powdered milk
1 cup corn syrup
1 cup icing sugar

Mix powdered milk and icing sugar together. Blend in peanut butter and corn syrup and mix until smooth. Add more peanut butter if needed.

Old-Fashioned Ginger Rounds

6 cups sifted all-purpose flour
2 teaspoons baking soda
1 teaspoon salt
1 teaspoon allspice
1 teaspoon ginger
1 teaspoon cloves
1 teaspoon cinnamon
1/3 cup soft shortening
1 cup well-packed brown sugar
1 1/2 cups molasses
2/3 cup cold water

Sift together flour, soda, salt, allspice, ginger, cloves and cinnamon. Combine shortening, brown sugar and molasses in a bowl and mix thoroughly. Stir in cold water; then stir in sifted dry ingredients and blend well. Cover bowl; chill dough at least two hours. Turn chilled dough onto lightly-floured board and roll out to 1/2-inch thickness. Cut with floured 2 1/2-inch round cookie cutter. Arrange rounds of dough, well apart, on lightly-greased baking sheet. Bake in preheated moderate oven, 350F for about 15 minutes. Cookies are done when no imprint remains when lightly touched with finger. Transfer cookies to wire cake racks and allow them to cool completely.

Out of snack ideas? Try these

HERE'S A list of interesting, nutritious snack food to appeal to children and add variety and interest to your snack menu planning all year long.

Mini muffins, cinnamon toast, peanuts, fresh fruit or vegetable pieces, unsweetened fruit juice, milk, hard-boiled eggs, sunflower, pumpkin or sesame seeds, oatmeal cookies, nuts and bolts, plain yogurt, cheese or peanut butter and crackers, unsweetened canned fruit, veggies with dip, graham wafers with honey butter, toasted pita quarters, popcorn, yogurt pop-sicles frozen in small paper cups, pizza crackers, plain cereal to pick up such as puffed rice, Cheerios or Shreddies.

Little Tads: They still need softer chews and easier foods to eat. Try toast with cheese, frozen grapes, soft melon cubes, cottage cheese, bread sticks, finger sandwiches, banana, orange sections, cold, whole grain cereal with milk, applesauce, melba toast with

Hamilton and District Council of Women

"LEADERSHIP SINCE 1893"

35 Robinson St.,
Hamilton, L8P 1K2
October 27, 1991
527-1315

To the Hamilton Status of Women Sub-Committee,
The City Hall,
Hamilton.

Dear Mesdames:

The Hamilton and District Council of Women would like to nominate Mrs. Shirley Turkstra for Woman of the Year in the Workplace Category.

The Council was very fortunate to have Mrs. Turkstra as our Guest Speaker at our Opening Whole Council Meeting for this season on September 19, 1991. Mrs. Turkstra took us through all the steps of Day Care activities as follows: In its early days Day Care was associated with the poor people, to accomodate women who had to go to work in the factories during the war. Women's roles have changed in our time, Women do not want to lose their skills, therefore Day Care is here to stay.

An increase of children to approximately 500,000 who are in need of Day Care. Children are being set aside. "Canada does not really care about their children regarding funding."

Lets look at the 3 components.

1. Quality Care - Day Nurseries Act.
Rules and regulations e.g. Once per year inspection; Standard for Day Care: Safety, programmes, environment for children; proposal of "National Standard for Day Care."
2. Working Conditions
Salary for Day Care Workers
Happy Staff - quality care. Non-profit Centre - Profit Centre
Day Care Givers should be paid their worth,
Affordable - Needs based. Include Income Base - User fee
Everyone should have a chance for Subsidised Day Care.
3. Variation in Day Care
Private Home Day Care - Ministry Supervised
Non-profit is profit. There must be an option to focus on the needs of the community.
Incidents of accidents on the farms vs Urban needs transportation

Workplace Day Care, is getting the funding to make it possible. Social Service Funding is dependent to Government funding which affects the Day Care distribution. Openings or Closings.

Hamilton and District Council of Women

"LEADERSHIP SINCE 1893"

- 2 -

Did anyone read the Article in the Globe and Mail on Early Childhood Education "Direct operating grants - ratio child to teacher salary needs.

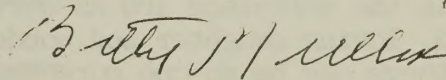
Men are getting involved with early childhood education
Pay Equity for Early Childhood Educator.

A happy environment for the children. The child is learning because he/she is happy! Happy with themselves because of the learning environment. Childhood education for parents through co-op.
Coping skills developed when children are very young is a lifetime skill.

Abuse is ~~monitored~~ monitored- all marks on children. Teachers must report findings of marks to the parents. If severe, parents are asked to explain. If and when questions are questionable Children's Aid is sent a report. \$5000.00 fine for not reporting.

The Hamilton and District Council of Women were so favourably impressed with Mrs. Turkstra that they decided to nominate her for Woman of the Year in the Workplace Category and we are enclosing six letters of endorsement.

Yours sincerely,



Secretary

12, Greenwood Court,
Dundas, Ont.
L9H 4X2

October 21, 1991

Ms. A.E. Mullin,
33, Robinson St.,
Apt. 602,
Hamilton, Ont.
L8P 1Y8

Dear Ms Mullin,

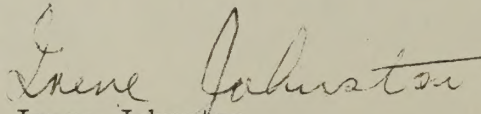
It is with pleasure that I write to assist you in your nomination of Shirley Turkstra as "Woman of the Year in the Workplace".

If her efforts in the workplace are as worthwhile as her efforts as a good friend, loving daughter and wonderfully caring mother, then I am sure there can be no one more worthy than Shirley for the Woman of the Year award.

Shirley and I have been good friends for over 30 years and during this time I have come to know her well. She is a lovely human being, has handled, with great strength of character any misfortunes that life has thrown her way. She is able to laugh at her own foibles, is always willing to help those in need of assistance and freely gives of herself to her family and friends.

I sincerely hope you are successful in your efforts with this nomination. Shirley is very quiet about her successes in the Workplace but I know they are many and, through meetings over the years with her peers, I know she is held in the highest regard.

Sincerely,


Irene Johnston

MEMORANDUM

TO: Betty Mullin, Council of Women

FROM: Lesley Russell

SUBJECT: Shirley Turkstra - Nomination for Woman of the Year

DATE: October 17, 1991

Further to our telephone conversation earlier in the week, I am pleased that the Council will nominate Shirley for this award. I am sure there are few women in the community who are more deserving of recognition of their work.

Unfortunately my available time is very short this week so I shall just make some quick observations and hope that I cover the "high points". When the nomination is completed in draft, I would be happy to have a look at it (if you would like me to) to see if I can make any further suggestions or come up with additional ideas.

- Director of McMaster Children's Centre
 - centre was a winner of a special provincial award in 1985 (??) for innovation with their intergenerational programme with long term care patients at McMaster Medical Centre
 - recent successful expansion of the centre to accommodate more children
 - under Shirley's leadership the centre has maintained an outstanding reputation for providing high quality care to children
- Member of the Association for Early Childhood Education, Ontario - Hamilton Branch
 - has held a number of post in this organization, including President
- Involved with the Kiwanis - including their Foundation
- Member of the Board of Agnes McPhail Child Care Centre
- Very involved with Co-op Education programme in the High Schools
- Often sought as a speaker on child care issues and topics and is regarded as an expert resource in the area of intergenerational programmes
- energetic, optimistic, intelligent, creative, caring and affectionate with an outstanding sense of humour
- highly respected by colleagues, parents, professionals and loved by the children in her centre

Lesley Russell

*Community Information
Service - 528-0104*

C.F. HAMILTON BIOGRAPHY
HAMILTON RESIDENT Shirley Turkstra was honored at a meeting of the Association for Early Childhood Education last week.

Mrs. Turkstra, this year's recipient of the Hamilton branch's Children's Service Pin, was formally presented with her pin at the meeting held at Chedoke Hospital.

More than 30 members sang a song written by executive members Leslie Russell and Karyn Callaghan to note Mrs. Turkstra's dedication to the association. She was also presented with roses.

Mrs. Turkstra is a past president of the Hamilton group and now works at McMaster University's childrens' centre.

According to president Linda Marshall, Mrs. Turkstra is the ideal recipient for the award because she is "enthusiastic and dedicated."

Hamilton Spectator
Nov 1/86



McMASTER UNIVERSITY
faculty of health sciences

School of Nursing

1200 Main Street West, Hamilton, Ontario L8N 3Z5

November 1, 1991

Hamilton Status of Women Sub-Committee
City Hall, 71 Main Street West
Hamilton, Ontario
L8N 3T4

Dear Sub-Committee:

RE: Endorsement of Shirley Turkstras' nomination for Women of the Year in the Workplace

It is with pleasure that I endorse Shirley Turkstras' nomination for Women of the Year. I found it ironic that I was told of Shirley's nomination at the beginning of the Week of the Child; this certainly represents the major aspect of Shirley's work.

I have had the privilege of knowing Shirley for the past ten years. I am a parent who has had three children attend the McMaster Children's Center where she is the Director. I know her in my role as an ex-Board member of that Center. Through each of these roles, I know Shirley as a woman who has understanding, respect, and vision for children, families, and child care in our society.

Shirley's strong commitment to children and families is evidenced in her professional work life and achievements. For over twenty years, Shirley has played an active role in child care in this community. She has worked in three different child care centers, had three different roles on the executive for the Association for Early Childhood Education, and has served on the boards of Planned Parenthood, Queenston Parent Drop-in Centre, Kiwanis Pre-School Education, and presently sits on the Agnes MacPhail Day Care Board. In each of these endeavours, Shirley's knowledge of programming for children, working effectively with staff and families, obtaining funding, and sensitivity to the needs of children and families has been utilized.

Shirley's teaching abilities to the pre-school age range do not stop there. She has been and currently is active in teaching a variety of students and professionals about issues in child care. She has been a lecturer at Mohawk College Early Childhood Education extension course, was involved with the Board of Education in the initial stages of the Family Studies Program where secondary school students are placed in day care centres. Currently at McMaster, she consults with students from Nursing, Medicine, Physical

Education, Psychology, Physiotherapy, and Occupational Therapy regarding child development, alternate day care, accessibility for day care, and the needs of children in today's society.

Shirley is not the type of person who sits still. In the time that I have known her, in addition to her regular job of running McMaster Children's Centre and sitting on various boards and committees, Shirley always has a special idea or project. When our family first came to the Centre ten years ago, it was "Visits to the Old People". (I don't think this is what it is officially called, but it is what our eldest child called it.) This was where the children worked and played with some of the older, longer stay patients in the McMaster Medical Centre. As a parent, I was and still remain impressed with the positive memories and respect our children gained for the elderly from participating in this program. Our children still remember the names of the older friends they made.

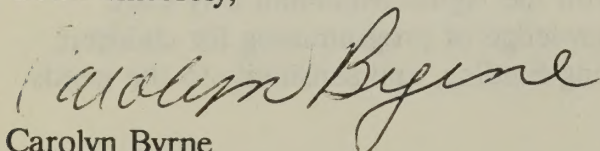
Another project Shirley worked on while I was a board member was the expansion of the Centre. When I go to the Centre now and look at its new rooms, big open spaces, and new play areas, I am struck by how much hard work and dedication (and tenacity) it took on Shirley's part to raise the money and organize this expansion. She succeeded in obtaining 100% funding for this and even brought it in under budget!

The individual professional achievements are one aspect of Shirley, but what one misses in just reviewing these is a complete sense of her as a person. She is a woman who has energy, a wonderful sense of humour, a compassion and understanding for others, and respect for all people she comes in contact with.

Her own children (now grown up), I know, are a source of pride, support, and inspiration for her. They have also helped her out at the Children's Centre on occasion. I remember one Christmas when the Santa Shirley had booked got sick, she called up her then teenage son, told him to put on Santa's outfit, plus pillow, and pulled off the Christmas party for the children without anyone knowing there had been a near crisis.

In ending this letter, I must state that I have a great deal of respect for Shirley Turkstra. During the past ten years, I have been consistently struck by her wisdom, her high regard and acknowledgement for children and their families in our community.

Yours sincerely,



Carolyn Byrne
Associate Professor

CB/mle

November 1, 1991.

Hamilton and District Council Of Women,
c/o Betty Mullin,
33 Robinson,
Apt. 602,
Hamilton, Ontario.
L8P 1Y8

Dear Ms. Mullin,

I am very honored to have been asked by your organization to write a summary of Shirley Turkstra's contribution to McMaster Children's Centre.

In the eleven years that I have worked with Shirley at McMaster Children's Centre, I have witnessed many changes in our work place due to her efforts. Her excellent budgeting skills have improved our financial situation yearly, making it possible to purchase new toys and equipment as needed. In 1990, after many years of planning and pushing for funding, an addition was built and completed. This expansion increased our enrollment capacity to 63, thus helping to accomodate 16 more children from our very healthy waiting list of 200+. Also during the time Shirley has been Supervisor of our centre, many new programs have been initiated and blossomed under her leadership.

In 1984, Shirley began Intergenerational programming with the Geriatrics Ward at McMaster Medical Centre. This program was the first of its kind and it won our centre, The 1985 Margaret Fletcher Program Award for innovative programming. This is a real sharing time between the children and the seniors. They visit and carry out planned activities together.

Both age groups have gained a great deal due to this program.

Shirley has also introduced a french program, weekly swimming lessons, and a physical education program into our curriculum.

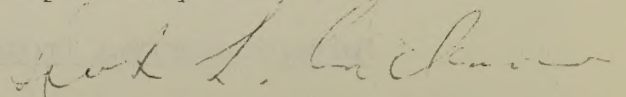
She is a very active member on many boards throughout the region and beyond. Her experience and input to these professional organizations is greatly valued. She works to make Education and Child Care the very best it can be. Good Care Educates, Good Education Cares, as stated by the A.E.C.E.O.

While at McMaster Children's Centre, Shirley has been very active in Education for people of all ages. This spans from the children enrolled in our program (18 mos. - 5 yrs.), all the way up to the geriatric patients in our intergenerational program.

Shirley works directly with Highschool students completing co-op placements (1988 Community Based Learning Award), Family Life placements, College students studying to become Early Childhood Educators, University Nursing and Psychology students observing our children, and Physical Education students planning and carrying out their programs. All of these people have benefited academically from their contact with Shirley Turkstra.

We have eleven teachers, cook, asst. cook, secretary and a cleaning lady all on staff and Shirley is there for all. We do not have a high turnover of staff, and this must be credited to Shirley's professionalism and loyalty to the people in her charge. Her office is always open to staff, parents, and students.

Respectfully Submitted,



Deborah L. Crickmore, E.C.E.
Assistant Supervisor,
McMaster Children's Centre, Inc.

Mrs. Dorothy Gordon
7 Robinson Street
Hamilton, Ontario

October 26, 1991

Ms. A.E. Mullin
33 Robinson Street. #602
Hamilton, Ontario
L8P 1Y8

Dear Betty:

I was delighted to hear that the Hamilton District Council of Women is nominating Shirley Turkstra as Woman of the Year in the Workplace.

I have known Shirley more than twenty years, seventeen of them as a colleague in the field of Early Childhood Education.

She was a "working" mother in the days before it became fashionable and was always able to balance the demands of the family with the demands of the workplace with no detriment to either.

McMaster Children's Centre, under her direction is known as one of the best day care programs in Hamilton. Recently it has undergone a much-needed expansion which Shirley instigated and supervised and which will benefit all of the Hamilton community.

Shirley Turkstra is known throughout Canada for her innovative inter-generational program (involving pre-school children and the elderly). She is much in demand as a public speaker at conferences and seminars on this topic. One of my grandsons has a unique and refreshing approach, for a school-aged child, towards senior citizens. I attribute it to his early involvement in this program while attending McMaster Children's Centre. In addition, local community agencies have benefited from her generous gift of time and expertise on their Boards of Directors.

Honesty and personal integrity have been the hallmark of Ms. Turkstra's professional as well as her personal life and she will be a worthy recipient of the award.

Sincerely,
Dorothy Gordon
Dorothy Gordon B.A.
M.Ed., E.C.E. (retired)

527-8233

WOMEN IN COMMUNICATIONS

- 1) BERTA CLARK LIEWIS
- 2) E. JOAN WILSON *
- 3) JACQUELINE PEARCE HARRISON **

WOMEN IN COMMUNICATIONS

* Video tape was also submitted and is available from the Secretary.

** Complete package included in Health, Space & Energy Committee.
Video tape was also submitted and is available from the Secretary.

WOMEN IN COMMUNICATIONS

WOMEN IN COMMUNICATIONS

- a) **DORIS CLARK LUDWIG**
- b) **E. JOAN MORSE ***
- c) **JACQUELINE PEARCE HARBOUR ****

*** Video tape was also submitted and is available from the Secretary.**

**** Complete package included in Health, Sports & Fitness Category.
Video tape was also submitted and is available from the Secretary.**

a

THE COMMITTEE RESERVES THE RIGHT TO CHANGE THE CATEGORY OF THE NOMINEE

Suggested Nomination Category: Communications

Nominee's Full Name: Miss Doris Clark, to be married October 26th to Robert Ludwig

Company/Organization: Retired Instructor at Mohawk College, Media Club

Address: **Residence:** 66 Rosedene **Business:** _____

City: Hamilton **City:** _____

Postal Code: L9A AE9 **Postal Code:** _____

Telephone: **Residence** 385-5788 **Business:** _____

Other: Contact # _____

Nominated by: Hamilton and District Council of Women, Betty Mullin
(organization and contact person)

Address: 33 Robinson St., 602, Hamilton, L8P 1Y8

Telephone: 527-1315
Residence **Business/Other**

I have sought and received the nominee's permission for this nomination.

Nominator's signature: HDCW for Betty Mullin Secretary

Please attach separate enclosures for responses to the following:

1. Describe the nominee's background, career and present activity or work of the nominee including a current resumé or biography.
2. Describe her contribution in the category for which she is being nominated.

Nominations must be supported by additional documentation (letters from others supporting her merits, media clippings, etc.) to ensure that the Committee has the information necessary to select the winners.

All names of nominees will be published in the local media and all information submitted to the Hamilton Status of Women Sub-Committee becomes public information.

PLEASE RETURN YOUR NOMINATION BEFORE NOVEMBER 1, 1991 TO:

Hamilton Status of Women Sub-Committee
City Hall, 71 Main Street West
Hamilton, Ontario, L8N 3T4
Attention: Betty Carter, Secretary

THE HAMILTON STATUS OF WOMEN SUB-COMMITTEE

Women of the Year Awards - Nomination Form

The Hamilton Status of Women Sub-Committee was created in 1972 by Hamilton City Council. This Committee, unique to Canadian municipalities, is the first of its kind to be appointed by a City Council in order to advise on issues pertaining to women.

The Hamilton Status of Women Sub-Committee honours women for their outstanding achievements and contributions in furthering the position of women, at an Annual Women of the Year Dinner. Over 900 people attend this event. The dinner will be held on Wednesday, February 19, 1992 at the Hamilton Convention Centre. Nominees, as well as recipients, will be recognized.

The awards will honour six women for their outstanding achievements and contributions to the community. These women can be nominated for any of the categories (1 - 5) whether working as a volunteer or in a paid capacity and in category (6) for voluntary service. Women previously nominated, but not selected as a Woman of the Year, may be nominated again. Women will be recognized in the following categories:

1. Women in the Arts

Outstanding achievement and/or significant contribution to the development of the arts in the community, so as to enrich and broaden the life of the community.

2. Women in Public Affairs

Noteworthy service through direct political or governmental involvement at any level, or involvement with boards, commissions or public institutions.

3. Women in Health, Sports & Fitness

Notable contribution to the physical and mental or social well-being of community members through health sciences, scientific research, sports and other related fields.

4. Women in the Workplace

Outstanding achievement in business, the professions or labour.

5. Women in Communications

Significant achievement within the broadest sense of communications systems; i.e. media, education, public forums.

6. Women in Community Service

Outstanding achievement and/or significant contribution to the well-being of the community through voluntary service.

The Committee reserves the right to change the category of the nominee.

Nominations are open until November 1, 1991

(see over)

BUSINESS	A11
METRO	B1
NOW	D1
SPORTS	C1

PROSPERITY

2 LABOR LEADERS BELIEVE THEIR
VIEWS WILL DIFFER FROM WILSON'S
BUSINESS ▼▼▼▼▼

A11

CULT STATUS

HAMILTON'S IAN ASTBURY TALKS ABOUT
LIFE WITH THE CULT
NOW ▼▼▼▼▼

D1

CAR CARE SALE

Anti Freeze,
Windshield
Washer Fluid, Oil
and more
ALL AT GREAT
SAVINGS



The Hamilton Spectator

HOME FINAL • Monday, October 28, 1991

Established 1846 • Mon-Fri 47¢ + 3¢ GST

Never too old for love

'When I told
the minister,
he was
speechless'

By ADRIAN HUMPHREYS
The Spectator

OLD? WHO'S old?

Not Robert Ludwig and Doris
Clark.

Sure, she turned 82 on the week-
end, and he beat her there by a
year, but these two newlyweds are
beginning a life together they plan
to make last forever.

"We've changed our position —
now, between the ages of 80 and 90
is only middle age," Mr. Ludwig
said, winking at his new bride.

"We'll be buying skateboards
next week."

The pair were married Satur-
day at Olivet United Church,
Empress Avenue, Hamilton, and
they laugh at anyone who suggests
they're too old.

Good times

"We anticipate some good
times together. People are at risk
all their lives — you can have an
accident when you're 32," Mrs.
Ludwig said in their Rosedene Ave-
nue home.

But even Rev. Charles Beaton
seemed a little taken aback when
she let the cat out of the bag.

"When I told the minister, he
was speechless. There was dead si-
lence on the other end of the
phone."

The pair met over two decades
ago when she was a Hamilton-
based newspaper advice columnist
and he was a writer in Vancouver.
They kept in touch over the years
through letters and brief visits —
but it was strictly professional
back then, they said.

Her column was carried in
more than a dozen newspapers and
he wrote speeches for politicians
and biting satire. "Some of the fin-
est fiction I wrote were political
speeches," he quipped.

They admired each other's
writing and had similar interests.
Both worked on anti-smoking cam-
paigns, but the miles to Vancouver
took their toll, and when Ms Clark
stopped writing her coast-to-coast
column in 1975, they lost touch.

Then they met again this past
May at a Media Club of Canada
conference in Halifax.



Kaz Novak, The Spectator

Wedding guests applaud as Doris Clark, 82, and Robert Ludwig, 83, walk down aisle after tying knot.

"It was a matter of straight bi-
ological chemistry," Mr. Ludwig
said, making his wife blush.

"You can see that Doris is a
very attractive woman."

"I'm like a marksman — I know
when I see a good target." But Mrs.
Ludwig said her hubby-to-be "took
a little getting used to."

Things heated up over the sum-
mer, and after a Hamilton visit by
Mr. Ludwig to meet her family,
and a trip out west to meet his, it
was no surprise when he produced
a ring.

Then came the planning of the
nuptials.

Mr. Ludwig was a widower; it
was his bride's first trip down the
aisle. Everything went picture-per-
fect, they said.

Flowers from the ceremony dot
their living room, wedding cards
line the mantel and the remnants
of wrapping paper can still be seen
piled in the corner.

"Let's show him the wedding
cake," she said, leaping up off the
couch. "We saved the top tier."

The union is more than marital.
"We're too young to retire," Mr.
Ludwig said.

Downstairs in their spacious
office, two old-style typewriters

and enough writing supplies for a
half-dozen books are ready and
waiting.

"We think there is an awful lot
of wasted talent by people who feel
they are too old. A lot of people
have lots still to give," said Mr.
Ludwig.

"We're a team now. We're going
to be doing a lot of writing."

"He turns a delicious phrase.
We'll get cracking this week," she
adds.

That seems a fitting honey-
moon.

Hamilton and District Council of Women

"LEADERSHIP SINCE 1893"

October 24, 1991

Mrs. Marjorie McEnaney

This member of the Media Club of Canada and the Media Club of Hamilton is one of the most distinguished members of both these Clubs.

She was Assistant Co-Ordinator of the CWONC Project, Canadian Women of Note Computerized at York University. The members of the Media Club of Canada and the Women's Press Club of Toronto, began collecting biographical information on well known Canadian Women to mark International Womens' Year, 1975. With the aid of a Government Grant, this biographical information on well known Canadian women was placed in the computer system of York University's Institute for Behavioural Research, available for use, with more than 1000 names in the computer system.

Marjorie McEnaney was an early Pioneer in Radio Broadcasting with the CBC and one of a small party of Women Journalists to be the first sent to China and Russia.

Several years ago the CBC Television produced a Television Play "CHATAUQUA GIRL" which was very popular. Marjorie McEnaney was the original for this story.

Shortly after this film was released Marjorie was interviewed on CBC Radio Programme, "Voice of the Pioneer."

TO WHOM IT MAY CONCERN

I am happy to nominate Miss Doris Clark as
PRESS WOMAN OF THE YEAR for Hamilton District.
She has been for many years an active member
of the Canadian Women's Press Club, now the
Media Club of Canada, and has pursued her
profession with intelligence and zeal throughout
her long and useful career.

Signed

Marjorie McEwen

October 21/91

3282 Tallmast Crescent
Mississauga Ont L5L 1H5

Telephone: 1-416-820-6494

Hamilton and District Council of Women

"LEADERSHIP SINCE 1893"

33 Robinson St., 602,
Hamilton, L8P 1Y8
Telephone: 527-1315
October 24, 1991

To the Status of Women Sub-Committee,
The City Hall, Hamilton.

Dear Members:

The Hamilton and District Council of Women are proud to nominate Miss Doris Clark as Woman of the Year in the Communications Category.

Doris is a Graduate of McGill University in the School of Social Work.

In 1937 three sisters and one brother started the Mary Miles Food Canning factory. Mary developed the food with Doris's help, and Pearl ran the factory. After five years hard work and success, they were forced to sell out on account of wartime restrictions.

In 1955 Doris Clark was executive secretary of Hamilton's Council of Community Services.

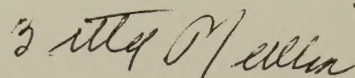
Doris and her older sister, Miss Pearl Clark, organized the first Course at Mohawk College for the Retirement Years in 1970, and were both involved almost until the time of Pearl's death on April 11, 1990. Please see letter from Mr. John Vance retired member of the Faculty of Mohawk College.

Doris is a very active worker in Olivet United Church on the mountain. She was Chairman of the Committee which raised funds and built an elevator to make available easier access from the street for the disabled members of the congregation.

For several years she wrote a "Successful Living Column."

She still is and has been Membership Convenor for the Media Club of Hamilton for at least ten years and has brought in excellent new members. She has also been very active in the Media Club of Canada where she met the Bridegroom from Burnaby, B.C., Mr. Robert Ludwig. They were married October 20th., and will be living in Hamilton.

Yours sincerely,



Secretary

BENEFITS OF A PRE-RETIREMENT PLANNING PROGRAM

FOR THE INDIVIDUAL:

- Knowledge of upcoming retirement role reduces anxiety.
- Early financial planning increases retirement options.
- Psychological and physical preparation improves self image, decreases stress.
- Develop a support group of others with mutual concerns.

PROGRAM MANAGEMENT:

From announcement to final evaluation, programs can be set up in-house or through outside facilities. Working with your Human Resources and Personnel Services Managers, the consultant can tailor the program to fit personnel needs and benefit packages. Guest lecturers, handouts and agendas are all arranged.

FOR THE EMPLOYER:

- Improved productivity and morale.
- Successful retirees portray a positive image of employer.
- Final years of work less stressful, lower absenteeism.
- Opportunity to present Retirement Benefit and Pension Package.

OUR SERVICES

WORKSHOP FACILITATOR:

As retirement specialists we can act as a source of information on all three aspects of retirement planning. As well it is the duty of the facilitator to encourage interaction and sharing of information amongst the group. We neither promote nor sell any product beyond objective information.

FOR THE COMMUNITY:

- Positive individuals are a valuable community resource.
- Self sufficient individuals are less dependent on government support services.
- Reduced need of costly health institutions.
- Involved group of seniors who contribute to the community.

SEMINAR SPEAKER:

Interactive lectures on the mental, physical and financial implications of retirement are conducted. From living with a full-time spouse to living on a fixed income, concepts and coping strategies are shared.

PROFILE



John Vince became a specialist on the subject of retirement planning almost by accident. It was during the recession of the early 80's when he had to help some of his own employees cope with early retirement that he entered the field.

Since then Mr. Vince has become a newspaper columnist and broadcaster dealing with the practical problems that most people face when they approach retirement age.

He is also much in demand as a lecturer on the subject.

Mr. Vince has a Psychology degree and has conducted seminars for unions, universities and government employees as well as corporations.

Thousands have benefited from his three way approach to pre-retirement planning, which is based on mental, physical and financial preparation.



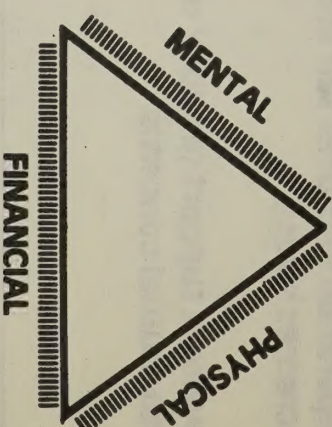
OBJECTIVE INFORMATION PROFESSIONALLY PRESENTED

JOHN H. VINCE

Retirement Planning Consultant

35 Highland Park Dr.
Dundas, Ontario L9H 6G3 416-627-4483

CONCEPTS OF RETIREMENT PREPARATION



JOHN H. VINCE

Retirement Planning Consultant

John H. Vince
35 Highland Pk. Dr.,
Dundas, Ont., L9H6G3

October 25, 1991.

Ms. Betty Mullin,
Hamilton & District Council of Women,
33 Robinson St., #602,
Hamilton, Ont., L8P1Y8

RE: Doris Christina Clark - Woman Of The Year Award.

Dear Betty,

I was delighted when you asked if I would support the proposal of our friend Doris as woman of the year. Not only is she a friend but also a mentor who has offered me her support and encouragement during transitions in my own life. I continue to draw on her strength.

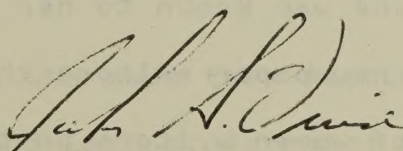
It was in 1970 that Mohawk College approached Pearl Clark to set up a course on Retirement Planning. With her background in writing and public relations she did not see herself as a teacher. Doris on the other hand, with her background in social work could see a need for some preparation for later years and was excited by the proposal. They agreed to work on it together with Pearl directing until 1975 and Doris taking over until 1984.

The course and its format became the standard for Retirement Planning certainly in Ontario and probably Canada. They researched it, sought out authorities, wrote it and presented it. It continues to operate both at Mohawk and other community colleges across Ontario.

Doris is still actively participating in the course both as guest lecturer on Human Relationship issues and as a source of inspiration to myself, the current manager of the program. As well she was headlined as a keynote speaker at the 12th. Annual Conference of the Canadian Association of Pre-Retirement Planners (CAPP) held in Hamilton this June 1991.

She continues to promote the precepts of retirement education long after lesser folks would have retired from retiring. But, that's Doris Clark, isn't it!

Sincerely,



John H. Vince.

Received Oct. 24/91 re HSCW. Nomination
for Pearl Clock as Winner of year in

ST. LOUIS AND AFTER

Communications

by

See p. 6.

Dorothy Turcotte

Part President of the Media Club of Canada.
Written on his former rock ground (Inland Station)
Station - May 1991

One day early in 1904, an Ottawa journalist named Margaret Graham found herself passing through Windsor Station in Montreal. She decided to take a few minutes to do something that she'd been thinking of for some time. She went to the office of Colonel George Ham who was the publicity agent for Canadian Pacific Railways. When admitted, she gave it to him straight from the shoulder.

"Why is it," she asked "that your railway gives free transportation to male journalists so that they can travel to fairs and other important newsworthy events, but you never do the same for women?"

Col. Ham probably smiled a bit before replying. When he did, he promised that if she could find 12 qualified women journalists, he would arrange for them to go to the World Fair in St. Louis. This much-publicized fair was officially known as the Louisiana Purchase Centennial Exposition, and would provide plenty of good story material for writers of both sexes.

Margaret Graham (Miggys, as she was known to her friends) wasted no time in getting in touch with newspaper editors throughout Ontario and Quebec to ask for the names of women writers on their staffs. As a

result, she found 16 women who were anxious to go on the trip.

So it was that on a June day in 1904, 16 smartly dressed women embarked on a ten-day journey to St. Louis, with stop-overs in Detroit and Chicago. They travelled in a private car, with cut flowers and 5 o'clock tea every day. To make sure that everything went smoothly, Col. Ham travelled on the same train. The trip apparently went without a hitch. The women had a wonderful time sending stories back to their newspapers, and exchanging experiences and advice on their unique situation in the male world of journalism.

On the return journey, somewhere between Sarnia and Toronto, the women talked of their enjoyment of the professional association during the past ten days, and how they were going to miss it in the future. Someone commented that it was too bad that they were not welcome in men's press clubs. Col. Ham, who was sitting in on this conversation, commented quietly, "Why don't you form your own press club?"

It was done then and there. Kit Coleman was elected president, Robertine Barry was vice-president; Madeleine Gleason became treasurer; and Kate Simpson Hayes was the first secretary. A pact was made to meet again and keep the network of fellowship going. The newly formed club was given a straight-forward name -- Canadian Women's Press Club.

The women who made this famous trip were: Kathleen Blake Coleman of the Mail and Empire, Toronto; Robertine Barry of Le Journal de

Francoise, Montreal; Kate Simpson Hayes of The Free Press, Winnipeg; Mary Adelaide Dawson, Toronto Telegram; Irene Currie Love, London Advertiser; Katherine Hughes, Edmonton Bulletin; Alice Asselin, Le Nationalist, Montreal; Margaret Graham of Ottawa; A. Madeleine Gleason of La Patrie, Montreal; Marie Beaupe, La Presse, Montreal; A. Plouffe; A. Gerin Lajoie; Cecile Laberge; Miss Valois of Ottawa; Grace E. Denison of Saturday Night; and Gertrude Balmer Watt of the Woodstock Sentinel Review. Two women from Vancouver were also invited to attend, and did so, although they did not travel with the rest of the party.

Col. Ham was made honorary chairman, a position which he held until his death in 1926. He was often guest of honour and sometimes the speaker at meetings, and bestowed many favours on the club through C.P.R. In recognition of his contribution to the Canadian Women's Press Club, a plaque was installed at Windsor Station in Montreal, on the wall by Le Gauchetiere Street entrance. Also, C.W.P.C. members attended the dedication of a porch built in his memory by the club at St. John's Anglican Church, Whitby.

Through the years, C.W.P.C. grew and grew. The first general meeting was held in Winnipeg on June 8th and 9th, 1906. Forty-four women were registered. At this meeting, the tradition of the post-convention tour began. On June 10th, two trains left Winnipeg carrying C.W.P.C. members westward. The C.N.R. Pullman car "Sunset" travelled to Edmonton and Banff, while the C.P.R. car "Thornecliffe" (with Col. George Ham in charge, naturally!) headed for Banff via

Calgary. The two parties met to spend two days in Banff before returning together via the C.P.R. route.

As the years went by, 15 branches were established from coast to coast, and membership topped 500. After all, as the 20th century progressed, so did women's acceptance into professions that had previously been male-only roles.

Through the years, many famous Canadian women have been active in Canadian Women's Press Club and Media Club of Canada. The first president, Kathleen "Kit" Coleman, for example, was the first fully accredited female war correspondent. Her adventures while covering the Spanish American War in Cuba for the Mail and Empire are a story in themselves. Kit was a widely read and respected columnist, with a career that spanned more than 25 years. Even to-day, Kit is remembered by the Hamilton Branch of MCC through an annual scholarship, presented at McMaster University to the third year woman student with the highest marks in English.

Another outstanding member was Emily Murphy, known to her readers as Janey Canuck. She was the first stipendiary magistrate in the Empire, and led the appeal to the Privy Council that resulted in Canadian women being recognized as "persons". Nellie McClung who joined the Winnipeg Branch in 1910 was also a well-known writer, and a fiery lecturer in the struggle for legal and political equality for women. She and Emily Murphy were two of the five women who petitioned the government in the Persons Case. The decision in this case opened

Canadian Newspaperwoman. Proceeds from the sale of the book went into the fund established as a memorial to Kathleen Blake Coleman, to be given annually to the senior female English student at McMaster University. The memorial is still being awarded each spring.

During the War, branch activities lapsed, but in 1950, the national president of CWPC, Reta Myers, visited the city to meet with several presswomen who were interested in reviving the branch. This was done, with author Marjorie Freeman Campbell as president, syndicated food columnist Mary Moore ^(Pearl Clark's sister) as vice-president, and radio personality Joan Pritchard (later Weston) as secretary-treasurer. Others at this meeting were Pearl Clark, Agnes Anderson, Mabel Burkholder, Helen Culver, June Doman, Lois Clemens and Winnifred Stokes. The latter had served as national president from 1946 to 1949. Doris Clark, sister of Mary Moore and Pearl Clark, was also an early member of the branch. All three sisters were staunch supporters of CWPC and Media Club of Canada, and Doris as the lone survivor of this trio continues to attend meetings and conferences regularly.

In 1970, at the Biennial held in Toronto, it was decided to change the club's historic name to Media Club of Canada, so that it could be translated properly into French, and also so that men might at last be invited to join.

Mr. John Barry of Burlington - the famous prize winning photographer was President of the Hamilton Club several years ago.

In spite of these changes, the club continues on in the spirit of fellowship and encouragement for writers and communicators all across Canada. Our 90th birthday is coming up in 1994 - and perhaps we'll

still be going strong in 2004! *N.B. Dorothy Threlcott's address is Ramsey - 30-19 Bedford Park L3A2S1
Toronto. 945-5042*

Ms Mary Ziegler
#803 109 Wentworth St. S.
Hamilton, Ont. L8N 2Y8

27 October 1991

Hamilton Status of Women Sub-Committee

Dear Madam,

I would like to submit a nominee for the Women of the Year Awards in the field of Communications.

Miss Doris Clarke (Mrs. Robert Ludwig)
66 Rosedene Ave.
Hamilton.

I have known this lady and her family for over 40 years and we have both been members of the Media Club of Hamilton for that period of time. Her efforts to promote the Club in respect of all its possibility for communication have been unequalled.

A devoted church-goer, Doris has always striven to uphold the best of family virtues. Her character qualifications are of the very highest. At the same time she has always been in tune with the times and a friend and inspiration to very many young people. Her laughter, her warmth and charm have made her popular in all levels of society.

Along with her older sisters, Pearl Clarke and Mary Moore, Doris has always been concerned with the day to day problems of women and worked towards their solution. To this end their efforts have been prodigious in all aspects of the Media.

Unfortunately Pearl and Mary are now deceased but presentation of an award to Doris would be acknowledgement by the women of Hamilton of the remarkable untiring efforts of the talented, caring Clarke sisters on their behalf.

Sincerely submitted

Mary Ziegler

Mary Ziegler

October 30, 1991

Dear Selection Committee,

This letter is to support the application of the Hamilton & District Council of Women in the nomination of Doris Clark-Ludwig for Woman of the Year in the area of Communications.

Voice 416-528-4936

As Regional Director Ontario for the Media Club of Canada and presently as Chairperson for the Media Club of Canada Hamilton Branch, I highly recommend the application. I first met Doris Clark when I joined the Media Club of Canada five years ago. I learned that Doris was writing for a retirement paper that was aimed at senior citizens. My feelings at that time were, what an incredible woman! Here she is near retirement age and still actively pursuing a career in writing. I assumed she was in her late fifties. Little did I realize that Doris was in her late seventies.

Facsimile 416-524-1775

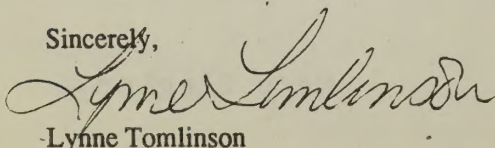
Today, at age 82, Doris continues to astound me. As Membership Chairman for the Media Club of Canada she vigorously pursues the philosophy of the Club. Doris provides encouragement and support for young, aspiring writers while at the same time she contributes to providing a stimulating environment and professional development forum for established writers. Her concern for others is relentless in its determination to provide a focus and a meaning to a field which oftentimes is lonely and isolating.

76 Pearl Street South

Doris Clark-Ludwig is an inspiration. She is a woman who has been successful in a career during times when it was almost unheard of for women to even have a career. She has pursued her passion with elegance and grace, giving credit to all women and proving it can be done. She has paved the pathway for other women, providing us with a shining example of determination, intelligence, vitality and poise.

Hamilton, Ontario L8P-3X

Sincerely,



Lynne Tomlinson

Regional Director Ontario - Media Club of Canada

Chairperson - Media Club of Canada Hamilton Branch

Lynne Tomlinson
76 Pearl Street South
Hamilton, Ontario
L8P-3X1
V o i c e
416-528-4936
F a c s i m i l e
416-524-1775
M o b i l e
416-541-1896

Nov. 7 / 91

Dear Miss Carter:

Miss Ludwig (Helen Clark) over
Nominations for Woman of the Year
in Communications has just
advised me of the correct dates
of her University degree as
follows with my apologies for
not having them included in
our original presentation

1930 — Arts Mc Gill

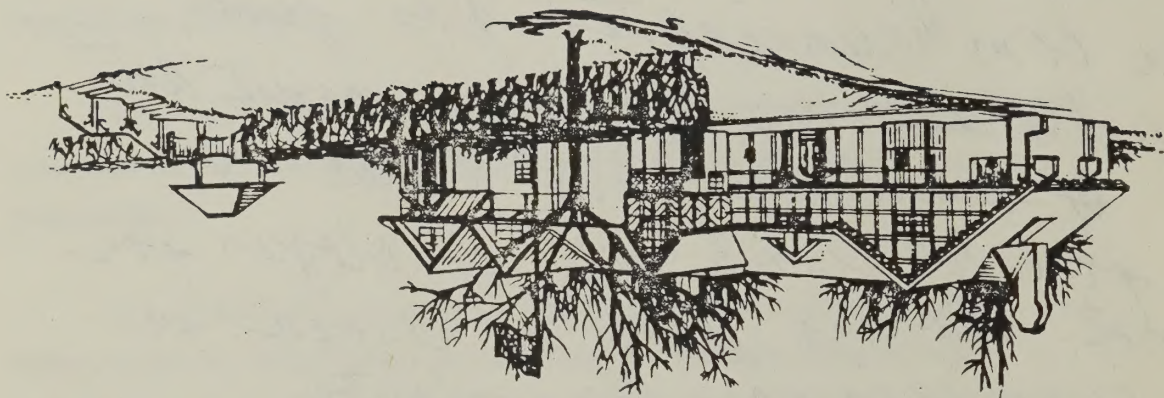
1935 — Social Work Diploma
2 year course Mc Gill

1957 — Masters Degree in
Social Work University of
Toronto

Trusting this will be
satisfactory, I am
yours sincerely
Betty Fuller

Olivia Wilson

"Gateside"



"GATESIDE" - 131 Aberdeen Avenue (1903) Built in Tudor-style for Colonel William Hendrie and his wife, Elizabeth, it received the Hamilton Historical Board Award, 1977. Mrs. Hendrie, active in many organizations federated with the Local Council of Women, was "Hamilton's beloved hostess", for over seventy years, and in 1975, aged ninety-eight, was a Patroness of the Hamilton-Wentworth Regional International Women's Year Committee.

Hamilton and District Council of Women

b

THE COMMITTEE RESERVES THE RIGHT TO CHANGE THE CATEGORY OF THE NOMINEE

Suggested Nomination Category: Women in Communications

Nominee's Full Name: E. Joan Morse

Company/Organization Hamilton Board of Education

Address: Residence: ^{4M-} 30 Mountain Ave. N. Business: Sherwood Secondary Sch. 25 High St

City: Stony Creek City: Hamilton, Ont

Postal Code: L8P 3P3 Postal Code: L8T 3Z4

Telephone: Residence _____ Business: 383-3377

Other: Contact # _____

Nominated by: Leann Yarwood, Carol Ramberan, Sharon Callan
(organization and contact person)

Address: L. Yarwood Sherwood School, 25 High St., Hamilton, Ont L8T 3Z4

Telephone: 149 Watson's Lane, Dundas 627-5012 383-3377
Residence Business/Other

I have sought and received the nominee's permission for this nomination.

Nominator's signature: Leann Yarwood

Please attach separate enclosures for responses to the following:

1. Describe the nominee's background, career and present activity or work of the nominee including a current resumé or biography.
2. Describe her contribution in the category for which she is being nominated.

Nominations must be supported by additional documentation (letters from others supporting her merits, media clippings, etc.) to ensure that the Committee has the information necessary to select the winners.

All names of nominees will be published in the local media and all information submitted to the Hamilton Status of Women Sub-Committee becomes public information.

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Hamilton Status of Women Sub-Committee
City Hall, 71 Main Street West
Hamilton, Ontario, L8N 3T4
Attention: Betty Carter, Secretary

THE HAMILTON STATUS OF WOMEN SUB-COMMITTEE

Women of the Year Awards - Nomination Form

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Significant achievement within the broadest sense of communications systems; i.e. media, education, public forums.

6. Women in Community Service

Outstanding achievement and/or significant contribution to the well-being of the community through voluntary service.

The Committee reserves the right to change the category of the nominee.

Nominations are open until November 1, 1991

(see over)

Evelyn Myrie
Chairperson
Hamilton Status of Women
Sub-Committee

Dear Evelyn Myrie:

We are nominating E. Joan Morse, Principal of Sherwood Secondary School for the Woman of the Year award in Communication. Over the years Joan overcame formidable odds through her determination and communication skills. She believes fervently in the value of clear, effective communication and demonstrates that belief in the way she relates with others every day.

As friends and colleagues, we admire the way that Joan inspires others to achieve far beyond their initial expectations. By sharing her personal philosophy, and the need, right and responsibility for each individual to make positive choices in life, she empowers all with whom she comes in contact to grow and develop both personally and professionally.

We admire:

- (a) her powerful verbal and non-verbal messages
- (b) her unwavering commitment to a philosophy that empowers her colleagues
- (c) the tenacity with which she struggles to solve all personal and professional problems
- (d) her ability to turn any situation into an opportunity for teaching and learning

The techniques she has used over the years with her own family and colleagues, through the desertion of her husband when her daughters were babies, the later rebellion of her daughters, discriminatory promotion practices, and "reluctant" students, all reflect her belief that people can make good choices, and must be encouraged to do so.

All aspects of Joan's life have been driven consistently by her philosophy, from disciplining a student in the office to coping with ill, aging parents.

Her empathy and unconditional caring for others generate trust and loyalty in all those who are privileged to know her.

The following material presents for your consideration several facets of Joan's life, beginning with statements of her beliefs and followed with tributes to her leadership in the field of communication.

As well, we have included 2 minutes of videotape that will allow you to see Joan Morse in action.

Leann Yarwood (on behalf of...

Leann Yarwood
Carol Rambran
Sharon Callan





PRINCIPAL'S REMARKS

This newsletter marks the end of my first semester as principal. At the last staff meeting, I told the staff that I had decided to spend a minimum of three to five years as principal here because I have enjoyed the school, students, parents, trustees, and staff so much that I want to be with them as the future develops. So it is time to get to know one another better.

Born and raised in Toronto, I was educated at Humberside Collegiate and attended Victoria College at the University of Toronto. After graduation, I married and had two children, Heather and Shelley. Shelley is married, lives in Toronto and has made me a grandmother three times over even though I told her I was not ready for that role yet. I've learned that being a grandmother is great. I can now go to see things like Walt Disney's "The Little Mermaid" without feeling guilty; my granddaughters take me. Heather works in Oakville and is in the throes of moving there from Hamilton.

My teaching career began in a very small town called Colbourne which is halfway between Brighton and Coburg down Kingston way. The next stop was Hamilton where I spent the next 25 years. I took a year off in 1972-73 to attend the University of London, England to do a comparison of evaluation techniques. I travelled and studied the British Isles and the Soviet Union educational systems that year. On my return I decided to further develop my leadership skills in areas such as communication, and public relations. In the next seven years, I received my Masters degree, Supervisory Officers' certificate, and Principal's qualifications. I worked for two years as Administrative Assistant to the Superintendent of Curriculum, then was Vice-principal of Barton S.S. before joining the Ministry of Education in Thunder Bay last year. I nearly decided to stay in the north since I enjoyed my experience so much. However, when Ken Hall called and told me that Sherwood was available, I was sorely tempted and succumbed to the lure of working with students in an educational setting once again. It was a fortuitous decision. I have been blessed with a wonderful staff, student body, and community.

Sherwood will continue to grow as an "environmentally concerned community school" providing "quality education." This requires planning to produce curriculum for students whose future will be rooted in the 21st century - a difficult but exciting task. It will require the support and



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